



## **Greensboro Swimming Association (GSA): Head Coach**

The Greensboro Swimming Association (GSA) is seeking an experienced, organized, and visionary leader to serve as Head Coach and lead all aspects of its year-round competitive swimming program.

Entering its 80th year, GSA is one of the longest-standing competitive swim programs in North Carolina and trains primarily at the Greensboro Aquatic Center (GAC), one of the premier aquatic facilities in the United States. GSA has a strong tradition of developing swimmers from introductory levels through national-level competition while fostering a culture centered on excellence, accountability, athlete development, and team success.

The Head Coach will oversee athlete development, staff leadership, program operations, and strategic planning while fostering a positive, athlete-centered, and high-performance environment.

### **Key Responsibilities**

- Lead and oversee all aspects of the competitive swim program.
- Lead senior/high-performance training while overseeing athlete development and seasonal planning across all levels of the program.
- Maintain full-time leadership and operational responsibilities, including an engaged on-deck coaching presence of approximately 20 hours per week, in addition to meet attendance and team activities.
- Recruit, supervise, mentor, and evaluate coaching staff.
- Conduct weekly coaching staff meetings and attend monthly Board meetings.
- Provide leadership in program planning, staffing, operations, and strategic growth.
- Attend national coaching education opportunities, including the ASCA World Clinic or USA Swimming National Coaches Convention.

### **Qualifications**

- Extensive head coaching experience, preferably including senior and national-level athletes.
- Proven leadership, organizational, and staff management skills.
- Strong communication and administrative abilities.
- Current USA Swimming certifications and SafeSport compliance.



- Ability to work evenings, weekends, and travel as required.
- Demonstrated success in athlete development, team culture, and program growth.

### **Preferred Qualifications**

- ASCA certification and/or national-level coaching experience.
- Experience managing large, multi-level swim programs.
- Experience with budgeting, strategic planning, and staff oversight.
- History of developing sectional, futures, junior national, national, or international-level athletes.

### **Compensation**

Competitive salary starting at \$80,000+, commensurate with experience, qualifications, and demonstrated success in athlete and program development. Additional compensation considerations may include professional development support, travel reimbursement, championship meet compensation, and performance-based incentives approved by the GSA Board.

### **Benefits**

- Competitive benefits package, including health insurance and paid time off.
- Professional development support, including national coaching education opportunities.
- Travel reimbursement and championship meet support.
- Opportunity to lead and develop athletes within one of North Carolina's longest-standing and most respected competitive swim programs.

### **To Apply**

Priority consideration will be given to applications received by May 20, 2026. The position will remain open until it is filled. The preferred start date is June 1, 2026, or as soon as possible thereafter.

Please submit:

- Cover Letter
- Resume/CV
- Three Professional References



Applications and inquiries may be sent to: [admin@gsaswim.org](mailto:admin@gsaswim.org)

*GSA is committed to creating a positive and inclusive environment for all athletes and staff.*