



North Carolina Swimming Board of Directors Meeting Agenda v2

Saturday, October 4, 2025

Greensboro Aquatic Center

The meeting was called to order at 3:06 pm.

Attendees: John Roy, Trish Martin, Jay Dodson, JP Merchant, Mike Long, Jon Fox, Jamie Bloom, Stephanie Toth, Tristan Formon, Harper Lucas, Kathryn Cinson, Keegan Fullager, Nicola Formon, Mike Trexler, Rob Stevens, Colleen Gillan, Amy Faulk, Lisa Olack

Consent Agenda

- Minutes from Board Meeting – 09.02.2025
- Policy Proposal 1.7 (Summit Travel Policy)
- LSC Agreement with USA Swimming 2026-27
- Athletes Committee request to add a Non-Voting At Large Member
- Coaches Committee Report

MOTION: Vote to approve the consent agenda approved with a verbal vote.

Business Meeting

- Finance Report: Budget for 2025-26 (Profit and Loss), NCS Balances as of 9/30/2025, presented by Jon Fox. Highlights include:
 - Surplus of approx. \$100,000
 - Adjustments to the budget include:
 - Decreasing the cost of zone teams for the athletes by increasing the amount NCS supplements the cost.
 - Leave camps as a pass-through
 - Increase club development by \$500/team
 - Increase in the Officials' budget
 - Increase expenses in Coach development
 - Overall, the 2025-26 budget is anticipated to be a flat budget.
 - Travel budget is separate.
 - Proposed increase in reimbursements for Jr Nationals and Nationals (\$100/per individual)
 - Para swimming travel is being proposed
 - Based on conversations that were held at the USAS Annual Summit, NCS fees are, in general, lower than most other LSCs.
 - There are still contingency funds



MOTION – Vote to approve the Budget approved as submitted with a verbal vote.

MOTION – Vote to approve the Financial Statements approved as submitted with a verbal vote.

- Zone Open Water Selection Process
 - Because an open water selection meet was not held for 2026, an open application process will be utilized. Moving forward, a standardized process will be implemented.
 - Eligibility dates will be May 1, 2024 – September 6, 2025
 - Open water and pool (1650, 1000)
 - Points formula has been devised with the following:
 - Open Water swims prioritized
 - 1500 2nd
 - Short course meters 1500
 - Short course yards 1650
 - 6 entrants to fill out rosters
 - 2-week window for individuals to apply as soon as approved for applications
- DEI Update
 - Discussion has been started at USAS and other NGBs on the possibility of considering open classifications. Considerations include fair and open competition, and allowing people to swim who want to swim. There is no time frame for this discussion.

New Business

- LSC affiliate agreement was approved in the consent agenda; however, differences in the old and new agreement were reviewed.
- USA Swimming (USAS) Summit
 - USAS presented the data available to LSC Chairs. There are various reports and data that is available to the General Care, Registrar, and Clubs. Board members who want access, please contact John Roy.
- Officials' numbers
 - 2025 – 563 (slightly down from 2024 - 585).
 - There has been an increase in those who complete the apprentice process from before R9 (60% completion rate of Stroke and Turn Officials in 2025 vs approximately 30% in years prior)



- There are 99 Referees, 194 Starters, 138 Chief Judges, 225 Administrative Officials (AO), 459 Stroke and Turn Officials.
- 30 total Officials were at Futures, Jr. Nationals, and Summer Nationals.
- There are currently 4 Junior Officials (JO)
 - The USAS is looking at expanding the JO roles to include officiating at sessions other than 12 and under sessions and adding the AO position. This would be accomplished without impacting the individual's ability to swim.
 - Amy will assist in communicating Junior Official opportunities with athletes.
- The Governance and Legislative Committees were tasked to review and propose any updates to the Bylaws. Matthew and Jonathan will take the lead.
- Technical Planning met and decided to move the deadline up by one week for entries for LSC Champs.
- Tristan Formon was elected as the Coach Zone Director for the Southern Zone.
- World University Games presentation will occur tomorrow at HOD. Andrew Blattner, Operations Manager, will be the presenter. The games will be held here in a few years.

2025 Meeting Schedule

- October 5, 2025, 3:30 pm in person at Greensboro Aquatic Center
- November 19, 2025, 8 pm BOD meeting via Zoom

1617 adjourned

Respectfully Submitted,
Michael Long
NCS BOD Secretary