

North Carolina Swimming

House of Delegates

ACTIONS TAKEN ON PROPOSED AMENDMENTS

Fall 2025

No.	Description	Location	Action
R-1	Clarify entry fees	Rules and Regulations – 205.3.3	Adopted
R-2	Travel expenses increase	Rules and Regulations – 211.3.5 & 211.5.1-2	Adopted/Amended
R-3	To provide athletes with disabilities and their coaches that are members of North Carolina Swimming and USA Swimming with travel funds for US Para Camps, Nationals, and US Paralympic Trials	Rules and Regulations – 211.3.5 & 211.5.3	Adopted/Amended
R-4	Adds the roles of Senior Athlete Board Rep and Junior Athlete Board Rep to the bylaws, which were previously not in.	Bylaws – 14.2	Adopted
R-5	The proposed change would make it official that the previous Junior Athlete Rep. will move to the Senior Athlete Rep.	Bylaws – 6.2	Adopted
R-6	The proposed change would make it official that the previous Junior Athlete Rep. will move to the Senior Athlete Rep.	Bylaws – 7.4.1.B	Adopted
HK-01	To update LSC Bylaws regarding Governance Committee, mandated by USA Swimming.	Bylaws – 7.4.3	Adopted
HK-02	To update LSC Bylaws regarding various sections, mandated by USA Swimming.	Bylaws – 2.1, 4.5.9, 5.6, 13.1, 13.3, & 14.2	Adopted

R-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Clarify entry fees

Rationale: Clarification of what entry fees include

Submitted by: Sanctioning Committee

Effective Date: Immediately

205.3. PAYMENT OF FEES

.1 & .2 No Changes

.3 The Entry Fee Assessment of total entry fees (to include but not limited to regular, late, and time trials) for sanctioned and approved meets, is to be identified as 'Assessment Fee of Entry Fees' and must be paid according to the following schedule:

A. National Championships: 0%

B. Sectional and Zone Championships: 0%

C. Senior, Age Group and Senior/Age Group meets, year-round: 8%

D. Open Water Meets: 0%

R-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Travel expenses increase

Rationale: Growing balance in travel fund and increased cost of travel expenses.

Submitted by: Jon Fox, Treasurer

Effective Date: Effective Immediately

211.3 ATHLETE FUNDING

.5 USA SWIMMING CAMP SELECTIONS

A. USA Swimming Camps will be reimbursed as follows:

1. National Select Camp ~~\$200~~ \$300
2. National Open Water Select Camp ~~\$200~~ \$300
3. Zone Select Camp ~~\$200~~ \$300
4. Zone Diversity Select Camp ~~\$200~~ \$300

B. Swimmers selected to represent North Carolina Swimming at USA Swimming Camps must be registered year-round NCS athletes but are exempt from other funding requirements.

C. Athletes must travel to and participate in a camp to receive reimbursement.

D. Athletes whose camp attendance is funded by USA Swimming are not eligible for additional reimbursement from NCS.

E. Camps do not count toward a meet season limit

211.5 REIMBURSEMENT LEVELS

.1 Winter Championship Season

A. USA Swimming Winter Junior Nationals ~~\$400~~ \$500

B. USA Swimming Winter Senior Nationals / US Open ~~\$550~~ \$650

.2 Summer Championship Season

A. Southern Age Group Zone Meet Funds are determined by the North Carolina Swimming Board of Directors

B. Southern Zone Open Water Championship Funds are determined by the North Carolina Swimming Board of Directors

C. USA Swimming Summer Junior Nationals ~~\$550~~ \$700

D. USA Swimming Summer Senior Nationals ~~\$650~~ \$800

E. USA Swimming Summer Senior Nationals/World Championship Trials ~~\$650~~ \$800

F. USA Swimming US Open ~~\$650~~ \$800

G. USA Swimming Open Water Nationals and Open Water Junior Nationals ~~\$250~~ \$400

H. USA Swimming Olympic Team Trials

- 43 1. \$650 plus a per diem of eighty (\$80) per day.
- 44 2. Swimmers qualified and participating in one (1) event shall receive three (3)
- 45 days per diem.
- 46 3. Swimmers qualified and participating in two (2) events shall receive five (5)
- 47 days per diem.
- 48 4. Swimmers qualified and participating in three (3) or more events shall receive
- 49 eight (8) days per diem.

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51 *.3 & .4 No Changes*

R-03

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: To provide athletes with disabilities and their coaches that are members of North Carolina Swimming and USA Swimming with travel funds for US Para Camps, Nationals, and US Paralympic Trials

Rationale: Just as we provide travel assistance for able bodied athletes who qualify for National level meets (Junior Nationals to Olympic Trials), we should provide the parallel accommodations for athletes with disabilities for those same level meets in the Para sector.

Submitted by: Tom Hazelett, YOTA Swim Team

Effective Date: Immediately

211.3 ATHLETE FUNDING

.1 through .4 No Changes

.5 USA SWIMMING CAMP SELECTIONS

A. USA Swimming Camps will be reimbursed as follows:

1. National Select Camp \$200
2. National Open Water Select Camp \$200
3. Zone Select Camp \$200
4. Zone Diversity Select Camp \$200

B. PARA CAMP SELECTIONS

1. U.S. Para National Camps (Emerging, National Team) \$200

C. Swimmers selected to represent North Carolina Swimming at USA Swimming Camps must be registered year-round NCS athletes but are exempt from other funding requirements.

D. Athletes must travel to and participate in a camp to receive reimbursement.

E. Athletes whose camp attendance is funded by USA Swimming are not eligible for additional reimbursement from NCS.

F. Camps do not count toward a meet season limit.

.6 through .7 No Changes

211.4 COACH FUNDING *No Changes*

211.5 REIMBURSEMENT LEVELS

.1 *No changes*

.2 Summer Championship Season

- A. Southern Age Group Zone Meet Funds are determined by the North Carolina Swimming Board of Directors
- B. Southern Zone Open Water Championship Funds are determined by the North Carolina Swimming Board of Directors
- C. USA Swimming Summer Junior Nationals \$550
- D. USA Swimming Summer Senior Nationals \$650

- 83 E. USA Swimming Summer Senior Nationals/World Championship Trials \$650
84 F. USA Swimming US Open \$650
85 G. USA Swimming Open Water Nationals and Open Water Junior Nationals \$250
86 H. USA Swimming Olympic Team Trials
87 1. \$650 plus a per diem of eighty (\$80) per day.
88 2. Swimmers qualified and participating in one (1) event shall receive three (3) days
89 per diem.
90 3. Swimmers qualified and participating in two (2) events shall receive five (5) days per
91 diem.
92 4. Swimmers qualified and participating in three (3) or more events shall receive eight
93 (8) days per diem.

94 .3 Para National Meets

95 A. U.S. Para Nationals \$650

96 B. U.S. Paralympic Trials

- 97 1. \$650 plus a per diem of \$80 per day where the athlete is
98 competing in an individual event

99 .4 *NCS will not fund athlete or coach travel to USA Swimming meets not listed here.*

100 .5 *NCS will not fund athlete or coach travel to non-USA Swimming or USOPC events.*

R-04

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Adds the roles of Senior Athlete Board Rep and Junior Athlete Board Rep to the bylaws, which were previously not in.

Rationale: Better defines the wording surrounding the athlete committee.

Submitted by: Athlete Committee

Effective Date: Effective Immediately

14.2 DEFINITIONS - When used in these Bylaws, the following terms shall have the meanings indicated in this Section, and the definitions of such terms are equally applicable both to the singular and plural forms.

.1 ARTICLE - a principal subdivision of these Bylaws.

.2 ARTICLES OF INCORPORATION - the document filed with the Secretary of State of North Carolina pursuant to which NCS was formed.

.3 JUNIOR/SENIOR ATHLETE BOARD REPRESENTATIVE - an Athlete Member elected to represent athletes in the House of Delegates and on the Board of Directors.

.4 ATHLETE REPRESENTATIVE – shall be (a) an athlete member in good standing; (b) currently competing, or have completed within the two (2) immediately preceding years, in a USA Swimming sanctioned event conducted by NCS or another LSC; and (c) have their place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education).

.5 Board Member - a member of the Board of Directors, including the At-Large Board Members.

.6 BOARD OF DIRECTORS -the Board of Directors of NCS.

.7 BYLAWS -these bylaws as adopted and amended from time to time by, and in effect for, NCS.

.8 COACH REPRESENTATIVE - a Coach Member elected to represent the coaches in the House of Delegates and on the Board of Directors.

.9 GROUP MEMBER REPRESENTATIVE - an individual appointed to represent a Group Member in the House of Delegates.

.10 HOUSE OF DELEGATES -the House of Delegates of NCS as established by Article 4 of these Bylaws.

134 .11 IMMEDIATE PAST GENERAL CHAIR -the individual who is the immediate past General
135 Chair of NCS.

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137 .12 IRS CODE -the current United States Internal Revenue Code.

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139 .13 LOCAL SWIMMING COMMITTEE / LSC - NCS as defined by the USA Swimming
140 Corporate Bylaws.

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142 .14 MEMBER - a Group Member or an Individual Member.

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144 .15 NATIONAL BOARD OF REVIEW - the National Board of Review of USA Swimming
145 established in accordance with the National Board of Review Procedures, pursuant to Policy 26.0
146 of the USA Swimming Operating Policy Manual. Where the context requires, a reference to the
147 National Board of Review shall include a reference to the USA Swimming Board of Directors
148 when that body is acting upon an appeal from the National Board of Review.

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150 .16 POLICIES AND PROCEDURES - the principles, rules, and guidelines of NCS, as amended
151 and adopted by the Board of Directors or the House of Delegates.

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153 .17 National Coordinator-Board Member representing Individual members in good standing of
154 North Carolina Swimming who are voting members of the USA Swimming House of Delegates
155 or who are USA Swimming Committee Chairs.

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157 .18 SECTION- a subdivision of the Articles of these Bylaws.

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159 .19 TERRITORY -the geographic territory over which NCS has jurisdiction as a Local
160 Swimming Committee.

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162 .20 USA SWIMMING-USA Swimming, Inc., a Colorado nonprofit corporation which is the
163 national governing body for the United States for the sport of swimming.

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165 .21 NCS – North Carolina Swimming, the North Carolina not-for-profit corporation to which
166 these Bylaws pertain.

167
168 ~~.21~~ .22 WORLD AQUATICS -the international governing body for the sport of swimming.

R-05

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: The proposed change would make it official that the previous Junior Athlete Rep. will move to the Senior Athlete Rep.

Rationale: There has been conflicting information on whether the Junior Rep becomes senior or if the senior is elected; this is meant to clear that up. It will also ensure that the Senior Athlete Rep has had adequate experience since they will have served as a Junior Rep.

Submitted by: Athlete Committee

Effective Date: Effective Immediately

6.2 OTHER DIRECTORS

.1 ATHLETE BOARD REPRESENTATIVES

~~Two (2)~~ One (1) Athlete Board Representatives shall be elected, ~~one~~ each year for a two-year term, serving the first year as the Junior Athlete Board Representative and automatically transitioning to serve the second year as the Senior Athlete Board Representative, or until their respective successors are elected. At the time of election, the Athlete Board Representative must (a) be an athlete member in good standing; (b) be at least a sophomore in high school or at least 16 years of age, (c) be currently competing, or have competed within the two (2) immediately preceding years, in a USA Swimming sanctioned event conducted by NCS or another LSC; and (d) have their place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education). The election of Athlete Board Representative shall be conducted annually during the Annual HOD, or other regularly scheduled meeting designated by the Board of Directors. The balloting shall take place at a meeting called for that purpose by the Athletes Committee, or failing that, at a time and in a manner designated by the Board of Directors. The Athlete Board Representatives elected shall be determined by a majority of the Athlete Members in good standing present and voting who are thirteen (13) years of age or older.

.2 & .3 No Changes

R-06

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: The proposed change would make it official that the previous Junior Athlete Rep. will move to the Senior Athlete Rep.

Rationale: There has been conflicting information on whether the Junior Rep becomes senior or if the senior is elected; this is meant to clear that up. It will also ensure that the Senior Athlete Rep has had adequate experience since they will have served as a Junior Rep.

Submitted by: Athlete Committee

Effective Date: Effective Immediately

7.4 STANDING COMMITTEES & COORDINATORS

.1 ATHLETES COMMITTEE –

A. CHAIR - The Senior Athlete Board Representative or their designee shall be the chair of the committee.

B. MEMBERS - The Athletes Committee shall consist of the Senior Athlete Board Representative, the Junior Athlete Board Representatives, the Athlete At-Large Board members and the Group Member Athlete Representatives. The Junior Athlete Representative and At-Large Board members are to be appointed by each Group Member pursuant to Section 4.1.1.

C. DUTIES - The Athletes' Committee shall have general charge of the business and affairs of the Athletes of NCS, and shall undertake such activities (a) delegated to it by the Board of Directors or the General Chair or (b) undertaken by the Committee as being in the best interests of the Athlete Members, NCS, USA Swimming and the sport of swimming.

HK-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Effective Date: Effective Immediately

7.4.3 GOVERNANCE COMMITTEE –

A. CHAIR - The chair shall be elected annually by the Governance Committee from among its own members.

B. MEMBERS –

The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be comprised of [list the number in factors of 3 or 4, in alignment with the term of office] with a sufficient number of Athlete Representatives so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a three or four-year [select one] term, staggered so that one-third (1/3) or one-fourth (1/4) [select one to coincide with factor selected above] of such members are appointed each year. No more than one-half (1/2) of the Governance Committee members shall be members of the XXSI Board of Directors at any given time. After completion of two consecutive terms, members are not eligible for re-appointment to the Governance Committee until after a lapse of two years. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of the successive term limitation. In no case shall the General Chair or paid staff serve on the Governance Committee.

HK-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Effective Date: Effective Immediately

Location: Various Sections – Required LSC Bylaws Template

- 2.1 MEMBERS - The membership of XXSI shall consist of the clubs, organizations and individuals who have registered with XXSI as set forth in the USA Swimming Corporate Bylaws, including the optional categories of seasonal athlete membership, seasonal club membership, flex membership, and single event open water athlete membership.
- .1 [no changes]
- .2 MEMBERSHIP A PRIVILEGE NOT A RIGHT - Membership in XXSI and USA Swimming is a privilege and shall not be interpreted as a right. Membership may be terminated by the National Board of Review or the U.S. Center for SafeSport in accordance with the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual.
- 4.5.9 Remove from office any persons elected by the House of Delegates (Board Members, members of the Administrative Review Board, or committee chairs or coordinators) who have failed to attend to their official duties or member responsibilities or have done so improperly, or who would be subject to penalty by the National Board of Review for any of the reasons set forth in ~~Article 404 of USA Swimming Rules and Regulations~~ the National Board of Review procedures, pursuant to the USA Swimming Operating Policy Manual. However, no such individual may be removed without receiving thirty (30) days' written notice by the Secretary or other officer designated by the House of Delegates specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reason and an opportunity to respond in writing within twenty (20) days to such allegations.
- 5.6 DUTIES AND POWERS - The Board of Directors shall act for XXSI and the House of Delegates during the intervals between meetings of the House of Delegates, except that it shall not remove a Board Member, an Administrative Review Board member, or other person not appointed by the Board of Directors or amend these Bylaws. Any actions taken are subject to the exercise by the House of Delegates of its powers of ratification or prospective modification or rescission. In addition to the powers and duties prescribed in the USA Swimming Rules and Regulations or elsewhere in these Bylaws, the Board of Directors shall have the power and it shall be its duty to:
- .1-.9 [no changes]
- .10 Remove from office any Board Members, committee chairs, or committee members or coordinators of XXSI who were appointed/elected by the Board and who have failed to attend to their official duties or member responsibilities or have done so improperly, or who would be subject to penalty by the National Board of Review for any of the reasons

set forth in the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual. However, no At-Large Board Member, or committee chair or coordinator may be removed without receiving the thirty (30) days' written notice specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reasons and an opportunity to respond in writing within twenty (20) days to such allegations.

- 13.1 INTRODUCTION - USA Swimming was organized as the National Governing Body for the sport of swimming under the Amateur Sports Act of 1978, as amended by the Ted Stevens Olympic and Amateur Sports Act of 1998, both federal laws. These laws require USA Swimming to establish and maintain provisions for the swift and equitable resolution of all disputes involving any of its members. This Article, together with Section 2.2 and the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual, are intended to provide a mechanism for resolving in an orderly and fair way all manner and kinds of disputes that may arise among its members in connection with the sport of swimming. Accordingly, XXSI has established the Administrative Review Board to hear complaints and appeals regarding administrative matters within XXSI which do not rise to the level of Code of Conduct violations and are not appeals of sanction decisions. The Administrative Review Board shall have no jurisdiction to hear complaints regarding conduct that may violate the USA Swimming Code of Conduct or otherwise violate the policies, procedures, rules and regulations adopted by USA Swimming, or conduct that may bring USA Swimming, XXSI or the sport of swimming into disrepute. This Article, together with the National Board of Review procedures, pursuant to Policy 26.0 of the USA Swimming Operating Policy Manual, is intended to provide a fair hearing before a group of independent and impartial people. This Article and the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual shall be construed accordingly.
- 13.3 GENERAL –
- .1-.3 [no changes]
- .4 Timeliness of Petition - The Administrative Review Board need not exercise its jurisdiction with respect to a complaint the subject matter of which occurred, or concerns or is founded on events which occurred, more than ninety (90) days prior to the date the complaint is received. A determination not to exercise its jurisdiction as a result of the untimeliness of a complaint may be made by the Chair alone and may be the subject of a request for rehearing and, thereafter, appeal to the National Board of Review in accordance with the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual.
- 14.2 DEFINITIONS - When used in these Bylaws, the following terms shall have the meanings indicated in this Section, and the definitions of such terms are equally applicable both to the singular and plural forms.
- .1-.14 [no changes]
- .15 NATIONAL BOARD OF REVIEW - the National Board of Review of USA Swimming

established in accordance with the National Board of Review procedures, pursuant to ~~Policy 26.0~~ of the USA Swimming Operating Policy Manual. Where the context requires, a reference to the National Board of Review shall include a reference to the USA Swimming Board of Directors when that body is acting upon an appeal from the National Board of Review.

.16-.21 [no change

