

North Carolina Swimming Board of Directors Meeting

Wednesday, June 25, 2025 Via Zoom

Meeting was called to order at 8:00pm

Attendees: John Roy, Trish Martin, Jay Dodson, JP Merchant, Jonathan Watson, Lynn Tippets-Fazer, Mike Long, Jon Fox, Jamie Bloom, Stephanie Toth, Lisa Olack, Tristan Formon, Harper Lucas, Keegan Fullager, Nicola Formon, Rob Stevens, Matthew Rigsbee, Colleen Gillan, Lana Sanders, Amy Faulk

Guests: Briley Penner, Nic Erickson

Approval of Consent Agenda Items:

- Minutes from board meeting 04.12.2025
- Chair Report
- Athletes' Committee Meeting Minutes 06.16.2025
- Coaches Committee Meeting Minutes 03.12.2025, 04.12.2025, 05.20.2025

MOTION: To approve Consent Agenda. Passed Unanimously.

Reading Assignments for Business Meeting

 Athletes' Committee Letter to NC Swimming (NCS) Board of Directors (BOD) Chair and Proposal for ABM

BUSINESS MEETING

Lisa Olack has resigned her position as Legislative Chair as she has been hired as the
new NCS Registrar. Matthew Rigsbee was discussed as a replacement while continuing
to hold his position as the National Representative Chair thereby reducing the number
of voices on the Board by one. At the time Matthew was approached to take the
National Representative position, no other qualified individual was willing to accept the
position.

MOTION: Nomination of Matthew Rigsbee as the NCS BOD Legislative Chair. Approved unanimously.

As was mentioned in a prior meeting, Jon Bescher has resigned as Open Water Chair.
 A search by some Board members has identified Rachel Mueller, YOTA coach, as a candidate for the position.

MOTION: Nomination of Rachel Mueller as the NCS Open Water Chair. Approved unanimously.



• NCS is sending one coach for the upcoming Women in Governance (WIG) Workshop. Separate from the NCS nomination process, two addition individuals made direct nominations to USAS for the WIG program and were accepted. Those individuals have requested funding from NCS to fund their trips to WIG. A discussion took place regarding the NCS nomination process. This included how the nomination process was advertised, number of individuals who applied, and communication between NCS and USAS over the process. Additional discussion focused on communicating with USAS regarding sending more than one individual from NCS in the future if positions become available. If NCS chose not to fund the two individuals, it would not preclude them from participating in the program as they have already been accepted.

MOTION: Request to fund two additional selections for the USAS Women in Governance workshop for 2025 beyond the one coach NCS Selected and was included in the 2025 budget. Motion fails unanimously.

• The Athletes' Committee presented a proposal to fund four athletes, instead of the budgeted two, to the USAS Annual Business Meeting (ABM). Discussion of the proposal surrounded past participants and how they have contributed to swimming after returning from the ABM. Recommendation is that delegates provide a report from each athlete that attends on what they learned at the ABM. Recommendation is also made to have the Legislative Chair to propose a change in the policy to support for more than two athletes to attend the ABM in the future.

MOTION: Request to fund four athletes instead of two athletes to the USAS Annual Business Meeting in 2025. Motion passes unanimously.

- Reminder to all members, please notify the Governance Chair if you are aware of any
 people who are interested in running for the BOD in the fall. In addition, any members
 of the BOD who are up for election but do not wish to stand for election please notify
 Stephanie by the end of July. As a reminder, election rules no longer require a
 minimum of two candidates per position.
- The Athletes' Committee also reported on their discussion regarding awards at Senior Champs. The athletes recommend awards be presented immediately after the event.

NEW BUSINESS

• Rob Stevens, Officials' Chair, inquired about the possibility of funding two officials to go to the ABM this year, as opposed to one, if USAS indicated there was additional spaces.

MOTION: Request to fund two officials instead of one official to the USAS Annual Business Meeting in 2025. This would only occur if USAS Informs NCS that there are additional spots for officials. Motion passes

 Championship Task Force had two meetings: one to establish criteria on what would be discussed/examined. Stephanie and Shana were co-chairs of the task force. One focused on 14 and under championships and the possibility of



adding stroke races of 50 of stroke, as well as spectator and facility concerns. At this time there are no recommended changes to the 14 and under Short Course championship meets. Wrist bands successful in the most recent meet. The task force had good representation from small, medium, and large teams.

- The current recommendation is to table 50s of stroke for both 14 and under as well as Senior championship meets. Recommend waiting until others provide guidance, i.e. NCAA, and USA Swimming Annual Business Meeting.
- o Recommend 13–14-year-olds be presented with awards at finals.
- o Recommend moving 11-12 200s to the afternoon session.
- Recommend moving 12 and under awards to the end of events and remove the breaks.
- Additional recommendation from the BOD meeting is to have positive check-in on 12 and under 200 relays to the night before the respective events.
- The Task Force did not look at Long Course meets. Some changes were made for this year. The recommendation is to review how the changes implemented this year effected the respective meets.
- Timing of meet entries was discussed. Officials and Technical Committee oversee Meet Information and they will need to make those changes.
- Task Force recommends, put language in Meet info about how awards are completed as well as reviewing the event order. Item is referred to Officials and Coaches Committee for recommendations to the Technical Committee at HOD.

2025 MEETING SCHEDULE

- September 3, 2025 BOD meeting via Zoom
- October 4 and 5, 2025 meeting in Greensboro in conjunction with HOD.
- November 19, 2025 BOD meeting via Zoom

Meeting adjourned at 8:54pm.