



North Carolina Swimming Board of Directors Meeting

Saturday, April 12, 2025

Mecklenburg County Aquatic Center

Meeting was called to order at 5:01pm

Attendees: John Roy, Jay Dodson, JP Merchant, Tristan Formon, Jonathan Watson, Mike Long, Jon Fox, Jamie Bloom, Colleen Gillan, Rob Stevens, Matthew Rigsbee, Nicola Formon, Amy Faulk

Guests: Jon Matchette, Briley Penner, Katie McNerney, John Gillam, Jeffrey Childs, Tammy Schmidt

Approval of Consent Agenda Items:

- Minutes from board meeting – 02.05.2025
- Admin Vice Chair Report
- NCS Profit and Loss Budget
- NCS Balance Sheet

MOTION: To approve Consent Agenda - Passed Unanimously.

BUSINESS MEETING

- Thanks to all volunteers, officials, and participants for all their outstanding work on making the Short Course Championships excellent experiences for the athletes.
- Barb Frith has announced she will be leaving NC Swimming effective the middle of July. As part of her transition, she has been asked to compile a list of her current duties as they have evolved over the past few days. The personnel committee will be working to have a new Registrar in place by July 15 to transition ensure a smooth transition.
- Matthew Rigsbee, the new NCS BOD National Representative introduced himself to the board. He has a long history of swimming and governance activities within swimming.
- The BOD is currently seeking a new Open Water Coordinator (Appointed Board Position) as Jon Bescher has resigned. The Governance Committee is working on locating candidates. In the interim: Amy Faulk is the team manager for the Zone Team, John Jewel has been added as a chaperone, Ashley Cox and Kristin Bond have been made co-head coaches, and Carter Page is working on entries and food.

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- Coaches Committee is working on a budget line item for next year. The coaches received positive feedback from the spring socials that were held in conjunction with the short course champs meets and proposed they should be continued.
MOTION: To provide \$500 for Coach/Official Socials at both the AG and SR Champs this summer - Passed Unanimously.
- The Officials Committee Chair presented a revised NCS Policy 5, Officials Policies. Changes were drafted to make NCS Policy consistent with the National Policy changes that revised the training of officials.
MOTION: To approve revisions to NCS Policy 5 - Passed Unanimously.
- AG Coordinator Report – Provided a written report.
 - Gavin Spake is head coach of the zone team. The meet will be in Orlando for 2025 as well as 2026. The meet information should be out shortly. To facilitate the timeline, the 400IM will be timed final. Additional coaching staff to be announced soon.
 - The 10th Carolina Crowne to be held tomorrow. Approximately 240 swimmers will be in the meet. Next year the meet is scheduled to be in Charleston, SC.
 - NCS Championship meet changes are being drafted to allow for 50 meter/yard stroke races.
 - There was discussion with and support from athletes to utilize a DJ for this the 2025 LC Age Group championship meet.
MOTION: To provide \$6900 for DJ services for the Long Course AG Championship Meet this summer - Passed Unanimously.
- The Athletes Committee has worked to increase involvement of athletes through the use of Social Media via promoting committee work as well as athlete achievements. Recently NCS was awarded the Best Social Media Presence by the Southern Zone Directors. Athletes are requesting awards presentations at SR Champs and they have had discussions with the coaches regarding this proposal. Julia Strunk, Junior Official and athlete has spoken to the group about the Junior Official Program.
- The 4th Annual DEI Camp was held today. Today had the largest number of participants with 53 applications submitted. The camp heard from a Queens College athlete as well as other activities. Special thanks to the athlete representatives and Amy Faulk for making this a great event.
- Adjustments are being made to time standards for SR SC Champs. The Committee is looking at long term needs of the meet to balance available facility requirements.

NEW BUSINESS

- Senior Coaches had a meeting today, the group is looking to develop a funding proposal for both safety training, and mentoring for coaches. Coaches, Officials, and Athletes are also meeting to review the championship meets for the addition of the 50s of stroke (see above), and recruitment of officials. USA Swimming Women in Governance is coming out soon.

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- Guest comments – Coaches Engagement subcommittee did survey of coaches and their needs. Needs were identified and the committee is reaching out to other committees to meet needs – mentoring, networking, resources for coaches via website, and parent communication through the LSC.
- The Board was reminded to forward budget proposals to the Finance Committee for the future consideration.
- The Board was encouraged to continue to recruit people to the Board committees in order to grow and strengthen the LSC.

2025 MEETING SCHEDULE

- June 25, 2025 BOD meeting via Zoom
- September 3, 2025 BOD meeting via Zoom
- October 4-5, 2025 in person
- November 19, 2025 BOD meeting via Zoom

Adjourn. 5:37pm.