



**Fall House of Delegates
Sunday, October 5, 2025
Greensboro Aquatic Center, Greensboro, NC**

The House of Delegates was called to order by John Roy at 1:35 pm.

Lisa Olack and Mike Long made Roll Call/Delegate Count. Delegates were checked in at the door; there are 206 potential votes, with 58 delegates present.
(Attachment A)

1. Review and adoption of 2024 minutes

MOTION to approve the 2024 minutes passed by voice vote.

2. Officer Reports

a. General Chair – John Roy

- i. Thank you to all the members of NCS who represented NCS in Denver at the Summit. NCS members are all about the athletes.

b. Financial Report: Jon Fox

- i. The Balance Sheet was reviewed, \$86,000 was utilized from the Endowment Fund this year.
- ii. Profit and Loss was reviewed. Overall, NCS was under budget. As part of the process going forward, the 2025-26 budget projects higher costs for zone teams in an effort to reduce costs for parents. The budget also reflects increases in travel funds for swimmers (\$100/swimmer over current levels). The budget also reflects increasing funds for coaching education and meetings, increasing the team incentive by \$500, and an athlete summit.

MOTION: Motion to approve the 2025-26 budget was amended and approved by voice vote.

c. Scheduling: MAC Coach Kevin Thornton

The meet schedule for the upcoming year was presented.

d. Operations: Jay Dodson

- i. The recommendations of the Task Force findings for the possible inclusion of 50s of stroke in the NCS Championships were reviewed. The goal is to look at them again over the next year. Entry deadlines for Champs meets will be moved to two weeks out with the addition of late qualifiers. AG Champs 200s will be moved to mornings, and awards will be inserted into the finals timeline.
- ii. The Committee is also looking at how to recognize and award athletes at SR Champs.
- iii. Relays will be limited to A and B relays only for Champs meets.
- iv. The Open Water Committee has a new selection process for this year. This is only for the current year, and a permanent process for selection will be developed and utilized in the future.



- e. Programs: JP Merchant
 - i. Open Water will have an open application process in the coming weeks. This process will only be utilized for this year's team. A permanent selection process is in the works.
 - ii. The committee is currently looking at camps offered by NCS and how they are selected, as well as how they fit with National Camps.
 - f. Club Development: Trish Martin
 - i. Club Development funds are available to all NCS teams. Questions should be addressed to Amy Faulk. Increases in the budget allow up to \$1500 per team.
 - g. Athlete Committee: Harper Lucas
 - i. Elections took place earlier today with the following results:
 - 1) Harper Lucas, Senior Athlete Representative
 - 2) Nicola Formon, Junior Athlete Representative
 - 3) Keegan Fullager, At-Large Representative
 - 4) Kathryn Cinson, At-Large Representative (non-voting)
 - 5) Hayden Betts-Kitchen, At-Large Representative (non-voting)
 - 6) Katy Stevens, At-Large Representative (non-voting)
 - h. Officials Committee: Rob Stevens
 - i. Rob Stevens was re-elected as the Officials' Chair.
 - ii. In 2025, there was growth to 588 officials in the LSC, which included 4 Junior Officials.
 - iii. Currently, there are 459 Stroke and Turn, 225 Administrative Officials, 138 Chief Judges, 194 Starters, and 99 Referees certified in NCS.
 - iv. Current focus on the Officials Committee is on how to improve the completion rate of those who start the apprentice program. Currently, 60% complete the Stroke and Turn apprenticeship. This is up from the previous rate of 30%.
 - i. DEI: Jamie Bloom
 - i. Continue Diversity Camp in conjunction with SC, to be in Charleston
 - ii. Disability is a subset. Coleen reports starting to encourage coaches to fill out the form for Accommodation and Modifications of rules. In Sanctions, and on the website. Also working on improving hand signals
 - iii. USAS is exploring an open classification (in addition to male/female). Just trying to investigate another way for fair competition.
 - iv. Jamie was recognized with a Lifetime Award at the USAS Summit
3. Election
- a. Tristan Formon has been elected to a Zone position and has removed himself from the slate.
 - b. Coaches Nominated from floor: Briley Penner (Enfinity), Ronny Vaughn (RSA), Richard Huffman (TYDE), Katie McNerney (GCY).
 - i. **ELECTION: Katie McNerney elected**
 - ii. **MOTION TO DESTROY Ballets passed.**
4. Legislation
- a. Please see attachment for actions on legislation.
 - b. Review of rule changes passed at USAS Annual Business Meeting.



- c. As a reminder, Outreach funds for NCS are still suspended for meet fees. Outreach fees for USAS Registration \$5, NCS \$0.
5. Old Business – There is no old business to review.
6. New Business
 - a. New mentorship opportunities are available for coaches. At this point, there is no criteria for the program. Sign-ups are currently being accepted for both mentors and mentees. A QR Code is available for sign-ups. Anyone with additional questions, please see Katie McNerney.
 - b. Registrar
 - i. Coaches' reminder - Concussion, CPR, and Online certificates need to be forwarded to the Registrar. If coaches have difficulties with the University Platform, please contact Lisa Olack first.
 - ii. The Financial Summary no longer needs to be forwarded to the Registrar after meets, except for Championship Meets.
 - iii. NCS has two new clubs, one in Pembroke (FAST) and one in Greensboro (SA-NC).
7. Coaches Education Raffle winners were David McDevitt (\$250) and Kirk Campbellman (\$250).
8. Attachments:
 - Check-In sheet – Attachment A
 - Profit and Loss – Attachment B
 - Balance Sheet – Attachment C
 - Legislation – Attachment D

The next HOD meeting will be held the week after the USA Swimming Annual Business Meeting (ABM). The ABM date has yet to be announced. The Spring Technical Meeting is currently scheduled for April 12-13, 2026, at the Mecklenburg County Aquatic Center.

The House of Delegates was adjourned at 2:48 pm.

Respectfully Submitted,
Michael Long
NCS Secretary



DRAFT