

FULL-TIME ASSISTANT COACH POSITION WITH GSA

ABOUT OUR CLUB:

Greensboro Swimming Association (GSA) is a 2024-25 USA Swimming Bronze Medal Club with swimmers ranging from 5-18 years old, ranging in levels from novice swimmers to USA National Team members, National Junior Team members, and Olympic Trials qualifiers. GSA swims out of two sites in Greensboro area (one being the World Class Greensboro Aquatic Center) and we are looking for a qualified Full Time Age Group Coach to help us grow and continue our nearly 80 years of providing competitive swimming excellence in the Triad area

Role Overview:

The Full-Time Assistant Coach is responsible for developing and mentoring age group swimmers, with an emphasis on technical development, training progression, and long-term athlete growth. This role includes coaching of assigned groups training programs, working with other assistant coaches, assisting with meet preparation, and fostering strong communication with athletes and families.

The ideal candidate will serve as a coach for the age group program, ensuring a clear developmental pathway. The candidate will also assist and collaborate with the Head Coach to align training plans with the overall club philosophy and goals.

Responsibilities:

- **Coaching and Athlete development**
 - Design and implement age-appropriate, progressive training plans for age group swimmers.
 - Provide technical instruction focused on stroke mechanics, efficiency, and skill development.
 - Lead engaging and challenging practices in a safe, positive, and motivating environment.
 - Track the progress of athletes and provide regular feedback on performance and goals.
 - Promote sportsmanship, teamwork, and a strong team culture.
- **Administrative Duties**
 - Assist with meet entries and coordinate event participation for assigned swimmers.
 - Assist in organizing and running of hosted meets, including setup and breakdown.
 - Assist with other admin responsibilities as assigned by Head Coach.
 - Support practice and meet scheduling in collaboration with club leadership.

- Maintain accurate records of attendance, training plans, and swimmer progression.
- Respond to program inquiries and direct communication when needed.
- **Communication**
 - Maintain open, professional communication with swimmers and parents regarding progress, goals, and behavior.
 - Provide regular updates via email, phone, or the team website.
 - Collaborate with parents and swimmers to set appropriate goals and select races at meets.
- **Desired Qualifications**
 - Minimum 5 years of coaching experience
 - Strong organizational and communication skills
 - Proven ability to work with Head Coach and other staff to support the club's daily operations and long term vision
 - USA Swimming certified coach
 - Passion for youth development and technical excellence
 - Demonstrate professionalism, punctuality, and alignment with USA Swimming / Safesport's Code of Ethics and Conduct
 - Unfortunately we can only accept applications from U.S. Citizens
- **Compensation**
 - This is a full-time position. Salary is commensurate with experience
 - Full benefits package, including health insurance and 401K
 - USA Swimming membership and certifications paid for by the club

We would like the ideal candidate to start ASAP but can be flexible. We are searching for the right candidate for this position and will keep the position open until filled!

INTERESTED CANDIDATES PLEASE EMAIL YOUR RESUME AND AT LEAST 3 PROFESSIONAL REFERENCES TO HEAD COACH RON TURNER, ron@gsaswim.org