

## Pool Manager/Lead Swim Coach

### Primary Responsibilities

- Serve as 10-Under Coach and Sr. 1 Development Coach
- Develop and Implement Training for 10-Under group and Developmental Sr. Group.
- Serve as Facility Manager for pool with a Tent structure.
  - Maintain water quality
  - Maintain inspection requirements
  - Make small repairs
  - Do daily CPO checks
  - Does not involve hiring or managing facility staff
- Provide a positive learning environment for swimmers with structured instruction and fun.
- Supervise assistant coaches
- Communicate with parents by providing a once/week update and return calls and emails within 24 hours
- Work with Head coach to develop practice schedule.
- Coach at Swim meets usually 1-2/month
- Maintain USA Swimming certifications and follow all Safe Sport regulations and guidelines
- Recruit swimmers from area summer league by conducting clinics and visiting at dual meets

### Qualifications

- Previous swimming experience
- 2-4 years coaching experience
- Bachelor's degree preferred
- Strong communication skills and ability to work with other coaches
- CPO license
- Previous pool maintenance experience

### Team Overview <http://www.marlinsofraleigh.com/>

- MOR was started in 2001 with 6 swimmers and now has over 600 swimmers.
- MOR is ranked in the Top 25 of USA Swimming Virtual Club Championships
- MOR has sent swimmers to every US Olympic Trials since 2004 and has had 2 swimmers compete in the Olympics in the past 20 years
- MOR is a Silver Medal Club
- Raleigh is one of the most desirable places to live in the country with the coast 2 hours away and mountains 3 hours away.
- Raleigh boasts a vibrant food and music community
- Summer league with over 13,000 swimmers.
- 4 sites that all work together towards one goal
- Chance to work under head coach with over 42 years of coaching experience

### Compensation/ Benefits

- Competitive salary based on experience \$42,000-\$50,000.
- Health Insurance
- 401 K with 3% company match after 1 year
- Paid continuing education
- Paid certifications

### How to apply

- Send Resume, 3 references, to Paul Silver, Head coach Marlins Of Raleigh Swim Team.
- [morsilver@bellsouth.net](mailto:morsilver@bellsouth.net).
- 919-851-3000
- Preferred Start Date is Aug. 25, 2025
- MOR cannot provide Visa sponsorships for non-US citizens