



*Leading the nation in development, diversity, achievement, and citizenship, in and out of the water
Enriching the competitive swimming experience in North Carolina with resources, programming, and leadership*

North Carolina Swimming Board of Directors Meeting
Wednesday February 5, 2025

Meeting was called to order at 8:00pm.

Attendees: John Roy, Trish Martin, Lynn Tippetts-Fazen, Stephanie Toth, Tristan Forman, Mike Long, Jon Fox, Julia Filliault, Harper Lucas, Kathryn Cinson, Nicola Forman, Colleen Gillan, Mike Trexler, Rob Stevens, Stacy Snapper, Amy Faulk

Approval of Consent Agenda Items

- 2025 14&U Age Group Championship Spectator Seating
- USA Swimming 2024-2028 Swimmers with Disabilities Parallel Time Standards
- Necessary Accommodation Form – Athlete

MOTION: To approve Consent Agenda - Passed Unanimously.

- Minutes from board meeting – 1.04.2025

MOTION: To approve Minutes with Corrections - Passed Unanimously.

BUSINESS MEETING

- NCS Policy 2.3 – Prior to the change in registration process by USAS, NCS was able ensure swimmers met the current NCS criteria. Over the past few years swimmers identified as eligible for the outreach program has grown from approximately 15 to 150 swimmers. With the change in registration process there is currently no tracking nor are there controls in place.

MOTION: To suspend Policy 2.3 effective immediately - Passed Unanimously.

Follow-up – If someone has already applied for funds and they meet the criteria in the existing Policy 2.3 that funding will be provided. The suspended policy will be rewritten to allow for updated controls, checks and balances.

- NCS BOD National Representative – At this time there is not a nomination for the open seat. The NCS BOD Committee is made up of all NCS members of National Committees. They will meet and nominate a representative prior to the next BOD.
- Officials Committee – Officials are ready for the NC Champs meets as well as Sectionals being hosted in the LSC over the next few weeks. Sarah Cinson has been named the Meet Referee for Carolina Crowne.
- Disability Coordinator
 - Colleen Gillan, NCS Disability Coordinator recommends the use of the “USA Swimming 2024-2028 Swimmers with Disabilities Parallel Time Standards” for entry in NCS Champs Meets beginning with LC Champs in 2025. The specific recommendation is to use the BB equivalent time standards.

MOTION: Use of the USA Swimming 2024-2028 Swimmers with Disabilities Parallel Time BB equivalent time standards for entry in NCS Champs Meets beginning with LC Champs in 2025. – Passed Unanimously.

- Question arose how to recognize para-swimmers via finals heats and or awards for future NCS Champs meets. Trish and Colleen will work together for a future proposal.
- Recommendation made to implement the use of the “Necessary Accommodation Form – Athlete” for all meets sanctioned in NCS.

MOTION: Recommend the “Necessary Accommodation Form – Athlete” for all meets sanctioned in NCS – Passed Unanimously.

- Standard sanction wording for NCS will be changed to implement the use of the form.
- Form will be posted on NCS Website. Form is currently on USAS website.
- Form and information will be sent out via *Talk It Up Tuesday*.
- Athletes Committee had an in person retreat in January and will have a meeting in February. During the retreat the Committee developed the following Athletes’ Committee mission statement:

“The mission of the North Carolina Swimming Athletes Committee is to use the athlete's voice to build and promote the sport across the state. For the 2024-2025 season, the committee aims to prioritize communication, bring athlete ideas to life, and continue to build its strength.”
- The Committee expressed concern that there might be spectator controls at the upcoming Short Course SR Champs at MCAC. There are no plans at this time. The athletes will be informed if there are any changes once athlete numbers are known.
- Wristbands for spectator control at SC AG Champs were sent to all teams today.
- Mascot voting has been completed and the Board was informed the Cardinal was selected. There is currently no name for the Mascot. Amy is working with a company on a rendering and quote to make 2-4 costumes. Additional information will be brought to the board in the future.
- Waves of Wilmington was Safe Sport Certified in January.
- BOD Meeting has been changed from April 13th to April 12th.

2025 BOD Meeting Calendar:

- April 12, 2025 Workshop and BOD - *NOTE this is a change for the BOD meeting (previously scheduled for April 13th).*
- June 25, 2025 BOD meeting via Zoom
- September 3, 2025 BOD meeting via Zoom
- HOD TBD
- November 19, 2025 BOD meeting via Zoom

The meeting was adjourned at 8:43pm.

Respectfully Submitted,

Michael Long