

Leading the Nation in Achievement, Development, Diversity, and Citizenship
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community

MEETING MINUTES

Fall House of Delegates Sunday, October 1, 2023 In-person Meeting at McKimmon Center, Raleigh

- 1. Call to Order Trish Martin
 - a. Meeting was called to order at 1:06pm
- b. Roll Call/Delegate Count Barb Frith, Linda Hughes
 - a. Delegates were checked in at the door, 60 delegates present (Attachment A)
- 3. Reading, correction, and adoption of minutes Linda Hughes

 MOTION: Approve October 2, 2022 HOD minutes- PASSED
- 4. Officer Reports
 - a. General Chair Trish Martin
 - NCS has had a really good year. At end of August 2023 NCS had 74 registered clubs, 11,122 athletes, 660 coach members, 521 officials, held 243 meets, and currently have 39 safe sport recognized clubs. The Scholastic All-American report have not been released yet.
 - ii. The NCS Championship meets are back to normal; all very successful. The LSC camps were fully subscribed, and the zone team was triumphant at the southern zone meet and NCS fielded a full roster.
 - iii. The financials are resilient and very strong. Which allows NCS can provided a lot of enrichment and support of. NCS is recognized as one of the best managed LSC's.
 - iv. This year NCS is offering the Club Development. Any LSC club in good standing with NC Swimming is eligible to participate in the program. All information is on the NCS website, applications are due October 15th. You can earn \$1,000 for your club
 - v. Next year is an Olympic year. The trials are in Indy. USA Swimming is very interested in making sure clubs participate in events surrounding the trials; team travel trips, participating in meets, assistance with coordinating practice space, watching a few of the trial sessions, etc. USA Swimming has someone to assist teams with these events.
 - b. Treasurer's Report Jon Fox
 - i. Balance Sheet and Income Statement (attachment B) presented to the HOD. Operating expense is \$140,000 to the positive, Travel Fund is \$60,000 to the positive; important since next year is an Olympic year. The Endowment; pretty good this year, last year was a tough year due to the markets. We have rebounded up to 1.5 million. Anticipate a positive year next year. The Balance Sheet is not year-end, but close. NCS is running substantial surplus.
 - ii. The Budget for next year (Attachment B) presented to the HOD.

MOTION: Pass the budget as presented - PASSED

c. Scheduling – Kevin Thornton

- i. The meet schedule calendar (beginning April 2024) was presented from the Technical Planning meeting this morning.
- d. Operations Jon Jolley
 - i. Time Standards for 14& U meet and Sr Champs will remain the same from last year.
 - ii. A task force was created to address some challenges 14&U long course meet; specifically, Sunday on the mile.
- e. Programs Amy Faulk
 - i. A weekly blast, "What's Going On" is sent each Tuesday to coaches; collaborating with USA Swimming
 - ii. 18 Camp is November 5th (deadline Oct. 4th), IMX Camp is January 20th, Select Camp is April 13th or 14th, Carolina Crown will be in South Carolina on April 27th.
 - iii. NCS Annual Banquet, with guest Lily King, was held September 30th. In conjunction was the All-Star clinic; 92 of the 162 All-Stars attended the clinic. Awards at the banquet were: Kathy McKee Age Group Coach of the Year Sherwin Watts, Frankie Bell Senior Coach of the Year Zach Murray, Coach Leadership Award Jonathan Watson, Team of Year Division III: Lowe's YMCA, Division II: ATOM, Division I: SwimMac. The Andy Craver Award was presented to Isaac Cawley of RACY. Phillips 66 Outstanding Service of the Year award went to Matthew Rigsbee. Bill Martin was also honored for all he has done for NCS.
- f. Athletes Andy Cummings
 - i. This committee has grown from 2 to
 - ii. Blythe Holloway is the new Sr. Athlete Rep, Julia Filault Jr, Athlete Rep, and 3 At-Large members.
 - iii. The committee has grown from 2 members to 42 current members.
- g. Officials Chair John Jewell (John's swan song)
 - i. The Official's met and elected Rob Stevens as the new Official's Chair.
 - ii. In the last year NCS has certified 5 new Referees, 1 in each zone.
 - iii. Official's clinics are being held throughout the state. Clinics are posted on the Official's page on the NCS website.
- h. DEI Jamie Bloom
 - i. DEI committee is reforming this year.
 - ii. The committee will be reaching out to each club to ask "What are you doing for DEI?"
 - iii. Looking to establish programs for the underserved community
- i. Safe Sport Mike Trexler
 - i. 39 Clubs are safe Sport Certified and 5 in process of getting certified.
 - ii. There are monthly webinars that are offered for clubs which earn the club points. These webinars can be found on the SafeSport page on the USA Swimming website.
 - iii. There are known APT update issues. After 48 hours contact USA Swimming via ticket.

5. SWIMS 3.0 - Barb Frith

- a. SWIMS 3.0 is getting better.
- b. APT is taking a while to update, plan accordingly. The site will go down for a few weeks beginning October 15th. Take a screenshot after taking APT.
- c. Update of athlete's names, address, email can be changed by clubs. DOB must be changed by Barb Frith.
- d. All coaches may have OME permissions.
- e. Sanctions, Meet Announcements, Meet Results go to Barb Frith.

- 6. Board of Directors Elections Chris Hoover
 - a. The slate of candidates (Attachment C) was presented. The floor was open for additional nominations. Having none.

MOTION: Close the nominations - PASSED

Having no additional nominations, the floor approved the ballot by "I". Unanimous.

- b. The floor was opened for the nominations of Coach Representative. A nomination of Tristan Forman was made. There were no other nominations; the nomination of Tristan Forman was approved unanimously by coaches.
- 7. Legislation Wayne Shulby
 - a. Proposed legislation as presented (Attachment D). All legislation passed with the exception of R-1. R-1 was pulled, and ultimately failed.
- 8. Old Business None
- 9. New Business

None

- 10. Coaches Education Raffle (\$250.00 value)
 - a. Education Credit Cole Dutton CAT, Steve Brown NCAC
- 11. Adjournment
 - a. Meeting was adjourned at 2:10pm
- 12. Attachments

Check-In sheet – Attachment A
Financial – Attachment B
BOD Slate of Candidates – Attachment C
Legislation – Attachment D

Next meeting:

October 6, 2024

Respectfully Submitted,

Linda Hughes
NCS Secretary

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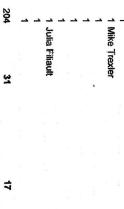
Roll Count / Delegate Count

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AJCC	Asheville Jewish Community Center	Club	49	ω			
	Aquaventure Riptides	Club	69	ω.			
	Aquatic Team of Mecklenburg	Club	172	3 Stephanie Toth			
BAC	Brunswick Aquatic Club	Club	8	ω			
	Badfish Aquatics	Club	19	20		enting of	
	Blues Aquatics	Club	55	ω			
C	Brevard Health and Racquet	Club	2		1		
	Carolina Aquatic Team	Club	196	3 Josh Weaver	Cale Dutton	Elizabeth Moreno	Ben Pritchard
	Crystal Coast Aquatics	Club	32	ယ		ř.	
G	Catawba Valley Aquatic Club	Club	75	ω.			
	Davidson College Swimming	Club	0				
	Duke University	Club	27	2			
	Enfinity Aquatic Club	Club	382	ω_			
	East Carolina Aquatics	Club	448	3 Bob Landry	Casey Charles		
	Evolution Aquatics	Club	105	ω			
	FAST Swim Team	Club	5	 			
	Fort Liberly Fighting Fish	Club	49	<u></u>			
GCY	YMCA	Club	128	3 Cynthia Shannon	Scott Bowser	Katie McNemey	Timothy Gaylord
GFSC		Club	116	3 Carter Page	Felix Tuenker		
ଜ	Gaston Gators	Club	111	<u>ω</u>	2		
GOLD	Goldsboro YMCA	Club	39	3 Betsy Wiśniewski	Keegan Ingelido	Clay Wiśniewski	
GSAT	Aquatic Team	Club	18	2			
HAC	Hitlsborough Aquatci Club	Club	88	3 Brad Langford			8
HCAC	Harnett County Aquatic Club	Club	29	2		erajo -	
置		Club	4	9			
HHST	Highland Hills Swim Team	Club	37	<u>\</u>			
HPSC	High Point Swim Club	Club	85	<u>s</u>			
KTAC	King Triton Aquatic Club	Club	10	2			
Оү	ing Rays	Club	87	3 Tammie Filiault			
FE	Lifetime Fitness NC	Club	168	<u></u>			
MAC		Club	693	3 Russ Kasl	Kim DeCann	Kevin Thornton	1 12.
C	wim Team	Club	27	2			
MOR		Club	706	3 Paul Silver	Chris Gleason		Owen Von Weihe
	n Assoc	Club	1099	3 Sean Quinn	Jonathan Jones		
		Club	55	3			
NCAC	Club	Club	518	3 Steve Brown			Andy Commins
NCS		Club	42	ω			
NEAL	O'Neal Pelagics	Club	114	<u></u>			William Hill
		?	36	<u>د</u>			

Roll Count / Delegate Count

		1 Chris Hanner			Other Hands	
		1 Linda Hughes			Linda Hughes	
					Ivon Timpets, Eaven	
	**************************************				Jonathan Watson	
		•			Jon Jolley	
		1 Trish Martin			Trish Martin	Board
		8				
	Jon Jolley	3 Ryan Pegarsch	84	Club	Hickory YMCA	YSST
Tom Hazelett	Jamie Bloom	3 Danid McDevitt	613	Club	YMCA of the Triangle	YOTA
		3 Jenn Ward	73	Club	Alamance YMCA	YBAC
		2	15	Club	Xcell Aquatics	X
		G.	65	Org	Watauga Swim Team	WST
		3 John Jewell /	191	Club	Waves of Wilmington	MOM
		8	œ	Club	Wolfpack Elite	WOLF
	Kirk Hampleman	3 Colleen Gillan	100	Club	Western NC YMCA	WNCY
		2	19	Club	Wilson Barracudas	WBST
Eme Monackey	John Roy	3 Tristan Forman	514	Club	New Wave Swim Team	WAVE
		8	19	Club	Vance Aquatic Club	VACB
		<u>L</u>	1	Club	Univ. of Nortth Carolina	UNC
		2	4	Club	UNC Wilmington	UNCW
	Matt Graham	3 Richard Huffman	315	Club	Northwest RipTYDE YMCA	TYD€
		20	27	Club	Twin Rivers YMCA	TRY
	Rcb Johnson	3 Steve Romito	199	Club	Team Charlotte	TEAM
	Bruce Warchionda	3 Mark Frank	1059	Club	TAC Titans	TAC
		3 Rob Stevens	155	Club	Star Aquatics	STAR
			7	Club	Swim Tribe	ST
		3	75	Club	Smoky Mountain Aquatic Club	SMAC
	Daniel Potts	3 Ron Turner	105	Club	Swim GSA	SGSA
		ယ	99	Club	Swim Fanatics Swim Club	SFSC
		w	216	Club	Sailfish Aquatics	SAIL
		3	57	Club	Sharks Aquatic Club	SAC
Blythe Holloway	Megan Onstott	3 Brent St Pierre	409	Club	Raleigh Swimming Assoc.	RSA
		3 Yvonne Wilkins	46	Club	Rocky Nount YMCA	RMY
		3	51	Club	Rutherford County Swim Team	RCST
		3 Hannah Hawkins	34	Club	Rowan YMCA	RACY
			33	Club	Queens University	ည
		<u> </u> <u>3</u>	47	Club	Queen City Dolphins	QCD
		2	24	Club	Pinehurst Area Swim Team	PAST
	A CONTRACTOR	<u></u>	53	Club	N. Piedmont Aquatics	PAC
				Ciub	Finiting Chine	NOC





North Carolina Swimming Balance Sheet Sept 24,2023

TOTAL \$	8	CD (Liquid)	Petty Cash	Travel Fund	Main		Bank of America
1,029,983.74 \$	\$50,220.64	\$100,465.85	\$15,661.51	\$360,774.77	\$502,860.97	9/24/2023	
813,942.12	\$50,215.61	\$100,455.80	\$5,661.51	\$300,731.90	\$356,877.30	9/30/2022	
\$647,753.73 \$	\$50,210,58	\$100,445.76	\$661,51	\$223,164.88	\$273,271.00	9/30/2021	
		\$100,433.24					
\$580,593.70	\$50,183.33	\$100,396.00	\$661.51	\$174,794.00	\$254,558.86	9/30/2019	

NOTE: Cash on hand combined \$20,983.33 \$34,616.41 \$11,551.5	2389 Account \$45,541.87 \$415,793.16 \$451,358.1 0860 Account \$1,086,544.25 \$1,004,717.11 \$1,168,162.1 TOTAL \$1,540,156.12 \$1,421,510.27 \$1,619,520.3	ndowment 9/1/2023 9/30/2022
\$11.551.91	\$451,358.14 \$1,168,162.18 \$1,619,520.32	,0
\$20,137.03	\$1,057,710.96 \$1,473,869.58	9/30/2020
	\$1,477,687.95	2019

North Carolina Swimming

Sept 24,2023

Travel Fund 389 Travel (Meet Income) 489A Travel (Athlete Funding) 489B Travel (Coach Funding)	TOTAL EXPENSES	Salety	Traing	Diversity Workshops	Team Incentive/Club Deviopment	Carolina Crown	Disability	Athlete Expenses	Foundation Donation	Parent Education	495 Miscellaneous	473 Registration/Administration	470 USA Swimming Registration	460 Champs Meet Support	Pool Zone Team	Open Water Zone Team	453 Zones	449 Select Camp	444 Officials' Expenses	438 Office Expenses	430 Convention/LSC Meetings	425 Contingency	415 Coaches' Education	410 Web Page	405 Camps	401 Banquet	TOTAL INCOME	395 Misellaneous	375 Sanction Fees	370 Registration	Carolina Crown	Pool Zone Team	Open Water Zone Team	353 Zone Team	340 Select Camp	325 Erdowment	317 Entry Fees/Sanctions	305 Camps	301 Banquet	Account Name	
\$179,560.00 \$103,414.00 \$17,850.00	\$341,599.45			\$800.00	\$20,640.00	\$25,537.40	\$326.96				\$5,457.22	\$101,674.68		\$14,367.68	\$45,307.16	\$27,458.97		\$14,796.82	\$19,699.74	\$5,329.39	\$17,171.63	\$1,671.24		\$303.80	\$27,891.11	\$13,165.65		\$4,070.00		\$146,599.48	\$26,420.00	\$42,500.00	\$29,418.00		\$16,000.00	\$38,600.00	\$147,714.31	\$41,877.00	\$4,384.59	2023 Actual	
\$183,000.00 \$112,000.00 \$28,000.00	\$1,226,000.00	oo:non're			\$26,000.00	\$5,500.00	\$2,500.00	\$1,500.00		\$5,000.00	\$5,000.00	\$117,300.00	\$760,000.00	\$19,000.00	\$67,000.00	\$38,000.00		\$25,000.00	\$20,200.00	\$4,500.00	\$26,000.00	\$15,000.00	\$3,000.00		\$63,000.00	\$21,500.00	1000	\$5,000.00		\$855,000	\$6,400.00	\$46,000.00	\$32,000.00		\$20,000.00	\$38,600.00	\$156,000.00	\$63,000.00	\$4,150.00	2023 Budget	
\$181,556.00 \$101,020.00 \$27,350.00	\$1,085,846.01					\$5,438.76	\$2,125.62				\$1,989.39	\$107,435.72	\$754,231.00	\$9,643.10	\$67,885.84	\$37,569.89		\$17,968.86	\$17,610.73	\$5,118.00	\$14,306.08	\$5,000.00			\$31,049.02	\$8,474.00	\$ 1,185,351.19	\$6,180.00	\$2,020.00	\$855,082.02	\$6,200.00	\$45,850.00	\$32,000		\$14,300.00	\$39,000.00	\$144,458.09	\$35,876.49	4384.59	2022 Actual	
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\$115,638.00 \$89,690.00 \$27,513.00	\$828,859.32					\$18,909,48					\$2,344.25	\$110,234.05	\$572,600.00	\$7,851.53	\$57,877.88	\$10,737.60		\$11,373.73	\$14,556.66	\$2,714.99				\$102.60	\$12,794.86	\$6,761.69	\$ 819,495.46	\$27,021.96	\$1,711.11	\$542,458.00		\$41,971.00	\$8,370.00		\$16,800.00	\$36,500.00	\$130,713.39	\$13,950.00		2021 Actual	
\$79,700.00 \$104,000.00 \$26,000	\$880,554.00	on monte	2			\$3,000	\$450	UNSS	4500		\$5,000.00	\$108,000.00	\$529,254.00	\$15,000.00	\$56,000.00	\$28,500.00		\$24,000.00	\$19,850	\$4,500.00	\$6,000.00	\$10,000.00	\$1,000.00	\$2,000.00	\$45,000.00	\$21,500.00	\$ 842,895.00	\$1,000.00	\$1,400.00	\$615,000.00		\$38,400.00	\$24,960.00		\$24,000.00	\$36,500.00	\$52,260.00	\$45,000.00	\$4,375.00	2021 Budget	
\$107,106.00 \$43,533.00 \$5,326.00	\$994,239.17	00 095 295 06.2666	2032 50		\$56,574.00						\$2,503.00	\$101,834,89	\$650,962.00	\$4,274,03			\$12,803.82		\$8,520.53	\$3,423.37	\$8,826.48	\$34,749.00	\$5,400.00		\$22,158.39	\$13,717.16	\$ 1,130,020.55	\$7,027.00	\$1,725.40	\$958,676,00						\$29,600,00	\$114,122.15	\$18,870.00		2020 Actual	
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415 Coaches' Education	410 Web Page Club Devel/Team Incentives Champs Meet Support	EXPENSES (com.) Account Name	Parent Education	Team Incentives/Club Devel	Safety	Diversity workshops	460 Champs Meet Support	Open water zone (earn	453 Zones	449 Select Camp	405 Camps	Programs Division	438 Office Expenses	430 Convention/I SC Meetings	401 Banquet	EXPENSES Admin Division	TOTAL INCOME	395 Miscellaneous	370 Registration	325 Endowment	317 Entry/Sanction Fees	Finance Division	Carolina Crown	Pool Zone Team			340 Select Camp	305 Camps	Programs Division	375 Condian Con	Admin Division		Account Name	Attachment B	
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3,500	4,000	2020 Budget		26,000	520	3,000	15.000		86,300	31,600	35,600	joe	4 500	20,500	18 800		1,067,336	5,000	810,000	29,600	120,000				, 000	51 300	22,300	24 000	,000	3,278	2		2020 Budget		

Net Gain of Loss in Fund	489A Travel Expense - Athlete 489B Travel Expense - Coach	489 Have Lypense	Finance Division - Travel Fund	Net Income (Loss)	TOTAL EXPENSES	Club Rebate	Training	Foundation Donation	495 Miscellaneous	425 Contingency	473 Administration	470 USA Swimming Registration	Finance Division	Disability	Operations Division	Athlete Expenses	Athlete Division	Attachm efficials 444 Officials' Expenses	
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2023 NCS BOARD OF DIRECTORS BALLOT

Position <u>Nominee</u> **General Chair** Jon Jolley Operations VC John Roy Admin VC Trish Martin Age Group Coordinator Jonathan Watson Programs VC Jay Dodson Treasurer Jon Fox **DEI Chair** Jamie Bloom Lynn Tippets Fazen Finance VC



Proposed Legislation To be Considered by the House of Delegates Fall 2023

Block A				
Number	Subject	Effective Date	Req'd	Result
R-01	Allow meet entries to be due 15 days prior to the first day of the swim meet date.	Immediate	50%	Failed
R-02	Proration adjustment for 18 &U athletes at national competitions	Immediate	50%	Adopted
RH-01	Reflect current practice for Zone Sanction Appeal process	Immediate	50%	Adopted

Block B				
Number	Subject	Effective Date	Req'd	Result
B-01	To conform to the standard USAS by-laws	January 1, 2024	90%	Adopted
	for nominations and move procedures			
	for a slate of nominees to the policy			La company
	manual			

Note: Items labeled BH-XX or RH-XX are housekeeping changes which just clarify existing items.

R-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary:

Allow meet entries to be due 15 days prior to the first day of the swim meet date.

Rationale:

Facilities in the LSC require payment in full 10 or more days prior to the first day of

the swim meet. Increasing the number of days to 15 gives the host team time to

evaluate their entries against the cost and reduce their risk of financial loss.

Submitted by:

Dwight Dickerman

Effective Date:

Immediate

206.4 ENTRY DEADLINE The entry deadline cannot be no more than ten-(105) days prior to the first day of the swim meet.

R-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary:

Proration adjustment for 18 &U athletes at national competitions

Rationale:

Allow travel fund monies more accessible for our 18&U athletes at national

competitions

Submitted by:

Sean Quinn

Effective Date:

Immediate

211.3 ATHLETE FUNDING

.1 No changes

.2 PRORATION

- A. Swimmers who are registered as year-round athletes with NCS for the registration year during which the competition occurs and for the three prior registration years are eligible for full funding when funding requirements are met.
- B. Swimmers who are registered as year-round athletes with NCS for the registration year during which the competition occurs and for the two prior registration years: are eligible for 2/3 funding when funding requirements are met.
 - 1. Swimmers 18 & Under are eligible for full funding when funding requirements are met
 - 2. Swimmers 19 & Over are eligible for 2/3 funding when funding requirements are met
- C. Swimmers who are registered as year-round athletes with NCS for the registration year during which the competition occurs and for the prior registration year: are eligible for 1/3 funding when funding requirements are met.
 - 1. Swimmers 18 & Under are eligible for full funding when funding requirements are met
 - 2. Swimmers 19 & Over are eligible for 1/3 funding when funding requirements are met
- D. Swimmers who are registered as year-round athletes with NCS for the registration year during which the competition occurs but not in the prior year are not eligible for funding.

.3 LIMITATIONS/EXCEPTIONS

A-E No changes

F. NCS athletes who compete as NCAA varsity swimmers and come back to North Carolina to practice with and represent NCS member clubs in meets during the off season are exempt from the minimum number of meets requirement provided they were NCS year-round registered athletes for the four-two consecutive registration years prior to entering college.

RH-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary:

To reflect current practices

Rationale:

To reflect current practices

Submitted by:

Legislative Committee

Effective Date:

Immediate

Rule 202.1

.1 through .8 No changes

- .9 After a meet has been approved as part of the schedule, material changes to information originally submitted in the bid submission form, including a change in venue or changes in fees that are mandatory and apply to all or virtually all participants, shall be submitted as soon as the changes are known to the Scheduling Coordinator for approval.
 - A. The Scheduling Coordinator can either approve or reject the changes.
 - B. If the requested change is rejected by the Scheduling Coordinator, the host can appeal the change to the Operations Committee. The Operations Committee can either accept or reject the requested changes.
 - <u>C.</u> If the requested change is rejected by the Operations Committee, the host can appeal the decision through the Zone <u>Sanctions</u> Appeals Process (ZSAP).
- C. 1. The ZSAP does not have the authority to establish entry fees.
 - D. The team may also cancel the meet under the existing cancellation process.

B-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary:

To allow one nominee for board positions in an election

Rationale:

To conform to the standard USAS by-laws for nominations and move

procedures for a slate of nominees to the policy manual

Submitted by:

Trish Martin

Recommendation: (Office Use Only) Effective Date: January 1, 2024

7.4 STANDING COMMITTEES & COORDINATORS

.1 & .2 No changes

.3 GOVERNANCE COMMITTEE -

A thru C No changes

D. DUTIES

(1) through (7) No Changes

(8) To nominate the Board members listed in 6.1 and 6.2.3 A to be elected by the House of Delegates consistent with the matrix of skills, demographics, and talents needed. At least 2 nominees for each position shall be named: