



10 & UNDER DIVISION AND LEAD COACH JOB DESCRIPTION

SwimMAC is looking for an energetic and well-seasoned coach to lead our 10 & Under Division (Marlin Division), be the lead coach for two of our 10 & Under practice groups and be integral in the overall leadership/development of our 10 & Under group coaches (full time and assistant).

This is a full time position with SwimMAC Carolina at our south site location.

Our mission is 'Empowering young people to champions in life through excellence in swimming.'

SwimMAC has achieved:

- Level 4 status in the USA Swimming Club Recognition program
- #1 in the country in USA Swimming Scholastic All-Americans,
- Currently ranked #1 for the 2022-23 short course and long course USA Swimming Virtual Club Championships
- The #1 Gold Medal Club Excellence Team for the 2022 swimming year.

Position Description:

1. This individual would work with our 11-14 Division Lead coach to be in alignment and provide the right direction for all our 10 & Under practice groups.
2. The Marlin Division/Lead Coach needs to have a genuine enthusiasm for working with swimmers of this age, should be an excellent teacher with developing swimming skills, know how to create team building and camaraderie for this age, foster a love of the water and an enjoyment for the sport, appropriate education regarding the SwimMAC culture and excellent parent education & development helping guide the parent experience that supports the swimmer's future.
3. The Marlin Division/Lead Coach will oversee the development and progression of swimmers at SwimMAC by planning and delivering daily workouts following the Head Age Group Coach guidelines and approved season, weekly and daily practice plans while creating a positive, growth oriented, and challenging learning environment. The Marlin Division/Lead Coach will actively communicate with their peers, direct supervisors, swimmers and the parents regarding the implementation of the team's vision, given by the Head Coach.

Responsibilities & Essential Job Tasks

1. Abide by the American Swimming Coaches Association Code of Ethics, the USA Swimming Code of Conduct, and SwimMAC policies and procedures.
2. Develop, follow, and document a seasonal, weekly, and daily training progression for assigned groups that promotes long-term athletic development.
3. Prepare and submit swimmers' meet entries on Team Unify and attend assigned swim meets.
4. Maintain a roster and training notebook/files that logs practices and attendance.
5. Attend assigned swim meets, staff meetings, team activities and events.
6. Recommend practice level placement and changes based on group placement criteria and evaluation results.
7. Assist other coaches/instructors as needed within SwimMAC and communicate regularly with counterpart group coaches.
8. Regularly report for work as scheduled, including office hours.

Program Retention and Recruitment

1. Proactively develop and maintain professional relationships with current swimmers through constructive feedback, encouragement and general interaction.
2. Proactively develop and maintain relationships with current parents.
3. Proactively develop and maintain community relationships with neighborhood swim teams and other feeder programs to attract and recruit swimmers for SwimMAC.

Other Duties and Responsibilities

1. Actively participate in swimming organizations, e.g. NC LSC, American Swimming Coaches Association (ASCA), and USA Swimming.
2. Stay current with advances in the sport through team offered education as well as pursuing self-education.
3. Contribute to the SwimMAC social media when directed.
4. Perform responsibilities as assigned by direct supervisor or Head Coach.

Job Qualifications

1. ASCA Level 2 Certification and/or equivalent experience
2. College Degree (preferred)
3. Current USA Swimming Coach Member certification and in good standing
4. Have strong interpersonal and communication skills
5. Computer proficiency with all platforms of communication and coaching technology.
6. Valid United States Driver's License (required)
7. Ability to work in the United States (required)

Compensation:

1. Salary- commensurate with experience
2. Benefits- Health care & retirement

How to apply:

- Email cover letter, resume and references to Coaches Russ Kasl and Randy Erlenbach at rkasl@swimmaccarolina.org and rerlenbach@swimmaccarolina.org

Primary Contact for Questions:

- Coach Russ Kasl- rkasl@swimmaccarolina.org
- We are ideally looking to have the candidate start by August 28, 2023, but can negotiate starting date as able.