



FULL TIME HEAD AGE GROUP COACH

SWIM GSA, GREENSBORO NC

What We Are Looking For:

Swim GSA is looking for an enthusiastic coach who is eager to play an intricate role in continuing the progress and development of our age group athletes. This coach should be excited to learn from the Head Coach while collaborating to create plans that develop their groups technique and training progression.

We want to put a coach in a position to be successful while creating the technical foundation the rest of our program will be built on. This will be a key position within the program, with future opportunities for continuing education. This individual will work closely with the Head Coach to help drive and develop the vision of the program.

Philosophy:

Swim GSA's Mission Statement is: Passion, Power, Performance + Success for Life. Our program takes a long term approach to the development of swimmers by focusing on the foundations of proper technique and progressive training programs.

General Duties:

- Establish and maintain relationships and open communications with swimmers and parents.
- Management and running of daily practices. This must be done in a direction that supports the coaching philosophy and direction of the program as established by the Head Coach.
- Assist and observe other training groups as needed.
- With the guidance of the Head Coach, oversee and manage the age group coaching staff.
- With the guidance of the Head Coach, oversee development and progression of the Age Group Program.
- Strategic planning for Swim GSA in conjunction with the Head Coach and the Board of Directors
- Focus on member recruitment to bring more members to the program.
- Actively assist in the marketing of Swim GSA, including, but not limited to, direct involvement with social media platforms.
- This individual is responsible for all meet entries and communications for meets with the age group program.
- Weekly meetings with the Head Coach to outline developmental progressions, practice sessions, meet schedules, as well as to discuss problems and opportunities. These meetings should also ensure that the management of the group and program remains united with one direction.

- Drives team spirit with planning and executing team building activities through collaboration with the Head Coach and the Board of Directors
- Ensuring consistency throughout the entire program with progressive age-group development
- Even-handed and fair treatment of all athletes, regardless of ability or seniority level

Other Opportunities:

- Opportunities to learn and mentor under the Head Coach with the Senior Program

Qualifications:

- College Degree (Preferred)
- Competitive Swimming Experience (Required)
- ASCA Level 2 Certification or higher (Preferred)
- An Eagerness to Learn and Grow as a Coach (Required)
- Coaching Experience at the Age Group and/or Senior Level (Required)
- Candidates must possess integrity, strong communication skills, and a passion for helping swimmers maximize their potential.
- Individuals must have strong administrative skills, management skills, and be very proficient with using Team Unify.
- Excellent written and verbal communication skills and demonstrated ability in fostering teamwork.
- Candidates must have a strong understanding of the proper technique and training pathways that develop a swimmer from the 8 and under age group to a senior level swimmer.
- Candidates must have experience and/or eagerness to utilize technology in the daily workouts and across the program.
- Individuals must be highly organized with training plans, and tracking data across the program.
- Candidate needs to have strong presentation skills for group meetings, staff meetings, and parent presentations.
- Approachable, interpersonal and communication skills to work effectively with all levels of staff, athletes, parents, Board of Directors and outside personnel. Feel free to contact SGSA Board President, [Pete Smelzer](#) for more information about the team.

How to Apply

Resume, at least 3 references, and cover letter may be sent via email to Head Coach Ron Turner at: ron@gsaswim.org This position will remain open till the job is filled.