

JOB DESCRIPTION -DEVELOPMENTAL AGE GROUP COACH

Date posted: January 5, 2023

Location: **Raleigh, NC, USA**

The **Marlins Of Raleigh Swim Team** is seeking a full time Developmental Age Group Coach at our Raleigh Site. The coach will lead the AG 1 8-u group as well as a 12-U group.

MOR is a USA Swimming Silver Medal Club with more than 700 swimmers at 4 sites. The Raleigh Area is a hot spot for swimming with a summer league of more than 85 teams and 11,000 swimmers from which to draw. Raleigh is annually rated as one of the best places to live in the US and also has a highly rated music scene.

REPORTS TO: Head Coach Paul Silver

SALARY & Benefits Commensurate with coaching experience. Retirement match program of up to 3% of salary after 6 months subject to the terms and conditions of the plan, Health insurance at Bronze level pd by MOR after 6 months.

Education: College graduate preferred.

Experience: 1-3+ years coaching experience.

Eligibility: Must currently reside in the United States

JOB GOAL: To create a love of swimming in young people while aligning with the policy and procedures set forth by the Marlins Of Raleigh Swim Team. To lead the AG 1 (8-Under) and AG 3 (developmental 9-11 year old practice groups) in developing age group athletes by providing basic swimming, racing and technical skills so they can be the best they can be.

Qualifications:

CPR/AED, Safety Training for Swim Coaches, APT, Background check and in good standing with USA Swimming. Proficient in use of Team Unify and Team Manager

Abides by applicable USA Swimming Codes of Conduct and Safe Sport Requirements

Pass USA Swimming background screen and reference check

CPO preferred or willing to acquire CPO

ASCA Level 2 preferred

Performance Responsibilities:

Embrace MOR culture and take initiative

Love for working with young children

Comprehension of stroke technique fundamentals

Daily office hours.

Strong understanding of dryland training for developmental athletes

Plan, prepare, and conduct group practices in accordance with MOR group goals

Provide accurate attendance records and post meet evaluations

Recruit swimmers from summer league by attending summer league meets and conducting clinics

Attend weekly staff meetings

Attend approximately 2 meets/month

Commit to continued coaching education

Will require afternoon, evening and weekend hours

Communication:

Communicate with other staff members

Excellent email communication to parents with timely response (within 24 hours)

Continually assess goals with athletes and communicate to parents in a patient and respectable manner

Professionalism:

Model proper dress, language, demeanor and sportsmanship for the athletes

Create an educational, safe and inviting experience for all participants

Position available February 1, 2023 or as soon as possible.

HOW TO APPLY

Email resume, list of references and other supporting documentation to: Paul Silver, Head Coach Marlins Of Raleigh Swim Team. morsilver@bellsouth.net

For more information go to www.marlinsofraleigh.com or call 919-851-3000

CONTACT INFORMATION

[Paul Silver](#)