



*Leading the nation in development, diversity, achievement, and citizenship, in and out of the water.
Enriching the competitive swimming experience in North Carolina with resources, programming, and leadership.*

North Carolina Swimming Board of Directors Meeting
Saturday, October 1, 2022
3:00pm
McKimmon Conference Center, Raleigh, NC

The meeting was called to order by General Chair, Trish Martin at 3:00pm
Trish Martin welcomed everyone to the October HOD/Board of Directors meeting of North Carolina Swimming.

Roll Call

- Attendees: Trish Martin, Jon Jolley, Jonathan Watson, Lynn Tippetts-Fazen, Linda Hughes, Jon Fox, Mike Trexler, Suzanne Heath, Lisa Olack, Dave Olack, Jaime Bloom, Colleen Gillan
- Guests: Bill Martin, John Gillan

Approval of Consent Agenda Items

- Minutes from the NCS BOD Mtg 09/07/2022
- General Chair Report – 10.2022
- Age Group Coordinator Report – 10.2022
- Programs Vice-Chair Report – 10.2022

MOTION: To approve Consent Agenda - Passed Unanimously

Business Meeting

- USA Swimming Annual Business Meeting update, Rule changes:
 - Minimum number of officials is to include a male and a female Meet Marshall at sanctioned events and also for development dual and intersquad meets. The NCS Sanction Template will be updated to include the Meet Marshall designations(s).
 - All pools must be measured for NAG records. Every time; when there is a record the pool must be measured.
 - The Transfer Rule was changed from 120 days to 60 days.
 - All LSC BOD and House of Delegate members must be members of USA Swimming.
 - The term 'Junior Olympics' can not be used in meet name.
- Jon Fox and Lynn Tippetts-Fazen reviewed the Financials and Budget
 - We are on budget, overall the bottom line is good. The market is down, it will bounce back; NCS is performing better than the market.
 - Submissions have been received for the budget next year.
 - Open Water Zones – remained about the same
 - Pool Zones will be less in 2023 since it will be local

- Champs meet support is now under the General Chair budget
 - Club Development is budgeted under General Chair
 - \$5,000 was budgeted for Parent Education to help with the newer parents. A committee was formed, with Jonathan Watson, Lynn Tippetts-Fazen and Amy Faulk. Scott Gainey has also showed interest.
- Safe Sport report
 - There are 40 clubs that are Safe Sport recognized in NC. An additional 2 are in the process; both teams have sanctions to be approved.
 - Athletes are required to be Safe Sport certified on their 18th birthday. They are notified by USA Swimming 30 days prior to their birthday and on their birthday.
- SWIMS 3.0
 - "When it works it is going to be fabulous" – Lisa Olack.
 - USA Swimming is working 24/7.
 - There are a lot of duplication of registrations (over 10,000)
 - The reporting is coming, times side is anticipated Oct, OTS is expected Monday (10/03), OME is currently in testing and is anticipated for the national meets.
 - There is an entire flow chart for coach's education.
 - Coaches - 101 & 201 has gone away for new coaches. All coaches must take the Quality Coaching Framework. New Coaches must take core by the end of the year, then will have until 2023 to take Quality Coaching Framework.
 - The Core Certification has a \$50 fee. However, if the team pays for it there is a 20% discount.
 - If anyone needs help with SWIMS 3.0 please contact Lisa or Barb and not USA Swimming; USA Swimming currently has over 4,000 messages.
- Taskforce to evaluate entry fee assessment model
 - The Champ meet fees are being reviewed.
 - The legislation packet for HOD includes the entry fee assessment for Championship meets. There will be a proposal to include all teams that host meets; and discussion of the facility fee.
 - A taskforce was established to take a look at how NCS revenue is generated, and to evaluate the NCS business models as well as evaluating other business models. Jon Fox, Lynn Tippetts-Fazen, Jon Jolley, Matthew Rigsbee, and Trish Martin are members of this taskforce.
- DEI
 - The DEI Zone committee is very active. There is a monthly education session on different topics. NCS will send that out. At HOD tomorrow DEI will ask if there are members that are interested in getting involved. We are good at this LSC about talking about DEI, but not really good about doing anything about it.
 - DEI is not only about under represented communities in terms of ethnicity and color. It also includes disability swimmers, orientations, trans swimmers/coaches/officials. It does not only serve black and brown people. We need to recognize all of the diversity in our sport.

- The NCS org chart will be updated to align DEI and the Disability Committee. There will be an amendment addressed next year. NCS will go ahead and adopt this in practice.
- 2023 Meeting Calendar: 8:00pm – 9:00pm (exception 4/15 & 9/30)
 - February 8
 - April 15 - NCS workshop
 - July 11 – the
 - September 6
 - September 30 - HOD
 - November 15

Business Meeting

- Policy – proposed to amend the policy that addresses out-of-pocket expenses for LSC representatives attending USA Swimming's Annual Convention (this is a housekeeping item). Since there is no longer a USA Swimming Convention; the travel policy will be amended to NCS will cover the out-of-pocket expenses for the LSC representatives attending the Annual Business Meeting/Workshop.
MOTION: To approve new policy to cover out-of-pocket expenses for LCS representatives attending US Swimming's Annual Business Meeting/Workshop - Passed Unanimously
- The General Chair from Virginia has approached NCS about establishing a senior meet between LCS's. Operations and Programs committees will look into this.

Next BOD meeting

- November 16, 2022 at 8:00pm via Zoom

The meeting was adjourned at 4:20 pm

Respectfully submitted,
 Linda Hughes
 NCS BOD Secretary