



*Leading the nation in development, diversity, achievement, and citizenship, in and out of the water.
Enriching the competitive swimming experience in North Carolina with resources, programming, and leadership.*

North Carolina Swimming Board of Directors Meeting
Wednesday, November 17, 2021
8:30- 9:19 pm, via ZOOM

Meeting was called to order by General Chair Trish Martin at 8:01 pm

Roll Call – Attendees: Trish Martin, Amy Faulk, Lynn Tippets-Fazen, Linda Hughes, Jon Fox, Steve Romito, Hanani Dona, Land Bradshaw, Katie Mohr, Jamie Bloom, John Jewell, Suzanne Heath, Wayne Shulby, and Chris Hoover
Guest: Bill Martin

Officer Reports –

- Financial – Financials look good. NCS has moved to reporting on a quarterly basis, First quarter financials will be reported at the next board meeting.
- SSRP – 38 out of 77 teams in NCS are Safe Sport recognized, while 9 teams are applying/renewing. There are teams that have more than 41 points, need to apply. NCS is 3rd in the country for number of teams that are SSRP recognized. In the future teams will be required to be SSRP to be eligible to host a meet.
- Governance – New committee chairs are being identified – work in process. Succession planning for committee member and board members will be discussed at future board meetings.
- Legislative – changes to National Selection process discussed. Legislative committee will make the decision where the selection process will be updated, possibly as a by-law change. Process will be presented in April 2022 at NCS HOD; and will be presented to USA Swimming via NCS by-laws. Discussion on how NCS may consider to allocate one coach slot as a YMCA coach slot. Concern shared that the YMCA use to have delegate slots to convention and had a vote. That is no longer the case as affiliate members have lost their vote. Suggestion that NCS could show support for YMCA by making 1 coach delegate as a YMCA seat.

Adoption of minutes and officer reports – prior minutes will be sent out in the coming days with all comments due to secretary by November 30.

Business Meeting:

New Business

Board members must complete the Conflict of Interest form, and are responsible for ensuring their committee members complete the Conflict of Interest form also.

MSA will host the LC 2022 Senior Championship meet.

The Athlete committee has a new structure. The Athlete committee is now supported by the Sub-Athlete Leaders.

- The Social Committee has been active revising the NC social media platforms
- Created a new dedicated web page for the Athlete Committee
- T-shirt fund raising
- Ruffled tickets for the US Open and Junior Nationals
- Supported coaches in November by an effort of recognizing with "Thank Your Coach Month"
- A goal of the committee is to set up more fundraising; and would like to use funds to provide more support to officials.

Board discussed an Off-Site meeting to focus on strategic interest topics. The Governance committee will propose a date, location and topics.

2022 Meeting Schedule

- 2/9
- Spring HOD 4/9-10 in Greensboro
- 6/8
- 9/7
- Fall HOD 9/24-25
- 11/16

The meeting was adjourned at 9:19pm

Respectfully submitted,
Linda Hughes
NCS BOD Secretary