



NORTH  
CAROLINA  
SWIMMING

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community  
Our Why: So that our community supports our athletes*

North Carolina Swimming Board of Directors Meeting  
Saturday April 18, 2020  
3:00-4:30 PM, ZOOM  
Minutes

1. Meeting was called to order by General Chair Trish Martin at 3:03 pm
2. Roll Call- Attendees: Trish Martin, David Rigsbee, Jon Jolley, Jonathan Watson, Amy Faulk, Lisa Olack, Jamie Bloom, Jon Fox, Wayne Shulby, Piper Burton, Jack Nowacek, Garrett Despres, Rebecca Thomas, John Jewell, Suzanne Heath, Cliff Gordon, Chris Hoover, Dave Olack, Colleen Gillan, Katherine Holian  
Guests: Matthew Rigsbee, Bill Martin, Mark Frank, Brent St. Pierre, Megan Onstott, Steve Brown, Hunter Hojnacki, Dwight Dickerman, Craig Fisher, Lynn Tippets-Fazen, David McDevitt, Tage Honore, John Roy, Vincent DiCaro, Paul Silver, Mark Gangloff
3. Approval of Consent Agenda

- o Adoption of minutes
- o Officer Reports
- o Coordinator/Committee reports

**MOTION: To approve consent agenda**

4. Finance Division

- o Report
- o Profit-Loss 03.31.20
- o Balances 03.31.20

The LSC expects to lose or postpone the receipt of all income from meets and registration through the end of 2020. Cash reserves will cover fixed expenses as well as ongoing athlete programming and club funding proposals. Other programming expenses will be lower with cancellation of Zones, camps, convention, etc. Agreed to maximize the permissible withdrawal from the endowment to fund shortfalls.

**STRATEGIC MEETING:**

5. Safe Sport Update

- o Current Safe Sport Recognized Club stats  
Thirty-three teams are currently Safe Sport Recognized. We are doing really well! The athletes on the safe sport committee have been really great!

6. New business

As of this morning the Southern Zone cancelled age group and senior zone meets.

NCS "Back in the Pool" Post COVID-19 financing program

The LSC will offer extended terms of 120 days for meet fee payments once competition resumes. The LSC will remove sanctioning hurdles so that IF there

are any summer meets teams will be able to sanction them immediately. IF there are any long course championship meets we will consider extending the qualifying period. We will consider leaving ALL weekends open but still protect championships. The final plan will be presented to the board once a back to competition date is identified and program terms can be finalized.

NCS Club Development Incentive Program COVID-19 club support  
The application is open and updated for COVID-19 circumstances. Temporarily removing participation requirements so all clubs can participate. Payout opportunity temporarily increased by 40% to \$1,400. If ALL clubs apply it will cost the LSC ~75K. The program will launch on Sunday April 19. Qualifying period is now Sept 1-May 15. Applications must be submitted by May 31.

**MOTION TO APPROVE: PASSED**

NCS Return to Operations Planning

Conversation around what meets will look like if we have any. Many of the coaches and athletes on the call are of the belief that athletes won't be ready to compete in a long course championship meet this summer. A decision will be made on May 13 (next BOD meeting) regarding the summer championship meets.

What else can we do to make sure swimmers and parents stay engaged with their clubs through May and potentially June if practices don't resume?

Can we create Guidelines for Social Distancing Compliant practices for clubs to discuss with their facilities? Intent: make facilities more comfortable about permitting club practices as soon as feasible and keeping our swimmers and coaches well as society resumes.

Many clubs are participating in daily/weekly dryland activities along with Zoom calls of all sorts to help keep everyone engaged. There are lots of resources available to everyone. NCS will be starting the "**Quaranteam Fitness Challenge.**" This will give athletes an opportunity to compete against each other and win prizes!

Select Camp discussion-

The camp committee will handle what happens with these athletes. Their biggest concern is that the athletes get their recognition as well as their "swag." Budget will be limited given reallocation of funds to COVID-19 relief programs.

Guests Brent St. Pierre and Megan Onstott (Raleigh Swim Association) made a presentation to the BOD with a financial request to help our teams. They recommend a reimbursement per athlete as well as a reimbursement for teams that were supposed to host meets. After much discussion it was determined that the financial committee would meet and come back to the BOD with a richer proposal if possible at the next meeting (tomorrow).

## 7. Schedule

- Next meeting: Sunday April 19, 2020 2:30-3:00 pm ZOOM
- Spring HOD: April 18<sup>th</sup> & 19<sup>th</sup>, 2020; ZOOM Virtual HOD

8. The meeting was adjourned at 5:05 pm

Respectfully Submitted,  
Jamie Bloom  
NCS BOD Secretary