



**NORTH  
CAROLINA  
SWIMMING**

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community  
Our Why: So that our community supports our athletes*

## **MEETING MINUTES**

### **Board of Directors Meeting**

**Wednesday March 13, 2019**

**ZOOM 8:30 PM**

#### **Operational Meeting: 8:30 pm – 8:45 pm**

1. Call to Order – Dave Olack
  - Meeting was called to order at 8:33 PM
2. Roll Call –Jamie Bloom
  - Attendees: Dave Olack, Trish Martin, Steve Romito, Jon Jolley, David Rigsbee Jamie Bloom, Jon Fox, Wayne Shulby, Amy Faulk, Matthew Rigsbee, Jack Nowacek, Piper Burton, Kevin Thornton, Suzanne Heath, Todd Webber, Richard Pockat, John Roy, Paul Silver, Jonathan Watson
  - Guests: Dwight Dickerman, Bill Martin, Lisa Olack
3. Approval of consent agenda
  - Adoption of minutes
  - BOD Dashboard file
    - Officer Reports
    - Committee reports
  - **MOTION: To approve consent agenda - PASSED**

#### **Strategic Meeting: 8:45 – 10:00 PM**

4. Strategic Goals, VFO project status
  - Committees –Wayne Shulby, Lisa Olack
    - Looking at new board positions and the election process. Deciding if folks get an extra year based on new elections. Writing new committee descriptions. Also looking at Rule & Policy changes; many current board duties will go to committees and operational duties will not be the business of the board.
    - New board will go into effect this fall. The committee is leaning toward Scenario 1 which is to vote in a whole new board. Consensus of BOD is to go with this scenario.
  - NCS Policy Change- Wayne Shulby
    - Proposal to ADD Legislative Chair to the list of BOD that get reimbursed for convention.
  - Board Retreat Report- Dwight Dickerman
    - Attached
5. Old business
  - Safe Sport Update- Trish Martin
    - Goal is to have all NCS Clubs recognized as Safe Sport Clubs

- NCS has a Safe Sport Fellow: Coby Ockert, RSA
  - There will be more programming coming soon. New APT requirements are shifting to ANNUAL trainings.
  - Rebecca Landry will be helping JP with Safe Sport
  - Trish Martin has been named Chair of the USA-S Safe Sport Committee
- Leadership Workshop, April 27-28, 2019 in Colorado Springs
    - Steve Romito and Cliff Gordon are the coaches who are attending
    - Kathryn Harding, TEAM Charlotte and Jennifer Adams, WAVE are the athletes who are attending
- Social Media Internship
    - The NCS Media Intern was released effective January 31, 2019. The near term plan is to address our social media activities internally
- Bank Change for NCS
    - Jon Fox would like to consider moving our banking business to a different bank. We are still evaluating our options
    - They can provide more and better services
    - Working on getting their system to “talk” with our registrar

#### 6. New business

- Succession Planning- Dwight Dickerman (moving forward this will be part of the VFO for each meeting)
  - We need more involvement in the NCS BOD
  - Everyone should be thinking about who would be a good replacement for YOU when your time on the board is over. Name these people and start mentoring them.
  - It is expected that over the next several months there will be lots of activity on this list!
  - This is NOT the slate for nominations. Part of the goal is to get to a place where we can have confidence in the slate.
- Spring HOD Schedule- Bill Martin
  - The room block at the hotels will be available until April 5
  - Board meeting and Dinner following at MCAC – cookout style
  - Spread the news to your clubs about attending the meeting
  -
- Spring Swimposium Schedule- Bill Martin
  - 2019 Joint NCS/SCS Swimposium, Spring HOD, Select Camp, Carolina Crown
  - Date: April 27-28, 2019
  - Location: Charlotte, NC
  - Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimposium/HOD meetings
  - Hotel Room Block: Fairfield Inn & Suites \$129/ night. Springhill Suites, Charlotte Uptown \$139/night.
- NCS was invited to an LSC “Duel in the Pool”
  - John Roy talked with Arleen McDonald & Tony Young from Indiana Swimming

- The feeling is that it is too late for us to commit to this now
  - Discussion included a suggestion to consider a similar event with Virginia Swimming, Potomac Valley Swimming or South Carolina Swimming.
  - John will get more information to be considered for the future.
- Suzanne Heath will be stepping down from her role as the NCS Membership/Registration Coordinator
    - Dave thanked Suzanne for her service to the LSC, USA-S and NCHSAA. She will be missed. Many echoed his comments.
    - There is a need to fill her position. **MOTION to recommend that Lisa Olack fills the position- PASSED!**

7. Schedule

- Next BOD meeting Saturday April 27, 2019. 6:30-8:30 PM at the Fairfield Inn & Suites, 201 S. McDowell St. Charlotte, NC. 28204
- NCS Upcoming Events
  - 2019 NCS Swimposium, Spring HOD, Select Camp, Carolina Crown
    - Date: April 27-28, 2019
    - Location: Charlotte, NC
    - Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimposium/HOD meetings
    - Hotel Room Block: Fairfield Inn & Suites \$129 – not available at this time; will post once it is available around January-February 2019
    - Detailed information will be posted on the NCS website as it becomes available.

8. Adjournment

- Meeting was adjourned at 9:38
- (wrecked my streak ☺ ) All good things must come to an end ☺

XX

Respectfully Submitted,

*Jamie Bloom*  
NCS Secretary