



**NORTH  
CAROLINA  
SWIMMING**

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community  
Our Why: So that our community supports our athletes*

## **MEETING MINUTES**

### **Board of Directors Meeting**

**Wednesday, June 13, 2018, 8:30 PM**

**ZOOM**

#### **Operational Meeting: 8:30-8:45**

1. Call to Order – Dave Olack
  - Meeting was called to order at 8:34 PM
2. Roll Call –Lisa Olack
  - Attendees: Dave Olack, Trish Martin, Jon Jolley, Carl Labonge, Lisa Olack, Jon Fox, Sarah Holman, Jack Nowacek, Matthew Rigsbee, Emile Charles, Pahvie Chhan, Kevin Thornton, Suzanne Heath, Rodney Sellars, Richard Pockat, John Roy, Chad Onken
  - Guests: Bill Martin, Dwight Dickerman, Any Faulk
3. Approval of consent agenda
  - Adoption of minutes
  - BOD Dashboard file
    - Officer Reports
    - Committee reports
    - Unfinished Business
  - **MOTION: To approve consent agenda - PASSED**

#### **Strategic Meeting: 8:45-10:00**

4. Strategic Goals, VFO project status
  - Committees – Lisa Olack/Wayne Shulby
    - Project scope, milestone review, task status, what completion looks like
      - (a) As presented; on track with recommendations to the board at the next meeting
  - Membership Education – Sarah Holman/Rodney Sellars
    - Project scope, milestone review, task status, what completion looks like
      - (a) Project is behind; Facebook group is up and running; will review to see where assistance is needed
  - Communication – Carl Labonge/Emile Charles
    - Project scope, milestone review, task status, what completion looks like
      - (a) Dwight reported that he will be meeting with Ronnie Roach to see if Microsoft Office will be beneficial to the LSC
    - Intern job posting – Carl Labonge
      - (a) Suggested to determine what the goals and expectations are for this position; what will be next once the internship is over (if successful, what would the cost be to hire someone, etc.); change the period from 3 months to 6 and salary to

\$3,000 plus expenses (approximately \$2,000); intern should be a member of USA Swimming with background check and athlete protection training

**(b) MOTION: To move forward with the hiring of an intern for social media - PASSED**

5. New business

- Website issue resolution – Richard Pockat
  - Dave started by pointing out that Richard and Ronnie Roach put in over 60 hours each to clean the website of the malware that was installed to it
  - Richard stated that they had to identify the core files that were infected and replace them with the correct file; there were over 1,000 pages with the malware script and each required manually removing them; those who had access to the website were removed and now only 3 individuals have access with complicated passwords that will need to be updated periodically; there will be regular backups of the site moving forward
- Exception to travel fund rules for OW Nationals – Jon Jolley
  - Ross Dant did not qualify for travel fund reimbursement per the requirements as outlined in the rules; asking for an exception as he has been a member of NCS since he was a child and is now on the Junior National Team for USA Swimming
  - **MOTION: To exempt Ross Dant from the requirements and reimburse him for OW Nationals - PASSED**
- Senior Athlete Rep/At Large – Dave Olack
  - Emile Charles stated that the athletes would like to find someone from the western part of the state and a female; no specific names given; Jon Jolley suggested Ross Dant
  - **ACTION ITEM: Dave to work with the athletes and Senior Vice Chair to seek out and appoint (with BOD approval) a Senior Athlete rep as well as candidates for the at large positions that may become vacant (at large positions do not require BOD approval)**
- Leadership Summit proposal – Amy Faulk
  - As presented; asked for more details and a specific budget to present at the next board meeting; possible workshop with the Swim Elite Meet hosted by SGSA on November 3-4, 2018
- Lisa informed board that when scheduling a ZOOM meeting to be certain that another meeting isn't scheduled for the same time and date; ZOOM does not allow for 2 conference calls to be held concurrently

6. Schedule

- Wednesday, September 12, 2018, 8:30 PM, Zoom
- Saturday or Sunday, October 6 or 7, 2018, UNC-W
- Wednesday, December 12, 2018, Zoom
- NCS Upcoming Events
  - 2018 NCS Awards Banquet and Fall HOD
    - (a) Date: October 6-7, 2018
    - (b) Location: Wilmington, NC
    - (c) Venue: Burney Center – UNC Wilmington
    - (d) Hotel Room Blocks: Fairfield Inn & Suites \$102 and Marriott Townplace Suites \$99
    - (e) Detailed information is posted on the NCS website
  - 2019 NCS Swimposium, Spring HOD, Select Camp, Carolina Crown
    - (f) Date: April 27-28, 2019

- (g) Location: Charlotte, NC
- (h) Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimposium/HOD meetings
- (i) Hotel Room Block: Fairfield Inn & Suites \$129 – not available at this time; will post once it is available around January-February 2019
- (j) Detailed information will be posted on the NCS website as it becomes available.

7. Adjournment

- Meeting was adjourned at 9:51 PM

Respectfully Submitted,

*Lisa Olack*  
*NCS Secretary*



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  - o Membership Education – Sarah Holman/Rodney Sellars/Morgan Dodson
    - Project scope, milestone review, task status, what completion looks like
  - o Communication – Carl Labonge/Emile Charles
    - Project scope, milestone review, task status, what completion looks like
    - Intern job posting
5. New business
  - o Website issue resolution – Ronnie Roach
  - o Exception to travel fund rules for OW Nationals – Jon Jolley
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## Consent Agenda

Meeting Date:  
Meeting:

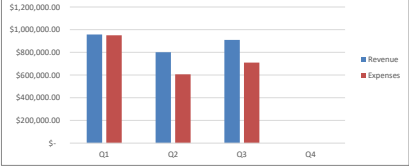
### Reports

[Officer Reports](#)  
[Committee Reports](#)

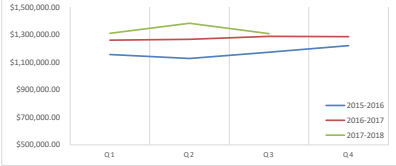
Fiscal Quarters Q1: 9/1 - 11/30 Q2: 12/1 - 2/28 Q3: 3/1 - 5/31 Q4: 6/1 - 8/31

## Financial

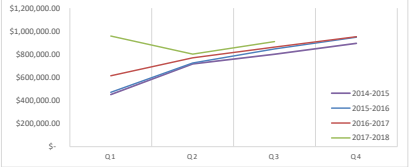
### 2017-2018 Revenue and Expenses



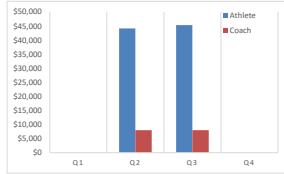
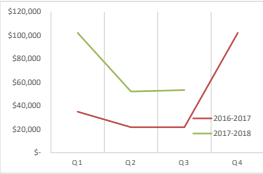
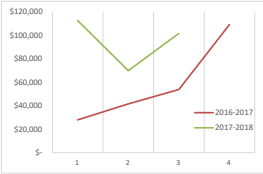
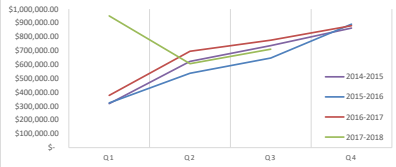
### Endowment Fund



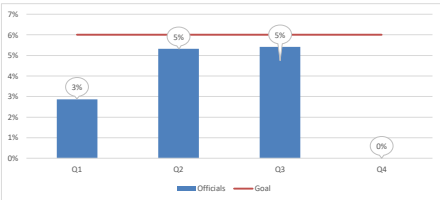
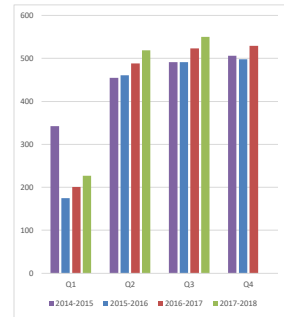
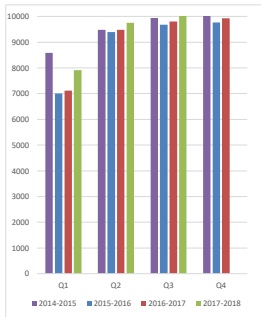
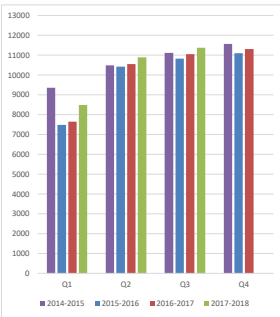
### Revenue



### Expense



## Membership



Revenue	Q1	Q2	Q3	Q4
2014-2015	\$ 451,259.00	\$ 716,697.00	\$ 800,830.00	\$ 894,871.00
2015-2016	\$ 470,891.00	\$ 724,630.00	\$ 846,297.00	\$ 947,949.00
2016-2017	\$ 614,054.00	\$ 769,877.00	\$ 862,797.00	\$ 952,338.00
2017-2018	\$ 958,245.00	\$ 801,620.00	\$ 910,019.00	#N/A

Expenses	Q1	Q2	Q3	Q4
2014-2015	\$ 317,491.00	\$ 622,170.00	\$ 735,955.00	\$ 862,770.00
2015-2016	\$ 322,773.00	\$ 537,085.00	\$ 646,927.00	\$ 890,986.00
2016-2017	\$ 376,910.00	\$ 695,249.00	\$ 775,226.00	\$ 879,931.00
2017-2018	\$ 950,699.00	\$ 605,877.00	\$ 710,378.00	#N/A

Travel Fund Revenue	Q1	Q2	Q3	Q4
2016-2017	\$ 27,942.00	\$ 41,540.00	\$ 53,824.00	\$ 109,130.00
2017-2018	\$ 112,592.00	\$ 69,896.00	\$ 101,624.00	#N/A

Travel Fund Expense	Q1	Q2	Q3	Q4
2016-2017	\$ 34,865.00	\$ 21,673.00	\$ 21,673.00	\$ 102,118.00
2017-2018	\$ 102,118.00	\$ 52,105.00	\$ 53,305.00	#N/A

2017-2018 Travel Fund Pay out	Q1	Q2	Q3	Q4
Athlete		44105	45305	
Coach		8000	8000	

Endowment	Q1	Q2	Q3	Q4
2015-2016	\$ 1,155,130.00	\$ 1,126,615.00	\$ 1,172,426.00	\$ 1,219,735.00
2016-2017	\$ 1,259,435.00	\$ 1,265,967.00	\$ 1,287,194.00	\$ 1,285,151.00
2017-2018	\$ 1,308,873.00	\$ 1,381,966.00	\$ 1,306,631.00	#N/A

Total Members	Q1	Q2	Q3	Q4
2014-2015	9357	10481	11116	11559
2015-2016	7480	10411	10816	11102
2016-2017	7638	10554	11042	11301
2017-2018	8476	10892	11377	

Athletes	Q1	Q2	Q3	Q4
2014-2015	8589	9486	9943	10174
2015-2016	7003	9391	9686	9767
2016-2017	7121	9483	9804	9932
2017-2018	7918	9759	10152	

Officials	Q1	Q2	Q3	Q4
2014-2015	342	455	491	506
2015-2016	175	461	491	498
2016-2017	201	488	523	529
2017-2018	227	519	550	

2017-2018	Q1	Q2	Q3	Q4
2017-18	3%	5%	5%	
Goal	6%	6%	6%	6%

GENERAL CHAIR REPORT  
JUNE 5, 2018

The NCS Summer long course season is well under way and there is a lot of swimming ahead of us. Thank you to SwimGSA for hosting Age Group Champs and the Greensboro Community YMCA Makos for hosting Senior Champs both of which will be held at the Greensboro Aquatic Center.

Thank you to Bill Martin and Jonathan Watson for all of the pre-planning/travel/logistics work in preparation for the Southern Zone Age Group Championships that will be held in Midland, Texas.

I also want to thank Ronnie Roach and Richard Pockat for all their efforts behind the scenes to “disinfect” the NCS website. Ronnie will share some of the details of the issues that occurred but I wanted to acknowledge that they both spent a total of 60 man-hours of their personal time painstakingly cleaning up numerous documents and files on the NCS website to get it back up and running. Their efforts are greatly appreciated.

The previous announced NCS Safe Sport Training Incentive Program was scheduled for the month of May which obviously did not occur due to the unavailability of USA Swimming Athlete Safe Sport Training video. Due to the continued delays with the video re-launch, the program will be deferred until October 2018. This will allow teams the opportunity to promote the program and NCS to advertise it on the website and via social media.

A reminder to those eligible and/or planning to attend the 2018 USAS/USA-S Convention in Jacksonville, FL, Sept. 25-30, to register and make your hotel reservations sooner than later. Convention early-bird registration (\$30 discount) closes Sept. 4<sup>th</sup>. Below are the voting delegates for NCS:

Trish	Martin	Admin VC
Jon	Jolley	Age Group VC
Sarah	Holman	Coach Rep.
Dave	Olack	General Chair
TBD		Sr. Athlete Rep.
Jay	Dodson	Sr. VC

If you do not plan to attend, please notify me so that an alternate can be identified and the delegate change form submitted to USA-S.

NCS Fall HOD will be in Wilmington, NC, Oct. 6-7 and all of the information is available on the NCS website. There are rooms blocks available at two hotels so get a room while they last!

The USA Swimming Scholastic All America application is now open on the USA Swimming website and there is a direct link to application on the NCS homepage under the “Headline Stories”. Remember freshman are now eligible to apply.

Dave Olack  
NCS General Chair



<b>North Carolina Swimming Balance Sheet</b>
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May 31, 2018

**Bank of America**

	<u>5/31/2018</u>	9/30/2017	<u>9/30/2016</u>	<u>9/30/2015</u>
<b>Main</b>	\$321,797.10	\$253,667.99	\$281,764.40	\$239,881.08
<b>Travel Fund</b>	\$194,525.73	\$168,211.97	\$159,078.66	\$199,375.70
<b>Petty Cash</b>	\$3,950.04	\$1,515.49	\$929.54	\$3,137.18
<b>CD (Liquid)</b>	\$100,339.35	\$100,314.73	\$100,273.41	\$100,232.41
<b>CD</b>	\$50,154.84	\$50,142.53	\$50,121.37	\$50,101.39
<b>TOTAL</b>	\$670,767.06	\$573,852.71	\$592,167.38	\$592,727.76

<b><u>Wells Fargo</u></b>	\$1,306,631.30	\$1,308,873.46	\$1,215,656.73	\$1,103,675.49
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# North Carolina Swimming

May 31, 2018

<u>Account</u>	<u>Name</u>	<u>2018 Actual</u>	<u>2018 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>	<u>2016 Actual</u>	<u>2016 Budget</u>	<u>2015 Actual</u>	<u>2015 Budget</u>
301	Banquet		\$3,090.00	\$2,030.00	\$3,000.00	\$3,315.00	\$2,614.00	\$3,680.24	\$2,576.00
305	Camps	\$21,000.00	\$26,000.00	\$19,360.00	\$21,000.00	\$36,657.06	\$13,180.00	\$21,400.00	\$12,985.00
317	Entry Fees	\$89,363.25	\$108,150.00	\$111,611.48	\$105,000.00	\$93,382.85	\$81,007.00	\$105,798.20	\$79,419.00
325	Endowment		\$20,600.00		\$20,000.00		\$10,150.00		\$10,000.00
340	Select Camp	\$20,635.00	\$21,630.00	\$19,470.00	\$21,000.00	\$21,600.00	\$21,017.00	\$18,560.00	\$19,000.00
353	Zone Team		\$35,020.00	\$37,229.00	\$34,000.00	\$52,280.00	\$21,959.00	\$39,825.00	\$21,635.00
370	Registration	\$776,966.00	\$750,000.00	\$753,949.78	\$720,000.00	\$728,756.00	\$657,696.00	\$701,258.96	\$632,400.00
375	Sanction Fees	\$1,304.66	\$1,800.00	\$1,850.00	\$1,700.00	\$1,680.00	\$1,778.00	\$4,348.61	\$1,751.00
395	Miscellaneous*	\$750.00	\$5,000.00	\$12,745.00	\$5,000.00	\$20,720.75	\$5,075.00		\$5,000.00
	<b>TOTAL INCOME</b>	<b>\$910,018.91</b>	<b>\$971,290.00</b>	<b>\$958,245.26</b>	<b>\$930,700.00</b>	<b>\$958,391.66</b>	<b>\$814,476.00</b>	<b>\$894,871.01</b>	<b>\$784,766.00</b>
401	Banquet	\$11,011.11	\$16,120.00	\$15,010.61	\$15,500.00	\$19,939.03	\$15,500.00	\$13,366.77	\$12,500.00
405	Camps	\$33,601.88	\$35,000.00	\$42,566.61	\$32,000.00	\$40,958.79	\$26,000.00	\$31,294.63	\$19,500.00
410	Web Page	\$942.88	\$3,000.00	\$357.88	\$3,000.00	\$2,572.80	\$3,000.00	\$2,775.70	\$1,000.00
415	Coaches' Education		\$3,500.00	\$250.00	\$3,500.00	\$934.35	\$3,500.00	\$500.00	\$3,500.00
425	Contingency*		\$15,000.00	\$3,300.00	\$15,000.00	\$28,295.65	\$15,000.00	\$12,968.18	\$7,500.00
430	Convention/LSC Meetings	\$9,704.91	\$26,000.00	\$47,049.84	\$25,000.00	\$24,288.82	\$25,500.00	\$17,357.23	\$20,500.00
438	Office Expenses	\$2,745.52	\$4,500.00	\$4,416.91	\$4,000.00	\$3,506.58	\$2,500.00	\$4,229.91	\$2,000.00
444	Officials' Expenses	\$6,419.30	\$16,500.00	\$14,304.89	\$15,000.00	\$13,295.02	\$12,000.00	\$9,038.94	\$13,500.00
449	Select Camp	\$17,370.07	\$27,040.00	\$24,704.61	\$26,000.00	\$22,271.61	\$25,600.00	\$22,643.45	\$19,000.00
453	Zones	\$24,900.73	\$72,800.00	\$69,016.34	\$70,000.00	\$67,963.04	\$44,000.00	\$72,900.73	\$42,000.00
460	Club Support	\$6,033.03	\$15,000.00	\$9,704.27	\$13,500.00	\$13,063.87	\$13,500.00	\$13,167.25	\$13,500.00
470	USA Swimming Registration	\$518,169.00	\$595,000.00	\$628,206.00	\$590,000.00	\$569,013.00	\$528,836.00	\$587,153.00	\$530,000.00
473	Registration/Administration	\$59,634.42	\$90,000.00	\$80,560.88	\$82,000.00	\$74,191.05	\$80,675.00	\$65,985.84	\$76,833.00
495	Miscellaneous	\$5,859.53	\$10,000.00		\$10,000.00	\$5,800.00	\$1,500.00	\$3,348.46	\$5,000.00
	Team Incentives	\$13,986.00	\$26,000.00	\$11,250.00	\$25,000.00	\$7,078.00	\$10,000.00	\$4,814.00	\$10,000.00
	Diversity Workshops		\$3,120.00		\$3,000.00	\$900.00	\$3,050.00		\$1,550.00
	Training		\$520.00		\$500.00		\$360.00		\$360.00
	Safety		\$520.00		\$500.00		\$500.00	\$1,225.96	\$1,300.00
	Coaches' Travel			\$5,250.00	\$6,000.00				
	<b>TOTAL EXPENSES</b>	<b>\$710,378.38</b>	<b>\$959,620.00</b>	<b>\$950,698.84</b>	<b>\$939,500.00</b>	<b>\$894,071.61</b>	<b>\$811,021.00</b>	<b>\$862,770.05</b>	<b>\$779,543.00</b>
	<b>Travel Fund</b>								
389	Travel (Meet Income)	\$101,624.00	\$115,360.00	\$112,592.00	\$112,000.00	\$102,823.00		\$111,788.00	\$102,624.00
489A	Travel (Athlete Funding)	\$45,305.00	\$82,400.00	\$102,117.50	\$80,000.00	\$140,578.55		\$80,054.91	\$85,000.00
489B	Travel (Coach Funding)	\$8,000.00	\$7,500.00						
























# USA Swimming, Inc.

## Coaches with Alerts 052818

<i>Name</i>	<i>Preferred</i>	<i>City</i>	<i>Club</i>	<i>LSC Pos</i>	<i>Valid To</i>	<i>1st To Expire</i>	<i>Trans.</i>
 * Neal, Julie Ellen	Julie	Chapel Hill	ACCH	PT Coach	5/1/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Hill, Monika Speier	Moni	Asheville	ASC	PT Coach	12/31/2013	A.P.T.	Renew
<b>Number of Non-athletes: 1</b>							
 * La Belle, Charlotte Rose		Fayetteville	ASTF	PT Coach	Not Valid	No A.P.T.	New
<b>Number of Non-athletes: 1</b>							
 * Peterson, Robert Bryson	Bobby	Charlotte	BAD	FT Coach	4/11/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Wynn, Clara Eve		Durham	CAT	PT Coach	11/15/2016	Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Schiffel, Erhard Paul	Paul	Hickory	CVAC	FT Coach	5/22/2018	CPR, Safety	Renew
 * Schiffel, Creighton Scott	Scott	Hickory	CVAC	PT Coach	5/22/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 2</b>							
 * Finch, Thomas D	Doak	Durham	DUKE	FT Coach	3/4/2018	Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Morrow, Jane G	Gillian	Lexington	ECA	PT Coach	Not Valid	Registration	Renew
 * Pake, Spencer Gray	Spencer	Washington	ECA	PT Coach	1/31/2018	B.G.C.	Renew
 * Pou, Sara Morgan	Sara-Morgan	Greenville	ECA	PT Coach	3/21/2018	CPR, Safety	Renew
 * Quast, Patrick David	Patrick	Roanoke Rapids	ECA	PT Coach	5/1/2018	CPR, Safety	Renew
 * Stahmer, Hannah Louise	Hannah	Greenville	ECA	PT Coach	5/18/2018	CPR	Renew
<b>Number of Non-athletes: 5</b>							
 * Mendelson, Jacob Benjamin	Jacob	Greensboro	GCY	PT Coach	Not Valid	No A.P.T.	Renew
 * Ramirez, Sarah E	Sarah	Greensboro	GCY	FT Coach	12/31/2017	A.P.T.	Renew
 * Robertson, Cheina M		Greensboro	GCY	PT Coach	Not Valid	Safety	Renew
 * Smiley, Tyler Curtis		Burlington	GCY	PT Coach	2/16/2016	Safety	Renew
<b>Number of Non-athletes: 4</b>							
 * Doyle, Brittni N	Brittni	Raleigh	GFSC	PT Coach	3/6/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Ellwanger, Andrew T	Drew	Boiling Springs	GWA	PT Coach	Not Valid	CPR, Safety	Renew
 * Stanfield, Joshua Clark	Josh	Boiling Springs	GWA	FT Coach	5/13/2017	CPR	Renew
<b>Number of Non-athletes: 2</b>							
 * Samulski, Richard Jude		Hillsborough	HAC	PT Coach	5/15/2018	CPR, Safety	Renew

# USA Swimming, Inc.

























## Coaches with Alerts 052818

<i>Name</i>	<i>Preferred</i>	<i>City</i>	<i>Club</i>	<i>LSC Pos</i>	<i>Valid To</i>	<i>1st To Expire</i>	<i>Trans.</i>
<b>Number of Non-athletes: 1</b>							
 * Brewer, Melynda Henderson	Melynda	High Point	HPSC	PT Coach	9/10/2014	Safety	Renew
 * Dawkins, Erika J	Erika	High Point	HPSC	FT Coach	1/31/2018	B.G.C.	Renew
 * Laughlin, Alexandra M	Alex	Thomasville	HPSC	PT Coach	Not Valid	CPR, Safety	New
<b>Number of Non-athletes: 3</b>							
 * Murphy, Samuel Alexander	Alex	Granite Falls	LENR	PT Coach	Not Valid	No A.P.T.	Renew
<b>Number of Non-athletes: 1</b>							
 * Misener, Matthew Christian	Matt	Sherrills Ford	LOY	PT Coach	10/31/2017	B.G.C.	Renew
 * Reuter, Georgia Wilson	Georgia	Mooreville	LOY	PT Coach	12/31/2017	A.P.T.	Renew
<b>Number of Non-athletes: 2</b>							
 * Geisler, Jacob Matthew	Jacob	Raleigh	LTNC	PT Coach	Not Valid	No A.P.T.	New
 * Johnson, Kathleen Ann	Kate	Charlotte	LTNC	PT Coach	Not Valid	Registration	Renew
 * Needle, Melissa Joy	Melissa	Cary	LTNC	PT Coach	1/10/2018	Safety	Renew
 * Rodgers, Joel-Tyler Francis	Tyler	Charlotte	LTNC	FT Coach	Not Valid	Registration	Renew
 * Ruger, Joshua N	Josh	Fuquay Varina	LTNC	PT Coach	2/28/2018	Safety	Renew
<b>Number of Non-athletes: 5</b>							
 * Cloud, Dylan Delos	Dylon	Charlotte	MAC	FT Coach	5/6/2018	CPR, Safety	Renew
 * Eriksson, Nic E		Charlotte	MAC	PT Coach	4/6/2018	CPR	Renew
 * Frederick, Luke David	Luke	Charlotte	MAC	FT Coach	Not Valid	B.G.C.	Renew
 * Lane, Eric Joseph	Eric	Charlotte	MAC	FT Coach	9/25/2017	CPR, Safety	Renew
 * Rhodes, JerrieLynn	JerrieLynn	Charlotte	MAC	PT Coach	5/25/2018	CPR	Renew
<b>Number of Non-athletes: 5</b>							
 * Crumpler, Laura Noel	Laura	Garner	MOR	PT Coach	2/28/2018	B.G.C.	Renew
 * Rojas, David F		Cary	MOR	PT Coach	3/13/2018	CPR	Renew
<b>Number of Non-athletes: 2</b>							
 * Hall, Tramane Dion		Winston Salem	MSA	FT Coach	3/17/2018	Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Lloyd, Abigail A	Abigail	Chapel Hill	NCAC	PT Coach	Not Valid	Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Berkowitz-Minier, Jessica Ann	Jessica	Huntersville	NMA	PT Coach	12/31/2013	A.P.T.	Renew
 * Minier, Mark R	Mark	Huntersville	NMA	FT Coach	3/29/2018	Safety	Renew
<b>Number of Non-athletes: 2</b>							
 * Drob, Cindy L	Cindy	Albemarle	RACY	PT Coach	Not Valid	No A.P.T.	Renew

\* = Alert!

## USA Swimming, Inc.



## Coaches with Alerts 052818

<i>Name</i>	<i>Preferred</i>	<i>City</i>	<i>Club</i>	<i>LSC Pos</i>	<i>Valid To</i>	<i>1st To Expire</i>	<i>Trans.</i>
 * Frambs, Candace C		Kannapolis	RACY	PT Coach	4/25/2018	No B.G.C.	Renew
<b>Number of Non-athletes: 2</b>							
 * Billups, Kaila E	Kaila	Whitakers	RMV	PT Coach, Official, Other	Not Valid	CPR, Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Baldwin, Megan Marie	Megan	Cary	RSA	PT Coach	8/14/2017	Safety	Renew
 * Dickey, Brett Andrew	Brett	Apex	RSA	PT Coach	5/22/2018	CPR, Safety	Renew
 * Kalupski, Daniel E	Dan	Raleigh	RSA	FT Coach	5/9/2018	CPR, Safety	Renew
 * Nobles, Claire M	Claire	Raleigh	RSA	PT Coach	4/11/2018	CPR, Safety	Renew
 * Scibor, Jason Joseph	Jason	Raleigh	RSA	PT Coach, Other	Not Valid	Registration	New
 * Stephenson, Patricia Ann	Ann	Raleigh	RSA	FT Coach	10/8/2014	Safety	Renew
 * Thayer, David George	David	Raleigh	RSA	PT Coach	10/4/2014	Safety	Renew
 * Traugot, Laura R	Laura	Cary	RSA	PT Coach	Not Valid	Registration	Renew
 * Woodhull, Patricia Clinton	Patricia	Cary	RSA	PT Coach	5/1/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 9</b>							
 * Franz, Mark Andrew	Mark	Concord	SAIL	FT Coach	4/25/2018	CPR, Safety	Renew
 * Volz, Julia Renee	Julia	Harrisburg	SAIL	PT Coach	4/23/2018	CPR	Renew
<b>Number of Non-athletes: 2</b>							
 * Souza, Nicholas Wayne	Nick	Laurinburg	SASC	FT Coach	Not Valid	Registration	Renew
<b>Number of Non-athletes: 1</b>							
 * Dutremble, Jurnee Nicole		Greensboro	SFSC	PT Coach	Not Valid	Registration	Renew
 * Lowry, Molly Elizabeth	Molly	High Point	SFSC	PT Coach	Not Valid	CPR	Renew
 * Reker, Matthew Jason	Matthew	High Point	SFSC	PT Coach	1/8/2018	CPR, Safety	Renew
 * Rodriguez, Amanda Alayne	Mandie	Greensboro	SFSC	PT Coach	12/31/2017	A.P.T.	Renew
<b>Number of Non-athletes: 4</b>							
 * Rouse, Hannah M	Hannah	Greensboro	SGSA	PT Coach	Not Valid	CPR	Renew
<b>Number of Non-athletes: 1</b>							
 * Gates, Percy N	Percy	Greensboro	STAR	PT Coach	Not Valid	No A.P.T.	Renew
 * Williams, Joseph Howard	Jay	Mount Airy	STAR	PT Coach, Official	9/12/2017	Safety	Renew
<b>Number of Non-athletes: 2</b>							
 * McClure, Duncan Alexis	Duncan	Raleigh	TAC	PT Coach	Not Valid	No B.G.C.	New
 * Schmid, Sarah C	Sarah	Raleigh	TAC	PT Coach	5/1/2018	CPR	Renew
<b>Number of Non-athletes: 2</b>							
 * Kajevic, Admir Kajo	Kajo	Mooresville	TE	FT Coach	Not Valid	Safety	Renew

\* = Alert!





















# USA Swimming, Inc.

## Coaches with Alerts 052818

<i>Name</i>	<i>Preferred</i>	<i>City</i>	<i>Club</i>	<i>LSC Pos</i>	<i>Valid To</i>	<i>1st To Expire</i>	<i>Trans.</i>
<b>Number of Non-athletes: 1</b>							
 * Hellman, Daniel L	Dan	Charlotte	TEAM	PT Coach	5/21/2018	CPR	Renew
 * Parrish, Wesley Adam	Wesley	Rockwell	TEAM	PT Coach	9/12/2017	CPR, Safety	Renew
<b>Number of Non-athletes: 2</b>							
 * Armentrout, Robert Gary	Robert	New Bern	TRY	PT Coach	5/21/2018	CPR, Safety	Renew
 * Bennett, Kelsey L		New Bern	TRY	FT Coach	Not Valid	No A.P.T.	Renew
<b>Number of Non-athletes: 2</b>							
 * Sever, Michael A		Salisbury	TWA	FT Coach	4/23/2018	CPR	Renew
<b>Number of Non-athletes: 1</b>							
 * Amato, David Joshua	David	Winston Salem	TYDE	FT Coach	2/28/2018	CPR	Renew
 * Barton, Sarah E	Sarah	Clemmons	TYDE	PT Coach	3/20/2018	Safety	Renew
 * Cundiff, Kelley Lyn	Kelley	Advance	TYDE	PT Coach	Not Valid	No A.P.T.	New
 * Disher, Charlotte Warren	Charlotte	Winston Salem	TYDE	PT Coach, Official	3/28/2018	Safety	Renew
 * Huffman, Richard Lee	Richard	Hickory	TYDE	PT Coach	12/1/2017	Safety	Renew
 * Jennings, Robert Charles	Bob	Pfafftown	TYDE	PT Coach	Not Valid	Registration	Renew
 * Penner, Briley A	Briley	Winston Salem	TYDE	PT Coach	Not Valid	No A.P.T.	Renew
<b>Number of Non-athletes: 7</b>							
 * Anderson, Eric Robert	Eric	Charlotte	UN	PT Coach	Not Valid	CPR	Renew
 * Beller, Kevin Andrew	Kevin	Raleigh	UN	PT Coach	Not Valid	CPR, Safety	Renew
 * Blaine, Shawn Travis	Shawn	Wake Forest	UN	FT Coach	9/12/2017	Safety	Renew
 * Carter, Gabrielle E	Gabi	Clayton	UN	PT Coach	12/31/2017	A.P.T.	Renew
 * Collins, Richard T	Tim	Emerald Isle	UN	PT Coach	Not Valid	Registration	Renew
 * Demilia, Mary Vivian	Mary	Zebulon	UN	PT Coach	Not Valid	No A.P.T.	Renew
 * Derflinger, Andrea L	Andrea	Winston Salem	UN	PT Coach	Not Valid	Registration	Renew
 * Harrison, Andrew C	Andy	Wilmington	UN	PT Coach	5/15/2018	CPR, Safety	Renew
 * Jabusch, Sarah Murphy	Sarah	Cary	UN	PT Coach	4/3/2015	CPR	Renew
 * McLuskie, Brenda Mar		Matthews	UN	PT Coach	Not Valid	No A.P.T.	Renew
 * O'Doherty, Mary Catherine	Mary	Greenville	UN	PT Coach	9/8/2017	Safety	Renew
 * Potok, Ralph John	John	Cary	UN	PT Coach	4/12/2018	Safety	Renew
 * Potok, Nancy Miller	Nancy	Cary	UN	PT Coach	4/12/2018	Safety	Renew
 * Saunders, Walter Rashaad	Rashaad	Pembroke	UN	FT Coach	Not Valid	No A.P.T.	New
 * Smigielski, Jessica Morgan	Jessica	Wilmington	UN	FT Coach	3/11/2018	CPR, Safety	Renew
 * Smigielski, Andrea J	Andrea	Wilmington	UN	FT Coach	3/25/2018	CPR, Safety	Renew
 * Smith, Alan George	Alan	Raleigh	UN	FT Coach	8/14/2009	Safety	Renew
 * Tillett, Joshua Taylor	Josh	Clinton	UN	PT Coach	12/31/2017	A.P.T.	Renew
 * Tribble, Brian Michael	Brian	Wilmington	UN	PT Coach	5/3/2018	Safety	Renew

# USA Swimming, Inc.

## Coaches with Alerts 052818

<i>Name</i>	<i>Preferred</i>	<i>City</i>	<i>Club</i>	<i>LSC Pos</i>	<i>Valid To</i>	<i>1st To Expire</i>	<i>Trans.</i>
<b>Number of Non-athletes: 19</b>							
 * Dobradi, Kelsey Lynn	Kelsey	Youngsville	VACB	PT Coach	4/24/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 1</b>							
 * Olson, Katherine A	Katie	Cary	WAVE	PT Coach	9/30/2017	B.G.C.	Renew
<b>Number of Non-athletes: 1</b>							
 * Griffin, Diana Mann	Diana	Hendersonville	WNCY	PT Coach	4/15/2017	CPR, Safety	Renew
 * Howton, Kristy L	Kristy	Candler	WNCY	PT Coach	1/31/2018	B.G.C.	Renew
 * Hyder, Eric Ray	Eric	Hendersonville	WNCY	PT Coach	11/12/2017	Safety	Renew
 * Shepson, Sara Ann	Sara	Black Mountain	WNCY	PT Coach	5/6/2018	CPR, Safety	Renew
<b>Number of Non-athletes: 4</b>							
 * Trivette, Mason Dell	Mason	Wilmington	WOW	PT Coach	1/9/2018	Safety	Renew
 * Watts, Ben Charles	Ben	Wilmington	WOW	PT Coach	9/25/2017	Safety	Renew
<b>Number of Non-athletes: 2</b>							
 * Carter, Trent Hauken	Trent	Charlotte	WST	PT Coach	Not Valid	B.G.C.	Renew
 * Vines, Kimberly M	Kimberly	Vilas	WST	PT Coach	Not Valid	No A.P.T.	Renew
 * Wilson, Joshua Lee	Josh	Boone	WST	PT Coach	3/5/2018	Safety	Renew
<b>Number of Non-athletes: 3</b>							
 * Anderson, James Solaris	Solaris	Mebane	YBAC	PT Coach	Not Valid	Registration	New
<b>Number of Non-athletes: 1</b>							
 * Fischer, Shawn Michael	Shawn	Raleigh	YOTA	PT Coach	6/30/2015	B.G.C.	Renew
 * Graham, Sara M	Sara	Chapel Hill	YOTA	PT Coach	Not Valid	CPR, Safety	Renew
 * Hindman, Jonathan K	Jonathan	Wake Forest	YOTA	PT Coach	Not Valid	CPR	Renew
 * Hoffner, Christopher James	Chris	Wake Forest	YOTA	PT Coach	Not Valid	No A.P.T.	New
 * Layman, Shelby A	Shelby	Raleigh	YOTA	PT Coach	10/10/2017	Safety	Renew
 * Miller, Samuel D	Sam	Raleigh	YOTA	PT Coach	Not Valid	B.G.C.	Renew
 * Padget, Grace Elizabeth	Grace	Carrboro	YOTA	PT Coach	4/20/2018	Safety	Renew
 * Tilghman, Kiyaniah V		Raleigh	YOTA	PT Coach	Not Valid	Registration	Renew
<b>Number of Non-athletes: 8</b>							
<b>Total Count For Report: 119</b>							

## USA Swimming, Inc.

## NCS Clubs June 2018

<b>Code</b>	<b>Club Name</b>	<b>City, State Zip</b>	<b>Reg Tran Type</b>
ACCH	Aquatic Club of Chapel Hill	Chapel Hill, NC 27514-5440	Renew
AQTC	AquaTechs	Millers Creek, NC 28651-9614	Renew
AQUA	Aquaventure Riptides	Winterville, NC 28590-7924	New
ASC	Asheville Swim Club	Asheville, NC 28806-4612	Renew
ASTF	Fayetteville Aquatics Swim Team	Raeford, NC 28376-6623	Renew
ATOM	Aquatic Team Of Mecklenburg	Charlotte, NC 28205-1940	Renew
BAC	Brunswick Aquatic Club	Oak Island, NC 28465-8234	Renew
 BAD	Badfish Aquatics	Charlotte, NC 28216-2174	Renew
<b>Alert! Coach expired or missing requirements</b>			
BBS	Beaufort Bluefins Swimming	Newport, NC 28570-6275	Renew
BHRC	Brevard Health and Racquet Club	Brevard, NC 28712-4594	Renew
BRSL	Blue Ridge Swim League	Hickory, NC 28601-1868	Renew
CAT	Carolina Aquatic Team	Durham, NC 27702-0927	Renew
CFAC	Cape Fear Aquatic Club	Wilmington, NC 28406-0467	Renew
CKS	Club Kick Start	Chapel Hill, NC 27517-3432	Renew
CPDD	Cherry Point Devil Dolphins	Cherry Point, NC 28533-8000	Renew
 CVAC	Catawba Valley Aquatic Club	Hickory, NC 28601-1898	Renew
<b>Alert! Coach expired or missing requirements</b>			
DUKE	Duke University	Durham, NC 27708-0001	Renew
EAC	Enfinity Aquatic Club	Winston Salem, NC 27106-4702	Renew
ECA	East Carolina Aquatics	Washington, NC 27889-8742	Renew
FAST	Fin Aquatic Swim Team	Franklinville, NC 27248-8130	Renew
FISH	Fort Bragg Fighting Fish	Fort Bragg, NC 28307-0059	Renew
GAC	Greensboro Aquatic Center	Greensboro, NC 27403-2614	Renew
GCY	Greensboro Community YMCA	Greensboro, NC 27401-2207	Renew
GFSC	Granite Falls Swim Club Makos	Rolesville, NC 27571-9725	Renew
GG	Gaston Gators	Gastonia, NC 28055-0011	Renew
GOLD	Goldsboro Family YMCA Sharks	Goldsboro, NC 27534-3447	Renew
GWA	Gardner-Webb Univ. Aquatics	Boiling Springs, NC 28017-9797	Renew
HAC	Hillsborough Aquatic Club	Hillsborough, NC 27278-8500	Renew
HCAC	Harnett County Aquatic Club	Buies Creek, NC 27506-0322	Renew
HPSC	High Point Swim Club	High Point, NC 27262-5815	Renew
LENR	Swim Lenoir	Lenoir, NC 28645-4009	Renew
LOY	Lowes YMCA Lightning Swim Team	Mooresville, NC 28117-8124	Renew
 LTNC	Lifetime Swim Team North Carolina	Cary, NC 27518-8533	Renew
<b>Alert! Coach expired or missing requirements</b>			
MAC	SwimMAC Carolina	Charlotte, NC 28277-0202	Renew
MHAC	Mars Hill Aquatic Club	Weaverville, NC 28787-5522	Renew
MOR	Marlins of Raleigh	Raleigh, NC 27606-2466	Renew
MSA	Mecklenburg Swim Association	Waxhaw, NC 28173-5300	Renew
MSC	Morganton Swim Club	Morganton, NC 28655-7421	Renew
NCAC	North Carolina Aquatic Club	Carrboro, NC 27517-3138	Renew
NCS	NC State University	Raleigh, NC 27695-0001	Renew
 NMA	Nomad Aquatics	Huntersville, NC 28078-7633	Renew



**USA Swimming, Inc.****NCS Clubs June 2018**

<b>Code</b>	<b>Club Name</b>	<b>City, State Zip</b>	<b>Reg Tran Type</b>
<b>Alert! Coach expired or missing requirements</b>			
NSS	New South Swimming	Charlotte, NC 28232-2001	Renew
PAC	N. Piedmont Aquatic Club	Mount Airy, NC 27030-5288	Renew
PAST	Pinehurst Area Swim Team	West End, NC 27376-0534	Renew
QCD	Queen City Dolphins	Charlotte, NC 28213-9261	Renew
QU	Queens University	Charlotte, NC 28274-0001	Renew
RACY	Rowan Aquatic Club - YMCA	Salisbury, NC 28147-1220	Renew
RCST	Rutherford County Swim Team	Rutherfordton, NC 28139-2301	Renew
RMY	Rocky Mount Family YMCA	Rocky Mount, NC 27804-1903	Renew
RSA	Raleigh Swimming Association	Raleigh, NC 27606-3308	Renew
SAC	Sharks Aquatic Club	Charlotte, NC 28210	Renew
SAIL	Sailfish Aquatics	Concord, NC 28025-2403	Renew
SASC	St. Andrews Swim Club	Southern Pines, NC 28387-4825	Renew
SFSC	Swim Fanatics Swim Club	Greensboro, NC 27455-2767	Renew
SGSA	Swim GSA	Greensboro, NC 27455-2484	Renew
SMAC	Smoky Mountain Aquatic Club	Asheville, NC 28806-4612	Renew
SSS	Sandhills Sand Sharks	Southern Pines, NC 28388-0657	Renew
STAR	Star Aquatics	High Point, NC 27261-6311	Renew
TAC	TAC Titans	Cary, NC 27511-4257	Renew
TE	Team Elite	Davidson, NC 28036-9318	Renew
TEAM	Team Charlotte Swimming	Charlotte, NC 28231-1094	Renew
 TRY	Twin Rivers YMCA RipTide	New Bern, NC 28560-5400	Renew
<b>Alert! Coach expired or missing requirements</b>			
 TWA	Tidal Wave Aquatics	Salisbury, NC 28147-7818	Renew
<b>Alert! Coach expired or missing requirements</b>			
TYDE	YMCA of Northwest North Carolina Riptyde	Winston Salem, NC 27101-2421	Renew
UNC	University Of North Carolina	Chapel Hill, NC 27515-2126	Renew
VACB	Vance Aquatics Club	Henderson, NC 27536-2051	Renew
WA	Wingate Aquatics Aqua-Dogs	Wingate, NC 28174-9644	Renew
WAVE	New Wave Swim Team	Raleigh, NC 27619-8012	Renew
WBST	Wilson Barracuda Swim Team	Wilson, NC 27896-9131	Renew
 WCSA	Western Carolina Swim Assoc	Hudson, NC 28638-9703	Renew
<b>Alert! Coach expired or missing requirements</b>			
WNCY	YMCA of Western North Carolina	Asheville, NC 28801-3291	Renew
WOLF	Wolfpack Elite	Raleigh, NC 27607	Renew
WOW	Waves Of Wilmington, Inc.	Wilmington, NC 28411-7769	Renew
WST	Watauga County Swim Team	Boone, NC 28607-1303	Renew
XA	Xcell Aquatics	Valdese, NC 28690-2647	Renew
YBAC	Alamance County Community Y/BAC	Burlington, NC 27215-5604	Renew
YOTA	YMCA of the Triangle Area Swim Team	Raleigh, NC 27607-5243	Renew
YOTS	YMCA of the Sandhills Aquatic Club	Fayetteville, NC 28303-4720	Renew
YSST	Hickory Foundation YMCA Seahorse Swim Team	Hickory, NC 28601-3762	Renew

5/28/2018 7:49:03 AM

## USA Swimming, Inc.

### NCS Clubs June 2018

**Code**      **Club Name**

**City, State Zip**

**Reg Tran Type**

**Total Count For Report:** 79

**USA Swimming, Inc.**  
**Swimmer List for: NC - ocr**

5/28/2018 8:00:20 AM

Name	LSC / Club		USA-S ID	Age	Gender	Reg Expires
Bright, Mason G	NC	OCR	012207MASGBRIG	11	M	12/31/2018
Clark, Noah Kristian	NC	OCR	111006NOAKCLAR	11	M	12/31/2018
Collard, Teegan Vonne	NC	OCR	120710TEEVCOLL	7	M	12/31/2018
Collins, Troy Aaron	NC	OCR	020112TROACOLL	6	M	12/31/2018
Donaldson, Amelia Elsa	NC	OCR	061807AMEEDONA	10	F	12/31/2018
Donaldson, Miles Delus	NC	OCR	121305MILDDONA	12	M	12/31/2018
Fass, Brody Dean	NC	OCR	033109BRODFASS	9	M	12/31/2018
Fleming, Katheryn Elizabeth	NC	OCR	030407KATEFLEM	11	F	12/31/2018
Garner, Jacob Allen	NC	OCR	052010JACAGARN	8	M	12/31/2018
Garner, Katelyn Jean	NC	OCR	052912KATJGARN	5	F	12/31/2018
Hlina, Alyssa Skye	NC	OCR	102005ALYSHLIN	12	F	12/31/2018
Kashmer, Christian John	NC	OCR	110405CHRJKASH	12	M	12/31/2018
Kelly, Aiden G	NC	OCR	012704AIDGKELL	14	F	12/31/2018
Kelly, Kieran M	NC	OCR	081209KIEMKELL	8	M	12/31/2018
Kenney, Abigail Catherine	NC	OCR	052310ABICKENN	8	F	12/31/2018
Kline, Jackson Elliott	NC	OCR	052308JACEKLIN	10	M	12/31/2018
Nani, Emma Grace	NC	OCR	111003EMMGNANI	14	F	12/31/2018
Nani, Eve A	NC	OCR	080808EVEANANI	9	F	12/31/2018
Nettesheim, Quinn Allen	NC	OCR	121208QUIANETT	9	M	12/31/2018
Nguyen, Hannah Han	NC	OCR	082707HANHNGUY	10	F	12/31/2018
Nguyen, Matthew Minh	NC	OCR	031705MATMNGUY	13	M	12/31/2018
Pham, Shawn Nguyen	NC	OCR	042408SHANPHAM	10	M	12/31/2018
Phillips, Elizabeth Mary-katharine	NC	OCR	060708ELIMPHIL	9	F	12/31/2018
Phillips, Isaac Joseph	NC	OCR	032006ISAJPHIL	12	M	12/31/2018
Phillips, Zane Caleb	NC	OCR	062510ZANCPHIL	7	M	12/31/2018
Phillips, Zoey Grace	NC	OCR	073012ZOEOPHIL	5	F	12/31/2018
Poole, Braedon Chase	NC	OCR	090709BRACPOOL	8	F	12/31/2018
Quinter, Cole Joseph Barry	NC	OCR	110206COLJQUIN	11	M	12/31/2018
Quinter, Sophia Marie	NC	OCR	110206SOPMQUIN	11	F	12/31/2018
Rashleigh, Marie Ginette	NC	OCR	122702MAR*RASH	15	F	12/31/2018
Rhoades, Katie Lynn	NC	OCR	061403KATLRHOA	14	F	12/31/2018
Stiller, Elizabeth S.	NC	OCR	081003ELISSTIL	14	F	12/31/2018
Tyson, Cole Samuel	NC	OCR	021304COLSTYSO	14	M	12/31/2018
Van Olst, Parker E	NC	OCR	011110PAREVANO	8	M	12/31/2018
Winders, Shane P	NC	OCR	062907SHAPWIND	10	M	12/31/2018
Wynns, Jillian Macy	NC	OCR	052804JILMWYNN	14	F	12/31/2018

**Total Number of Swimmers:** 36

**USA Swimming, Inc.**  
**Swimmer List for: NC - cast**

5/28/2018 7:59:44 AM

Name	LSC / Club		USA-S ID	Age	Gender	Reg Expires
Ashley, Alexander William	NC	CAST	112404ALEWASHL	13	M	12/31/2018
McLamb, Sara E	NC	CAST	042200SAREMCLA	18	F	12/31/2018
Tuinstra, Maya Isabel	NC	CAST	011201MAYITUIN	17	F	12/31/2018
Tyson, Connor Kirk	NC	CAST	122301CONKTYSO	16	M	12/31/2018

**Total Number of Swimmers:** 4

**USA Swimming, Inc.**  
**Club Transfers**

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>Date of Last Swim</b>	<b>Attach Date</b>
Firlie, Brendan Christopher	FL-SYS	NC-MAC	03/03/2018	07/02/2018
Mazarguil, Bastian R	MN-MTKA	NC-MSA	03/25/2018	07/24/2018
Walker, Chloe Dion	NC-ASTF	SE-JAX	02/04/2018	06/05/2018
Daniels, Grace Olivia	NC-ATOM	NC-MAC	02/24/2018	06/25/2018
Scott, Meredith Elizabeth	NC-ATOM	NC-SAIL	03/03/2018	07/02/2018
Engel, Connor Jordan	NC-ATOM	NC-TEAM	04/20/2018	08/19/2018
Engel, Graham Kaylor	NC-ATOM	NC-TEAM	04/20/2018	08/19/2018
Moehrke, Taylor Mari'	NC-EAC	NC-TYDE	05/20/2018	09/18/2018
Stafford, Kathryn R	NC-GCY	NC-STAR	02/18/2018	06/19/2018
Brown, Kaitlin Paige	NC-GCY	NC-EAC	03/24/2018	07/23/2018
Monville, Kathryn Mikayla	NC-GFSC	NC-WAVE	02/11/2018	06/12/2018
Eguiarte, Samara Alexandra	NC-LTNC	NC-YOTA	03/24/2018	07/23/2018
Krampert, Ella Grace	NC-MAC	NC-MSA	02/11/2018	06/12/2018
Krampert, Caden Matthew	NC-MAC	NC-MSA	02/24/2018	06/25/2018
Black, Erynn A	NC-MAC	SC-RAYS	03/04/2018	07/03/2018
Herring, Kate Elizabeth	NC-MOR	NC-TAC	02/11/2018	06/12/2018
Kearns, Amanda Nicole	NC-MOR	NC-TAC	02/11/2018	06/12/2018
Keever, Caroline Wilson	NC-MOR	NC-TAC	03/25/2018	07/24/2018
Blamy, Elle Pierce	NC-MSA	NC-MAC	03/04/2018	07/03/2018
Babb, Eliza Raelin	NC-MSA	NC-MAC	03/25/2018	07/24/2018
Blamy, Austyn Cameron	NC-MSA	NC-MAC	03/25/2018	07/24/2018
Lardizabal, Gabrielle-lauren Japitana	NC-NCAC	NC-TAC	02/17/2018	06/18/2018
Wiggins, Augustus Carrigan	NC-NCAC	NC-TAC	02/25/2018	06/26/2018
Wiggins, Harper Millikin	NC-NCAC	NC-TAC	02/25/2018	06/26/2018
Morgan, Sydney Alexa	NC-NCAC	NC-TAC	03/24/2018	07/23/2018
Tresino, Olivia Jane	NC-NSS	NC-ATOM	01/28/2018	05/29/2018
Osman, Max Ethan	NC-NSS	NC-MAC	01/28/2018	05/29/2018
Wirz, Kaitlyn Pamela	NC-NSS	NC-TEAM	01/28/2018	05/29/2018
Dean, Kenan Patrick	NC-NSS	NC-MSA	02/24/2018	06/25/2018
Wirz, Valerie Gabriella	NC-NSS	NC-TEAM	02/25/2018	06/26/2018
Hu, Serena Yixuan	NC-NSS	NC-MSA	03/04/2018	07/03/2018
Quinlan, Delaney Ann	NC-NSS	NC-MSA	03/04/2018	07/03/2018
Longshore, Anna Grace	NC-NSS	NC-TEAM	03/04/2018	07/03/2018
Eickenhorst, Madyn Elise	NC-NSS	NC-TEAM	03/04/2018	07/03/2018
Johnson, Claire Langley Ke-chin	NC-NSS	NC-TEAM	03/04/2018	07/03/2018
Clark, Owen Douglas	NC-NSS	NC-TEAM	03/04/2018	07/03/2018
Leckner, Logan Ann	NC-NSS	NC-TEAM	03/24/2018	07/23/2018
Gannon, Gardner Sullivan	NC-NSS	NC-MAC	03/25/2018	07/24/2018
Eickenhorst, Riley Elise	NC-NSS	NC-TEAM	03/25/2018	07/24/2018
Denton, Jude Davis	NC-NSS	NC-TEAM	03/25/2018	07/24/2018
Bjornstad, Olivia Jane	NC-OCR	NC-GFSC	01/28/2020	05/28/2020

**USA Swimming, Inc.**  
**Club Transfers**

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>Date of Last Swim</b>	<b>Attach Date</b>
McFarland, Elle Kristin	NC-OCR	NC-GFSC	01/28/2020	05/28/2020
Artman, Nicholas Theodore	NC-RSA	NC-TAC	02/11/2018	06/12/2018
Todd, Jack Ryan	NC-RSA	NC-MOR	03/11/2018	07/10/2018
Watko, Cothalee Gregory	NC-RSA	NC-TAC	03/11/2018	07/10/2018
Diacumakos, Nickolas Rowan	NC-RSA	NC-TAC	03/25/2018	07/24/2018
Honaker, Matthew James	NC-RSA	NC-TAC	03/25/2018	07/24/2018
Harding, Anna Marie	NC-SGSA	NC-EAC	03/18/2018	07/17/2018
Beane, Kyndall Morgan	NC-SGSA	NC-EAC	03/24/2018	07/23/2018
Jones, Morgan Elizabeth	NC-SGSA	NC-EAC	03/24/2018	07/23/2018
Austin, Whitney Elizabeth	NC-TEAM	NC-MAC	03/04/2018	07/03/2018
Lundberg, Stephen Paul	NC-TRY	NC-GOLD	02/10/2018	06/11/2018
Boeck, Madison Alice	NC-TRY	NC-GOLD	02/11/2018	06/12/2018
Huff, Jackson P	NC-TYDE	SE-MTSC	03/18/2018	07/17/2018
Heidtmann, Jacob Oskar	NC-UN	NC-TE	04/22/2018	08/21/2018
Patkar, Aneesh Ashwin	NC-WAVE	NC-NCAC	02/25/2018	06/26/2018
Holladay, Caroline Elise	NC-WAVE	NC-YOTA	03/25/2018	07/24/2018
Lehman, Zachary Alexander	NC-WAVE	NC-YOTA	04/22/2018	08/21/2018
Murray, Samuel Joseph	NC-YBAC	NC-STAR	02/25/2018	06/26/2018
Baric, Mark Andrew Benedict	NC-YOTA	NC-TAC	02/11/2018	06/12/2018
Kota, Emma Morgan	NC-YOTA	NC-TAC	02/11/2018	06/12/2018
Baric, Elizabeth Grace	NC-YOTA	NC-TAC	02/11/2018	06/12/2018
Williamson, Alannah G	NC-YOTA	PV-NCAP	02/25/2018	06/26/2018
Baric, Catherine Therese	NC-YOTA	NC-TAC	03/18/2018	07/17/2018
Speerschneider, Zachary David	NC-YOTA	NC-MOR	03/24/2018	07/23/2018
Benton, Jack Nguyen	NC-YOTA	NC-TAC	03/24/2018	07/23/2018
Mabunga, Aidan Jesse	NC-YOTA	NC-MOR	03/25/2018	07/24/2018
Taylor, Jacqueline Grace	NC-YOTA	NC-MOR	03/25/2018	07/24/2018
Banks, Paige Walker	NC-YOTA	NC-MOR	03/25/2018	07/24/2018
Baric, Maria Faustina	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Cao, Emma Meiyun	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Wade, Tristan Allen	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Soleo, William Louis	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Wade, Colton Michael	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Smith, Clare Diane	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Morgan, Brooke Catherine	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Cao, Madorie Meiyun	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Nolet, Alec Michael	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Pena, Wyatt Michael	NC-YOTA	NC-TAC	03/25/2018	07/24/2018
Hefner, Faith Elizabeth	NC-YSST	NC-MAC	02/18/2018	06/19/2018
Hefner, Caitlin Leith	NC-YSST	NC-MAC	02/25/2018	06/26/2018
Hardey, Livi Chase	PV-MACH	NC-MAC	03/18/2018	07/17/2018

**USA Swimming, Inc.**  
**Club Transfers**

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>Date of Last Swim</b>	<b>Attach Date</b>
Constantine, Kian Patrick	SC-RAYS	NC-MAC	03/18/2018	07/17/2018
Lehman, Annabelle Darra	VA-YOBX	NC-YOTA	02/18/2018	06/19/2018

# USA Swimming, Inc.

## NCS Club Statistics 052818

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
ACCH	74	0	0	0	0	0	3	0	77
AQTC	21	0	0	0	0	1	1	0	23
AQUA	57	0	0	0	0	1	2	0	60
ASC	38	0	0	0	0	0	4	5	46
ASTF	82	0	0	1	0	0	4	0	87
ATOM	162	0	0	1	0	0	7	7	177
BAC	80	0	0	0	0	0	3	9	92
BAD	24	0	0	0	0	0	1	0	25
BBS	66	0	0	0	0	1	2	0	69
BHRC	20	0	0	1	0	0	2	0	23
CAST	4	0	0	0	0	0	0	0	4
CAT	218	0	0	0	0	4	11	13	244
CFAC	95	0	0	0	0	0	2	2	99
CKS	21	0	0	0	0	0	1	0	22
CPDD	48	0	0	3	0	0	1	0	52
CVAC	101	0	0	4	0	0	4	6	115
DUKE	2	0	0	0	0	0	4	0	6
EAC	179	0	0	0	0	0	6	6	191
ECA	465	0	0	0	0	5	25	19	513
FAST	8	0	0	0	0	0	3	0	11
FISH	33	0	0	0	0	0	3	0	36
GCY	185	0	0	0	0	1	15	19	219
GFSC	155	0	0	0	0	0	10	6	171
GG	113	0	0	0	0	0	3	3	119
GOLD	82	0	0	0	0	0	4	7	93
GWA	0	0	0	1	0	0	3	0	4
HAC	106	0	0	0	0	0	3	0	109
HCAC	57	0	0	0	0	0	4	0	61
HPSC	92	0	0	6	0	0	8	8	114
LENR	47	0	0	0	0	0	2	3	52
LOY	73	0	0	6	0	0	5	0	84
LTNC	97	0	0	0	0	0	10	0	107
MAC	755	0	0	0	0	29	40	49	871
MHAC	26	0	0	0	0	0	1	0	27
MOR	630	0	0	0	0	2	26	17	674
MSA	790	0	0	0	0	2	8	11	810
MSC	42	0	0	0	0	0	1	2	45
NCAC	270	0	0	0	0	0	8	11	289



# USA Swimming, Inc.

## NCS Club Statistics 052818

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
NCS	7	0	0	0	0	1	4	0	12
NMA	168	0	0	0	0	0	6	4	178
NSS	38	0	0	0	0	2	1	0	41
OCR	36	0	0	0	0	0	0	0	36
PAC	49	0	0	26	0	0	4	2	79
PAST	26	0	0	0	0	0	3	0	29
QCD	55	0	0	0	0	0	4	2	61
QU	4	0	0	0	0	0	4	0	8
RACY	58	0	0	0	0	0	4	10	71
RCST	39	0	0	0	0	0	2	4	44
RMY	69	0	0	0	0	1	4	6	77
RSA	353	0	0	0	0	13	13	18	394
SAC	40	0	0	1	0	2	1	4	47
SAIL	285	0	0	0	0	2	11	11	308
SASC	17	0	0	0	0	0	4	0	21
SFSC	115	0	0	0	0	1	9	2	126
SGSA	106	0	0	7	0	1	10	11	134
SMAC	65	0	0	0	0	0	1	8	74
SSS	72	0	0	0	0	5	3	1	79
STAR	217	0	0	0	0	2	13	15	244
TAC	751	0	0	3	0	3	21	67	844
TE	17	0	0	0	0	0	4	0	21
TEAM	291	0	0	3	0	0	12	18	324
TRY	16	0	0	0	0	0	3	3	22
TWA	12	0	0	0	0	0	1	0	13
TYDE	205	0	0	0	0	0	16	10	229
UN	142	0	0	11	11	14	35	48	255
UNC	0	0	0	0	0	0	4	0	4
VACB	20	0	0	4	0	1	2	0	27
WA	38	0	0	2	0	0	4	5	49
WAVE	322	0	0	0	0	0	13	11	346
WBST	33	0	0	0	0	0	1	1	35
WNCY	104	0	0	0	0	0	9	1	114
WOLF	48	0	0	0	0	0	1	0	49
WOW	172	0	0	0	0	0	8	21	201
WST	46	0	0	0	0	0	4	0	50
XA	28	0	0	1	0	0	1	0	30
YBAC	43	0	0	2	0	0	3	5	53

**USA Swimming, Inc.**  
**NCS Club Statistics 052818**

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
YOTA	646	0	0	0	0	0	37	53	736
YOTS	0	0	0	0	0	0	1	0	1
YSST	81	0	0	0	0	1	5	6	90
<b>Total</b>	<b>10152</b>	<b>0</b>	<b>0</b>	<b>83</b>	<b>11</b>	<b>95</b>	<b>526</b>	<b>550</b>	<b>11377</b>



*Leading the Nation in Achievement, Development, Diversity, and Citizenship*

*Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

*Our Why:*

*So that our community supports our athletes*

## Vital Few Objectives Board Summary

<b><u>Committees</u></b>	Lisa Olack & Wayne Shulby
Estimated Completion Date:	8/15/2018
Current Completion Status	Project is on tract to complete on time
Next Steps	Task Force will need to make recommendations to the Board and propose legeslative changes to committee structure


<b><u>Communications</u></b>	Emile Charles & Carl Labonge
Estimated Completion Date:	8/31/2018
Current Completion Status	Meeting weekly
Next Steps	Board approval of intern position

<b><u>Community Education</u></b>	Sarah Hollman, Rodney Sumner & Morgan Dobson
Estimated Completion Date:	No report
Current Completion Status	Coach FB page in place
Next Steps	Project may need additional resources or direction

## VFO Improvement Plan Tracking



NORTH  
CAROLINA  
SWIMMING

Problem Statement		Project Scope				 CAROLINA SWIMMING		Root Cause
Committees are not productive		Improve committee and board structure, member						
5 Why?	???							
Current Metric	NA							
Goal Metric	NA	Expected Outcome						
Board Champion	Lisa Olack							
Board Champion	Wayne Shulby							
Committee Assigned	NA							
Task Force Members	Lisa Olack/Wayne Shulby							
	David Rigsbee							
	Scott Olsen							
	Emile Charles							

Start Date			Board Meetings								
1/10/2018											
Action Items	Est Completion Date	Milestone/Task Owner	January	March	April	June	September	October-HOD	December	Completion Date	
Committee Structure											
Collect Data on existing committees	1/25/2018	Lisa Olack	C							1/25/2018	
Get Input from existing committees	4/30/2018	Taskforce		C	C					4/30/2018	
Get input from BOD	5/31/2018	Taskforce			C					4/30/2018	
Analyze data	6/30/2018	Taskforce			IP	IP					
Develop Recommendations	7/31/2018	Taskforce				IP	IP				
Board delegation											
Task											
Task											
Task											
Task											
Member expectations and athlete involvement											
Input from athletes	4/30/2018	Emile Charles			C					4/30/2018	
Task											
Task											
Task											
Milestone											
Legislation, if applicable	8/15/2018	Task Force				NS	NS				
Task											
Task											
Task											
Key	NS	IP	S	C							
	Not Started	In Process	Stalled	Completed							

### Governance Committee Resource

[Dwight Dickerman](#)

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## External Communications



Problem Statement		Project Scope	
Need to develop an external communications plan			
Current Metric			
Goal Metric		Expected Outcome	Deliver regular communications through website, facebook and Twitter
Division Chair			
Board Champion		Carl Labonge	
Committee Assigned		Communications	
Task Force Members		Dave Olack	
		Dwight Dickerman	
		Ronnie Roach	

Root Cause

Start Date	5/1/2018		Board Meetings							
Action Items	Est Completion Date	Milestone/Task Owner	June	September	October	December	January	Completion Date	Notes	
Improvement Plan Outcome										
Current Status	5/22/2018	Ronnie Roach								
Expected Status	5/22/2018	Task Force								
Define Need	5/15/2018	Task Force								
Define Communication Plan(s)										
To athletes		Athlete Committee								
To parents										
To Clubs/Coaches										
To officials		Officials Committee								
Communication Intern										
Define Need	6/4/2018	Board approval							After BOD approval begin search for a July Start date.	
Job description	6/4/2018	Board approval								
Qualifications	6/4/2018	Board approval								
Salary	6/4/2018	Board approval								
Solution										
Key	NS	IP	S							
	Not Started	In Process	Stalled							

Governance Committee Resource

[Dwight Dickerman](#)

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## Community Education



NORTH  
CAROLINA  
SWIMMING

Problem Statement		Project Scope		Root Cause	
Need additional community education		Develop a Coach/Club/Athlete Development Program within the LSC			
5 Why?					
Current Metric					
Goal Metric		Expected Outcome			
Board Champion		Sarah Holman			
Board Champion		Morgan Dodson			
Board Champion		Rodney Sellers			
Committee Assigned		Coaches Committee/Athlete Committee			
Task Force Members					

Start Date 1/10/2018

Board Meetings

Action Items	Est Completion Date	Milestone/Task Owner	April	June	September	October	December	Completion Date
<b>Coach/Club Development</b>								
Task - Coach Interviews	1-Jun	Sarah	IP					
Task - Define best coaches clinic options (FB Live?)		Coaches' Committee	NS					
Task - Research available resources (USA Swimming, etc.)		Coaches' Committee	NS					
Task - Create FB Exchange Group for NC Coaches	1-May	Sarah	NS	IP				
Task - Sport Development Director Feasibility Study		Sarah/BOD/Wayne/Lisa/Dave	NS					
Reach out to Coaches Committee	1-May	Sarah	NS					
<b>Community Education about Diversity</b>		Rodney						
Task								
Task								
Task								
Task								
<b>Athlete Education</b>		Morgan/Sarah						
Task								
Task								
Task								
Task								
<b>Milestone</b>								
Task								
Task								
Task								
Task								
<b>Key</b>	<b>NS</b>	<b>IP</b>	<b>S</b>	<b>C</b>				
	Not Started	In Process	Stalled	Completed				

Governance Committee Resource

[Dwight Dickerman](#)

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Company Name

<b>Job Title:</b>	<u>NCS</u> Social Media Intern	<b>Job Category:</b>	Internship
<b>Department/Group:</b>	North Carolina Swimming LSC	<b>Job Code/ Req#:</b>	
<b>Location:</b>	Home / Apartment	<b>Travel Required:</b>	Some Travel Required
<b>Level/Salary Range:</b>	<del>\$1,500</del> 3,000.00 paid in <del>3-6</del> monthly installments <u>plus expenses</u>	<b>Position Type:</b>	Part – time Internship – approximately 15 to 20 hrs. per week
<b>HR Contact:</b>	HR Contact <u>TBD</u>	<b>Date Posted:</b>	Date Posted
<b>Will Train Applicant(s):</b>	None	<b>Posting Expires:</b>	Posting Expires
<b>External Posting URL:</b>	External Posting URL		
<b>Internal Posting URL:</b>	Internal Posting URL		
<b>Applications Accepted By:</b>			
<b>FAX OR EMAIL:</b> Fax number or Email Subject Line: Subject Line		<b>MAIL:</b> Name Company Name Address City, ST ZIP Code	
<b>Job Description</b>			
<b>ROLE AND RESPONSIBILITIES</b> <p>North Carolina Swimming (<u>NCS</u>), a <del>not</del> <u>USA</u> Swimming LSC, is looking for a Social Media Intern. The ideal applicant will possess strong knowledge of the digital media landscape, including various social media sites. The successful candidate will be responsible for contributing to <u>NCS</u> website <del>redesign</del> projects, monitoring and posting on blogs and social networks, participating in online outreach and promotion, <del>optimizing the NCS website</del>.</p> <ul style="list-style-type: none"><li>• Work with <u>the NCS Communications Committee Chairperson and FT Manager and NCS</u> Executive Director <del>of LSC</del> to create and implement <u>NCS website and/or social media content and</u> campaigns</li><li>• <del>Develop content calendars on weekly and monthly basis for NC Swimming Brand</del></li><li>• Monitor analytics and social media to identify viable ideas</li><li>• Create engaging blog and social media content that promotes competitive swimming in <u>NC</u></li><li>• <u>Assist in the general distribution of press releases and media alerts</u></li></ul>			
<b>QUALIFICATIONS AND EDUCATION REQUIREMENTS</b> <p><u>The ideal candidate is:</u></p> <ul style="list-style-type: none"><li>• <u>Current student</u> or Recent Graduate <del>of a North Carolina University or College,</del></li><li>• <u>Who</u> is or was a Collegiate- Swimmer that ideally was an active <u>NCS</u> <del>LSC</del> swimmer.</li><li>• <u>Whose</u> College major <u>was</u> <del>ideally</del> Marketing, <del>or</del> Communications or <u>Sports Management or</u> related field.</li></ul>			
<b>PREFERRED SKILLS</b> <ul style="list-style-type: none"><li>• Excellent oral and written communication skills</li></ul>			

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YOUR LOGO  
HERE

Company Name

- Working knowledge of Facebook, Twitter, Instagram, and other social media platforms
- Experience with social media analytics, including Google Analytics and Facebook insights

#### ADDITIONAL NOTES

- Research other USA Swimming LSC websites and communications
- Contact USA Swimming in Colorado Springs to leverage USA Swimming content and material
- Attend NCS Swimming Meets – especially Championship meets to
- Profile Swimmers, Coaches, and Officials and volunteers on NCS website and/or Facebook (with their permission)
- Find articles, stories, resources, or other content relevant to North Carolina Swimming membership for social media in a manner that invites conversation and interaction.
- Determine best practices for engaging athletes, coaches, and volunteers in the efforts of
  - North Carolina Swimming
- Help develop a budgets for future Social Media and LSC marketing efforts.

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Approved By:	Name	Date:	Date
Last Updated By:	Name	Date/Time:	Date/Time

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## **NCS Leadership Summit Proposal**

### **Purpose:**

Bringing Athletes, Coaches, and Officials together to develop new and innovative programming for our LSC.

### **Description:**

We hope to invest in Athlete and Coach leaders that will inspire enthusiasm for Governance and Service throughout all levels of our LSC organization.

This One Day Leadership Summit will offer a workout session for athletes run by an outside Elite coach staff (based on number of participants how many coaches needed). We will supplement this with extensive classroom components focused on Leadership skills. Our classroom discussions will be developed and conducted by an athlete leadership task force from within the LSC.

### **Proposal:**

NCS will fund a one-day Leadership summit which would include Athlete/ Coach Lunch provided, Leadership Summit T shirt, Summit classroom materials (copies, markers, sticky notes, chart paper). Snacks will be provided during the Summit.

**Location** to be determined in conjunction with HOD weekend this Fall, or prior to HOD in a Central location.

Summit will begin at 9:00am and end around 5:00pm with lunch provided and a Service project to close the Summit.

### **Selection Process:**

Each Team within the LSC will nominate 2 coaches (SR/ AG levels), 2 athletes

#### ***Athlete Profile:***

- 15 -18 years old to attend the Leadership Summit.
- Actively competing swimmer for NCS/ USA Swimming
- In good standing with NCS, and local community
- Demonstrated success in the classroom
- Participation in Workout session demonstrating 4 legal strokes
- Recommended they demonstrate leadership in LSC or other area of life
- Has not participated in SR National level meet or National Camps

***Coach Profile:***

- Active USA Swimming Coach member
- In good standing with NCS, USA Swimming, and local community
- 6 plus years of USA Swimming Coaching experience
- Invested in a coaching career
- Demonstrates willingness to network with other coaches, actively involved with the LSC and Governance, eager to learn, and demonstrates success as a Coach with State and Zone qualifiers.

NCS will have complete discretion to appoint athletes and coaches who meet the required elements of these profiles. The recommended elements should help you identify people who will return from this Leadership Summit ready and able to serve in the LSC immediately.