



2017 Diversity & Inclusion Awards

Presented by the National Diversity & Inclusion Committee

Awards	Criteria	Eligibility	Award	Frequency	Quantity
Diversity & Inclusion Award - Individual	<p>This award recognizes an individual who has gone above and beyond their daily role to address the needs and concerns of underrepresented individuals in the sport of swimming. This individual has made a significant impact in providing</p> <p>An individual who goes above and beyond to support others & championing the work of diversity & Inclusion</p>			Annually at the U.S. Aquatic Sports Convention	1 per year
Diversity & Inclusion Award - Team/Group/Organization	<p>This award identifies and celebrates a Team/Group or Organization that demonstrates a consistent pattern of breaking barriers while cultivating and promoting diversity initiatives that establish and foster a more inclusive and equitable environment</p> <p>.....innovative thinking, creating solutions and extraordinary outcomes.</p>			Annually at the U.S. Aquatic Sports Convention	1 per year

Diversity & Inclusion Award – Individual

This award recognizes an individual who has gone above and beyond their daily role to address the needs and concerns of underrepresented individuals in the sport of swimming. This individual has made a significant impact in providing countless individuals with the opportunities to explore issues regarding diversity, identity development, multicultural education and leadership initiatives in the sport of swimming. This ultimately enhances the retention, matriculation, and success of those historically underrepresented, demonstrating a commitment to develop the life skill and importance of swimming.

Criteria for Recognition:

- Embraces diversity and servicing humanity through learning and demonstrating leadership excellence
- Exhibits positive influence on those underneath his/her leadership
- Displays integrity and portrays highest ethical standard among colleagues and individuals
- Maintains a record of accomplishments in areas of expertise
- Bears a record of a steady increase in responsibility within his/her career
- Championing leadership initiatives in the forefront of exploring issues regarding diversity and actively working to expand their knowledge while expanding that of others

Diversity & Inclusion Award – Team/Group/Organization

This award identifies and celebrate a Team/Group or Organization that demonstrate a consistent pattern of breaking barriers while cultivating and promoting diversity initiatives that establish and foster a more inclusive and equitable environment, thus leading to recruitment, retention and promotion of individuals of underrepresented populations. Exhibiting visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities to the success of a team/group or organization.

Criteria for Recognition:

- Developed formal or informal programs that seek to improve the lives of youth and/or adults in traditionally under-represented communities or schools.
- A demonstrated commitment to the spirit of diversity through participation in extracurricular activities and/or formal or informal initiatives at the institutional or community level, - Made diversity an integral part of their life and furthered a spirit of diversity among peers,
- Shown leadership on formal or informal diversity initiatives in the community, and/or at the National level.
- Motivated other members of the Team/Group/Organization to strive for excellence.