



*Leading the Nation in Achievement, Development, Diversity, and Citizenship
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

MEETING MINUTES

Board of Directors Meeting

Sunday, October 2, 2016, 8:00 AM

Charles Mack Citizen Center – Burlington Room

1. Call to Order – Dave Olack
 - o Meeting was called to order at 8:18 AM
2. Roll Call – Lisa Olack
 - o Attendees: Dave Olack, Trish Martin, Kathy McKee, Carl Labonge, Lisa Olack, Jon Fox, Jon Jolley, Sarah Holman, JP Merchant, Suzanne Heath, Todd Webber, Rodney Sellars, Paul Silver, Jonathan Watson
 - o Guests: Bill Martin, Wayne Shulby, Rob Stevens, Jay Thomas
3. Reading, correction and adoption of minutes – Lisa Olack
 - o **MOTION: Approve September 14, 2016, minutes - PASSED**
4. Officer Reports
 - a) General Chair – Dave Olack
 - i) Keep Joel Black, Kevin Thornton, and Tom Cox in your prayers as they recovery from their surgeries/illnesses
 - ii) Thanks to Bill Martin for putting together a wonderful Awards Banquet and weekend and to Jonathan Watson as an outstanding emcee at the Banquet
 - iii) Trip Reports-those attending convention, please submit trip reports
 - iv) Met with Roy Dessloch, General Chair, South Carolina Swimming, at convention; looking forward to the continued partnership with NCS. He is looking for a facility and location for the Carolina Crown.
 - v) Spoke with other LSCs to have another meet with them similar to the Carolina Crown; looking at an Open Water event on a Friday and a long course meet on Saturday; more to come
 - b) Treasurer – Jon Fox
 - i) Financial assessment after taxes; goal is to be complete by spring HOD
 - ii) Checks for convention in the mail
 - iii) New email: jfoxswim@gmail.com
 - iv) Approximately \$70K in expenses for Olympic Trials
 - v) Other financials as presented
 - c) Sanctions – Trish Martin
 - i) Report as presented
5. Committee Reports

- a) Registration – Suzanne Heath
 - i) So far this year (2016-2017) 4,228 athletes, 133 coaches, 58 officials which is less than half from end of last year
 - ii) 2016 posted the first year with negative growth; 10K for 2015, 9.7K for 2016
- b) Officials – Todd Webber
 - i) ACTION: Officials committee will revise other certification programs to reflect the same wording regarding recertification clinics as the administrative official
 - (1) Will be addressed after the first of the year
 - ii) As presented
 - iii) Looking at an officials clinic at an athletic camp, maybe Select Camp
- c) Technical Planning – Trish Martin
 - i) ACTION ITEM: Technical Planning to establish a policy for the bidding process and legislation for monetary penalty for failing to submit bids in a timely manner
 - (1) No report
 - ii) 18 teams attended; 46 meet bids; 2 clubs bidding for meets not in attendance, GG and SAC
 - iii) 46 long course meets approved; Long Course Senior Champs awarded to SGSA in Greensboro and Age Group to TAC in Cary.
 - iv) Calendar available on the website
- d) Age Group – Kathy McKee
 - i) At the age group committee meeting, 11-12 200 stroke events and 400 IM will be scored for Age Group champs, short course only; time standards for those events are TBD; other time standards have been approved and made faster (some faster than Age Group Sectionals; some girls faster than Senior Champ standards)
- e) Safety – JP Merchant
 - i) Recommendations for meet marshals are being considered
 - ii) Education continues to focus on scenario based training
 - iii) Reviewing electronic communication/bullying at club levels; young coaches transitioning from athletes to coaches (study shows that these young coaches do not understand the aspects of communication)

6. Unfinished (old) business

- a) SC Senior Champs – Sarah Holman
 - i) MAC would like to bring back Ultra Swim; looking at the calendar, the best weekend would be during Open Water Championships; would like an exemption to have it on that weekend
 - ii) **MOTION: Grant MAC the exemption to hold Ultra Swim on the Open Water Champ weekend in 2017 as long as MAC relinquishes Senior Champs at HFFA - PASSED**

7. New business

- a) MOTION: Approve Zone Selection Process (both policies as presented) – PASSED
- b) For outreach swimmers participating in zone meet, consider covering their cost; approximately \$500 for one swimmer
- c) Jonathan Watson presented IMX camp selection roster for 2017
- d) Jonathan Watson brought up hiring someone for social media/marketing; right now it is not effective; need a business case/plan
 - i) Task force: Jonathan Watson, Carl Labonge, Todd Webber-create a strategy for a marketing position within our LSC; look at South Carolina's Sports Performance position

8. Schedule

- o Next BOD meeting immediately following the HOD meeting
- o Spring 2017 HOD to be held in Greensboro at GAC
 - o NOTE: This site has moved to TAC since the BOD meeting
- o Fall 2017 HOD to be held in Cary at TAC

9. Adjournment

- Meeting adjourned at 9:44 AM

10. References/Attachments

- a) Balance Sheet
- b) Profit and Loss
- c) Sanction Committee Report
- d) Club Stats
- e) Official Committee Report
- f) Zone Policy Proposals
- g) 2017 IMX Camp-Athlete Selection Roster

Respectfully Submitted,

Lisa Olack

NCS Secretary

North Carolina Swimming Balance Sheet

August 31, 2016

Bank of America

	<u>8/31/2016</u>	<u>9/30/2015</u>	<u>9/30/2014</u>	<u>9/30/2013</u>	<u>9/30/2012</u>
Main	\$298,119.84	\$239,881.08	\$220,640.52	\$146,995.25	\$221,897.51
Travel Fund	\$146,935.94	\$199,375.70	\$154,939.04	\$111,785.10	\$75,921.50
Petty Cash	\$5,197.97	\$3,137.18	\$1,401.53	\$977.76	\$2,471.76
CD (Liquid)	\$100,269.19	\$100,232.41	\$100,184.22	\$100,074.63	
CD	\$50,119.77	\$50,101.39	<u>\$50,073.55</u>	<u>\$50,019.02</u>	<u>\$20,896.25</u>
TOTAL	\$600,642.71	\$592,727.76	\$527,238.86	\$409,851.76	\$321,187.02

Wells Fargo

\$1,219,735.30	\$1,103,675.49	\$1,115,924.10	\$1,020,179.29	\$945,216.67
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North Carolina Swimming Profit & Loss Statement

August 31, 2016

Account Name	2016 Actual	2016 Budget	2015 Actual	2015 Budget	2014 Actual	2014 Budget	2013 Actual	2013 Budget
301 Banquet		\$2,614.00	\$3,680.24	\$2,576.00	\$4,040.60	\$2,538.00	\$3,022.51	\$2,500.00
305 Camps	\$22,784.06	\$13,180.00	\$21,400.00	\$12,985.00	\$22,271.23	\$12,793.00	\$22,950.00	\$19,500.00
317 Entry Fees	\$100,528.34	\$81,007.00	\$105,798.20	\$79,419.00	\$100,543.66	\$77,862.00	\$88,315.27	\$76,335.00
325 Endowment		\$10,150.00		\$10,000.00		\$11,692.00		\$8,000.00
340 Select Camp	\$21,600.00	\$21,017.00	\$18,560.00	\$19,000.00	\$23,590.00	\$19,041.00	\$17,600.00	\$18,760.00
353 Zone Team	\$52,280.00	\$21,959.00	\$39,825.00	\$21,635.00	\$24,000.00	\$21,315.00	\$22,800.00	\$21,000.00
370 Registration	\$728,356.00	\$657,696.00	\$701,258.96	\$632,400.00	\$582,681.40	\$593,426.00	\$578,035.50	\$559,414.00
375 Sanction Fees	\$1,680.00	\$1,778.00	\$4,348.61	\$1,751.00	\$1,591.00	\$1,726.00	\$1,432.61	\$1,700.00
395 Miscellaneous*	\$20,720.75	\$5,075.00		\$5,000.00		\$4,000.00	\$8,348.44	\$1,000.00
TOTAL INCOME	\$947,949.15	\$814,476.00	\$894,871.01	\$784,766.00	\$758,717.89	\$744,393.00	\$742,504.33	\$708,209.00
401 Banquet	\$14,499.17	\$15,500.00	\$13,366.77	\$12,500.00	\$4,515.42	\$12,500.00	\$7,910.96	\$12,500.00
405 Camps	\$35,796.62	\$26,000.00	\$31,294.63	\$19,500.00	\$27,998.75	\$24,431.00	\$29,937.34	\$21,000.00
410 Web Page	\$2,572.80	\$3,000.00	\$2,775.70	\$1,000.00	\$357.40	\$1,000.00		\$1,000.00
415 Coaches' Education	\$934.35	\$3,500.00	\$500.00	\$3,500.00		\$3,500.00	\$2,470.00	\$3,500.00
425 Contingency*	\$22,730.65	\$15,000.00	\$12,968.18	\$7,500.00	\$10,598.72	\$7,500.00	\$8,417.53	\$7,500.00
430 Convention/LSC Meetings	\$16,076.91	\$25,500.00	\$17,357.23	\$20,500.00	\$25,483.38	\$20,500.00	\$17,166.12	\$20,500.00
438 Office Expenses	\$3,436.58	\$2,500.00	\$4,229.91	\$2,000.00	\$3,549.50	\$1,500.00	\$7,438.17	\$5,000.00
444 Officials' Expenses	\$13,295.02	\$12,000.00	\$9,038.94	\$13,500.00	\$6,813.83	\$12,000.00	\$8,026.60	\$11,400.00
449 Select Camp	\$22,271.61	\$25,600.00	\$22,643.45	\$19,000.00	\$24,052.89	\$18,600.00	\$17,409.08	\$18,600.00
453 Zones	\$67,963.04	\$44,000.00	\$72,900.73	\$42,000.00	\$61,508.82	\$39,000.00	\$44,425.80	\$39,000.00
460 Club Support	\$13,063.87	\$13,500.00	\$13,167.25	\$13,500.00	\$11,334.00	\$13,500.00	\$9,267.28	\$13,500.00
470 USA Swimming Registration	\$595,144.00	\$528,836.00	\$587,153.00	\$530,000.00	\$465,228.00	\$498,716.00	\$507,138.00	\$470,133.00
473 Registration/Administration	\$69,423.07	\$80,675.00	\$65,985.84	\$76,833.00	\$61,551.51	\$74,235.00	\$67,495.24	\$71,724.00
495 Miscellaneous	\$5,800.00	\$1,500.00	\$3,348.46	\$5,000.00	\$5,000.00	\$5,000.00	\$43.00	\$1,500.00
Team Incentives	\$7,078.00	\$10,000.00	\$4,814.00	\$10,000.00		\$10,000.00		\$10,000.00
Diversity Workshops	\$900.00	\$3,050.00		\$1,550.00		\$1,550.00		\$1,550.00
Training		\$360.00		\$360.00		\$360.00		\$360.00
Safety		\$500.00	\$1,225.96	\$1,300.00		\$500.00	\$837.39	\$500.00
TOTAL EXPENSES	\$890,985.69	\$811,021.00	\$862,770.05	\$779,543.00	\$707,972.22	\$744,392.00	\$727,982.51	\$709,267.00
Travel Fund								
389 Travel (Meet Income)	\$90,684.00		\$111,788.00	\$102,624.00	\$128,397.91	\$100,612.00	\$102,610.06	\$98,639.00
489 Travel (Athlete Funding)	\$139,578.55		\$80,054.91	\$85,000.00	\$63,256.00	\$72,500.00	\$58,556.00	\$62,500.00

Sanction Committee Report
October 2, 2016

	LAST YEAR 2015-2016		CURRENT YEAR 2016-2017 YTD
NCS Meets as of 9/30/2016	<i>Fall/Winter/ Spring Season Sep-Mar</i>	<i>Summer Season Apr-Aug</i>	Fall/Winter/Spring Season September-March
NCS Sanctions/Approvals	116	57	49
Meets sanctioned by other organizations	0	2	0
Open water meets	1	1	1
# Teams hosting meets	30	25	26
# New teams hosting meets	1	0	0
NCS SR Championships hosts	TAC	NSS	TBD
NCS AG Championships hosts	TAC	TAC	TAC
AG Sectional meet hosts	---	---	SGSA
SR Sectional meet hosts	---	STAR	STAR
AG Zone meet hosts	---	TAC	---
SR Zone meet hosts	---	---	---
Futures meet hosts	---	---	---
Juniors meet hosts	---	---	---
Senior+ meet hosts	---	MAC	---

USA Swimming, Inc.

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
ASTF	41	0	0	0	0	0	0	0	41
ATOM	0	0	0	0	0	0	3	0	3
BBS	6	0	0	0	0	0	0	0	6
CAT	165	0	0	0	0	0	6	2	173
CCAC	33	0	0	0	0	1	1	0	35
CFAC	0	0	0	0	0	0	2	0	2
CKS	0	0	0	0	0	0	2	0	2
CVAC	86	0	0	0	0	0	0	0	86
EAC	9	0	0	0	0	0	0	2	11
ECA	360	0	0	0	0	2	16	8	385
FISH	3	0	0	0	0	0	1	0	4
GCY	27	0	0	0	0	0	0	0	27
GFSC	3	0	0	0	0	0	0	0	3
GOLD	68	0	0	0	0	0	0	2	70
LENR	16	0	0	0	0	0	0	0	16
LOY	73	0	0	0	0	0	2	0	75
MAC	0	0	0	0	0	7	0	1	8
MHAC	6	0	0	0	0	0	1	0	7
MOR	524	0	0	1	0	1	19	5	549
MSA	443	0	0	0	0	0	4	0	447
NCAC	239	0	0	0	0	1	6	0	246
NMA	67	0	0	0	0	0	1	0	68
NUMA	24	0	0	0	0	0	1	0	25
PAST	1	0	0	0	0	0	0	0	1
RCST	0	0	0	3	0	0	0	0	3
RMV	53	0	0	0	0	0	0	1	54
RSA	188	0	0	0	0	6	5	2	199
SAC	0	0	0	0	0	0	1	0	1
SAIL	241	0	0	0	0	0	0	0	241
SFSC	96	0	0	0	0	0	4	0	100
SMAC	16	0	0	3	0	0	0	0	19
SQID	0	0	0	0	0	3	1	0	4
SSS	80	0	0	0	0	1	2	2	83
STAR	161	0	0	0	0	0	0	0	161
TAC	167	0	0	0	0	0	16	11	194
TEAM	92	0	0	5	0	0	5	4	106
TRY	8	0	0	0	0	0	1	1	10
TWA	2	0	0	0	0	0	0	0	2

USA Swimming, Inc.

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
TYDE	163	0	0	0	0	0	0	1	164
UN	117	0	0	0	7	3	1	5	133
VACB	20	0	0	0	0	0	0	0	20
WA	43	0	0	0	0	0	4	0	47
WAVE	0	0	0	0	0	0	1	1	2
WBST	0	0	0	0	0	0	1	0	1
WST	2	0	0	0	0	0	0	0	2
YOTA	585	0	0	0	0	0	26	10	621
Total	4228	0	0	12	7	25	133	58	4457



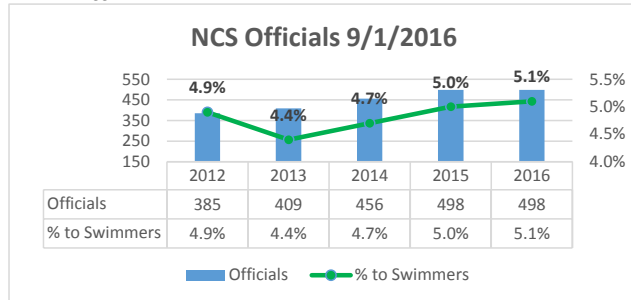
**NORTH
CAROLINA
SWIMMING**

Officials Committee Report to the NCS Board of Directors 10/2/2016

Goal: Recruit, Train, Advance, and Retain officials for the LSC

Total Officials

6% Goal



THE OPPORTUNITY

16 Clubs with zero Officials
4 College Clubs
1390 swimmers on these clubs

Stroke & Turn

244

As of 9/1/2016	LSC	N2	N3
Certified in position	395	75	81
Newly certified in 2015	67	15	12
Newly certified in 2016	30	16	4
Added since 1/1/2015	25%	41%	20%
2016 renew rate	86%		

Starter

85

As of 9/1/2016	LSC	N2	N3
Certified in position	151	31	20
Newly certified in 2015	22	4	5
Newly certified in 2016	7	6	2
Added since 1/1/2015	19%	32%	35%
2016 renew rate	92%		

Referee

As of 9/1/2016	LSC	N2	N3
Certified in position	66	17	19
Newly certified in 2015	5	3	3
Newly certified in 2016	4	5	3
Added since 1/1/2015	14%	47%	32%
2016 renew rate	97%		

Administrative Official

As of 9/1/2016	LSC
Certified in position	104
Newly certified in 2015	17
Newly certified in 2016	13
Added since 1/1/2015	29%
2016 renew rate	90%

Clinics

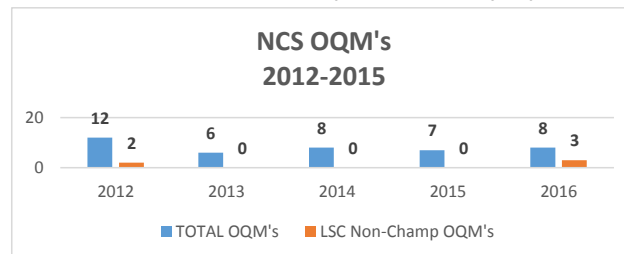
Thru 9/1/16 After 9/1/16

As of 9/1/2016	2015-16	2016-17 Held and/or planned
Stroke & Turn	23	10
Admin Official	12	7
Starter	9	3
Referee	5	2
Open Water	3	1

OQM's

Mentoring to National Certifications

Goal: Provide 5 non-champ OQM's annually (1 per zone)



Current Initiatives of the NCS Officials Committee

- 1 Focus Clinic efforts with teams at zero or low officiating base (since 9/1/16-2 clinics at clubs w/ zero)
- 2 Carry Out 5 Non-champ OQM's (all 5 are scheduled)
- 3 Phase 2 recognition for officials volunteering at significant number of sessions (50 to 100)
- 4 Task Force to develop and recommend Chief Judge Training or Certification for LSC (currently none)
- 5 Continue to offer learning opportunities at HOD Weekend to increase Officials in Attendance

2012 Average Attendance	15
October, 2015 HOD: NCSU	37
April, 2016 Swimposium:	41

2017 Short Course Referee Teams:

	<u>Age Group Champs</u>	<u>Senior Champs</u>
Meet Referee	John Jewell	Mark Frank
Admin Referee	Todd Webber	Brad Martin

Zone Team Selection Proposals

1. Elimination of the early application for 15 – 18 year old swimmers (ie the SCY option)
 - a. Rationale
 - i. We currently don't receive many, if any, applicants that meet the standards set forth in the policy
 - ii. Many recent selections have removed themselves at the last minute
 - iii. Not sure the purpose of the early selections using the Zone meet as their primary Summer meet is being met
2. Use of a standard calculated points system across the three age groups
 - a. Rationale
 - i. With a common formula swimmers and coaches will know what to expect throughout the entire process
 - ii. Simplifying the overall application process and packet
 - b. Replace it with a "Power Points" score based on a 3 year average of prelims 8th place time [PP8]
 - i. Formula : $PP8 = 1000 * (B/T)^3$
 1. B = 3 year Average of Prelims Top 8
 2. T = Swimmers Time in Seconds
 - ii. Rationale
 1. This method will create scores for the swims in relation to the potential to score [11 – 18]
 2. Allows for a greater distinction of scores between swims [11 – 14]
 3. Allows for a distinction among times faster than the top16 time; currently all times faster than the top16 time receive the same score [11 – 14]
 4. Know method for the computation of each score
3. Remove the worksheets altogether from the application process
 - a. Rationale
 - i. we don't currently collect the worksheet
 - ii. we look up and input each applicants best times from SWIMS within the specified time period

Zone Team / Select Camp Staff Selection Proposals

4. The ability for an applying coach to opt to apply for either Select Camp and/or Zone Team; preference given to those that due apply for both
5. Move the application closing deadline to December 1

General Question

Options to address the potential financial burden of the meet for some swimmers, most specifically outreach swimmers



The 2017 IMX Camp will take place at the Greensboro Aquatic Center (GAC) on January 21-22, 2017. The cost of the 2-day camp will be \$160 per athlete attending. A complete application and camp outline will be available by Oct. 31, 2016 at www.ncswim.org. Below is a listing of the top-20 girls (age 11, 12 and 13) who were selected based on their long course IMX rankings (in their single age group) during 2016. Five additional alternates are listed below and will be invited should any of the top-20 automatic swimmers decline, so the camp has 20 athletes present in each age group. The deadline to submit the application will be November 10, 2016. In the meantime, **please email NCS Camp Coordinator, Jonathan Watson at 01silversurfer@bellsouth.net by October 25 with your intent to participate or decline so that we can inform the alternates whether or not they will have a spot in the camp.**

TOP-RANKED NCS GIRLS BY IMX SCORE			
#	11 YEAR OLDS	12 YEAR OLDS	13 YEAR OLDS
1	Dry, Elena (3884) – UN	Hook, Charlotte (4067) – TAC	Morgan, Sydney (4568) – NCAC
2	Morris, Taylor (3732) – TAC	Zhang, Jolene (4002) – TAC	Ray, Amanda (4465) – WAVE
3	Hegland, Kate (3529) – NCAC	Mohr, Katie (3750) – TYDE	Rauch, Katie (4182) – ATOM
4	Pierce, Camila (3500) – RSA	Menkhaus, Madeline (3742) -- SwimMAC	Boulware, Sophie (3898) – MOR
5	Cotter, Keelan (3493) – TAC	Zettel, Brooke (3694) – MOR	Smith, Corina (3860) – MOR
6	Wilhelm, Kiley (3342) – SwimMAC	Pham, Jacquelyn (3629) – TAC	Davis, Laura (3858) – SwimMAC
7	Xu, Savannah (3307) – YOTA	Browning, Jordan (3569) – SwimMAC	Gaskey, Izza (3804) – SwimMAC
8	Cruz, Agnes (3277) – GCY	Curzan, Claire (3521) – RSA	Grotjohn, Kennedy (3799) – TAC
9	Rainey, Grace (3248) – SwimMAC	Ricciardi, Carolina (3462) – SwimMAC	Mumford, Susan (3718) – SwimMAC
10	Topp, Makenna (3246) – SwimMAC	Hastings, Emma (3391) – ECA	Jones, Morgan (3704) – SwimGSA
11	Jones, Jessica (3222) – SwimMAC	Alexander, Reece (3345) – TYDE	Arwood, Fiona (3672) – YWNC
12	Bloom, Taylor (3140) – MOR	Haroldson, Olivia (3330) – MOR	Burke, Lily (3636) – SwimMAC
13	Koh, Jenna (3068) – GCY	Dona, Hanani (3311) – SwimMAC	Carson, Megan (3511) – YOTA
14	Sept, Margaret (2973) – CAT	Clark, Abby (3221) – TAC	Pape, Caroline (3500) – TYDE
15	Burgess, Stefanie (2966) – MOR	Schoppa, Maura (3211) – SwimGSA	Chen, Helen (3434) – RSA
16	Medins, Delaney (2955) – YOTA	Horn, Caitlin (3184) – EAC	Hohm, Anneliese (3420) – ATOM
17	Neal, Madison (2828) – TYDE	Razewski, Morgan (3183) – SwimMAC	Grimsrud, Lauren (3412) – RSA
18	Boulware, Olivia (2822) – MOR	McDevitt, Elizabeth (3168) – YBAC	Pennington, Isabel (3300) – TYDE
19	Chan, Chloe (2821) – RSA	Campbell, Emily (3040) – MOR	Ellison, Hannalee (3257) – MOR
20	Cox, Caroline (2795) – GCY	Yang, Iris (3015) – SwimMAC	Schoppa, Abby (3234) – SwimGSA
ALT	Kozubowski, Caroline (2775) – MOR	Anton, Isabella (3012) – SwimMAC	Busick, Mia (3225) – MOR
ALT	Carpenter, Emily (2742) – NCAC	Hollowell, Sarah (2994) – RSA	Rider, Mackenzie (3214) – TYDE
ALT	Welsh, Lily (2721) – YOTA	Wilson, Peyton (2987) – GCY	Russell, Claire (3085) – SwimMAC
ALT	Alexander, Katharine (2677) – RSA	Pluska, Olivia (2983) – MOR	Yoder, Kylie (3023) – SwimMAC
ALT	Cornell, Caitlyn (2651) -- SwimMAC	Jones, Jessica (2981) – SwimMAC	Hefner, Caitlin (3000) – YSST



CAMP

The 2017 IMX Camp will take place at the Greensboro Aquatic Center (GAC) on January 21-22, 2017. The cost of the 2-day camp will be \$160 per athlete attending. A complete application will be available by Oct. 31, 2016 at www.ncswim.org. Below is a listing of the top-20 boys (age 11, 12 and 13) who were selected based on their long course IMX rankings (in their single age group) during 2016. Five additional alternates are listed below and will be invited should any of the top-20 automatic swimmers decline, so the camp has 20 athletes present in each age group. The deadline to submit the application will be November 10, 2016. In the meantime, **please email NCS Camp Coordinator, Jonathan Watson at 01silversurfer@bellsouth.net by October 25 with your intent to participate or decline so that we can inform the alternates whether or not they will have a spot in the camp.**

TOP-RANKED NCS BOYS BY IMX SCORE			
#	11 YEAR OLDS	12 YEAR OLDS	13 YEAR OLDS
1	Whelehan, Colin (3849) – TAC	Hoover, Sam (3639) – NCAC	Connery, Tim (4885) – SwimMAC
2	Bradshaw, Lane (3483) – SwimMAC	Abaqueta, Cam (3582) – SwimMAC	Cairns, Zac (4811) – NCAC
3	Flickinger, Tyler (3472) – SwimMAC	Greeley, David (3525) – NCAC	Chapman, JJ (4673) – MOR
4	Xu, Ayden (3472) – YOTA	Soule, Will (3518) – ASC	Nelson, Baylor (4550) – SwimMAC
5	Dunlap, Willi (3461) – TAC	Riley, Nick (3505) – RSA	Boone, Garrett (4486) – ATOM
6	Noble, Ross (3320) – YOTA	Kroll, Matthew (3462) – SwimMAC	Baker, Jay (4482) – YOTA
7	Thornhill, Kwame (3289) – SwimMAC	Duracinsky, Jacob (3461) – MOR	Silver, Ryan (4477) – MOR
8	Gardner, Harrison (3229) – HPSC	Weaver, Ryan (3458) – CAT	Cotter, Michael (4261) – TAC
9	Harris, Dax (3172) – GCY	Miller, Brandon (3441) – RMY	Thompson, Brian (4212) – TAC
10	Lloyd, Landon (3039) – NCAC	Tars, Robert (3428) – GCY	Georges, Dylan (4202) – NCAC
11	Deng, Jake (2900) – ATOM	Jao, Nathan (3366) – TYDE	Bretzmann, Peter (4116) – NCAC
12	Weinstein, Tyler (2786) – SwimMAC	McGovern, Camden (3353) – YOTA	Keaney, Reilly (4040) – SwimGSA
13	Cayer, Connor (2699) – TYDE	Chang, Austin (3314) – NCAC	Kim, Stephen (3981) – SwimMAC
14	McCarter, Gavin (2663) – SwimMAC	Willis, Gabe (3293) – TAC	Dorsel, Andy (3962) – SwimMAC
15	Rock, Noah (2654) – GCY	Prucha, John (3286) – YOTA	Carter, Jared (3960) – WAVE
16	Adley, Logan (2568) – WAVE	Johnson, Gavin (3247) – SwimMAC	Qaqish, Danny (3959) – NCAC
17	Taylor, John Reese (2447) – YOTA	Adams, Nathan (3214) – SwimMAC	Holder, Nate (3927) – TYDE
18	Hurlbert, Cole (2417) – WAVE	Congiusta, Matthew (3174) – YOTA	Wyatt, Trevor (3834) – TYDE
19	Wimberly, Jacob (2350) – SwimMAC	Norris, Lance (3161) – RMY	Faber, Samuel (3825) – YOTA
20	Holder, Deaven (2317) – SwimMAC	Russell, Kellen (3151) – TAC	McCreery, Coleman (3818) – ATOM
ALT	Tangeman, Brady (2260) – TAC	Dyke, Thor (3064) – TAC	Nowacek, Jack (3750) – ECA
ALT	Venters, Cole (2254) – TAC	Freeman, Spencer (2998) – SwimMAC	Reiger, Sam (3666) – ATOM
ALT	Bonoffski, Preston (2249) – SwimMAC	Jong, Ethan (2861) – NCAC	Griffey, Alex (3646) – SwimMAC
ALT	Greene, Jonah (2169) – TYDE	Charles, Miles (2820) – CAT	Ringbach, Bode (3640) – MOR
ALT	Hitchcock, Drew (2075) – YSST	Cameron, Ian (2816) – NCAC	Cantrell, Eric (3627) – SwimGSA