



**NORTH
CAROLINA
SWIMMING**

*Leading the Nation in Achievement, Development, Diversity, and Citizenship
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

MEETING MINUTES

Board of Directors Meeting

Wednesday, September 14, 2016, 8:30 PM

Teleconference

1. Call to Order – Dave Olack
 - Meeting was called to order at 8:32 PM
2. Roll Call – Lisa Olack
 - Attendees: Dave Olack, Trish Martin, Jay Dodson, Kathy McKee, Carl Labonge, Lisa Olack, Jon Fox, Jon Jolley, Sarah Holman, Julia Poole, Erika Braun, JP Merchant, Suzanne Heath, Todd Webber, John Roy, Paul Silver, Chad Onken, Jonathan Watson
 - Guests: Bill Martin, Wayne Shulby, David Rigsbee
3. Reading, correction and adoption of minutes – Lisa Olack
 - **MOTION: Approve June 8, 2016, minutes - PASSED**
4. Officer Reports
 - a) General Chair – Dave Olack
 - i) Thanked athletes on the call for joining in; their input is very important
 - ii) Convention – all attendees please submit a trip report on sessions attended
 - iii) HOD and banquet coming along very nicely; thanked Bill for all his efforts
 - iv) Spoke with Roy Dessloch, new General Chair, South Carolina; Dave will be meeting with him at convention; Roy is still very interested in shared resources, Crown Challenge, and continuing the relationship established with North Carolina
 - b) Treasurer – Jon Fox
 - i) As presented
 - (1) Balance Sheet in good shape; endowment doing well, good year
 - (2) Profit and loss well within budget
 - c) Age Group – Kathy McKee
 - i) Zone head coach and team manager
 - (1) **MOTION: Approve JP Merchant as Zone Head Coach and Amy Faulk as Team Manager - PASSED**

5. Committee Reports

- a) Registration – Suzanne Heath
 - i) Club Stats – 2015-16 total registrations 11,102; 9767 athletes
 - ii) Will be utilizing on-line membership cards for the coming year
 - iii) SAA – 1,172 athletes received SAA honors; down from last year due to faster time standards as requested by athletes; southern zone – 373 top zone, NCS – 78 top LSC, and MAC – 35 top team
 - iv) Final Age Group Top 10 is being worked on at this time; it is not anticipated that it will be ready for our HOD
- b) Officials – Todd Webber
 - i) ACTION: Officials committee will revise other certification programs to reflect the same wording regarding recertification clinics as the administrative official
 - (1) Will be addressed after the first of the year
 - ii) Official to athlete is at 5.1%; goal is 6%
 - iii) Gearing up for clinics; focus is on clubs with zero officials
- c) Technical Planning – Kevin Thornton
 - i) ACTION ITEM: Technical Planning to establish a policy for the bidding process and legislation for monetary penalty for failing to submit bids in a timely manner
 - (1) Dave reported for Kevin; legislation will be presented at HOD for monetary penalties for teams failing to submit bids in a timely manner; policy for the bidding process to be established
 - (2) Bids due September 25; Bill sent coaches instructions on how to submit the electronic form and is also available on line; Bill will make the preliminary calendar posted on the 27th but will try to get it out before it is final
- d) Sanction Committee – Trish Martin
 - i) Report as presented
- e) Nominating Committee – David Rigsbee
 - i) Presented slate; attached

6. Unfinished (old) business

7. New business

- a) Junior Athlete Rep – Dave Olack
 - i) **MOTION: Name Morgan Dodson as Co-Junior Athlete - PASSED**
- b) HOD
 - i) Legislation – Joel Black
 - (1) Presented by Wayne Shulby; 6 items-3 rules, 2 by-laws, 1 housekeeping
- c) Senior Champs at HFFA – Paul Silver
 - i) Concerned about air quality at HFFA; HFFA reported that brand new Dectron units have been installed in the 50 meter pool. Last year, they were operating on only one of the two units as all of the aquatic air conditioning systems were replaced. The work is now complete and air quality is markedly improved as a result of the new equipment and the ability to run both units. Question asked, will MAC consider moving the meet to GAC? GAC is available and on hold. Sarah will look into it and have a discussion with HFFA and the team.
- d) Marketing plan revisions proposal – Bill Martin
 - i) Elimination of the 2 month website advertising listing
 - (1) Rationale: Ineffective and not worth the time to prepare/post ads
 - ii) Reduction of qualifying amounts for various sponsorship levels.
 - (1) Rationale: More reasonable rates may generate increased sponsorships
 - iii) Elimination of title sponsorships for all championship meets

- (1) Rationale: Simplifies meet management for hosts/venues; not necessary or meaningful to most potential sponsors; not worth the time and effort to coordinate and manage
- iv) The policy allows for sponsorship opportunities not covered by this policy to be considered by the BOD
- v) **MOTION: To accept the revision to the Marketing Policy as presented – PASSED**
- e) Noted that the First Aid/CPR/Safety for Coaches' Certification clinic and the Athlete Clinic have been cancelled for the HOD weekend

8. Schedule

- Next BOD meeting Sunday, October 2, 2016, 8:00 AM, HOD-Mooresville
- Tentative meeting immediately following the HOD meeting, if necessary

9. Adjournment

- Meeting was adjourned at 9:30 PM

10. References/Attachments

- a) Balance Sheet
- b) Profit and Loss
- c) Club Statistics
- d) Sanction Committee Report
- e) Slate of Officers
- f) Fall Proposed Legislation
- g) 2016 Fall HOD Schedule
- h) Marketing Policy Proposal

Respectfully Submitted,

Lisa Olack
NCS Secretary

| |
|--|
| North Carolina Swimming Balance Sheet |
|--|

August 31, 2016

Bank of America

| | <u>8/31/2016</u> | <u>9/30/2015</u> | <u>9/30/2014</u> | <u>9/30/2013</u> | <u>9/30/2012</u> |
|--------------------|------------------|------------------|--------------------|--------------------|--------------------|
| Main | \$298,119.84 | \$239,881.08 | \$220,640.52 | \$146,995.25 | \$221,897.51 |
| Travel Fund | \$146,935.94 | \$199,375.70 | \$154,939.04 | \$111,785.10 | \$75,921.50 |
| Petty Cash | \$5,197.97 | \$3,137.18 | \$1,401.53 | \$977.76 | \$2,471.76 |
| CD (Liquid) | \$100,269.19 | \$100,232.41 | \$100,184.22 | \$100,074.63 | |
| CD | \$50,119.77 | \$50,101.39 | <u>\$50,073.55</u> | <u>\$50,019.02</u> | <u>\$20,896.25</u> |
| TOTAL | \$600,642.71 | \$592,727.76 | \$527,238.86 | \$409,851.76 | \$321,187.02 |

Wells Fargo

| | | | | |
|----------------|----------------|----------------|----------------|--------------|
| \$1,219,735.30 | \$1,103,675.49 | \$1,115,924.10 | \$1,020,179.29 | \$945,216.67 |
|----------------|----------------|----------------|----------------|--------------|

North Carolina Swimming Profit & Loss Statement

August 31, 2016

| Account Name | 2016 Actual | 2016 Budget | 2015 Actual | 2015 Budget | 2014 Actual | 2014 Budget | 2013 Actual | 2013 Budget |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 301 Banquet | | \$2,614.00 | \$3,680.24 | \$2,576.00 | \$4,040.60 | \$2,538.00 | \$3,022.51 | \$2,500.00 |
| 305 Camps | \$22,784.06 | \$13,180.00 | \$21,400.00 | \$12,985.00 | \$22,271.23 | \$12,793.00 | \$22,950.00 | \$19,500.00 |
| 317 Entry Fees | \$100,528.34 | \$81,007.00 | \$105,798.20 | \$79,419.00 | \$100,543.66 | \$77,862.00 | \$88,315.27 | \$76,335.00 |
| 325 Endowment | | \$10,150.00 | | \$10,000.00 | | \$11,692.00 | | \$8,000.00 |
| 340 Select Camp | \$21,600.00 | \$21,017.00 | \$18,560.00 | \$19,000.00 | \$23,590.00 | \$19,041.00 | \$17,600.00 | \$18,760.00 |
| 353 Zone Team | \$52,280.00 | \$21,959.00 | \$39,825.00 | \$21,635.00 | \$24,000.00 | \$21,315.00 | \$22,800.00 | \$21,000.00 |
| 370 Registration | \$728,356.00 | \$657,696.00 | \$701,258.96 | \$632,400.00 | \$582,681.40 | \$593,426.00 | \$578,035.50 | \$559,414.00 |
| 375 Sanction Fees | \$1,680.00 | \$1,778.00 | \$4,348.61 | \$1,751.00 | \$1,591.00 | \$1,726.00 | \$1,432.61 | \$1,700.00 |
| 395 Miscellaneous* | \$20,720.75 | \$5,075.00 | | \$5,000.00 | | \$4,000.00 | \$8,348.44 | \$1,000.00 |
| TOTAL INCOME | \$947,949.15 | \$814,476.00 | \$894,871.01 | \$784,766.00 | \$758,717.89 | \$744,393.00 | \$742,504.33 | \$708,209.00 |
| 401 Banquet | \$14,499.17 | \$15,500.00 | \$13,366.77 | \$12,500.00 | \$4,515.42 | \$12,500.00 | \$7,910.96 | \$12,500.00 |
| 405 Camps | \$35,796.62 | \$26,000.00 | \$31,294.63 | \$19,500.00 | \$27,998.75 | \$24,431.00 | \$29,937.34 | \$21,000.00 |
| 410 Web Page | \$2,572.80 | \$3,000.00 | \$2,775.70 | \$1,000.00 | \$357.40 | \$1,000.00 | | \$1,000.00 |
| 415 Coaches' Education | \$934.35 | \$3,500.00 | \$500.00 | \$3,500.00 | | \$3,500.00 | \$2,470.00 | \$3,500.00 |
| 425 Contingency* | \$22,730.65 | \$15,000.00 | \$12,968.18 | \$7,500.00 | \$10,598.72 | \$7,500.00 | \$8,417.53 | \$7,500.00 |
| 430 Convention/LSC Meetings | \$16,076.91 | \$25,500.00 | \$17,357.23 | \$20,500.00 | \$25,483.38 | \$20,500.00 | \$17,166.12 | \$20,500.00 |
| 438 Office Expenses | \$3,436.58 | \$2,500.00 | \$4,229.91 | \$2,000.00 | \$3,549.50 | \$1,500.00 | \$7,438.17 | \$5,000.00 |
| 444 Officials' Expenses | \$13,295.02 | \$12,000.00 | \$9,038.94 | \$13,500.00 | \$6,813.83 | \$12,000.00 | \$8,026.60 | \$11,400.00 |
| 449 Select Camp | \$22,271.61 | \$25,600.00 | \$22,643.45 | \$19,000.00 | \$24,052.89 | \$18,600.00 | \$17,409.08 | \$18,600.00 |
| 453 Zones | \$67,963.04 | \$44,000.00 | \$72,900.73 | \$42,000.00 | \$61,508.82 | \$39,000.00 | \$44,425.80 | \$39,000.00 |
| 460 Club Support | \$13,063.87 | \$13,500.00 | \$13,167.25 | \$13,500.00 | \$11,334.00 | \$13,500.00 | \$9,267.28 | \$13,500.00 |
| 470 USA Swimming Registration | \$595,144.00 | \$528,836.00 | \$587,153.00 | \$530,000.00 | \$465,228.00 | \$498,716.00 | \$507,138.00 | \$470,133.00 |
| 473 Registration/Administration | \$69,423.07 | \$80,675.00 | \$65,985.84 | \$76,833.00 | \$61,551.51 | \$74,235.00 | \$67,495.24 | \$71,724.00 |
| 495 Miscellaneous | \$5,800.00 | \$1,500.00 | \$3,348.46 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$43.00 | \$1,500.00 |
| Team Incentives | \$7,078.00 | \$10,000.00 | \$4,814.00 | \$10,000.00 | | \$10,000.00 | | \$10,000.00 |
| Diversity Workshops | \$900.00 | \$3,050.00 | | \$1,550.00 | | \$1,550.00 | | \$1,550.00 |
| Training | | \$360.00 | | \$360.00 | | \$360.00 | | \$360.00 |
| Safety | | \$500.00 | \$1,225.96 | \$1,300.00 | | \$500.00 | \$837.39 | \$500.00 |
| TOTAL EXPENSES | \$890,985.69 | \$811,021.00 | \$862,770.05 | \$779,543.00 | \$707,972.22 | \$744,392.00 | \$727,982.51 | \$709,267.00 |
| Travel Fund | | | | | | | | |
| 389 Travel (Meet Income) | \$90,684.00 | | \$111,788.00 | \$102,624.00 | \$128,397.91 | \$100,612.00 | \$102,610.06 | \$98,639.00 |
| 489 Travel (Athlete Funding) | \$139,578.55 | | \$80,054.91 | \$85,000.00 | \$63,256.00 | \$72,500.00 | \$58,556.00 | \$62,500.00 |

USA Swimming, Inc.
NCS Club Statistics 2016

| <i>Club</i> | <i>Athletes</i> | <i>Season 1</i> | <i>Season 2</i> | <i>Individual Season</i> | <i>Single Meet</i> | <i>Other NA</i> | <i>Coaches</i> | <i>Officials</i> | <i>Total</i> |
|--------------------|------------------------|------------------------|------------------------|-------------------------------------|-------------------------------|------------------------|-----------------------|-------------------------|---------------------|
| ACCH | 30 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 31 |
| ASC | 41 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 49 |
| ASTF | 78 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 81 |
| ATOM | 106 | 0 | 0 | 4 | 0 | 1 | 4 | 2 | 117 |
| BAC | 60 | 0 | 0 | 8 | 0 | 2 | 5 | 8 | 81 |
| BAD | 42 | 0 | 0 | 3 | 0 | 0 | 2 | 1 | 48 |
| BBS | 21 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 24 |
| BHRC | 16 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 18 |
| CAST | 13 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 15 |
| CAT | 211 | 0 | 0 | 0 | 0 | 2 | 8 | 18 | 238 |
| CCAC | 39 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 41 |
| CFAC | 61 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 66 |
| CVAC | 89 | 0 | 0 | 11 | 0 | 0 | 5 | 7 | 112 |
| DUKE | 20 | 0 | 0 | 0 | 0 | 2 | 4 | 0 | 26 |
| EAC | 121 | 0 | 0 | 1 | 0 | 1 | 6 | 2 | 131 |
| ECA | 387 | 0 | 0 | 28 | 0 | 6 | 32 | 25 | 475 |
| FAST | 3 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 7 |
| FISH | 28 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 32 |
| GCY | 190 | 0 | 0 | 2 | 0 | 0 | 11 | 22 | 225 |
| GFSC | 150 | 0 | 0 | 0 | 0 | 0 | 8 | 6 | 164 |
| GG | 122 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 128 |
| GOLD | 211 | 0 | 0 | 1 | 0 | 0 | 2 | 6 | 220 |
| GWA | 22 | 0 | 0 | 1 | 0 | 0 | 4 | 0 | 27 |
| GYW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| HAC | 111 | 0 | 0 | 1 | 0 | 0 | 5 | 0 | 117 |
| HCAC | 39 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 43 |
| HPSC | 138 | 0 | 0 | 1 | 0 | 3 | 5 | 14 | 160 |
| LENR | 33 | 0 | 0 | 1 | 0 | 0 | 3 | 1 | 38 |
| LOY | 64 | 0 | 0 | 2 | 0 | 0 | 4 | 0 | 70 |
| LTNC | 92 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 98 |
| MAC | 876 | 0 | 0 | 1 | 0 | 54 | 38 | 49 | 1013 |
| MHAC | 17 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 18 |
| MOR | 620 | 0 | 0 | 2 | 0 | 5 | 34 | 21 | 681 |
| MSA | 346 | 0 | 0 | 0 | 0 | 1 | 6 | 0 | 352 |
| MSC | 39 | 0 | 0 | 28 | 0 | 0 | 1 | 0 | 68 |
| NCAC | 294 | 0 | 0 | 0 | 0 | 5 | 6 | 13 | 317 |
| NCS | 28 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 31 |
| NMA | 224 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 238 |

USA Swimming, Inc.

NCS Club Statistics 2016

| Club | Athletes | Season 1 | Season 2 | Individual Season | Single Meet | Other NA | Coaches | Officials | Total |
|------|----------|----------|----------|----------------------|----------------|----------|---------|-----------|-------|
| NSS | 144 | 0 | 0 | 0 | 0 | 3 | 8 | 2 | 156 |
| NUMA | 28 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 29 |
| PAC | 53 | 0 | 0 | 10 | 0 | 0 | 3 | 3 | 67 |
| PAST | 31 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 32 |
| QCD | 33 | 0 | 0 | 0 | 0 | 2 | 4 | 3 | 41 |
| QU | 19 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 24 |
| RACY | 49 | 0 | 0 | 0 | 0 | 0 | 3 | 6 | 57 |
| RCST | 27 | 0 | 0 | 20 | 0 | 0 | 2 | 2 | 50 |
| RMV | 58 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 65 |
| RSA | 293 | 0 | 0 | 0 | 0 | 7 | 9 | 19 | 328 |
| SAC | 36 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 40 |
| SAIL | 247 | 0 | 0 | 4 | 0 | 2 | 9 | 11 | 272 |
| SFSC | 102 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 106 |
| SGSA | 179 | 0 | 0 | 4 | 0 | 1 | 5 | 21 | 209 |
| SMAC | 57 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 61 |
| SQID | 44 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 50 |
| SSS | 90 | 0 | 0 | 0 | 0 | 1 | 3 | 2 | 94 |
| STAR | 165 | 0 | 0 | 0 | 0 | 3 | 9 | 15 | 188 |
| STAT | 160 | 0 | 0 | 4 | 0 | 1 | 4 | 2 | 171 |
| TAC | 635 | 0 | 0 | 2 | 0 | 1 | 11 | 41 | 690 |
| TEAM | 81 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 90 |
| TRY | 51 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 56 |
| TWA | 5 | 0 | 0 | 1 | 0 | 0 | 3 | 1 | 10 |
| TYDE | 414 | 0 | 0 | 32 | 0 | 1 | 17 | 17 | 480 |
| UA | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| UN | 72 | 0 | 0 | 9 | 34 | 15 | 68 | 46 | 234 |
| UNC | 7 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 10 |
| VACB | 33 | 0 | 0 | 5 | 0 | 2 | 2 | 0 | 42 |
| WA | 51 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 55 |
| WAKE | 34 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 36 |
| WAVE | 332 | 0 | 0 | 0 | 0 | 1 | 12 | 12 | 356 |
| WBST | 37 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 41 |
| WNCY | 120 | 0 | 0 | 0 | 0 | 0 | 7 | 2 | 129 |
| WOLF | 21 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 26 |
| WOW | 179 | 0 | 0 | 0 | 0 | 1 | 7 | 21 | 207 |
| WST | 36 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 41 |
| XA | 50 | 0 | 0 | 1 | 0 | 1 | 2 | 0 | 54 |
| YBAC | 32 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 41 |

USA Swimming, Inc.
NCS Club Statistics 2016

| Club | Athletes | Season 1 | Season 2 | Individual Season | Single Meet | Other NA | Coaches | Officials | Total |
|-------|----------|----------|----------|----------------------|----------------|----------|---------|-----------|-------|
| YOTA | 644 | 0 | 0 | 1 | 0 | 1 | 34 | 31 | 711 |
| YOTS | 30 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 32 |
| YSST | 106 | 0 | 0 | 0 | 0 | 0 | 5 | 10 | 119 |
| Total | 9767 | 0 | 0 | 190 | 34 | 129 | 530 | 498 | 11102 |

Sanction Committee Report
September 18, 2016

| NCS Meets as of 8/31/2016 | Fall/Winter/Spring Season September-March 2015-2016 | Summer Season April-August 2016 |
|---|---|------------------------------------|
| NCS Sanctions/Approvals | 116 | 57 |
| Meets sanctioned by other organizations | 0 | 2 |
| Open water meets | 1 | 1 |
| # Teams hosting meets | 30 | 25 |
| # New teams hosting meets | 1 | 0 |
| NCS SR Championships hosts | TAC | NSS |
| NCS AG Championships hosts | TAC | TAC |
| AG Sectional meet hosts | --- | --- |
| SR Sectional meet hosts | --- | STAR |
| AG Zone meet hosts | --- | TAC |
| SR Zone meet hosts | --- | --- |
| Futures meet hosts | --- | --- |
| Juniors meet hosts | --- | --- |
| Senior+ meet hosts | --- | MAC |

The Nominating Committee has nominated the following as its slate of candidates for offices specified for the North Carolina Swimming Board of Directors during the Fall 2016 House of Delegates:

General Chair - Dave Olack
Finance Chair - Carl Labonge
Senior Vice Chair - Jay Dodson
Secretary - Lisa Olack
Technical Planning - Kevin Thornton

All have been contacted and have agreed to serve another term.

Nominating Committee:

Chair - David Rigsbee
Athlete - Josh Rigsbee
Athlete - Ross Dant
Mike Hoffer
Chris Pierson
Nathan Durell
Shaynah Kleber

NORTH CAROLINA SWIMMING

2016 FALL HOUSE OF DELEGATES



SATURDAY, October 1, 2016

Charles Mack Citizen Center – 215 N. Main Street, Mooresville, NC 28115

| | | |
|---------------|--------------------------|---|
| 9:00a-12:00p | Peddler Room CX'D | First Aid/CPR/Safety for Coaches' Certification (pending) |
| 10:00a-12:00p | Merchant Room | AO re-certification clinic |
| 1:00p-3:00p | Peddler Room | NCHSAA High School Officials' Clinic |
| 1:00p-3:00p | Merchant Room | Technical Planning Meeting |
| 5:30p-9:30p | Merchant-Cedar-Peddler | NC Swimming Awards Banquet* |

SUNDAY, October 2, 2016

Charles Mack Citizen Center – 215 N. Main Street, Mooresville, NC 28115

| | | |
|----------------|---------------------------|-----------------------------------|
| 8:00a-9:30a | Burlington Room | NCS Board of Directors AM Meeting |
| 9:30a-11:00a | Moore Room | Stroke & Turn, Starter Scenarios |
| 9:30a-11:00a | Burlington Room | Referee Scenarios and discussion |
| 9:30a-12:00a | Lowrance Room CX'D | Athlete Clinic (pending) |
| 11:00a-11:45am | Burlington Room | All Officials – Open Discussion |
| 12:30-1:00p | Burlington Room Hallway | HOD Registration |
| 1:00p-4:00p | Moore-Burlington-Lowrance | NCS House of Delegates Meeting |
| 4:00p-5:00p | Moore-Burlington-Lowrance | NCS Board of Directors PM Meeting |

BOD Meeting Immediately following the HOD Mtg.

The NCS Awards banquet will be held from 5:30 pm – 9:30 pm in the Merchant-Cedar-Peddler Ballroom of the Charles Mack Citizen Center. Meet and Greet with special guest speaker 5:30-6:30 and banquet from 6:30 to 9:30. Must be pre-registered with ticket pre-paid to attend the NCS Awards Banquet.

NOTE: All members of North Carolina Swimming are welcome and encouraged to attend any meeting that is not marked [closed]

GENERAL – MARKETING POLICY

Purpose: This policy lays out the guidelines for third party sponsorship opportunities related to North Carolina Swimming. Sponsorships that fall within the guidelines included in this policy can be executed by the Executive Administrator without further approval. Sponsorships that are not covered by this policy should be brought to the Board of Directors for approval prior to execution.

Guidelines: Business Website Ads on the North Carolina Swimming, Inc. website are non-exclusive.

Payment for website advertising may be in cash, credit cards, or in-kind goods or services. The Executive Administrator for North Carolina Swimming will determine the value of in-kind offers.

Prices: The following sponsorship levels /costs will be offered:

| Level | 12 mo | 24 mo |
|------------------------------|--------------------------------------|-------------------------|
| Business Website Advertising | \$500.00 | \$900 750.00 |
| Bronze Level Sponsorship | \$1000 - \$2,499 1,999 | |
| Silver Level Sponsorship | \$2,500-4,999 2,999 | |
| Gold Level Sponsorship | \$5 3,000 and above | |

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| Benefit | Business Website Advertising | Bronze | Silver | Gold |
|--|------------------------------|--------|--------|------|
| Display sponsor's logo/ad in a 4 wide x 1 high configuration on the North Carolina Swimming website homepage | X | X | X | X |
| Display sponsor's large ad on the SUPPORTER Page of the website | | X | X | X |
| Recognition for new sponsors in a posted announcement on the NCS website | | X | X | X |
| Full page ad in the heat sheet of two NCS State Championship Meets. | | X | | |

GENERAL – MARKETING POLICYGENERAL – MARKETING POLICY

| | | | | |
|--|--|--|---|---|
| Full page ad in the heat sheet of four NCS State Championship Meets. | | | X | X |
|--|--|--|---|---|

GENERAL – MARKETING POLICY

| | | | | |
|---|--|--|---|---|
| Availability to display materials and distribute product information/samples at all NCS state championship meets subject to booth and table space and venue restrictions. | | | ✖ | X |
| Title sponsorship rights for two NCS State Championship Meets including organization's name on all meet announcements, heat sheets, web listings and associated materials. | | | | ✖ |

Fall 2016 HOD
Proposed Legislation

| Number | Subject | Effective Date |
|--------|---|----------------|
| R-01 | Add 10 & U Top 5 and All Star recognition | Immediate |
| R-02 | Change Open Water All-Star selection Criteria | Immediate |
| R-03 | Increase sanction fees for meets added to schedule after approval | Immediate |
| B-01 | Change expected residence of athlete representative from ½ of term to full term | Immediate |
| B-02 | Replace Nominating Committee with Governance Committee | Immediate |
| HK-01 | Change reference to Sanction Fees | Immediate |

To be Considered by the
House of Delegates
Fall 2016

R-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Add the 10 and under age group to be recognized as Top 5 and All Stars.

Rationale: Not sure if the omission was intended, but the 10 and under age group has been included for at least the past five years.

Submitted by: Bill Martin

Recommendation: *(Office Use Only)*

Effective Date: Immediate

214.2. ALL STAR CRITERA

- .1 An NCS Top 5 list will be published that includes the Top 5 NC swimmers in both Short Course Yards and Long Course Meters (from September 1 of the previous year thru August 31 of the current year) in each event in the following age groups: [10 and under](#), 11-12, 13-14, 15-16, 17-18.

To be Considered by the
House of Delegates
Fall 2016

R-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Revise NCS Open Water All-Star Selection Method
Rationale: When OW Zones are on the same weekend as NCS OW
 Championship, top swimmers may not participate in NCS OW
 Championship
Submitted by: Open Water Committee
Recommendation: *(Office Use Only)*
Effective Date: Immediate

214.2 ALL STAR CRITERIA

- .5 ~~Swimmers placing in the Top 3 in each age group in the NCS Open Water Championship as well as any 18& under swimmer who participates in the USA Swimming Open Water National Championships will be recognized as an NCS Open Water All-Star.~~ Three male and three female swimmers will be selected as NCS Open Water All-Stars by the Open Water Committee in each of the following age groups: 10 and Under, 11-12, 13-14, and 15-18. Selection will be based on a policy established by the Open Water Committee and published in the NCS Policies and Procedures.

To be Considered by the
House of Delegates
Fall 2016

| | | | | | | |
|-----------------|---|----------|-----------------|--------|-----------|--------|
| R-03 | | | | | | |
| ACTION: | Adopted | Defeated | Adopted/Amended | Tabled | Postponed | Pulled |
| Summary: | Charge higher meet sanction fees for clubs that request meets outside the approved Technical Planning process. | | | | | |
| Rationale: | Clubs have no incentive to follow the current process. In fact, it could be argued that submitting meet requests outside the current process is easier. However, managing late, ad hoc meet requests is an administrative burden for volunteers and staff and has significant potential for inconsistent decisions. | | | | | |
| Submitted by: | Technical Planning Committee | | | | | |
| Recommendation: | <i>(Office Use Only)</i> | | | | | |
| Effective Date: | Immediate | | | | | |

ARTICLE 205: AWARD OF DATES

205.1. SCHEDULING

- .9 Once approved, the schedule shall be open to additional meets requiring scheduling as long as any such meet does not conflict with a protected date. These meets will be subject to a higher sanction fee (See 207.9). Any requests for additional meets requiring scheduling must be submitted to both the technical planning committee and the sanctions committee prior to the appropriate sanction request deadline (30 days prior to the meet start date for closed, dual, tri or quad meets and 60 days prior the meet start date for all other type meets). Requests for additional meets that are made after the sanction request deadline shall be assessed a late fee of \$100 for intrasquad meets and \$300 for all other meets in addition to the higher sanction fee. Meet requests within 8 days of the meet start date will not be considered. The Technical Planning Committee shall have the authority to approve or reject any additional meets submitted for scheduling approval. A club may appeal any rejection or fine to the Board of Directors.

ARTICLE 207: MEMBERSHIP, SANCTION, AND APPROVAL FEES

207.9. SANCTION and APPROVAL FEES

- | | | |
|----|---|----------------|
| .1 | National or Sectional Championships | \$0.00 |
| .2 | Meets with no fees other than Travel Fund fees. | \$0.00 |
| .3 | <u>Meets submitted after schedule approval</u> | <u>\$75.00</u> |
| .4 | All other meets | \$10.00 |

| .⁴⁵ Fees shall accompany requests for sanction or approval.

To be Considered by the
House of Delegates
Fall 2016

B-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Change requirement for Junior Athlete Rep to expect to live in the LSC for 2 years instead of 1.

Rationale: When a junior athlete rep is elected who only stays for one year, there is no continuity because a new rep has to be appointed/elected to fulfil the Senior Athlete Representative role.

Submitted by: Legislative Committee

Recommendation: *(Office Use Only)*

Effective Date: Immediate

ARTICLE 604 - HOUSE OF DELEGATES

- .2 Athlete Representatives - ~~A Junior~~^{Two (2)} Athlete Representatives shall be elected, ~~one~~ each year for a two-year term, or until their respective successors are elected. At the time of election, an Athlete Representative must (a) be an Athlete Member or a Seasonal Athlete Member in good standing; (b) be at least sixteen (16) years of age or at least a sophomore in high school; (c) be currently competing, or have competed during the three (3) immediately preceding years, in the program of swimming conducted by NCS or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout ~~at least the first half of~~ the term (~~other than periods of enrollment in an institution of higher education~~). The election of Athlete Representatives shall be conducted annually during NCS's long course senior swimming championship, or other regularly scheduled meet designated by the Board of Directors. The balloting shall take place at a meeting called for that purpose by the Athletes Committee, or failing that, at a time and in a manner designated by the Board of Directors. The Athlete Representatives elected shall be determined by a majority of the Athlete Members in good standing present and voting who are thirteen (13) years of age or older.

To be Considered by the
House of Delegates
Fall 2016

B-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Establish Governance Committee

Rationale: Governance committee is needed to better identify and develop future leaders of the LSC and help improve the effectiveness of the Board of Directors and committees of North Carolina Swimming

Submitted by: Board of Directors

Recommendation: *(Office Use Only)*

Effective Date: Immediate

604.4 DUTIES AND POWERS - The House of Delegates shall oversee the management of the affairs of NCS and the establishment of policies, procedures and programs. In addition to the duties and powers prescribed in the USA Swimming Rules and Regulations or elsewhere in these Bylaws, the House of Delegates shall:

.3 ~~Elect members to the Nominating Committee~~

604.8 ~~NOMINATING COMMITTEE~~ NOMINATIONS FOR ELECTIONS

.1 ~~Members of Nominating Committee; Election—The Nominating Committee shall comprise not fewer than five (5) Individual Members. The Nominating Committee members shall be elected annually by the House of Delegates and will serve until their successors are elected. If the House of Delegates does not act in a timely fashion the Board of Directors shall elect a Nominating Committee to serve until their successors are elected. A number greater than five (5) may be designated from time to time by either the House of Delegates or the Board of Directors. Each Nominating Committee member shall be a member of the House of Delegates and no more than two (two-fifths if there are more than five (5) members of the Nominating Committee) shall be Board Members or Executive Committee members. Section 606.6.3 shall apply to members of the Nominating Committee but service as the immediate past General Chair shall not be counted for that purpose. If any member of the Nominating Committee resigns or otherwise becomes unable to participate in its affairs, the General Chair, with the advice and consent of the Board of Directors, shall appoint a successor to serve until the next meeting of the House of Delegates. In no event shall the General Chair serve on the Nominating Committee.~~

.2 ~~Chair Elected by Nominating Committee—The Chair of the Nominating Committee shall be elected annually by a majority vote of the members of the Nominating Committee present at a meeting called promptly after the members are elected or appointed.~~

.31 Slate of Candidates - Duties of Nominating Committee—A slate of candidates for election as the officers or committee chairs specified in Section 606.1 and the NCS members of the Zone Board of Review to be elected at the next annual meeting shall be prepared by the Nominating-Governance Committee. The Nominating-Governance Committee may in its discretion nominate a slate of one person for each position to be filled or may nominate more than one candidate for one or more of the positions. ~~The Nominating Committee shall also nominate a slate of candidates for the Nominating Committee to be elected at the last regularly scheduled meeting before the next annual meeting of the House of Delegates.~~

~~.42~~ Publication of Nominations - Nominations by the ~~Nominating-Governance~~ Committee shall be published by distributing a slate of candidates together with the positions for which they have been nominated to each member of the House of Delegates and to each Group Member not less than twenty (20) calendar days prior to the election. This notice may be combined with the notice of the meeting pursuant to Section 604.15.1 where convenient. See Section 617.1.4 for the methods which may be used for the distribution.

~~.53~~ Additional Nominations - Additional nominations may be made from the floor of the House of Delegates by any member of the House of Delegates eligible to vote.

~~.6 Meetings and Notices - Meetings of the Nominating Committee shall take place at a site within the Territory when called by the Chair or any three members of the Committee with a minimum of six (6) days' notice required. Pertinent provisions of Sections 607.5 through 607.15 and Section 617.1.4 also shall apply to the Nominating Committee's meetings and notices.~~

~~.7 Quorum - A quorum for any meeting of the Nominating Committee shall consist of not fewer than four (4) members. The committee shall act by a majority vote of its members voting in any meeting at which a quorum is present.~~

ARTICLE 605 - BOARD OF DIRECTORS

605.3 EX-OFFICIO MEMBERS – The following person(s) should be an ex-officio member(s) of the Board of Directors during the time period in which they meet the defined status:

- .1 The Immediate Past General Chair of NCS, if the Individual Member is in good standing.
- .2 Individual members in good standing of North Carolina Swimming who are voting members of the USA Swimming House of Delegates; and
- .3 Individual members in good standing of North Carolina Swimming who are USA Swimming Committee Chairs.

.4 The Chair of the Governance Committee. This position shall have voice, but no vote.

ARTICLE 607 - DIVISIONS, COMMITTEES AND COORDINATORS

607.3 MEMBERS AND EX-OFFICIO MEMBERS OF STANDING COMMITTEES - Except as otherwise provided in these Bylaws or by the Board of Directors, members of each standing committee shall be appointed by the General Chair with the advice and consent of the respective division Vice Chair and the chair of the committee. Athlete members of each committee shall be appointed by the General Chair with the advice of the senior athlete representative. Athlete membership is required on all committees. Athlete membership shall amount to at least twenty percent (20%) of the voting membership of the committee. The division Vice Chair shall be an ex-officio member, with voice and vote, of each standing committee within the respective division. The ex-officio members and other designated members of certain standing committees shall be as follows:

.8 GOVERNANCE COMMITTEE - The Governance Committee shall report to the General Chair and be made up of four non-athlete members and one athlete member appointed by the General Chair with the advice and consent of the board. Each non-athlete committee member shall be appointed to a four year term with a one term limit and staggered terms so

one new member is appointed each year. The athlete member would be appointed to one year terms with no term limits. Appointments to replace someone for an incomplete term or when the committee is first created, may be appointed for a term less than four years.

607.4 DUTIES AND POWERS OF STANDING COMMITTEES AND COORDINATORS -

.8 GOVERNANCE COMMITTEE – The Governance Committee shall assist the Board of Directors in developing effective governance principles that assures the practices and operation of the organization is conducting business efficiently, establishing accountability, and mentoring all members serving in the organization. The duties of the committee shall include, but not be limited to, recruitment and succession planning for the leadership of NCS, overseeing the strategic planning process, education and training of the Board of Directors and committees, assessment of the structure and effectiveness of the Board of Directors and Committees. In addition, the committee shall act as guardians of all board documents.

To be Considered by the
House of Delegates
Fall 2016

HK-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Change reference to proper fees

Rationale: Current reference is incorrect

Submitted by: Legislative Committee

Recommendation: *(Office Use Only)*

Effective Date: Immediate

203.3. APPLICATION PROCEDURE

- .1 Meets - For swim meets other than closed, dual, tri or quad meets, prior scheduling approval is required except as provided in Article 202. As soon as possible after scheduling approval, and at least sixty (60) days before the meet, the meet host must submit to the Senior Vice Chair or his designee:

D. Appropriate Fees. See Article ~~202~~[207.9](#).