



**NORTH  
CAROLINA  
SWIMMING**

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

## **MEETING MINUTES**

### **Board of Directors Meeting**

**Wednesday, March 9, 2016, 8:30 PM**

### **Teleconference**

1. Call to Order – Dave Olack
  - o Meeting was called to order at 8:34 PM
2. Roll Call – Lisa Olack
  - a) Attendees: Dave Olack, Trish Martin, Kathy McKee, Carl Labonge, Lisa Olack, Jon Fox, Sarah Holman, Claire DeSelm, Julia Poole, Patrick Frith, Erika Braun, JP Merchant, Kevin Thornton, Suzanne Heath, John Roy
  - b) Guests: Bill Martin, Wayne Shulby, Dwight Dickerman
3. Reading, correction and adoption of minutes – Lisa Olack
  - o **MOTION: Approve January 13, 2016, minutes - PASSED**
4. Officer Reports
  - a) General Chair – Dave Olack
    - i) Thanked athletes on the call for attending and let them know how important it is for them to participate and encouraged them to ask questions and voice concerns/opinions.
    - ii) Reported that senior and age group champs were well received and had positive comments.
  - b) Treasurer-Jon Fox
    - i) As presented; balance sheet strong; profit and loss, camps on the expense side reflects refunds due to the IMX camp being cancelled
5. Committee Reports
  - a) Registration – Suzanne Heath
    - i) Athletes – 9,391 March 2016/10,092 final 2015
    - ii) Coaches - 477 March 2016/534 final 2015
    - iii) Officials - 461 March 2016/500 final 2015
    - iv) Total - 10,411 March 2015/11,474 final 2015
    - v) Most LSCs have reported membership down 10% this year thus far
    - vi) ACTION: To develop a program to incentivize clubs/coaches to renew/register prior to 12/31; this program may be included on the NCS Club Recognition Program
      - (1) Reported a tiered registration for 2017 to incentivize coaches to register their athletes and themselves early. Registering between 9/1 and 12/1, athletes' fees would be \$25 plus USA-S required fees; coaches, \$10 plus USA-S required fees. After 12/1, athletes \$130 plus USA-S required fees; coaches, \$50 plus USA-S required fees
        - Opposition is that this is a penalty not an incentive

- b) Officials – Todd Webber
  - i) ACTION: Officials committee will revise other certification programs to reflect the same wording regarding recertification clinics as the administrative official
    - (1) NO REPORT
- c) Tech Planning-Kevin Thornton
  - i) 2016-17 short course meet schedule bid framework
    - (1) Sectional dates as reported by Paul Silver are (sites TBD at summer meets):
      - (a) Senior – March 2-5, 2017
      - (b) Age Group – March 16-19, 2017
      - (c) Senior – July 13-17, 2017

**ii) MOTION: Approve schedule framework as presented - PASSED**

6. Unfinished (old) business
  - a) ACTION: Jay Dodson – status on 2016 Long Course Senior Champs at MCAC
    - i) NO REPORT
  - b) ACTION: Rodney Sellars – status on incentives
    - i) Shirt design is to be delivered soon; Rodney will send it to Dave so that it may be distributed to everyone. He will also send Dave a draft of the tracking sheet that he proposes to use.
  - c) ACTION: Dave Olack - Retreat details; June 4-5, 2016, around open water event
    - i) In talks, will issue details as soon as they are available
  - d) Governance committee task force status – Wayne Shulby
    - (1) Other than first meeting will take place tomorrow, March 10, nothing to report
7. New business
  - a) Zone Team/Select Camp Coaches
    - i) Jeremy Gregory, ATOM; Jonathan Watson, MOR; Megan Onstott, RSA; Hannah Hawkins, RACY; Gavin Spake, CFAC; Robert Norman, TAC
      - (1) Amy Faulk will be team manager; already approved
      - (2) MOTION: Approve coaches as presented - PASSED**
  - b) Travel fund-Carl Labonge
    - i) Reimbursement Olympic Trials
      - (1) \$475 per athlete and coach for airfare; most economical price
  - c) 2017 Spring HOD dates-Bill Martin
    - i) April 3-7, Y Nationals; April 16, Easter; April 22-27, Furniture Market
    - ii) Possible April 22-23, or 29-30, 2017; 22-23 Greensboro would not be able to host
  - d) Wayne Shulby reported that North Carolina Swimming has received Leap 3 status from USA Swimming. He thanked all that were involved in achieving this goal.
8. Schedule
  - a) Next meeting, April 24, 2016, 9:30 AM, Greensboro
    - i) Note: Another meeting will be held the same day immediately following HOD
9. Adjournment
  - o Meeting was adjourned at 9:16 PM
10. References/Attachments
  - a) HOD Schedule
  - b) Balance Sheet
  - c) Profit & Loss Statement
  - d) SCY Meet Calendar

Respectfully Submitted,

*Lisa Olack*  
NCS Secretary

## North Carolina Swimming Balance Sheet

February 29, 2016

### Bank of America

	<u>2/29/2016</u>	<u>9/30/2015</u>	<u>9/30/2014</u>	<u>9/30/2013</u>	<u>9/30/2012</u>
<b>Main</b>	\$297,893.41	\$239,881.08	\$220,640.52	\$146,995.25	\$221,897.51
<b>Travel Fund</b>	\$202,291.09	\$199,375.70	\$154,939.04	\$111,785.10	\$75,921.50
<b>Petty Cash</b>	\$3,137.18	\$3,137.18	\$1,401.53	\$977.76	\$2,471.76
<b>CD (Liquid)</b>	\$100,249.20	\$100,232.41	\$100,184.22	\$100,074.63	
<b>CD</b>	\$50,109.79	\$50,101.39	<u>\$50,073.55</u>	<u>\$50,019.02</u>	<u>\$20,896.25</u>
<b>TOTAL</b>	\$653,680.67	\$592,727.76	\$527,238.86	\$409,851.76	\$321,187.02

### Wells Fargo

\$1,126,615.10	\$1,103,675.49	\$1,115,924.10	\$1,020,179.29	\$945,216.67
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**North Carolina Swimming**  
**Profit & Loss Statement**

February 29, 2016

<u>Account</u>	<u>Name</u>	<u>2016 Actual</u>	<u>2016 Budget</u>	<u>2015 Actual</u>	<u>2015 Budget</u>	<u>2014 Actual</u>	<u>2014 Budget</u>	<u>2013 Actual</u>	<u>2013 Budget</u>
301	Banquet		\$2,614.00	\$3,680.24	\$2,576.00	\$4,040.60	\$2,538.00	\$3,022.51	\$2,500.00
305	Camps	\$22,784.06	\$13,180.00	\$21,400.00	\$12,985.00	\$22,271.23	\$12,793.00	\$22,950.00	\$19,500.00
317	Entry Fees	\$37,672.54	\$81,007.00	\$105,798.20	\$79,419.00	\$100,543.66	\$77,862.00	\$88,315.27	\$76,335.00
325	Endowment		\$10,150.00		\$10,000.00		\$11,692.00		\$8,000.00
340	Select Camp		\$21,017.00	\$18,560.00	\$19,000.00	\$23,590.00	\$19,041.00	\$17,600.00	\$18,760.00
353	Zone Team		\$21,959.00	\$39,825.00	\$21,635.00	\$24,000.00	\$21,315.00	\$22,800.00	\$21,000.00
370	Registration	\$662,667.00	\$657,696.00	\$701,258.96	\$632,400.00	\$582,681.40	\$593,426.00	\$578,035.50	\$559,414.00
375	Sanction Fees		\$1,778.00	\$4,348.61	\$1,751.00	\$1,591.00	\$1,726.00	\$1,432.61	\$1,700.00
395	Miscellaneous*	\$1,506.81	\$5,075.00		\$5,000.00		\$4,000.00	\$8,348.44	\$1,000.00
	<b>TOTAL INCOME</b>	<b>\$724,630.41</b>	<b>\$814,476.00</b>	<b>\$894,871.01</b>	<b>\$784,766.00</b>	<b>\$758,717.89</b>	<b>\$744,393.00</b>	<b>\$742,504.33</b>	<b>\$708,209.00</b>
401	Banquet	\$10,418.06	\$15,500.00	\$13,366.77	\$12,500.00	\$4,515.42	\$12,500.00	\$7,910.96	\$12,500.00
405	Camps	\$33,289.21	\$26,000.00	\$31,294.63	\$19,500.00	\$27,998.75	\$24,431.00	\$29,937.34	\$21,000.00
410	Web Page	\$2,572.80	\$3,000.00	\$2,775.70	\$1,000.00	\$357.40	\$1,000.00		\$1,000.00
415	Coaches' Education	\$934.35	\$3,500.00	\$500.00	\$3,500.00		\$3,500.00	\$2,470.00	\$3,500.00
425	Contingency*	\$87.49	\$15,000.00	\$12,968.18	\$7,500.00	\$10,598.72	\$7,500.00	\$8,417.53	\$7,500.00
430	Convention/LSC Meetings	\$12,234.09	\$25,500.00	\$17,357.23	\$20,500.00	\$25,483.38	\$20,500.00	\$17,166.12	\$20,500.00
438	Office Expenses	\$1,766.90	\$2,500.00	\$4,229.91	\$2,000.00	\$3,549.50	\$1,500.00	\$7,438.17	\$5,000.00
444	Officials' Expenses	\$6,619.88	\$12,000.00	\$9,038.94	\$13,500.00	\$6,813.83	\$12,000.00	\$8,026.60	\$11,400.00
449	Select Camp		\$25,600.00	\$22,643.45	\$19,000.00	\$24,052.89	\$18,600.00	\$17,409.08	\$18,600.00
453	Zones	\$5,049.70	\$44,000.00	\$72,900.73	\$42,000.00	\$61,508.82	\$39,000.00	\$44,425.80	\$39,000.00
460	Club Support	\$4,441.22	\$13,500.00	\$13,167.25	\$13,500.00	\$11,334.00	\$13,500.00	\$9,267.28	\$13,500.00
470	USA Swimming Registration	\$419,589.00	\$528,836.00	\$587,153.00	\$530,000.00	\$465,228.00	\$498,716.00	\$507,138.00	\$470,133.00
473	Registration/Administration	\$32,103.99	\$80,675.00	\$65,985.84	\$76,833.00	\$61,531.51	\$74,235.00	\$67,495.24	\$71,724.00
495	Miscellaneous		\$1,500.00	\$3,348.46	\$5,000.00	\$5,000.00	\$5,000.00	\$43.00	\$1,500.00
	Team Incentives	\$7,078.00	\$10,000.00	\$4,814.00	\$10,000.00		\$10,000.00		\$10,000.00
	Diversity Workshops	\$900.00	\$3,050.00		\$1,550.00		\$1,550.00		\$1,550.00
	Training		\$360.00		\$360.00		\$360.00		\$360.00
	Safety		\$500.00	\$1,225.96	\$1,300.00		\$500.00	\$837.39	\$500.00
	<b>TOTAL EXPENSES</b>	<b>\$537,084.69</b>	<b>\$811,021.00</b>	<b>\$862,770.05</b>	<b>\$779,543.00</b>	<b>\$707,972.22</b>	<b>\$744,392.00</b>	<b>\$727,982.51</b>	<b>\$709,267.00</b>
	<b>Travel Fund</b>								
389	Travel (Meet Income)	\$37,515.00		\$111,788.00	\$102,624.00	\$128,397.91	\$100,612.00	\$102,610.06	\$98,639.00
489	Travel (Athlete Funding)	\$41,614.55		\$80,054.91	\$85,000.00	\$63,256.00	\$72,500.00	\$58,556.00	\$62,500.00



## 2016-17 SCY NCS Meet Schedule Template

<u>Date</u>	<u>Meet Bids</u>	<u>Location</u>	<u>Type of Meet And Facility Fee</u>	<u>Requested Meets</u>	<u>Other Dates</u>
<b>Sept 2-4</b>					Labor Day 09/05
9-11					
16-18					USAS Convention 9/18-25
23-25					9/18-25 Atlanta, GA
<b>Sept 30 – Oct 2</b>					NC HOD 10/1-2
7-9					
14-16					
21-23					
28-30					
<b>Nov 4-6</b>					
11-13					
18-21					
25-27					Thanksgiving 11/24
<b>Dec 2-4</b>					USA Nat 11/30 – 12-3 TBA
9-11					USA JNAT, Columbus, OH 12/7-10
16-18					
23-25					Christmas
<b>Dec 30 – Jan 1</b>					
6-8					
13-15					MLK 1/16
20-22					
27-29					
<b>Feb 3-5</b>					HS Regional



## 2016-17 SCY NCS Meet Schedule Template

10-12					HS States
17-19				NCS Senior Champs	
24-26				NCS AG Champs	
<b>Mar 3-5</b>				B/C States	
10-12					
17-19					
24-26					
<b>Mar 31 – Apr 2</b>					YMCA SCY Nats 4/3-7 Greensboro, NC
7-9					
14-16					Easter 04/16
21-23					
28-30	NC HOD 4/22-23				

# NORTH CAROLINA SWIMMING

## 2016 SPRING HOUSE OF DELEGATES



NORTH  
CAROLINA  
SWIMMING

### **SATURDAY, April 23, 2016**

Greensboro Coliseum Hall of Champions- 1921 West Lee Street, Greensboro, NC 27435

***Saturday Meetings are included in Swimposium Schedule***

8:00a	4:30p	Rooms 1-4	NCS Swimposium <b><i>David Benzel, Michael Brooks, Clark Hammond, Maggie Vail</i></b>
11:00p	3:45p	Room 2	Officials Meetings <b><i>Three Official's Sessions with Clark Hammond</i></b>
1:30p	3:30p	Room 4	Technical Planning Swim Camps/Senior/Age Group Committees <b><i>Teams submitting a meet are required to attend</i></b>

### **SUNDAY, April 24, 2016**

Greensboro Coliseum Hall of Champions- 1921 West Lee Street, Greensboro, NC 27435

9:30a	11:00a	Board Rm	NCS Board of Directors Meeting
9:30a	11:30a	Room 3	Admin Official/ Meet Referee Refresher Course
12:30p	1:00p	Room 3 (hallway)	HOD Registration
1:00p	4:00p	Room 3	NCS House of Delegates Meeting
4:00p	4:30p	Board Rm	NCS Board of Directors Meeting <b><i>Immediately following the HOD Mtg</i></b>

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NOTE: All members of North Carolina Swimming are welcome and encouraged to attend any meeting that is not marked [closed]