



NORTH
CAROLINA
SWIMMING

Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community

MEETING MINUTES

Board of Directors Meeting

Wednesday, September 9, 2015, 8:30 PM

Teleconference

1. Call to Order – Dave Olack
 - a) Meeting was called to order at 8:32 PM
2. Roll Call – Lisa Olack
 - a) Attendance: David Olack, Trish Martin, Jay Dodson, Kathy McKee, Carl Labonge, Lisa Olack, Jon Fox, Jon Jolley, Sarah Holman, Claire DeSelm, Julia Poole, Erika Braun, JP Merchant, Suzanne Heath, Todd Weber, Rodney Sellars, John Roy, Paul Silver
 - b) Guest: Bill Martin
3. Reading, correction and adoption of minutes – Lisa Olack
 - a) **MOTION: Approve June 10, 2015, minutes - PASSED**
4. Officer Reports
 - c) General Chair – Dave Olack
 - i) Action Item: Ronnie Roach to create a tab with the ability to archive past newsletters – COMPLETED
 - ii) 4 PALs awarded to NCS for convention
 - iii) Get together at convention; possible date-Friday, October 2; attendees will be notified
 - iv) **ACTION ITEM: Trip report from all convention attendees to be presented at next BOD meeting**
 - d) Treasurer – Jon Fox
 - i) See reports attached
 - ii) Approximately \$11K in entry fees will be transferred to the travel fund
 - e) Age Group – Kathy McKee
 - i) Approve Head Zone Coach and Manager
 - (1) JP Merchant – Head Coach
 - (2) Amy Faulk – Manager
 - (3) Suggest somebody to shadow Amy to take over in 2017
 - ii) **MOTION: Approve JP Merchant as head zone coach and Amy Faulk as zone manager - PASSED**

5. Committee Reports

a) Membership/Registration – Suzanne Heath

i) Club Statistics

- (1) NCS Members – 11,390
- (2) Year Round Athletes – 10,023
- (3) Coaches – 528
- (4) Officials – 498
- (5) Remaining numbers are seasonal athletes and “others”

ii) LSC Portal Reports

- (1) Presented reports available for review by anyone interested on the portal-no passwords required

iii) Scholastic All American (SAA)

- (1) Total 1,925 up 8% over 2014
- (2) NCS had the top number of individuals at 119
- (3) Southern Zone was the highest with 585; 75 individuals over Eastern Zone
- (4) SwimMAC was the 2nd highest team with 36 behind NCAP's 42

iv) AG Top 10 Times

- (1) Certificates should be mailed to LSCs by the end of September in time for HOD

b) Technical Planning – Kevin Thornton

i) 2016 LC Meet Calendar

- (1) MOTION: Approve calendar as presented - PASSED**

6. Unfinished (old) business

a) Hall of Fame at GAC – Trish Martin

- i) Looking at other LSCs and how they are structured. Further discussion at retreat

b) Retreat Follow-up

- i) Action Item: Ronnie Roach – Progress report on Communication/Education – NO REPORT
- ii) Action Item: Rodney Sellars – Parent incentive task force
- (1) No progress

- iii) ACTION ITEM: Dave Olack-forward retreat documents to everyone that was in attendance and the leader of each key area**

c) Action Item: Dave Olack – report from Amy Faulk on the USA Leadership Conference-COMPLETED

7. New business

a) Coaches Clinic – Jon Jolley

- i) Last year the clinic was split with South Carolina with the total cost approximately \$1500 to NCS
- ii) This year, costs are expected to decrease to \$750-1000 for NCS.

- iii) MOTION: Fund up to \$1250 towards the coaches clinic to take place next month – PASSED**

b) Zone Meeting – John Roy

- i) Agenda available on the southern zone website
- ii) 4 amendments to the by-laws proposed
 - (1) Add an assistant officials chair with a 4 year term that would take over as the officials chair once the term is complete
 - (2) Add a zone open water chair
 - (3) Add a zone disability chair
 - (4) Add a diversity and inclusion chair
 - (5) Election of zone coach director, zone senior chair, zone officials chair, zone disability chair, zone diversity and inclusion chair

- c) HOD – Bill Martin
 - (1) Banquet, October 10, 2015, 200 registered at this time; Cullen Jones will be the keynote speaker
 - (2) October 10, 40 individuals have registered for All-Star clinic with Cullen Jones
 - (3) October 11, coaches panel discussion with John Roy moderating and Braden Halloway, NC State, and Jeff Dugdale, Queens University presenting
 - (4) October 11, athlete forum with Danielle Siverling, UNC
- d) Paul Silver, Senior Development Committee, USA Swimming
 - i) Futures – 3 new sites for 2016
 - ii) Winter Juniors will be short course

8. Schedule

- a) Next BOD meeting – HOD weekend, Sunday, October 11, 2015, 8:00 AM with another immediately following the HOD meeting

9. Adjournment

- a) Meeting was adjourned at 9:48 PM

10. References/Attachments

- a) NCS Balance Sheet
- b) NCS Profit and Loss Report
- c) 2016 LC Meet Calendar

Respectfully Submitted,

Lisa Olack
NCS Secretary

North Carolina Swimming Balance Sheet

August 31, 2015

Bank of America

| | <u>8/31/2015</u> | <u>9/30/2014</u> | <u>9/30/2013</u> | <u>9/30/2012</u> | <u>12/30/2011</u> |
|--------------------|------------------|--------------------|--------------------|--------------------|--------------------|
| Main | \$248,235.24 | \$220,640.52 | \$146,995.25 | \$221,897.51 | \$262,841.13 |
| Travel Fund | \$190,508.94 | \$154,939.04 | \$111,785.10 | \$75,921.50 | \$121,094.94 |
| Petty Cash | \$5,903.47 | \$1,401.53 | \$977.76 | \$2,471.76 | \$777.48 |
| CD (Liquid) | \$100,229.00 | \$100,184.22 | \$100,074.63 | | |
| CD | \$50,099.26 | <u>\$50,073.55</u> | <u>\$50,019.02</u> | <u>\$20,896.25</u> | <u>\$20,859.24</u> |
| TOTAL | \$594,975.91 | \$527,238.86 | \$409,851.76 | \$321,187.02 | \$405,572.79 |

Wells Fargo

| | | | | | |
|--|----------------|----------------|----------------|--------------|--------------|
| | \$1,116,606.63 | \$1,115,924.10 | \$1,020,179.29 | \$945,216.67 | \$861,307.84 |
|--|----------------|----------------|----------------|--------------|--------------|

**North Carolina Swimming
Profit & Loss Statement**

August 31, 2015

| <u>Account</u> | <u>Name</u> | <u>2015 Actual</u> | <u>2015 Budget</u> | <u>2014 Actual</u> | <u>2014 Budget</u> | <u>2013 Actual</u> | <u>2013 Budget</u> | <u>2012 Actual</u> | <u>2012 Budget</u> |
|----------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 301 | Banquet | \$500.00 | \$2,576.00 | \$4,040.60 | \$2,538.00 | \$3,022.51 | \$2,500.00 | \$4,616.98 | \$2,500.00 |
| 305 | Camps | \$21,400.00 | \$12,985.00 | \$22,271.23 | \$12,793.00 | \$22,950.00 | \$19,500.00 | \$17,690.00 | \$19,500.00 |
| 317 | Entry Fees | \$108,129.40 | \$79,419.00 | \$100,543.66 | \$77,862.00 | \$88,315.27 | \$76,335.00 | \$45,914.44 | \$53,000.00 |
| 325 | Endowment | | \$10,000.00 | | \$11,692.00 | | \$8,000.00 | \$8,000.00 | \$6,500.00 |
| 340 | Select Camp | \$18,560.00 | \$19,000.00 | \$23,590.00 | \$19,041.00 | \$17,600.00 | \$18,760.00 | \$18,760.00 | \$16,500.00 |
| 353 | Zone Team | \$39,825.00 | \$21,635.00 | \$24,000.00 | \$21,315.00 | \$22,800.00 | \$21,000.00 | \$19,000.00 | \$22,900.00 |
| 370 | Registration | \$696,528.96 | \$632,400.00 | \$582,681.40 | \$593,426.00 | \$578,035.50 | \$559,414.00 | \$161,191.50 | \$469,440.00 |
| 375 | Sanction Fees | \$1,862.30 | \$1,751.00 | \$1,591.00 | \$1,726.00 | \$1,432.61 | \$1,700.00 | \$817.31 | \$1,500.00 |
| 395 | Miscellaneous* | | \$5,000.00 | | \$4,000.00 | \$8,348.44 | \$1,000.00 | \$500.00 | \$3,500.00 |
| | TOTAL INCOME | \$886,805.66 | \$784,766.00 | \$758,717.89 | \$744,393.00 | \$742,504.33 | \$708,209.00 | \$276,490.23 | \$595,340.00 |
| 401 | Banquet | \$9,420.17 | \$12,500.00 | \$4,515.42 | \$12,500.00 | \$7,910.96 | \$12,500.00 | \$6,171.86 | \$13,000.00 |
| 405 | Camps | \$21,045.93 | \$19,500.00 | \$27,998.75 | \$24,431.00 | \$29,937.34 | \$21,000.00 | \$15,614.16 | \$19,000.00 |
| 410 | Web Page | \$2,775.70 | \$1,000.00 | \$357.40 | \$1,000.00 | | \$1,000.00 | \$1,000.00 | \$500.00 |
| 415 | Coaches' Education | \$500.00 | \$3,500.00 | | \$3,500.00 | \$2,470.00 | \$3,500.00 | \$500.00 | \$3,500.00 |
| 425 | Contingency* | \$12,968.18 | \$7,500.00 | \$10,598.72 | \$7,500.00 | \$8,417.53 | \$7,500.00 | | \$10,000.00 |
| 430 | Convention/LSC Meetings | \$10,248.73 | \$20,500.00 | \$25,483.38 | \$20,500.00 | \$17,166.12 | \$20,500.00 | \$4,265.21 | \$17,000.00 |
| 438 | Office Expenses | \$4,166.91 | \$2,000.00 | \$3,549.50 | \$1,500.00 | \$7,438.17 | \$5,000.00 | \$1,710.06 | \$7,000.00 |
| 444 | Officials' Expenses | \$8,721.00 | \$13,500.00 | \$6,813.83 | \$12,000.00 | \$8,026.60 | \$11,400.00 | \$5,020.59 | \$6,800.00 |
| 449 | Select Camp | \$22,643.45 | \$19,000.00 | \$24,052.89 | \$18,600.00 | \$17,409.08 | \$18,600.00 | \$17,665.62 | \$20,000.00 |
| 453 | Zones | \$72,900.73 | \$42,000.00 | \$61,508.82 | \$39,000.00 | \$44,425.80 | \$39,000.00 | \$29,402.12 | \$42,000.00 |
| 460 | Club Support | \$13,167.25 | \$13,500.00 | \$11,334.00 | \$13,500.00 | \$9,267.28 | \$13,500.00 | \$7,625.05 | \$18,500.00 |
| 470 | USA Swimming Registration | \$587,093.00 | \$530,000.00 | \$465,228.00 | \$498,716.00 | \$507,138.00 | \$470,133.00 | \$182,311.30 | \$383,730.00 |
| 473 | Registration/Administration | \$61,415.90 | \$76,833.00 | \$61,531.51 | \$74,235.00 | \$67,495.24 | \$71,724.00 | \$47,691.04 | \$58,100.00 |
| 495 | Miscellaneous | \$3,348.46 | \$5,000.00 | \$5,000.00 | \$5,000.00 | \$43.00 | \$1,500.00 | \$556.00 | \$1,500.00 |
| | Team Incentives | \$4,814.00 | \$10,000.00 | | \$10,000.00 | | \$10,000.00 | | |
| | Diversity Workshops | | \$1,550.00 | | \$1,550.00 | | \$1,550.00 | | |
| | Training | | \$360.00 | | \$360.00 | | \$360.00 | | |
| | Safety | \$1,225.96 | \$1,300.00 | | \$500.00 | \$837.39 | \$500.00 | | |
| | TOTAL EXPENSES | \$836,455.37 | \$779,543.00 | \$707,972.22 | \$744,392.00 | \$727,982.51 | \$709,267.00 | \$319,533.01 | \$600,630.00 |
| | Travel Fund | | | | | | | | |
| 389 | Travel (Meet Income) | \$102,926.00 | \$102,624.00 | \$128,397.91 | \$100,612.00 | \$102,610.06 | \$98,639.00 | | \$66,659.00 |
| 489 | Travel (Athlete Funding) | \$74,754.91 | \$85,000.00 | \$63,256.00 | \$72,500.00 | \$58,556.00 | \$62,500.00 | | \$111,859.99 |



2016 LCM NCS Meet Schedule Template

| <u>Date</u> | <u>Meet Bids</u> | <u>Location</u> | <u>Type of Meet</u> | <u>Requested Meets</u> | <u>Other Dates</u> |
|----------------------------|---|---------------------|---------------------|---------------------------------------|--|
| Apr 14-16 | | | | | Arena Pro Series April 14-16 Mesa, AZ |
| April 23 | Carolina Crown NCS / SCS All-Star Meet | GAC, Greensboro, NC | Closed | | |
| April 22- 24 | House of Delegates | Greensboro, NC | Closed Week End | | |
| April 29- May 1 | | | | | |
| May 6-8 | | | | | |
| 13-15 | | | | | Arena Pro Series May 12-15 TBA |
| 20-22 | | | | | |
| 27-29 | | | | | |
| June 3-5 | | | | | Arena Pro Series Santa Clara, CA + Indy, IN June 2-5 |
| 10-12 | | | | | |
| 17-19 | | | | | |
| 24-26 | | | | | Olympic Trials June 26 – July 3 Omaha, Nebraska |
| July 1-3 | | | | | |
| 8-11 | | | | At Least 2 Qualifier Meets | |
| 15-17 | | | | NCS 14 and Under AG Champs | Senior Sectionals July 14-17 GAC |



2016 LCM NCS Meet Schedule Template

| | | | | | |
|------------------|--|--|--|--------------------------|---|
| | | | | | Greensboro, NC |
| 22-24 | | | | NCS Senior Champs | |
| 29-31 | | | | | US Open Aug 2-6 |
| Aug 5-7 | | | | | Olympic Games – Swimming dates- Aug 6-13, RioD, BRA + Speedo Jr Nationals Aug 9-13 |
| 12-14 | | | | | |
| 19-21 | | | | | |
| 26-28 | | | | | Jr Pan Pac Champs Aug 24-28 Kihei, HI |
| September FPP | | | | | USAS Convention Sept 18-25 Atlanta, GA |