

Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community

#### MEETING MINUTES Board of Directors Meeting Sunday, April 12, 2015, 9:30 AM Greensboro Coliseum Hall of Champions, Board Room

- 1. Call to Order Dave Olack
  - a) Meeting called to order at 9:41 AM
- 2. Roll Call Lisa Olack
  - a) Attendance: Dave Olack, Trish Martin, Jay Dodson, Kathy McKee, Carl Labonge, Lisa Olack, Joel Black, Jon Jolley, Sarah Holman, JP Merchant, Kevin Thornton, Todd Webber, John Roy, Paul Silver
  - b) Guests: Bill Martin, Ronnie Roach, David Rigsbee, Wayne Shulby, Oneta Manuel
- Reading, correction and adoption of minutes Lisa Olack
  a) MOTION: Approve March 11, 2015, BOD Minutes PASSED
- 4. Officer Reports
  - a) General Chair Dave Olack
    - i) First General Chair's newsletter will be issued after HOD
  - b) Treasurer Carl Labonge
    i) Presented financials as attached
  - c) Finance Carl Labonge
    - i) Budget presented as attached
    - ii) Bill Martin-speakers for fall HOD at NC State; recommend speakers (eg, talent coach, nutritionist) for coaches to attract attendance. Speaker may also speak at awards banquet.
    - iii) ACTION: Sarah Holman to contract a speaker for all star and athlete meetings.
- 5. Committee Reports
  - a) Proposed Legislation Joel Black/Wayne Shulby
    i) Discussed proposed legislation as presented
  - b) Communications Ronnie Roach
    - Redo website with mobile responsive site by September 1, 2015, with an approximate cost of \$3,000 to have the ability to have multiple authors and push tool that will send out information via facebook, twitter, and instagram (social piece-mini authors).
  - c) Membership/Registration Suzanne Heath
    - i) Lisa Olack presented reports as attached. The spreadsheet will be emailed on a 6 week interval to the head coach of each team showing the coaches in need of certifications. First one sent before this meeting.
  - d) Technical Planning Kevin Thornton
    - i) Presented fall schedule as attached to be voted upon at HOD. Discussed receiving a letter from the facility at which a meet will be hosted confirming availability to have the meet at that time. Board deemed the letter not necessary.

- e) Safety Coordinator JP Merchant
  - Presented reports as attached. Not receiving reports of occurrence that happen at practices. Discussed deck changing procedure that was issued by USA-S to speak with the coach of the swimmer first. Would like to see safe sport flyers in not only championship meet programs but in regular meets throughout the year; black and white, 1 page.
  - ii) ACTION ITEM: Remind teams to send copy of the report of occurrence submitted to USA-S to the safe sport coordinator.
- f) Officials Committee Todd Webber
  - i) Upcoming clinics
  - ii) Planning goals to grow official base by August 1, 2017, to 6% of athletes
  - iii) ACTION ITEM: Revise referee structure at HOD to clinics by Fall 2015 HOD
- 6. Unfinished (old) business
  - a) Deck changing policies at aquatic centers in the LSC Dave Olack
    - i) Facility summary in regards to deck changing (see attached)-contacted 11 facilities, 8 responded, only 3 have written policies but none address deck changing.
    - ii) ACTION ITEM: Todd Webber to make sure all meet referees know how to handle deck changing at meets.
  - b) Hall of Fame at GAC Trish Martin
    i) TABLED: Until September BOD meeting
  - c) By-law comparison Wayne Shulby
    - MOTION: Add back to by-laws provision regarding suspension of board members for unexcused absences – PASSED
  - d) Open Water Taylor Cooper
    - i) No report
  - e) Retreat Follow-up
    - i) Review of the summary report Dave Olack
      - (1) Communication/Education Ronnie Roach
        - ACTION ITEM: Submit a report on progress to board at next BOD meeting
      - (2) Athlete Retention JP Merchant
        - No report
          Governance Way
      - (3) Governance Wayne Shulby
        - No report
      - (4) Volunteers Suzanne Heath
        - No report
      - (5) ACTION ITEM: Dave Olack to review strategic planning summary report from Jane Grosser for action items and follow up with individuals responsible.
- 7. New business
  - a) ACTION ITEM: Taylor Cooper to clean up policy for team selection and funding with John Roy. Policy manual should also include open water select camp.
  - b) Committee established to work with Bill Martin for the Swimposium to be held in the spring of 2016
    - i) Sarah Holman, Todd Webber, and an athlete to be named.
    - ii) ACTION ITEM: Draft agenda to be presented at next BOD
- 8. Schedule
  - a) Next BOD meeting to be held via conference call on Wednesday, June 10, 2015, at 8:30 PM
- 9. Adjournment
  - a) Meeting was adjourned at 12:01 PM

#### 10. References/Attachments

- a) NCS Balance Sheet
- b) NCS Profit Loss Statement
- c) NCS Budget 2015-2016
- d) Proposed Legislation
- e) NCS Club Stats
- f) Coaches Report
- g) Fall Meet Schedule
- h) Deck Changing
- i) Reports of Occurrence
- j) Accident Summaryk) USA-S 2014 Year End Accident Charts
- I) Facility Deck Changing Summary
- m) By-law summary of major deletions
- n) Strategic Planning Summary

Respectfully Submitted,

Lísa Olack NCS Secretary

	North Carolina Swimming Balance Sheet										
		April 3, 20	)15								
<b>Bank of America</b>											
	<u>4/3/2015</u>	<u>9/30/2014</u>	<u>9/30/2013</u>	<u>9/30/2012</u>	<u>12/30/2011</u>						
Main	\$289,378.43	\$220,640.52	\$146,995.25	\$221,897.51	\$262,841.13						
Travel Fund	\$197,563.28	\$154,939.04	\$111,785.10	\$75 <i>,</i> 921.50	\$121,094.94						
Petty Cash	\$1,401.53	\$1,401.53	\$977.76	\$2,471.76	\$777.48						
CD (Liquid)	\$100,208.84	\$100,184.22	\$100,074.63								
CD	\$50,088.76	<u>\$50,073.55</u>	<u>\$50,019.02</u>	<u>\$20,896.25</u>	<u>\$20,859.24</u>						
TOTAL	\$638,640.84	\$527,238.86	\$409,851.76	\$321,187.02	\$405,572.79						
Wells Fargo	\$1,168,590.27	\$1,115,924.10	\$1,020,179.29	\$945,216.67	\$861,307.84						

### North Carolina Swimming

Profit & Loss Statement

April 3, 2015

<u>Account N</u>	Name	2015 Actual	2015 Budget	2014 Actual	2014 Budget	2013 Actual	2013 Budget	2012 Actual	2012 Budget
301 B	Banquet	\$500.00	\$2,576.00	\$4,040.60	\$2,538.00	\$3,022.51	\$2,500.00	\$4,616.98	\$2,500.00
305 C	Camps	\$21,400.00	\$12,985.00	\$22,271.23	\$12,793.00	\$22,950.00	\$19,500.00	\$17,690.00	\$19,500.00
317 E	Entry Fees	\$59,886.77	\$79,419.00	\$100,543.66	\$77,862.00	\$88,315.27	\$76,335.00	\$45,914.44	\$53,000.00
325 Ei	Endowment		\$10,000.00		\$11,692.00		\$8,000.00	\$8,000.00	\$6,500.00
340 Se	Select Camp		\$19,000.00	\$23,590.00	\$19,041.00	\$17,600.00	\$18,760.00	\$18,760.00	\$16,500.00
353 Z	Zone Team		\$21,635.00	\$24,000.00	\$21,315.00	\$22,800.00	\$21,000.00	\$19,000.00	\$22,900.00
370 R	Registration	\$658,439.60	\$632,400.00	\$582,681.40	\$593 <i>,</i> 426.00	\$578,035.50	\$559,414.00	\$161,191.50	\$469,440.00
375 Sa	Sanction Fees	\$7,862.30	\$1,751.00	\$1,591.00	\$1,726.00	\$1,432.61	\$1,700.00	\$817.31	\$1,500.00
395 N	Viscellaneous*		\$5,000.00		\$4,000.00	\$8,348.44	\$1,000.00	\$500.00	\$3,500.00
т	TOTAL INCOME	\$748,088.67	\$784,766.00	\$758,717.89	\$744,393.00	\$742,504.33	\$708,209.00	\$276,490.23	\$595,340.00
401 B	Banquet	\$9,420.17	\$12,500.00	\$4,515.42	\$12,500.00	\$7,910.96	\$12,500.00	\$6,171.86	\$13,000.00
405 C	Camps	\$21,045.93	\$19,500.00	\$27,998.75	\$24,431.00	\$29,937.34	\$21,000.00	\$15,614.16	\$19,000.00
410 W	Neb Page	\$1,275.70	\$1,000.00	\$357.40	\$1,000.00		\$1,000.00	\$1,000.00	\$500.00
415 C	Coaches' Education		\$3,500.00		\$3,500.00	\$2,470.00	\$3,500.00	\$500.00	\$3,500.00
425 C	Contingency*	\$9,968.18	\$7,500.00	\$10,598.72	\$7,500.00	\$8,417.53	\$7,500.00		\$10,000.00
430 C	Convention/LSC Meetings	\$6,090.39	\$20,500.00	\$25,483.38	\$20,500.00	\$17,166.12	\$20,500.00	\$4,265.21	\$17,000.00
438 O	Office Expenses	\$2,317.59	\$2,000.00	\$3,549.50	\$1,500.00	\$7,438.17	\$5,000.00	\$1,710.06	\$7,000.00
444 O	Officials' Expenses	\$6,968.05	\$13,500.00	\$6,813.83	\$12,000.00	\$8,026.60	\$11,400.00	\$5,020.59	\$6,800.00
449 Se	Select Camp	\$82.95	\$19,000.00	\$24,052.89	\$18,600.00	\$17,409.08	\$18,600.00	\$17,665.62	\$20,000.00
453 Z	Zones	\$3,000.00	\$42,000.00	\$61,508.82	\$39,000.00	\$44,425.80	\$39,000.00	\$29,402.12	\$42,000.00
460 C	Club Support	\$4,164.06	\$13,500.00	\$11,334.00	\$13,500.00	\$9,267.28	\$13,500.00	\$7,625.05	\$18,500.00
470 U	JSA Swimming Registration	\$545,997.00	\$530,000.00	\$465,228.00	\$498,716.00	\$507,138.00	\$470,133.00	\$182,311.30	\$383,730.00
473 R	Registration/Administration	\$31,135.16	\$76,833.00	\$61,531.51	\$74,235.00	\$67,495.24	\$71,724.00	\$47,691.04	\$58,100.00
495 N	Viscellaneous	\$2,615.46	\$5,000.00	\$5,000.00	\$5,000.00	\$43.00	\$1,500.00	\$556.00	\$1,500.00
Т	eam Incentives	\$4,814.00	\$10,000.00		\$10,000.00		\$10,000.00		
D	Diversity Workshops		\$1,550.00		\$1,550.00		\$1,550.00		
T	Training		\$360.00		\$360.00		\$360.00		
Sa	Safety	\$142.99	\$1,300.00		\$500.00	\$837.39	\$500.00		
Т	TOTAL EXPENSES	\$649,037.63	\$779,543.00	\$707,972.22	\$744,392.00	\$727,982.51	\$709,267.00	\$319,533.01	\$600,630.00
Т	Travel Fund								
389 Ti	Travel (Meet Income)	\$60,752.00	\$102,624.00	\$128,397.91	\$100,612.00	\$102,610.06	\$98,639.00		\$66,659.00
489 Ti	Travel (Athlete Funding)	\$24,307.00	\$85,000.00	\$63,256.00	\$72,500.00	\$58,556.00	\$62,500.00		\$111,859.99

#### North Carolina Swimming Quadrennial Budget 2013 to 2016

			Quad	2016	
<u>Account</u>	Name	<u>2015 Budget</u>	<u>2016 Budget</u>	changes	2016
301	Banquet	\$2,576	\$2,614	0	\$2,614
305	Camps	\$12,985	\$13,180	0	\$13,180
317	Entry Fees	\$79,419	\$81,007		\$81,007
389	Travel				\$0
325	Endowment	\$10,000	\$10,150		\$10,150
340	Select Camp	\$19,327	\$19,617	\$1,400	\$21,017
353	Zone Team	\$21,635	\$21,959		\$21,959
370	Registration	\$632 <i>,</i> 400	\$657,696		\$657 <i>,</i> 696
375	Sanction Fees	\$1,751	\$1,778		\$1,778
395	Miscellaneous	\$5,000	\$5,075		\$5,075
	TOTAL INCOME	\$785,093	\$813,076	\$1,400	\$814,476
401	Banquet	\$12,500	\$12,500	\$3,000	\$15,500
	Camps	\$19,500	\$23,000	\$3,000 \$3,000	\$26,000
	Web Page	\$1,000	\$1,000	\$2,000	\$3,000
	Coaches' Education	\$3,500	\$3,500	<i>42,000</i>	\$3,500
110	Team' Incentives	\$10,000	\$10,000		\$10,000
425	Contingency	\$7,500	\$7,500	\$7,500	\$15,000
	Convention/LSC Meetings	\$20,500	\$20,500	\$5,000	\$25,500
	Diversity workshops	\$1,550	\$1,550	\$1,500	\$3,050
438	Office Expenses	\$1,500	\$1,500	\$1,000	\$2,500
	Officials' Expenses	\$12,000	\$12,000		\$12,000
	Training	\$360	\$360		\$360
	Safety	\$500	\$500		\$500
449	Select Camp	\$18,600	\$18,600	\$7,000	\$25,600
453	Zones	\$39,000	\$39,000	\$5 <i>,</i> 000	\$44,000
460	Club Support (Awards)	\$13,500	\$13,500		\$13,500
470	USA Swimming Registration	\$508 <i>,</i> 496	\$528,836		\$528,836
473	Registration/Administration	\$76,833	\$80,675		\$80,675
489	Travel				\$0
495	Miscellaneous	\$1,500	\$1,500		\$1,500
	TOTAL EXPENSES	\$748,339	\$776,020	\$35,000	\$811,020
	Net Income (Loss)	\$36,754	\$37,056		\$3,456

#### USA Swimming, Inc. Club Statistics April 6 2015

Club	Athletes	Season 1	Season 2	Individual Season	Single Meet	Other NA	Coaches	Officials	Total
ASC	44	0	0	1	0	0	2	5	52
ASTF	91	0	0	0	0	1	2	0	94
ATOM	104	0	0	1	0	1	5	5	116
BAC	64	0	0	0	0	0	3	6	73
BAD	55	0	0	0	0	0	1	0	56
BDA	0	0	0	0	0	0	5	0	5
BHRC	14	0	0	3	0	0	2	0	19
CAST	28	0	0	0	0	1	2	1	32
CCAC	49	0	0	0	0	0	3	0	52
CFAC	59	0	0	0	0	0	3	1	63
CHY	135	0	0	0	0	0	5	3	143
CVAC	99	0	0	0	0	0	3	7	109
DU	1	0	0	0	0	0	0	0	1
DUKE	253	0	0	0	0	3	19	16	290
EAC	73	0	0	0	0	0	6	1	80
ECA	404	0	0	0	0	1	29	21	453
ECU	17	0	0	0	0	0	1	0	18
FAST	1	0	0	0	0	0	3	0	4
FISH	0	0	0	0	0	0	4	0	4
GCY	211	0	0	1	0	0	13	22	247
GFSC	122	0	0	0	0	0	9	0	131
GG	115	0	0	0	0	0	3	3	121
GOLD	171	0	0	0	0	0	7	2	180
GWA	4	0	0	0	0	0	3	0	7
GYW	115	0	0	0	0	1	4	8	126
HAC	98	0	0	1	0	0	3	0	102
HCAC	31	0	0	0	0	0	2	0	33
HPSC	221	0	0	0	0	1	9	14	245
LENR	44	0	0	0	0	0	2	1	47
LOY	53	0	0	0	0	0	2	0	55
LTNC	36	0	0	0	0	0	3	0	39
MAC	847	0	0	0	0	26	41	40	950
MHAC	21	0	0	0	0	0	1	0	22
MOR	548	0	0	0	0	2	31	19	598
MSA	354	0	0	0	0	0	4	0	358
MSC	29	0	0	0	0	0	1	0	30
NCAC	341	0	0	0	0	2	14	18	373
NCSU	40	0	0	0	0	0	6	0	46

#### USA Swimming, Inc. Club Statistics April 6 2015

Club	Athletes	Season 1	Season 2	Individual Season	Single Meet	Other NA	Coaches	Officials	Total
NMA	288	0	0	0	0	1	4	17	309
NSS	95	0	0	0	0	2	5	2	103
NUMA	21	0	0	0	0	0	1	0	22
PAC	39	0	0	12	0	0	3	4	56
PAST	17	0	0	0	0	0	1	0	18
QCD	63	0	0	0	0	1	4	4	71
QU	9	0	0	0	0	0	2	0	11
RACY	46	0	0	0	0	0	2	8	56
RCST	30	0	0	0	0	0	1	2	32
RMY	53	0	0	0	0	0	7	5	62
RSA	253	0	0	2	0	5	11	13	284
SA	150	0	0	6	0	2	5	2	165
SAC	36	0	0	1	0	0	2	4	43
SAIL	220	0	0	0	0	0	13	10	242
SFSC	64	0	0	0	0	0	3	0	67
SGSA	173	0	0	0	0	1	10	19	202
SMAC	45	0	0	0	0	0	1	0	46
SQID	48	0	0	0	0	0	3	0	51
SSS	110	0	0	0	0	1	4	2	115
STAR	222	0	0	0	0	2	13	12	246
TAC	661	0	0	0	0	3	13	26	702
TEAM	81	0	0	0	0	1	3	8	92
TRY	48	0	0	0	0	0	1	1	50
TYDE	292	0	0	1	0	0	12	11	316
UA	0	0	0	0	0	0	1	0	1
UN	88	0	0	7	0	6	21	33	152
UNC	0	0	0	0	0	0	2	0	2
VACB	6	0	0	0	0	0	0	0	6
WA	39	0	0	0	0	0	4	0	43
WAKE	42	0	0	0	0	0	2	0	44
WAVE	355	0	0	2	0	1	12	12	380
WBST	50	0	0	0	0	0	4	2	56
WNCY	140	0	0	0	0	0	8	3	151
WOW	178	0	0	0	0	0	10	18	206
WST	43	0	0	0	0	0	2	0	45
ХА	42	0	0	0	0	1	1	0	44
YBAC	42	0	0	0	0	0	5	4	51
ΥΟΤΑ	516	0	0	0	0	1	26	32	575

## USA Swimming, Inc. Club Statistics April 6 2015

Club	Athletes	Season 1	Season 2	Individual Season	Single Meet	Other NA	Coaches	Officials	Total
YOTS	20	0	0	0	0	0	3	0	23
YSST	107	0	0	0	0	0	5	11	122
Total	9624	0	0	38	0	67	486	458	10636

first_name	last_name	club_code	CPR Date		Valid Date	next_to_expire
Alan	Barry	ASC		05/31/15		
Hannah	Wood	ASC		09/30/16		CPR, Safety
Christine	Natvig	ASTF		06/30/16		Registration
Oscar	Roverato	ASTF	12/19/15	05/31/15	05/31/15	B.G.C.
Brianna	Chen	ATOM	09/28/15	05/31/15	05/31/15	B.G.C.
Jonathan	Cleveland	ATOM			Not Valid	No A.P.T.
Madison	Croy	ATOM	09/20/16	10/31/16	12/31/15	Registration
Jeremy	Gregory	ATOM	06/25/16	10/31/15	10/31/15	B.G.C.
Shaynah	Jerrell	ATOM	07/03/15	05/31/15	05/31/15	B.G.C.
James	Goodson	BAC	03/29/17	08/31/15	08/23/15	Safety
Karen	Stump	BAC		12/31/16		-
Paul	White	BAC				
Robert	Peterson	BAD	02/19/17	05/31/15		
Andrea	Bojanski	BDA		06/30/15		
Stephanie	Iraggi	BDA		11/30/16		Registration
Rachel	Lowe	BDA		08/31/15		-
Melissa	McDonald	BDA				
		-		08/31/16		Registration
Bruce	Mitchell	BDA		12/31/16		Registration
Lydia	Odell	BHRC		09/30/16		Registration
Cassandra	Smatana	BHRC		11/30/15		
Shannon	Foster-Bradley	CAST		05/31/16		Registration
Nathan	Weddle	CAST		01/31/16		Registration
Diane	Brown	CCAC	05/31/15			CPR, Safety
Ralph	Kryder	CCAC	08/19/15	09/30/16	08/19/15	CPR
Melissa	Reid	CCAC	05/01/16	04/30/16	12/31/15	Registration
Во	Fethe	CFAC	09/17/14	10/31/14	Not Valid	CPR
Benjamin	Spake	CFAC	01/03/17	01/31/17	12/31/15	Registration
Anna	Sullivan	CFAC		09/30/16		Registration
Kaity	Emerson	СНҮ		10/31/16		CPR
Jillian	Heywood	СНҮ		01/31/17		CPR
Jeremy	Miller	CHY		11/30/16		
Thomas	Oberg	СНҮ	08/30/15			
Lori	Riegler	СНҮ	08/30/15			
				03/31/15		
Maryia	Johnson	CVAC				
Erhard	Schiffel	CVAC		05/31/15		
Creighton	Schiffel	CVAC		06/30/16		Registration
Maura	Ashton	DUKE		09/30/15		CPR, Safety
Mary	Devine	DUKE	10/01/15			B.G.C.
Willard	Dutton	DUKE		09/30/15		CPR
William	Eward	DUKE		08/31/16		Registration
Michael	Hurdle	DUKE	11/15/16	10/31/16	12/31/15	Registration
John	King	DUKE	10/02/16	09/30/15	09/30/15	B.G.C.
Susanna	Kosik	DUKE			Not Valid	No A.P.T.
Kohl	Michael	DUKE			Not Valid	No A.P.T.
Roger	Miesfeld	DUKE		08/31/16	Not Valid	Registration
Natalie	Miles	DUKE	05/23/16	10/31/16		Registration
Maureen	O'Donnell	DUKE		10/31/16		CPR, Safety
Megan	Onstott	DUKE	05/11/15			CPR, Safety
Meghan	Peddycord	DUKE	05/23/16	55, 50, 10	Not Valid	No A.P.T.
Christopher	Pierson	DUKE		05/31/15		
Eric	Steidinger	DUKE		09/30/16		Registration
Martha	Svoboda	DUKE	08/08/15	05/01/1-	Not Valid	No A.P.T.
David	Swanson	DUKE		05/31/15		
Joshua	Weaver	DUKE		01/31/16		Registration
Clara	Wynn	DUKE		09/30/16		Registration
Patricia	Acampora	EAC	02/28/17			
Claudia	Banner	EAC	08/22/16	09/30/16		Registration
Edward	Dobner	EAC	02/23/17	02/28/17	12/31/15	Registration
Timothy	Hillen	EAC		11/30/16		
Andrea	Hillen	EAC		09/30/16		Registration
	Tatich	EAC		11/30/16		Registration
Kyle	Iducii					

last_name	club_code	CPR Date	<b>BGC</b> Date	Valid Date	next_to_expire
Charles	ECA	08/27/15	05/31/15	05/31/15	B.G.C.
East	ECA	03/29/16	02/28/17	12/31/15	Registration
Elliott	ECA	10/11/16	11/30/16	Not Valid	Registration
Farnau	ECA	03/10/13	10/31/16	03/10/13	CPR, Safety
Feimster	ECA	03/02/16	03/31/16	Not Valid	Registration
Fitzula	ECA				CPR
Haigwood	ECA				Registration
	-				
	-				Registration
					Registration
-	-				Registration
					Registration
	-				-
	-				
	-				
	-	10/11/16			
					Registration
	-		10/31/16		Registration
					No A.P.T.
Quinn	ECA	01/31/17	05/31/15	05/31/15	B.G.C.
Quinn	ECA	01/29/15	05/31/15	01/29/15	CPR
Rodriguez	ECA	11/20/16	08/31/15	08/31/15	B.G.C.
Tetterton	ECA	06/14/15	08/31/15	06/14/15	CPR
Walters	ECA	10/11/16	01/31/17	12/31/15	Registration
Woodhull-Smith	ECA	10/07/16	04/30/15	04/30/15	B.G.C.
Worsinger	ECA	06/26/15	10/31/16	06/26/15	CPR, Safety
Jabs	ECU	04/19/15	10/31/16	04/19/15	CPR
	-				
	-				
-					
-					
	-				
	-				
					No A.P.T.
					-
Robertson	GCY				CPR, Safety
Smiley	GCY				Registration
Thorne	GCY	09/22/15	05/31/15	05/31/15	B.G.C.
Tsui	GCY	12/30/16	01/31/16	12/31/15	Registration
Williams	GCY	03/15/16	01/31/16	06/27/15	Safety
Bays	GFSC	09/07/16	01/31/17	12/31/15	Registration
Ciancanelli	GFSC				Registration
Crosscup	GFSC				
	GFSC				
Crosscup	GFSC				Registration
Doyle	GFSC		09/30/16		Registration
		01/18/17	12/31/16		Registration
	GESC		, 5-, 10		-
Hassell	GFSC	- , -,	02/28/17	Not Valid	Registration
Hassell McGlothlin	GFSC		02/28/17		Registration Registration
Hassell McGlothlin Walcott	GFSC GFSC	01/18/17	12/31/16	12/31/15	Registration
Hassell McGlothlin Walcott Armstrong	GFSC GFSC GG	01/18/17 09/28/15	12/31/16 05/31/15	12/31/15 05/31/15	Registration B.G.C.
Hassell McGlothlin Walcott	GFSC GFSC	01/18/17 09/28/15	12/31/16 05/31/15 03/31/17	12/31/15 05/31/15	Registration B.G.C. Safety
	Charles East East Elliott Farnau Feimster Fitzula Haigwood Jarman Jolly Keesling Kiraly Micham Moore Pake Pake Parker Parker Parker Parker Parker Parker Parker Parker Quast Quick Quast Quick Quinn Quinn Rodriguez Tetterton Walters Woodhull-Smith Worsinger Jabs Columbia Moore Reyna Lawson Reinert Sweatman Wolff Grant Greene Griffin Herndon Intiso Peck Peck Ramirez Robertson Smiley Thorne Tsui Williams Bays Ciancanelli Crosscup	CharlesECAEastECAElliottECAFarnauECAFeimsterECAFitzulaECAJarmanECAJollyECAKeeslingECAMichamECAPakeECAPakeECAParkerECAParkerECAQuickECAQuinnECAQuinnECAQuinnECAWoodhull-SmithECAWorsingerECAQuinnECAWorsingerECAWorsingerECAJabsECUColumbiaFASTReynaFASTReynaFISHSweatmanFISHWolffFISHGrantGCYGriffinGCYPeckGCYPeckGCYRamirezGCYSmileyGCYShaysGFSCCiancanelliGFSCCrosscup<	Charles      ECA      08/27/15        East      ECA      03/29/16        Elliott      ECA      10/11/16        Farnau      ECA      03/02/16        Fitzula      ECA      03/02/16        Fitzula      ECA      01/25/15        Haigwood      ECA      01/22/17        Jarman      ECA      01/02/16        Jolly      ECA      05/16/16        Keesling      ECA      10/11/16        Kiraly      ECA      10/11/16        Micham      ECA      05/05/16        Pake      ECA      01/22/17        Pake      ECA      01/11/16        Moore      ECA      05/05/16        Pake      ECA      01/22/17        Pake      ECA      01/22/17        Parker      ECA      10/11/16        Parker      ECA      10/11/16        Parker      ECA      10/11/16        Parker      ECA      10/11/16        Parker      ECA      01/22/17        Quick      ECA      01/	Charles      ECA      08/27/15      05/31/15        East      ECA      03/29/16      02/28/17        Elliott      ECA      10/11/16      11/30/16        Farnau      ECA      03/02/16      03/31/16        Fitzula      ECA      03/02/16      03/31/16        Fitzula      ECA      01/22/17      01/31/17        Jarman      ECA      01/02/16      09/30/15        Jolly      ECA      05/16/16      04/30/16        Kraly      ECA      05/16/16      04/30/16        Kraly      ECA      10/11/16      11/30/16        Moore      ECA      10/11/16      11/30/16        Moore      ECA      05/05/16      07/31/15        Pake      ECA      10/11/16      01/31/16        Pake      ECA      10/11/16      03/31/15        Parker      ECA      10/11/16      03/31/15        Parker      ECA      10/11/16      03/31/15        Quick      ECA      10/11/16      03/31/15        Quinck      ECA      10/21/17	Charles      ECA      08/27/15      05/31/15      05/31/15        East      ECA      03/29/16      02/28/17      12/31/15        Elliott      ECA      03/01/13      10/31/16      Not Valid        Fernau      ECA      03/02/16      03/31/16      Not Valid        Feimster      ECA      03/02/16      03/31/15      01/25/15        Haigwood      ECA      01/02/16      09/30/15      09/30/15        Jolly      ECA      01/02/16      09/30/15      09/30/15        Jolly      ECA      05/16/16      04/30/16      12/31/15        Krealy      ECA      10/11/16      11/30/16      Not Valid        Micham      ECA      10/11/16      10/31/16      12/31/15        Pake      ECA      10/11/16      0/33/15      0/3/31/15        Parker      ECA      10/11/16      0/3/31/15      0/3/31/15        Parker      ECA      10/11/16      0/3/31/15      0/3/31/15        Parker      ECA      10/11/16      0/3/31/15      0/3/31/15        Quist      ECA

first_name	last_name	club_code	CPR Date		Valid Date	next_to_expire
Tracy	Burns	GOLD	04/30/16	10/31/16	Not Valid	Registration
Logan	Cole	GOLD	05/21/15	10/31/16		No A.P.T.
Casey	Radcliff	GOLD	02/27/17	01/31/17		Registration
Travis	Thaxton	GOLD	01/25/17	09/30/15	09/30/15	B.G.C.
Joshua	Tillett	GOLD	01/25/17	10/31/15	10/31/15	B.G.C.
Tamara	Yates	GOLD	01/25/17	04/30/15	04/30/15	B.G.C.
Nathan	Rhoads	GWA	04/23/15	04/30/15	04/23/15	CPR
Michael	Simpson	GWA	06/14/16	05/31/15		
Joshua	Stanfield	GWA		12/31/15		
Joel	Black	GYW		03/31/17		
Katherine	Davis	GYW		09/30/16		Registration
Susy	Kim	GYW	0.1/2.1/20		Not Valid	B.G.C.
Barbara	Riddle	GYW	02/06/17	02/28/17		Registration
Kirstin	Emmert	HAC	06/14/15			
Walter		HAC		09/30/15		
	Pryor					
Matthew	Reedy	HAC		09/30/16		No A.P.T.
Montz	Burckhardt	HCAC		02/28/17		Registration
Pascal	Molinard	HCAC	09/15/16			Registration
John	Cameron	HPSC		02/28/17		Registration
Timothy	Fahning	HPSC		05/31/16		Registration
Christine	Gentry	HPSC		01/31/17		Registration
Candise	Miller	HPSC		12/31/16		No A.P.T.
Matthew	Mulligan	HPSC	12/01/16	09/30/16	12/31/15	Registration
Colleen	Mulligan	HPSC	12/01/16	08/31/16	Not Valid	No A.P.T.
Amy	Niedermaier	HPSC	11/03/16	08/31/15	08/31/15	B.G.C.
Aaron	Reeves	HPSC	12/01/16	01/31/17		Registration
Seward	Roberts	HPSC		02/28/15	02/28/15	-
Patricia	Hites	LENR		04/30/15		
Christopher	King	LENR		12/31/15		Registration
Tammie	Filiault	LOY		07/31/15		
Georgia	Reuter	LOY		09/30/16		
-						CPR
Pamela	Fouts	LTNC	08/01/15			
Eric	Kaufman	LTNC	01/12/16			
Joshua	Ruger	LTNC	03/11/16			Registration
Timothy	Anderson	MAC		08/31/16		CPR, Safety
Carrie	Andrews	MAC		02/28/17		Registration
Gregory	Baskwell	MAC		07/31/15	07/31/15	
Leslie	Berens	MAC	09/21/15	03/31/17	09/21/15	CPR, Safety
Sandra	Bujalski	MAC	05/01/15	08/31/16		
Brian	Cattaneo	MAC	07/11/15	04/30/15	04/30/15	B.G.C.
Dylon	Cloud	MAC	02/23/16	09/30/16	12/31/15	Registration
Raven	Conn	MAC	07/08/15	08/31/15	07/08/15	CPR
Cardell	Cook	MAC		10/31/15		CPR, Safety
Julia	Czentye	MAC		02/29/16		
Kimi	Davidson	MAC		09/30/15		
William	Davis	MAC		11/30/16		Registration
Kimberly	DeCann	MAC		07/31/15		
-	Deery	MAC		09/30/16		CPR, Safety
Kregg Brandon						Registration
Brandon	Drawz	MAC		03/31/17		
John	Fedena	MAC		02/28/17		CPR, Safety
Terrance	Fritch	MAC		01/31/17		CPR, Safety
Robert	Groseth	MAC		05/31/15	05/31/15	
Kevin	Нарр	MAC		07/31/15		CPR, Safety
Tanya	Hobbs	MAC		01/31/17		Registration
Sarah	Holman	MAC		03/31/17		CPR, Safety
Russell	Kasl	MAC	09/21/15	12/31/15	09/21/15	CPR, Safety
Eric	Lane	MAC	05/01/15	11/30/13	11/30/13	B.G.C.
Lawrence	Lee	MAC	06/20/16	03/31/17	12/31/15	Registration
David	Marsh	MAC		02/28/17		
Jessica	Martin	MAC		05/31/15		
			55, 55, 10			
Amy	Monroe	MAC	09/21/15	10/31/15	09/21/15	CPR, Safety

first_name	last_name	club_code	CPR Date		Valid Date	
Eugene	Petersen	MAC	06/09/15	11/30/16		CPR, Safety
Alan	Pfau	MAC	09/21/15			CPR, Safety
JerrieLynn	Rhodes	MAC		11/30/15		B.G.C.
Daniela	Sanchez	MAC	05/31/15	05/31/16	05/31/15	CPR
Christen	Shefchunas	MAC	11/28/16	11/30/16	12/31/15	Registration
Grant	Smith	MAC		01/31/17	Not Valid	Registration
Pamela	Swander	MAC	09/10/15	09/30/16	09/10/15	CPR, Safety
Ashley	Thompson	MAC	05/16/16	07/31/15	07/31/15	B.G.C.
Peter	Verhoef	MAC	09/02/16	02/29/16	05/01/15	Safety
Kimberly	Welliver	MAC	10/28/16	04/30/15	04/30/15	B.G.C.
, Richard	Wiltsey	MAC		01/31/17	07/11/15	
Margaret	Wirsen	MAC		09/30/16		Registration
Julio	Zarate	MAC	04/06/16			Registration
Tiffany	Golding	MHAC		08/31/16		CPR, Safety
Michael	Baric	MOR		12/31/16		Registration
Cody		MOR		10/31/15		-
	Beamer					
Victoria	Bell	MOR		10/31/16		Registration
Shawn	Blaine	MOR	09/08/16			
Matthew	Brandsema	MOR		09/30/16		Registration
Brett	Buzek	MOR		09/30/16		Registration
Cara	Cameron	MOR		02/28/17		Safety
Gabrielle	Carter	MOR		10/31/16		Registration
Candace	Cooper	MOR	09/08/16	07/31/16	12/31/15	Registration
Christina	Cornett	MOR	09/11/15	01/31/16	09/11/15	CPR, Safety
John	Fischetti	MOR	09/08/16	02/28/17	12/31/15	Registration
Robert	Geiger	MOR	09/11/15	09/30/15	09/11/15	CPR
Brandon	Hicks	MOR	05/31/15	12/31/15	05/31/15	CPR
Paul	Monroe	MOR	09/08/16		08/19/15	
Kyle	Myers	MOR	12/13/15			
John	Regan	MOR		09/30/16		
Patrick	Rhyne	MOR		10/31/15		No A.P.T.
Gina	Riojas	MOR	04/25/16			Registration
Marie	,		09/08/16			
	Schoening	MOR				
Jennifer	Sebastian	MOR	09/11/15			CPR, Safety
Paul	Silver	MOR		02/28/17		
Adam	Socha	MOR		01/31/16		Registration
Stephen	Spangler	MOR	04/27/15			
Carly	Tanner	MOR	03/08/17	02/28/17		Registration
William	Thorne	MOR		05/31/15		B.G.C.
Haley	Trapp	MOR	01/29/17	12/31/16	Not Valid	Registration
Kristy	Ulrich	MOR	07/01/15	09/30/16	07/01/15	CPR
Logan	Walser	MOR	09/11/15	09/30/16	09/11/15	CPR, Safety
John	Walsh	MOR	12/06/14	11/30/15	Not Valid	CPR
Jonathan	Watson	MOR		02/28/17		CPR, Safety
Michael	Williams	MOR	09/08/16	10/31/15		B.G.C.
Kristina	Bond	MSA		03/31/17		CPR, Safety
Thomas	Fritchen	MSA		03/31/17		CPR, Safety
Peter	Perers	MSA		05/31/16		CPR, Safety
		MSA				
Earl	Swanson			06/30/16		
Daniel	St. Louis	MSC		09/30/15		CPR, Safety
Jacob	Blount	NCAC		10/31/16		Registration
Anna	Brown	NCAC		10/31/16		Registration
Keri-Ann	Cleary	NCAC	09/15/15			CPR, Safety
Ryan	Deberry	NCAC		10/31/15		
Yasmin	Khera	NCAC		10/31/16		Registration
Sean	McGinley	NCAC	03/09/17	12/31/16	12/31/15	Registration
Katherine	McKee	NCAC	04/18/16	02/28/17	12/31/15	Registration
Julia	Neal	NCAC	09/28/16	10/31/16	12/31/15	Registration
Virginia	Pate	NCAC		04/30/16		Registration
-	Peterson	NCAC		06/30/16		
Charles						
Charles Walter	Quinn	NCAC		05/31/15	05/31/15	B.G.C.

first_name	last_name	club_code	CPR Date		Valid Date	
Joshua	Windham	NCAC	09/28/16	10/31/16		Registration
Gia	Wright	NCAC	09/28/16	09/30/16	12/31/15	Registration
Michael	Camper	NCSU		03/31/17	Not Valid	Registration
Todd	DeSorbo	NCSU	02/09/17	05/31/15	05/31/15	B.G.C.
Bobby	Guntoro	NCSU	02/09/17	11/30/15	Not Valid	B.G.C.
Braden	Holloway	NCSU	02/09/17	06/30/15	06/30/15	B.G.C.
Mallory	Houchin	NCSU	02/09/17	06/30/16		Registration
Gary	Taylor	NCSU	02/09/17	05/31/15		
Steven	Billings	NMA		02/28/17		
Mark	Dell	NMA		01/31/17		
Amy	Faulk	NMA		01/31/17		
Mary	Strand	NMA		01/31/17		CPR, Safety
Russell	Kretz	NSS	09/22/15			
Christopher	Lazo	NSS		12/31/16		Registration
Samuel	Perley	NSS		11/30/16		
Stephen	Romito	NSS		04/30/15		
Amanda	Von Thron	NSS		03/31/17		Registration
Stephen	Riegler	NUMA	05/19/15			CPR, Safety
Jilliann	Kowalcik	PAC		01/31/16		Registration
Jeffrey	Tunstall	PAC		05/31/15		
Leah	Tunstall	PAC		05/31/15		
Bryan	Coleman	PAST	09/07/16	12/31/15		Registration
Ashton	Aimi	QCD	03/17/17	07/31/15	07/31/15	B.G.C.
Marcus	Green	QCD	01/29/16	06/30/15	06/30/15	B.G.C.
Michelle	Green	QCD	02/28/17	02/28/17	Not Valid	Registration
Rodney	Sellars	QCD	05/20/15	06/30/15		CPR, Safety
Jeffrey	Dugdale	QU		03/31/17		
John	Long	QU		09/30/16		
Hannah	Hawkins	RACY		04/30/15		
Benjamin	Humphrey	RACY		06/30/15		
Michael	Kernodle	RCST		01/31/17		Registration
	Godwin	RMY				
Margaret				04/30/15		
Jamie	Lease	RMY	04/21/13			
Erin	Ludeke	RMY		10/31/14		
Patricia	Miller	RMY	10/11/16	05/31/15		
Austin	Pacini	RMY			Not Valid	No A.P.T.
Vickie	Payton	RMY	03/01/15			CPR, Safety
Linda	Wilkins	RMY	08/17/15			
Jasmine	Brown	RSA	08/23/15			B.G.C.
Chloe	Carr	RSA		09/30/16	Not Valid	Registration
Casey	Goodwin	RSA	01/19/16	01/31/17	12/31/15	Registration
Taylor	Jones	RSA	11/21/16	08/31/16	12/31/15	Registration
Michael	Joyce	RSA	12/20/15	08/31/16	12/20/15	CPR
Andrew	Kelliher	RSA	11/21/16	08/31/16	12/31/15	Registration
Kelsey	Liu	RSA	07/09/16	05/31/16	Not Valid	Registration
Paige	Schmidt	RSA			Not Valid	Registration
Brent	St. Pierre	RSA	08/23/15	01/31/17		, and a second s
Patricia	Stephenson	RSA		01/31/16		Registration
Matthew	Wallace	RSA		05/31/15		
Crina	Canty	SA		05/31/15		
Emily	Fosnock	SA		09/30/16		Registration
Matthew	Lee	SA		01/31/16		
Caroline	Orsillo	SA	05/19/14			CPR, Safety
Kevin	Rytel	SA		10/31/15		
Chelsey	Ledford	SAC		10/31/16		Registration
Saxon	Simpson	SAC		08/31/15		
Heidi	Bernard	SAIL	09/05/16	08/31/16		Registration
Taylor	Carroll	SAIL			Not Valid	No A.P.T.
Vladimir	Dolgov	SAIL	02/08/17	04/30/15	04/30/15	B.G.C.
Suctions	Dolgova	SAIL	02/08/17	04/30/15	04/08/15	Safety
Svetlana						
Douglas	Fleck	SAIL	10/10/16	06/30/15	06/30/15	B.G.C.

first_name	last_name	club_code	CPR Date	BGC Date	Valid Date	next_to_expire
Jennifer	Hodshon	SAIL		02/28/17	Not Valid	Registration
Elizabeth	Lindsey	SAIL	11/16/15	12/31/15	11/12/15	Safety
Olivia	Linkel	SAIL	10/21/15	10/31/15	10/21/15	CPR, Safety
Jennifer	Schmidt	SAIL		10/31/16	Not Valid	Registration
Catherine	Sheafor	SAIL	08/21/15	09/30/15	08/21/15	CPR, Safety
Douglas	Sheafor	SAIL	07/31/16	09/30/15	08/26/15	Safety
Hubert	Williams	SAIL	04/24/16	03/31/17	05/01/15	Safety
Korbin	Eller	SFSC			Not Valid	No A.P.T.
Sasha	Kuznezov	SFSC	06/10/15	03/31/17	06/10/15	CPR, Safety
Augustus	Morrow	SFSC		09/30/16		Registration
Ashley	Cox	SGSA		10/31/15		-
Rosemary	Kenerly	SGSA		10/31/16		
Megan	Lawless	SGSA		09/30/15		
Christine	Olson	SGSA		03/31/17		
Bruce	Pittman	SGSA		08/31/16		Registration
Diane	Quillen	SGSA		03/31/10		Registration
	Thornton	SGSA				-
Kevin				03/31/17		Registration
Mark	Van Deren	SGSA		01/31/17		Registration
Joanne	Wainwright	SGSA		06/30/16		CPR, Safety
Matthew	Wittstein	SGSA		10/31/15		
Charles	McCanless	SMAC		09/30/16		
Lewis	Fadely	SQID		10/31/15		CPR, Safety
Ashley	Long	SQID		02/29/16		Registration
Luke	Van Donsel	SQID		10/31/15		CPR, Safety
Taylor	Cooper	SSS	10/07/15	05/31/15	05/31/15	B.G.C.
Susanne	Cooper	SSS	01/06/16	01/31/16	12/31/15	Registration
Alyssa	Fish	SSS	01/22/17	02/28/17	12/31/15	Registration
Tiffany	Turner	SSS	03/20/17	03/31/17	12/31/15	Registration
Karole-Ann	Bayer	STAR	09/05/15	08/31/15	08/31/15	B.G.C.
Molly	Corbett	STAR	12/03/15		Not Valid	No A.P.T.
James	Dodson	STAR	05/12/15	04/30/15	04/30/15	B.G.C.
Anders	Drew	STAR		07/31/15		CPR, Safety
Kristen	Durrell	STAR	05/10/15			-
Ramsey	Flynn	STAR	05/12/15		Not Valid	CPR, Safety
Edgardo	Gomez	STAR		10/31/15		CPR, Safety
Scott	Hedge	STAR			Not Valid	Registration
Latasha	Hudson	STAR	06/08/15	07/31/16		No A.P.T.
Sydney	Peavy	STAR	06/21/15			
Christina		STAR	09/22/15			
	Rogers Williams	STAR		04/30/13		
Joseph	Wood		10/20/15		Not Valid	
Austin	-	STAR	42/20/45			Registration
Samuel	Addison	TAC	12/20/15	05/31/15		
Sandra	Canfield	TAC		10/31/16		
Ryan	Cox	TAC		02/28/17		
Razvan	Cuparencu	TAC		05/31/15		
Dennis	Davis	TAC		05/31/15		
Mikaela	Edge	TAC		06/30/16		
Mary	Ewanich	TAC	03/21/16			Registration
Julia	Herman	TAC		07/31/14		
Robert	Norman	TAC		12/31/15		CPR, Safety
John	Payne	TAC	09/13/15	03/31/17		CPR, Safety
Ronna	Reedstrom	TAC	12/20/15	11/30/15	11/30/15	B.G.C.
Ryan	Warren	TAC	12/22/16	12/31/15	Not Valid	Registration
Gerard	Woody	TAC	12/22/16	01/31/17	Not Valid	Registration
Ashlau	Grice	TEAM		10/31/15		CPR, Safety
Ashley	Schultz	TEAM		04/30/15		· · · · ·
Ashley Thad	JUIUITZ					CPR, Safety
Thad	Toth	TEAM	09/18/15	10/31/15	09/10/15	
Thad Stephanie	Toth		09/18/15 09/17/16			
Thad Stephanie Robert	Toth Wojtylak	TRY	09/17/16	10/31/15	10/31/15	B.G.C.
Thad Stephanie Robert David	Toth Wojtylak Amato	TRY TYDE	09/17/16 09/07/15	10/31/15 11/30/16	10/31/15 09/07/15	B.G.C. CPR
Thad Stephanie Robert	Toth Wojtylak	TRY	09/17/16 09/07/15 01/10/16	10/31/15	10/31/15 09/07/15 06/30/15	B.G.C. CPR B.G.C.

first_name	last_name	club code	CPR Date	<b>BGC</b> Date	Valid Date	next_to_expire
Robin	Jacobs	TYDE	09/07/15			
David	Jones	TYDE	10/17/15	12/31/16		
Kristy	McEwan	TYDE	09/07/15	01/31/16	08/31/15	Safety
Ryan	Pegarsch	TYDE	02/05/16	02/28/17	Not Valid	Registration
John	Ravestein	TYDE	11/24/15	11/30/15	11/24/15	CPR, Safety
Thomas	Slack	TYDE	09/07/15	06/30/15	04/05/15	Safety
Stephen	Stretmater	TYDE	09/06/15	08/31/16	09/06/15	CPR
Paul	Trivette	TYDE	09/07/15	03/31/17	09/07/15	CPR
Jeffrey	George	UA	07/31/15	07/31/15	07/31/15	CPR
Scott	Bowser	UN	08/03/16	03/31/17	12/31/15	Registration
John	Denniston	UN			Not Valid	No B.G.C.
Lorrie	Domitrovits	UN	11/19/15	11/30/16	11/19/15	CPR
Georgia	Greene	UN	11/13/15	11/30/15	11/13/15	CPR
Melissa	Johnson	UN	03/30/16	06/30/15	06/30/15	B.G.C.
Katy	Kazel	UN	11/08/15	10/31/15	10/08/15	Safety
Joel	Laster	UN	12/22/15	10/31/15	10/31/15	B.G.C.
Rachel	Lee	UN	04/26/16	09/30/16	12/31/15	Registration
Sandy	Lofton	UN	06/19/16	02/28/17	12/31/15	Registration
Gundula	Love	UN	12/17/15	03/31/16	12/17/15	CPR, Safety
Thomas	Mason	UN	03/26/16	05/31/15	05/31/15	B.G.C.
Laura	Nicholson	UN	01/19/16	12/31/16	12/31/15	Registration
Nancy	Potok	UN	05/11/16	06/30/16	12/31/15	Registration
Ralph	Potok	UN	05/11/16	07/31/16	12/31/15	Registration
Mark	Rubacky	UN	09/28/15	09/30/15	09/28/15	CPR
Kaitlin	Sankovsky	UN	03/26/16	07/31/16	06/11/15	Safety
Dennis	Shanesmith	UN	12/05/15	12/31/15	12/05/15	CPR, Safety
Steven	Slott	UN	02/10/17	02/28/15	02/28/15	B.G.C.
Deborah	Swanson	UN	06/12/16	06/30/15	12/31/13	A.P.T.
Christopher	Tapler	UN	12/29/16	12/31/16	12/31/15	Registration
Andrew	Wood	UN	12/30/16	10/31/16	12/31/15	Registration
Richard	DeSelm	UNC	04/18/16	04/30/15	04/30/15	B.G.C.
Michael	Litzinger	UNC	03/09/17	03/31/17	12/31/15	Registration
William	Meagher	WA			Not Valid	No A.P.T.
Bailey	Noel	WA	09/07/16	01/31/16	Not Valid	Registration
Kirk	Sanocki	WA	05/14/15	05/31/15	05/14/15	CPR, Safety
Maria	Vlashchenko	WA	05/20/15	09/30/15	05/20/15	CPR, Safety
Robert	Johnson	WAKE	09/18/15	03/31/17	09/18/15	CPR, Safety
Robert	Yeager	WAKE	02/25/17	02/28/17	12/31/15	Registration
Lee	Addison	WAVE	09/26/16	09/30/16	12/31/15	Registration
Ivaylo	Benov	WAVE	02/09/17	02/28/17	12/31/15	Registration
Kendra	Bescher	WAVE	01/06/16	11/30/16	12/31/15	Registration
Jonathan	Bescher	WAVE		04/30/15		B.G.C.
Brendan	Betts	WAVE		03/31/17		Safety
Edward	Lower	WAVE		04/30/15		
Kelsey	Reedstrom	WAVE	09/17/14	09/30/14	09/17/14	CPR
Elizabeth	Ring	WAVE		09/30/16		Registration
John	Roy	WAVE	08/23/15	03/31/17	08/22/15	Safety
Michael	Sanders	WAVE		03/31/17		CPR
Wendy	Sharer	WAVE	06/03/15	04/30/17	06/03/15	CPR
Casey	Sink	WAVE		08/31/15		B.G.C.
Linda	÷			44/20/46	00/08/15	Safety
Linda	Chastain	WBST	03/12/17	11/30/16	09/08/13	
Linda Tera		WBST WBST		11/30/16		Registration
	Chastain		12/12/16		12/31/15	-
Tera	Chastain Christmas	WBST	12/12/16 08/01/16	10/31/16	12/31/15 12/31/15	Registration
Tera April	Chastain Christmas Lamm Thompson Arwood	WBST WBST	12/12/16 08/01/16 11/23/16 02/18/16	10/31/16 10/31/16 10/31/16 02/29/16	12/31/15 12/31/15 12/31/15 12/31/15	Registration Registration Registration Registration
Tera April Caroline	Chastain Christmas Lamm Thompson	WBST WBST WBST	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13	10/31/16 10/31/16 10/31/16 02/29/16 04/30/13	12/31/15 12/31/15 12/31/15 12/31/15 04/30/13	Registration Registration Registration Registration
Tera April Caroline Maria	Chastain Christmas Lamm Thompson Arwood	WBST WBST WBST WNCY	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13	10/31/16 10/31/16 10/31/16 02/29/16	12/31/15 12/31/15 12/31/15 12/31/15 04/30/13	Registration Registration Registration Registration
Tera April Caroline Maria Diana	Chastain Christmas Lamm Thompson Arwood Griffin	WBST WBST WBST WNCY WNCY	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13	10/31/16 10/31/16 10/31/16 02/29/16 04/30/13	12/31/15 12/31/15 12/31/15 12/31/15 04/30/13 09/14/15	Registration Registration Registration Registration B.G.C. CPR, Safety
Tera April Caroline Maria Diana Kirk	Chastain Christmas Lamm Thompson Arwood Griffin Hampleman	WBST WBST WBST WNCY WNCY WNCY	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13 09/14/15	10/31/16 10/31/16 10/31/16 02/29/16 04/30/13 10/31/15 01/31/16	12/31/15 12/31/15 12/31/15 12/31/15 04/30/13 09/14/15	Registration Registration Registration Registration B.G.C. CPR, Safety
Tera April Caroline Maria Diana Kirk Kristy	Chastain Christmas Lamm Thompson Arwood Griffin Hampleman Howton	WBST WBST WNCY WNCY WNCY WNCY	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13 09/14/15 01/27/15	10/31/16 10/31/16 10/31/16 02/29/16 04/30/13 10/31/15 01/31/16	12/31/15 12/31/15 12/31/15 04/30/13 09/14/15 01/20/15 Not Valid	Registration Registration Registration B.G.C. CPR, Safety Safety Registration
Tera April Caroline Maria Diana Kirk Kristy Tillman	Chastain Christmas Lamm Thompson Arwood Griffin Hampleman Howton Orders	WBST WBST WNCY WNCY WNCY WNCY WNCY WNCY	12/12/16 08/01/16 11/23/16 02/18/16 05/28/13 09/14/15 01/27/15 01/27/16	10/31/16 10/31/16 10/31/16 02/29/16 04/30/13 10/31/15 01/31/16 10/31/16	12/31/15 12/31/15 12/31/15 04/30/13 09/14/15 01/20/15 Not Valid 06/30/15 04/06/15	Registration Registration Registration B.G.C. CPR, Safety Safety Registration

first_name	last_name	club_code	CPR Date	<b>BGC</b> Date	Valid Date	next_to_expire
Laura	Chinni	WOW	11/21/16	10/31/16	10/23/15	
Alexander	de la Pena	WOW	04/10/15	04/30/15	04/10/15	CPR, Safety
Daniel	Forrester	WOW	05/18/16	09/30/16	03/29/15	Safety
Caroline	Little	WOW	11/21/16	10/31/16	Not Valid	Registration
Jason	Memont	wow	04/19/15	06/30/15	04/19/15	
Jon-Paul	Merchant	wow	01/22/17	09/30/15		
Jennifer	Short	wow	11/21/16	05/31/15		
David	Sokolofsky	wow	07/11/15			
Amanda	Swiss	wow	08/05/16		12/31/15	Registration
Nicholas	Walkotten	wow	09/16/16	02/28/17	09/10/14	
Nathan	Fields	WST	07/09/15		05/31/15	
Faye	Kelley	WST	02/13/17	01/31/17		Registration
Linda	Kidd	ХА	05/08/15	04/30/15		-
Melynda	Henderson	YBAC	01/17/17	09/30/16		Registration
Cara	Maschi	YBAC		09/30/16		Registration
David	McDevitt	YBAC	12/05/15			-
Tamlyn	Solomon	YBAC	09/10/16			Registration
Devair	Vickery	YBAC	09/10/16			•
Chad	Ames	YOTA	01/09/16			Registration
Carolyn	Chandler	YOTA		09/30/15		-
Caitlin	Cook	ΥΟΤΑ				
Jason	Harloff	YOTA	08/30/15	10/31/16		
Thomas	Hazelett	YOTA	08/30/15			
Jonathan	Kaplan	YOTA	09/14/15			
Shelby	Layman	YOTA		10/31/16		Registration
Andrew	Lichty	YOTA	08/30/15		08/30/15	-
Kyle	Magee	YOTA	08/30/15	10/31/16		CPR
Kathleen	McEwen	YOTA	08/30/15	10/31/15		
Jessica	Meder	YOTA	08/30/15			
Wendy	Medlin	YOTA		09/30/15		
Michael	Menzo	ΥΟΤΑ	08/30/15		08/30/15	
Tammy	Minyard	ΥΟΤΑ	09/20/15	09/30/15		
Mazaliyah	Morris	YOTA	06/15/15	10/31/15		CPR, Safety
Charles	Onken	YOTA	08/30/15			
Lauren	Oswald	YOTA		10/31/16		
Kevin	Rodgman	ΥΟΤΑ	05/18/15			CPR, Safety
Andrew	Rogers	ΥΟΤΑ	08/30/15			Registration
John	Roney	ΥΟΤΑ	08/30/15			
Michael	Searle	YOTA				
Jennifer	Speerschneider	ΥΟΤΑ		05/31/15		
Kaley	Stevens	YOTA		05/31/15		
Christopher	Thomas	YOTA	, 50, 15		Not Valid	Registration
Daniel	Velez	YOTA	02/26/16	01/31/16		Registration
Melissa	Winter	YOTA		10/31/16		
Tami	Carpenter	YOTS		07/31/16		Registration
Santana	Frischbier	YOTS		09/30/16		Registration
Ashley	Rieber	YOTS		11/30/16		Registration
Kiki	Farmer	YSST	12/08/15			
Catherine	Hitchcock	YSST	01/31/17			Registration
Jonathan	Jolley	YSST		03/31/17		-
Rachael	LeClair	YSST		01/31/17	06/25/15	
Ann	Taylor	YSST	01/12/16	04/30/16	12/31/15	Registration

<u>Date</u>	<u>Meet Bids</u>	Location	<u>Type of Meet</u> And Facility Fee	Requested Meets	Other Dates
Aug 28- 30					
Sept 4-6					
11-13	STAR Triad Tune Up	GAC Greensboro, NC	TF AG/Sr		ASCA 9/7 – 9/13
	9/12-13		FF-\$10 + parking-		Cleveland, OH
			\$4/5		
			Ind - \$3.50 Relay- \$8		
18-20	TAC Prep Meet	TAC, Cary, NC	TF AG/Sr		
	9/19 - Closed		FF - \$10 + \$3 NCS		
			Ind - \$4 Relay - \$10		
18-20	GCY Back-to-School	GAC Greensboro, NC	12U AG/Sr -Sr/Open		
	09/19 - Closed		FF \$10 + \$5		
			Ind - \$4 Relay - \$10		
18-20	1	Koury Natatorium Chapel	TF AG/Sr		
	09/20	Hill, NC	FF - \$10		
			Ind-\$4		
25-27	RMY Fall Invite	Rocky Mount, NC/Harrison	TF AG/Sr Open		USAS Convention
	9/26-27	Family YMCA	\$6 FF		
			Ind \$2.50 – Relay \$8		
25-27	NOMAD September	NOMAD Aquatics & Fitness	TF 12U		
	12 Under	Huntersville, NC	FF - \$5		
	09/26		Ind - \$3.50 Relay-\$8		
25-27	WOW Commotion at	UNC-Wilmington	TF AG/Sr		
	the Ocean 9/25-27	Wilmington, NC	FF - \$10		
			Ind - \$3		
Oct2-4	TAC Titans	TAC, Cary, NC	TF AG/Sr	3 12-U Meets	<mark>9/27-10/4</mark>
	Blue/Green Meet –		FF - \$10 + \$3 NCS		Kansas City, MO
	10/03 - Closed		Ind - \$4		

2-4	NCAC Quad Meet	Koury Natatorium Chapel	AG/Sr		
	10/3-4	Hill, NC	FF - \$10		
			Ind-\$4 Relay-\$8		
2-4	ASC Dual or Tri	Asheville School Asheville,	TF AG/Sr		
	<b>Meet</b> 10/02	NC	No Fee		
9-11	STAR Friday Night	GAC Greensboro, NC	TF AG/Sr		
	Races 10/9		FF -\$10 + parking-		
			\$4/5		
			Ind - \$2		
9-11					NC HOD @ NC State +
					Awards Banquet
16-18	MAC 10 and Under	<b>TBD</b> / Charlotte, NC	TF 10 & U		
	10/17		\$10 FF		
			Ind \$4 Relay \$10		
16-18		GAC Greensboro, NC	TF AG/Sr		
	Autumn Leaves		FF - \$10 + <b>parking</b>		
	10/16-18 - Closed		Ind - \$3 Relay - \$8		
16-18	YOTA WBP	NCSU Raleigh, NC	TF AG/Sr		
	Intrasquad Meet		No Fee		
	10/17 - Closed				
16-18	DUKE Trick or Treat	Orange County Sportsplex	TF 12U		
	Invitational 10/17-18	Hillsborough, NC	FF <b>-</b> \$10		
			Ind -\$3.25 Relay - \$8		
23-25		TBD / Charlotte, NC	TF 10 & U	Quad Meet Weekend	
	Intrasquad 10/24		\$10 FF		
			Ind \$5		
23-25	MOR Senior Classic /	Pullen AC / Raleigh, NC	TF 12U AG/Sr		
	Age Group		FF\$10 Other - \$NCS		
	10/23-25		Ind \$4 Relay \$8		

	1			1	-
23-25	HPSC Swim for the	GAC Greensboro, NC	TF 12U, AG/Sr		
	Cure 10/23-25		FF - LSC + \$5		
			parking		
			Ind –LSC Relay-LSC		
23-25	GYW BRSL Quad	Gateway YWCA W/S, NC	TF AG/Sr		
	10/24 - Closed		FF - \$10		
Oct 30-	TAC Prep Meet	TAC, Cary, NC	TF AG/Sr		
Nov 1	10/30 - Closed		FF - \$10 + \$3 NCS		
			Ind - \$4 Relay - \$10		
10/30-	GCY Spooktacular	GAC Greensboro, NC	12U AG/Sr -Sr/Open		
11/1	Meet 10/31 – 11/1		FF \$10 + \$5		
			Ind - \$4 Relay - \$10		
10/31-	NCAC/UNC Mile	Koury Natatorium Chapel	Sr/Open		
11/1	Meet 11/01	Hill, NC	FF - \$10		
			Ind-\$4 Relay-\$8		
6-8	MAC Dual Meet	TBD / Charlotte, NC	TF Senior / Open	3 12-U Meets	
	11/7-8 (Dynamo)		\$10 FF		
			Ind \$5 Relay \$10		
6-8	TAC Big Southern	TAC, Cary, NC	TF P/F AG/Sr		
	Classic 11/06-08		FF - \$10 + \$3 NCS		
			Ind- \$4/\$6 Relay-\$10		
6-8	STAR Freaky Fast	GAC Greensboro, NC	TF AG/Sr		
	BB/B/C Open		FF-\$10 + parking-		
	11/17-18		\$4/5		
			Ind-\$3.50		
13-15	SGSA John Dewey	GAC Greensboro, NC	TF AG/Sr		
	11/14-15		FF - \$10 + <b>parking</b>		
			<b>\$4/5</b> + \$3 NCS		
			Ind - \$4 Relay - \$10		
13-15	YSST 7 <sup>th</sup> Annual	Hickory Foundation, Hickory,	TF 12 and under		
	Ryan Alea Young	NC	FF \$10 Other \$3		

	11/14-15		Ind \$4 Relay \$10		
13-15	MOR FAB 5 – Closed	Pullen AC / Raleigh, NC	TF 12U AG/Sr FF\$10 Other - \$NCS Ind \$4 Relay \$8		
13-15	WAVE Quad Meet Splash 11/14-15 - Closed	Orange County Sportsplex Hillsborough, NC	AG/Sr FF - \$10 Ind - \$4 Relay - \$10		
13-15	NOMAD Quad Meet 11/14 - Closed	NOMAD Aquatics & Fitness Huntersville, NC	TF AG/Sr FF – \$5 Ind –\$3.50 Relay-\$8		
20-22	MAC 10 and Under 11/21	<b>TBD</b> / Charlotte, NC	TF 10 & U \$10 FF Ind \$5 Relay \$10	3 AG / Sr Meets 8 & U Meets	
20-22	MOR LCM Circuit 11/21	NCSU, Raleigh, NC	TF AG/Sr Open F\$15 (LCM) Other - \$NCS Ind \$4.50		
20-22	YBAC Fall Invite 11/21-22	Orange County Sportsplex Hillsborough, NC	TF AG/Sr FF - \$10 Ind -\$2.50 Relay - \$8		
20-22	GOLD Thanksgiving Meet 11/20-22	Goldsboro Family YMCA Goldsboro, NC	TF AG/Sr FF - \$5 Ind-\$2.50 Relay- \$10		
20-22	YOTA/TYR Turkey Classic 11/21-22	NCSU Raleigh, NC	TF AG/Sr FF - \$5 Ind - \$5 Relay - \$10		
20-22	GCY Strong Kids Meet #1 11/22 - Closed	Bryan YMCA Greensboro, NC	TF 12U One Fee - \$25		
27-29					<b>Thanksgiving</b>

Dec4-6	MAC Coca-Cola Invite 12/4-6	Charlotte Latin, Charlotte, NC	TF P/F B/C & Senior \$10 FF	3 AG / Sr Meets 3 12-U B/C-Sr. Dev	Senior Nationals 2-5 Federal Way, WA
			Ind \$5 Relay \$10		
4-6	MOR Artic Blast	NCSU, Raleigh, NC	TF 12U AG/Sr		
	12/5-6		FF\$10 Other - \$NCS		
			Ind \$4 Relay \$8		
4-6	STAR Triad Tropic	GAC Greensboro, NC	TF P/F AG/Sr		
	12/4-6		FF-\$10 + parking		
			\$4/5		
			Ind-\$3/\$5.50 Relay-		
			\$10		
4-6	NSS Winter Invite	Huntersville, NC	TF P/F AG/Sr Circuit		
	12/4-6		(13-14 "AA" )		
			FF –		
			Ind – Relay -		
4-6	YOTA/TYR 22 <sup>nd</sup>	TAC Cary, NC	P/F AG/Sr		
	Annual Capital		FF - \$5		
	Classic		Ind - \$5 Relay - \$10		
	12/4-6 - Closed				
11-13	RMY Racin'	Rocky Mount, NC/Harrison	TF AG/Sr Open	1 12-U BB+	Junior Nationals 9-12
	Rudolph Invite	Family YMCA	\$6 FF		Atlanta, GA
	12/12-13		Ind \$2.50 – Relay \$8		
11-13	TAC Titans Blizzard	TAC, Cary, NC	TF P/F AG/Sr open		
	Blitz 12/11-13		FF - \$10 + \$3 NCS		
			Ind- \$4/\$6 Relay-\$10		
11-13	WAVE Fall States	Orange County Sportsplex	TF 12U		
	12/11-13	Hillsborough, NC	FF - \$10		
			Ind - \$4 Relay - \$10		
11-13	NOMAD Holiday	NOMAD Aquatics & Fitness	TF P/F 12U, AG/Sr		
	Invite 12/11-13	Huntersville, NC	FF – \$10		
	Closed		Ind-\$3.50/\$4.50		

			Relay-\$10		
18-20	ASC Dual or Tri	Asheville School Asheville,	TF AG/Sr		
	Meet	NC	No Fee		
	12/19				
25-27					Christmas
	MAC IMX/Distance	Charlotte Latin, Charlotte, NC	TF AG/Senior Open		
Jan. 1-3	Day – Intrasquad		\$10 FF		
	1/2		Ind \$4		
1-3	WAVE Intrasquad	North Raleigh Christian	TF Sr/Open		
	Distance 01/02	Academy Raleigh, NC	No Fee		
1/01-03	TAC Titans Distance	TAC Cary, NC	TF AG/Sr open		
	Day 01/03 - Closed		FF - \$10 + \$3 NCS		
			Ind - \$4 Relay - \$10		
8-10	MAC 10 and Under	Charlotte Latin, Charlotte, NC	TF 10 & U	3 12-U/Sr. Dev.	
	1/9		\$10 FF		
			Ind \$4 Relay \$10		
08-10	TAC Prep Meet	TAC Cary, NC	TF AG/Sr open		
	01/08 - Closed		FF - \$10 + \$3 NCS		
			Ind - \$4 Relay - \$10		
08-10	YOTA Distance Meet	NCSU Raleigh, NC	TF AG/Sr		
	01/9-10		FF - \$5		
			Ind - \$5 Relay - \$10		
8-10		Orange County Sportsplex	TF AG/Sr		
	Invitational – 01/8-10	Hillsborough, NC	FF - \$10		
			Ind - \$3.25 Relay- \$8		
8-10	HPSC Polar Bear	GAC Greensboro, NC	TF 12U, AG/Sr		
	01/8-10		FF - LSC + \$5		
			parking		
			Ind- LSC Relay- LSC		
8-10	ASC Dual or Tri	Asheville School Asheville,	TF AG/Sr		

	<b>Meet</b> 01/09	NC	No Fee		
15-17	SGSA January Jump Start 01/15-18	GAC Greensboro, NC	TF P/F AG/Sr open FF - \$10 + \$3 NCS + <b>parking \$4/5</b> Ind- \$4/\$6 Relay-\$10	3 AG / Sr Meets	MLK Weekend
15-17	MAC Clifton Larsen Allen Invite – <b>Closed</b> 1/16-18	Charlotte Latin, Charlotte, NC	TF P/F AG/Sr Open Prelim-scy/final-lcm \$10 FF Ind \$4 Relay \$10		
15-17	TAC Titans Polar Plunge 01/15-17	TAC Cary, NC	TF P/F AG/Sr open FF - \$10 + \$3 NCS Ind- \$4/\$6 Relay-\$10		
15-17	GOLD YMCA Winterfest 01/16-17 - Closed	Goldsboro Family YMCA Goldsboro, NC	TF AG/Sr FF - \$5 Ind-\$2.50 Relay- \$10		
22-24		Ravenscroft School/Raleigh, NC	TF 12U AG/Sr FF\$10 Other - \$NCS Ind \$4 Relay \$8	8-U Meets	IMX Camp? Jay's request date
22-24	MOR 8 and under Snowflake 1/23-24	Ravenscroft School/Raleigh, NC	TF 8U FF\$10 Other - \$NCS Ind \$4 Relay \$8		
22-24	RMY Winter Invite 1/22-24	Rocky Mount, NC/Harrison Family YMCA	TF AG/Sr Open \$6 FF Ind \$2.50 – Relay \$8		
29-31	STAR Friday Night Races 01/29	GAC Greensboro, NC	TF AG/Sr FF -\$10 + <b>parking-</b> <b>\$4/5</b> Ind - \$2		
29-31	GCY Winter Invite 1/30-1/31 - Closed	GAC Greensboro, NC	12U AG/Sr -Sr/Open FF \$10 + \$5 park Ind - \$4 Relay - \$10		

Feb.5-7	GCY Strong Kids	Bryan YMCA Greensboro,	TF 12U		High School Regionals
	Meet #2	NC	One Fee - \$25		
	2/7 - Closed				
12-14	YSST 2 <sup>nd</sup> Annual	Hickory Foundation, Hickory,	TF 12U AG/Sr Open	3 Qualifier Meets	High School States
	Chris Peterson	NC	FF \$10 Other \$3		
	2/13-14		Ind \$4 Relay \$10		
12-14		Goldsboro YMCA,	TF 12U AG/Sr		
	2/12-14	Goldsboro, NC	FF\$10 Other - \$NCS		
			Ind \$4 Relay \$8		
12-14	TAC Titans Qualifier	TAC Cary, NC	TF AG/Sr open		
	Meet 02/14		FF - \$10 + \$3 NCS		
			Ind - \$4 Relay - \$10		
12-14	DUKE Aquatics'	Orange County Sportsplex	TF AG/Sr		
	Valentine's Splash	Hillsborough, NC	FF - \$10		
	02/13-14		Ind – \$3.25		
12-14	NCAC Intrasquad	Koury Natatorium Chapel	AG/Sr		
	Meet #2	Hill, NC	FF <b>-</b> \$10		
	02/13-14		Ind - \$4		
12-14		Gateway YWCA W/S, NC	TF AG/Sr		
	02/13-14		FF - \$10		
			Ind – \$3 Relay - \$10		
19-21	TAC Senior Champs	TAC Cary, NC	P/F Sr/Open	Senior Champs	
			LSC Fees		
26-28	NCS 14U AG	TAC Cary, NC	LSC Driven	14 and Under JO's	
	Champs – TAC				
	02/25-28				
Mar. 4-6	MAC – B/C Champs	Charlotte Latin, Charlotte, NC		B/C States	Senior Sectionals 3-6
	– 14 and Under		\$10 FF		(meet will be LC)
	3/5-6		Ind \$4 Relay \$10		
4-6	MOR B/C States	Pullen AC, Raleigh, NC	TF 12U AG/Sr		
	March 4-6		FF\$10 Other - \$NCS		

			Ind \$4 Relay \$8		
4-6	HPSC B/C States	Kernersville YMCA	5		
4-0			TF 12U, AG/Sr		
	03/4-6	Kernersville, NC	FF – LSC		
			Ind-LSC Relay-LSC		
11-13		GAC Greensboro, NC	TF P/F AG/Sr		AG Sectionals 10-13
	03/11-13		FF - \$10 + parking		
			\$4-5		
			Ind-\$3/\$5.50 Relay -		
			\$10		
18-20	TAC Tar Heel States	TAC Cary, NC	TF P/F AG/Sr		
	03/18-20	-	FF - \$10		
			Ind-\$4/\$6 Relay -\$10		
18-20	MAC – Tar Heel	Charlotte Latin, Charlotte, NC	TF P/F AG/Sr Open	3 Tarheel States Meets	
	States		\$10 FF		
	3/18-20		Ind \$3/\$4 Relay \$10		
18-20	MAC – LCM TT	Charlotte Latin, Charlotte, NC	Senior Sectional and		
	3/18-20		above – between and		
			after THS Sessions		
18-20	YOTA Last Chance	NCSU Raleigh, NC	P/F AG/Sr		
	Meet		FF - \$5		
	3/19-20		Ind - \$4 Relay - \$10		
18-20		Asheville School Asheville,	TF AG/Sr		
10 20	Meet	NC	No Fee		
	3/19				
18-20		UNC-Wilmington	TF P/F AG/Sr		
10 20	Championship	Wilmington, NC	FF-\$10		
	3/18-20 - <b>Closed</b>	winnington, ive	Ind-\$4 Relay-\$10		
25-27	J/10-20 - Clused				Easter 3/27
April 1-3					Y-Nats 4-8
8-10					1 -1 valo 4-0
15-17	CVW Short Course	Cataway VWCA W/S NC	$TE \wedge C/Sr$		
13-1/	GYW Short Course	Gateway YWCA W/S, NC	TF AG/Sr		

	Meters 04/16-17	FF - \$10 Ind -\$2.50 Relay-\$10		
22-24			NC/SC Meet Saturday 4/23 in Greensboro	HOD/ Swimposium/Select Camp in Greensboro

# Forwarded Reports of Occurrence as of 04/06/2015

In water	6	
At meet	5	
At practice	1	
Hospital care	4	

Gender	LSC	Activity	Where Accident Occurred	<sup>t</sup> Description of Accident	Description of Injury
Male	MW - Midwestern Swimming	Meet / Competition	Door @ stairwell	Someone walked downstairs from the stands and opened the door on his foot. When the guards got there they put gauze on it and taped it, then sent him to the hospital.	Cut on his foot that required stitches.
Male	MW - Midwestern Swimming	Meet / Competition	Deck	Swimmer needed assistance exiting the pool after event. Laid to ground, light headed, weak.	Weak, light-headed after swim
Male	MW - Midwestern Swimming	Practice / Water	In Water	swimmer lost consciousness in pool. called 911. removed swimmer from pool. swimmer hit chin on pool deck. swimmer in and out of consciousness. swimmer became fully conscious. 911 arrived checked out swimmer. mother took swimmer to hospital to get stitches in chin.	split chin open on deck.
Male	MW - Midwestern Swimming	Practice / Water	In Water	Swimmer ran into wall- top of head first-@end of lane while kicking wearing fins, on his back (flags were present!). This caused his teeth to jam together, chipping lower front tooth.	chipped lower front tooth
Male	MW - Midwestern Swimming	Meet / Competition	In Water	Did his flip turn to close to the wall and hit his heel on the wall and caught slightly in the gutter The group was running stairs today during our dry land this evening and he	Split heel open and possibly twisted ankle
Male	MW - Midwestern Swimming	Practice / Dry-Land	Stairs	was running down the stairs and clipped his foot on one of the bleachers on the side of the stairs and tripped and injured his shin. There weren't any cuts but it bruised very quick. We iced it for the rest of dryland and swam during	Bruising
Male	MW - Midwestern Swimming	Meet / Competition	In Water	practice. Scraped knee getting out of pool at start end.	scraped knee
Male	MW - Midwestern Swimming	Meet / Competition	In Water	coming in for finish hit right hand on bulkhead - scraped knuckles	scraped knuckles on right hand
Female	MW - Midwestern Swimming	Meet / Competition	Deck	Walking to coaches tent she tripped and hurt toes causing bleeding.	Big toe nail came off.
Female	MW - Midwestern Swimming	Meet / Competition	Deck	Cut foot on metal tack on pool deck	cut on foot
Female	MW - Midwestern Swimming	Meet / Competition	Deck	Athlete cut foot on nail/tack on deck	cut to foot
Female	MW - Midwestern Swimming	Meet / Competition	In Water	Swimmer was in the water following her race and the swimmer from the next heat fell off the block and struck her in the head	Concussion like symptoms
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	Athlete tripped when he was doing squat jumps	Buckle fracture
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Smacked hand on ladder	Possible broken hand
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	Swimmer was running and tripped, landed over another swimmer and broke his arm. Swimmer just complained that it hurt and was not in pain afterwards. Swimmer continued on with dryland.	Broken Arm
Female	NC - North Carolina Swimming	Practice / Water	In Water	Athlete jammed her finger on a freestyle finish in practice.	Athlete jammed her finger on a freestyle finish in practice.
Female	NC - North Carolina Swimming	Meet / Competition	In Water	Swimmer was competing in butterfly event and may have hyperextended her shoulder while swimming fly. She could not move her arm above a certain level.	She was swimming butterfly stroke and may have hyperextended her shoulder.
Male	NC - North Carolina Swimming	Practice / Water	Deck	Swimmer was placing his bag on the ground. He bent forward and as he was coming up he hit the corner of a hanging first aid box slicing the left side of his head.	Slice on top left side of his head and a minor concussion.
Female	NC - North Carolina Swimming	Meet / Competition	In Water	Was unable to catch breath and felt dizzy	Was unable to catch breath and was dizzy. Also told EMS she had pain in her right side
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	Athlete was participating in dryland training and during a run relay, he tripped and fell resulting in a fractured wrist. Athlete was doing high knee jumps in the grass as part of our dryland	Fractured wrist
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	program. Upon landing on his right leg, the athlete felt like he was "Hit with a baseball" in his mid-calf on the right side. Athlete tried getting up but couldn't put weight on the leg and was helped to a low wall by another athlete. Athlete called his parent who assisted him to his vehicle. Athlete went straight from pool to the urgent care where he was told that he fractured his fibula in 2-3 places.	according to x-rays by a general doctor.

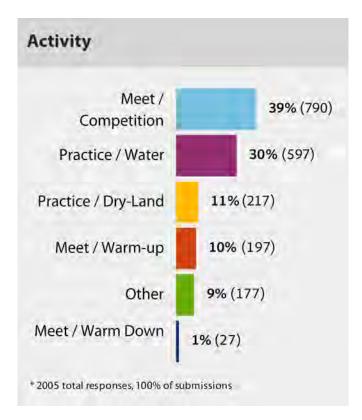
Gender	LSC	Activity	Where Accident Occurred	Description of Accident	Description of Injury
Female	NC - North Carolina Swimming	Practice / Water	Hallway	Swimmer slipped on a wet floor in a hallway between the downstairs lobby and the pool.	Swimmer banged left elbow on cement of hallway. shallow abrasions. slightly swollen. sore and painful to move.
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	athlete had a seizure while swimming warm-ups.	Athlete had a seizure
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Swimmer dove vertically deep from block during warm up. Bumped head on bottom of pool at four to six foot depth. Athlete was pushing off the bottom of the pool and experienced neck pain. He	Bumped head. No abrasion, no swelling, no disorientation, no nausea.
Male	NC - North Carolina Swimming	Practice / Water	In Water	said when he looked down things were blury. There was no contact with anything when he pushed off the bottom.	Neck pain and blurred vision.
Female	NC - North Carolina Swimming	Meet / Competition	In Water	Swimmer collided with another and two days later noticed numbness & tingling in hands & pain in neck.	swelling in neck & tingling & numbness in arms & hands - categorized as bruised spine
Female	NC - North Carolina Swimming	Meet / Competition	Deck	Athlete got light headed after swimming her heat. Described feeling "head burning." Difficulty sitting up and responding to questions. Became incoherent and EMS was activated. EMS personnel arrived and all vital signs were good. Athlete was initially taken to the ambulance. After vital signs were cleared, athlete was taken to an air conditioned office until the parent arrived to take the athlete home. Parents were called immediately, but the father was on a 100k bike ride and was not on site until four hours later. During that time, her coach as well as lifeguards monitored her progress.	Heat Stroke/Dehydration
Female	NC - North Carolina Swimming	Meet / Competition	In Water	As she was exiting the pool, swimmer slipped and fell back into the water. As she fell, her chin came down on the tiled edge of the pool.	An approx. half an inch long cut on her chin.
Female	NC - North Carolina Swimming	Practice on deck walking to pool	Deck	Swimmer had a seizure and fell to the deck hitting her head.	After having a seizure swimmer fell landing on her face on the pool deck and scraping her knees.
Male Female	NC - North Carolina Swimming	Meet / Competition	Bleachers Deck	Slipped on the bleacher just after the end of the session and his left foot slid between two bleachers and he sustained a severe laceration to his foot. tendon was visible, and bleeding was controlled. EMS arrived and observed Dr Hoffman (parent & surgeon) in bandage his left foot. Parents denied EMS transport to hospital and took him to ER immediately. Slipped and fell down scaffolding stairs from timing area.	Sustained deep laceration to left pedal webspace/ lateral 3rd toe. Visible bones and extensor tenon/sheath. No evident fracture and bleeding was controlled. Bruises, hematoma, scrapes
Female	NC - North Carolina Swimming	Meet / Competition	Deck	Swimmer had an epileptic seizure on deck behind the blocks before race. The swimmer fell and landed hands-first on the deck but also hit her head, hip and knee when she fell. The swimmer has had epileptic seizures before and one of her teammates quickly got her mother, who was on deck working at the meet and is knowledgeable about her condition. The swimmer had immediate help from one of the meet officials, who is a doctor, a meet volunteer who is an ER nurse and a facility employee, who immediately put a towel underneath the swimmer's head when the swimmer fell and was seizing. 911 was immediately called and EMS took the swimmer's vital signs, oxygen levels and checked the swimmer for signs of a concussion. The swimmer did not need to be carried off the deck on a stretcher or taken to the hospital. The swimmer's wolk off the deck and the swimmer was able to go home and rest.	The swimmer had an epileptic seizure. When the swimmer seized, she fell and landed on her hands first but also hit her head, hip and knee on the deck. She had a notch above her right eye, a cut on her chin and bruises on her hip and knee, but did not suffer a concussion.
Male	NC - North Carolina Swimming	Practice / Dry-Land	Gym	While picking up a weight plate - the weight slipped and cut finger	Cut to the right middle finger
Female	NC - North Carolina Swimming	Practice / Water	In Water	Her hand was kicked by the swimmer in front of her in the lane. As a result she injured her fingers.	Broken fingers
Female	NC - North Carolina Swimming	Practice / Water	In Water	A swimmer pushed off into another swimmer and bumped their head on this swimmers mouth. The swimmers lip was bleeding and tooth loose.	Lip was bleeding and tooth was loose.
Female	NC - North Carolina Swimming	Practice / Dry-Land	weight room	Swimmer was doing overhead presses with a barbell / swimmer dropped barbell on foot.	Swimmer is having an x-ray at 4 PM 11/26/2014

#### USA Swimming 2014 Accident Summary by LSC

Gender	LSC	Activity	Where Accident Occurred	Description of Accident	Description of Injury
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Did flip turn and cut toe when pushing off wall on a broken tile	Cut left big toe
Male	NC - North Carolina Swimming	Meet / Competition	In Water	Swimmer hit bottom of pool during dive start. Swimmer's head hit bottom of pool in lane 4. Inspection of lane revealed no equipment issue.	Swimmer hit head on bottom of pool during execution of a dive start.
Female	NC - North Carolina Swimming	Meet / Competition	Deck	Slipped and fell behind the blocks on deck	elbow/ hip hit the deck
Female	NC - North Carolina Swimming	Practice / Water	In Water	Swimmer was hit in the chin by another swimmer's head during practice.	Bloody/swollen bottom lip. Teeth marks shown on inside but not on outside.
Male	NC - North Carolina Swimming	Practice / Water	In Water	Swimmer proceeded to dive in from the deck in the five foot depth of our pool. Swimmer went in too deep and bumped his head on the floor of the pool.	Bumped head on pool floor. Scraped nose a little bit. Complained on light headed feeling.
Female	NC - North Carolina Swimming	Practice / Water	In Water	Another swimmer jumped in not seeing athlete underwater, and hit athlete on the head with her stomach. More than anything it surprised athlete and she jerked her head back quickly. Athlete jumped in not seeing a swimmer who was underwater. Athletes	sore neck from jerking her head back in surprise, and also from impact with the other girl's stomach
Female	NC - North Carolina Swimming	Practice / Water	In Water	stomach hit the forehead of the other girl. Both were very scared. The other swimmer complained of neck pain, which subsided the next day. Athletes stomach hurt for the remainder of practice, but she wanted to keep swimming.	sore stomach
				Both girls were examined by the life guard on duty, who cleared swimmer to continue swimming. He did a concussion test on both girls, finding no signs of problems.	
Female	NC - North Carolina Swimming	Practice / Dry-Land	Hallway	The athlete was on the ground and a medicine ball rolled into her head.	The athlete was lying on the ground and the medicine ball rolled into her head.
Female	NC - North Carolina Swimming	Practice / Water	In Water	Swimmer jumped into the pool and hit her foot on the bottom. The water depth is 7 feet.	Swimmer hit her foot on the bottom and her foot was very sore and she was struggling to walk on it.
Female	NC - North Carolina Swimming	Practice / Water	In Water	Swimmer was under water and a teammate in front of her did a breaststroke kick and caught her in the eye.	Slightly swollen. Swimmer can see out of it and has mobility.
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Was kicked in the nose during warm up.	kicked in nose- it was bleeding a lot. black eye and bruised nose guickly.
Male	NC - North Carolina Swimming	Meet / Competition	Bleachers	Leaning on bleachers at window; hand slipped when bracing against window & head hit window support	Lump on head
Female	NC - North Carolina Swimming	Prior to practice on the deck	Deck	Athlete was walking to get equipment for practice and stepped on a small piece of glass. The source of the glass is unknown. Lifeguards provided treatment by cleaning the wound and removing the small piece of glass with tweezers.	Athlete was walking to get equipment for practice and stepped on a small piece of glass. The source of the glass is unknown. Lifeguards provided treatment by cleaning the wound and removing the small piece of glass with tweezers.
Female	NC - North Carolina Swimming	Meet / Competition	Deck	(volunteer) Slipped on deck. Face, nose and hands bruised.	Nose and face bruised. Hand bruised. Teeth hit but do not seem to be broken or loose as she can tell.
Male	NC - North Carolina Swimming	Meet / Warm-up	In Water	Toe got stuck on broken grate and ripped off toenail she was walking up the hill to the soccer fields and her foot hit a hole and it	Ripped off toenail
Female	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	twisted	twisted right ankle.
Female	NC - North Carolina Swimming	Practice / Water	In Water	Two swimmers hit hands during recovery on a free style set.	left pointer finger and thumb
Female	NC - North Carolina Swimming	Practice / Water	In Water	We were practicing in the water doing some Open Water practice for our upcoming LSC open water championship when Carson was accidently kicked in the face while approaching a bouy.	Kicked in the face that caused some reddness to the face. Carson later went to the Doctor and was diagnosed with a minor concussion.
Female	NC - North Carolina Swimming	Practice / Water	Bleachers	Swimmer was doing step ups on the bleachers and missed her step and hit her head on the bleacher. Her mother took her home and later took her to the ER for she was complaining of dizziness and nausea. The doctor diagnostic her with a concussion. She is has not been back to practice yet.	Concussion

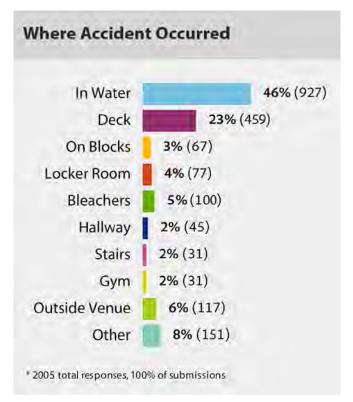
Gender	LSC	Activity	Where Accident Occurred	Description of Accident	Description of Injury
Male	NC - North Carolina Swimming	Meet / Competition	In Water	During Warm up another swimmer swimming Butterfly hand hit injured swimmer's goggles with hand resulting in contusion to left eye.	Contusion above an below left eye - Skin not broken Swelling and bruising above and below eye. No visual disturbance, No evidence of
Female	NC - North Carolina Swimming	Practice / Dry-Land	Deck	Swimmer was passing a ball with other teammates on the pool deck before practice started. The pool got away from the swimmer. She ran to get the ball, slipped and hit her head. Swimmer got up right away.	concursion. When Swimmer nit ner nead sne got up and spoke to the coaches about that she felt dizzy and her head hurt where she had hit it. I walked with her down to the athletic trainer at the school. The trainer spoke to her about the incident, checked her level of consciousness and checked where she hit her head. All seemed to check out fine. The swimmer then got dressed and sat in the pool area until she was picked up. Swimmer did not get in the
Male	NC - North Carolina Swimming	Meet / Competition	In Water	During 100yd Backstroke prelim, swimmers partially separated his right shoulder during normal swimming motion. He was unable to continue the session or remainder of the meet.	During 100yd Backstroke prelim, swimmers partially separated his right shoulder during normal swimming motion. Shoulder returned to normal position on its own.
Female	NC - North Carolina Swimming	Practice / Water	Deck	Climbing out of the pool to walk to the other end. As swimmer was rounding the corner, she slipped and flew.	Her lip was bleeding as well as top part of gums.
Female	NC - North Carolina Swimming	Meet / Competition	In Water	When getting out of pool, she had back pain (8 out of 10 on pain scale), left the water, which started an asthma attack.	Upper back pain causing asthma attack. No known reason for the cause of back pain.
Female Male	NC - North Carolina Swimming NC - North Carolina Swimming	Practice / Water Practice / Water	On Blocks Outside Venue	Swimmer punctured skin of foot - noticed injury while stepping onto the blocks. Was able to walk on foot to locker room where care was given. Fell and slipped outside while leaving the facility.	Small puncture on sole of right foot; piece of debris inside. Scraped his knee and elbow.
Female	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	During dryland, another athlete's elbow landed on top of swimmer's shoulder.	Contact to the top of athlete's shoulder, into the muscle (not the bone). Hit the back of his head on the concrete. The
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	During dryland, athlete fell, hitting the back of his head on the concrete.	skin was not broken but a slight bump did rise later.
Male	NC - North Carolina Swimming	Practice / Dry-Land	Outside Venue	Athlete was working out during dryland when he slipped and fell, hitting his head on the sidewalk.	Athlete hit the side of his head on the concrete when he slipped and fell. The skin was not broken but a slight bumped formed.
Female	NC - North Carolina Swimming	Meet / Competition	In Water	At end of backstroke event, she hit her left hand / wrist at the top of the wall. She iced her wrist after exiting the pool.	At end of backstroke event, she hit her left hand / wrist at the top of the wall. She iced her wrist after exiting the pool.
Female	NC - North Carolina Swimming	Meet / Competition	Deck	Swimmer had a seizure while standing on deck and fell hitting her head.	Swimmer hit head when she passed out with seizure and had not on forehead
Male	NC - North Carolina Swimming	Practice / Dry-Land	Deck	Cut leg on from metal object	scrape that drew blood
Female	NC - North Carolina Swimming	Meet / Warm-up	Deck	Was stretching during warmup and shoulder slightly sublexed.	Athlete came to me and said she was stretching prior to warmup and her shoulder popped and she was in a lot of pain.
Female	NC - North Carolina Swimming	Practice / Water	Deck	the athlete had been on vacation for a week and this was her first day back - after a 15 min warmup, all of the kids got out of the water to listen to the coach explain the next set - the athlete was standing in the same place for about five minute, then fell forward into another swimmer who broke her fall - the other swimmer was unhurt - the athlete was stunned and had somewhat of a blank stare for about 5 seconds and then started trying to get up - the coaches helped her get comfortable while the lifeguard was alerted to the situation - the parents of the athlete were called to come pick up the athlete - there was no recurrence of the fainting while she was waiting to be picked up	no injury thanks to the fall being cushioned by another swimmer who broke her fall

Gender	LSC	Activity	Where Accident Occurred	Description of Accident	Description of Injury
Male	NC - North Carolina Swimming	Practice / Water	Deck	Athlete was speed walking (borderline running) on the pool deck when his feet slipped out from under him. He fell straight back, landing first on his back and	Landed on his back & the back of his head. No visible injury or cut, just tender from contact.
Female	NC - North Carolina Swimming	Meet / Competition	Bleachers	then having his head hit. Fell of wrist when climbing bleachers.	Swolen wirst
Male	NC - North Carolina Swimming	Meet / Competition	Deck	Slipped on deck, hit head - cut and bruised head	Slipped on deck, hit head - cut and bruised head
Female	NC - North Carolina Swimming	Practice / Water	In Water	On Luesday (10/28/14), the athlete was in the naliway at school when a tight occurred. Although the athlete was not involved with the altercation, she was inadvertently punched in the head by one of the male participants in the fight. There was a knot on the athlete's head after the incident. On Wednesday (10/29/14), the athlete was hit in the same spot on her head accidentally by another teammate swimming butterfly. After swim practice on Wednesday, the athlete then went to soccer practice where she did "headers" at practice. On Thursday (10/30/14), she went to the doctor and was diagnosed with a	Concussion. See description above.
Male	NC - North Carolina Swimming	Practice / Water	In Water	Concursion The swimmer dove in the pool, was streamlining and came up for a breath, but he was still underwater leading to him swallow a mouthful of water. He got out on the side of the pool and was standing trying to get a full breath of air. The swimmer walked over to a chair to sit down and catch his breath. After a few minutes, the swimmer was asking to get back in the water. The swimmer finished the remaining 20 minutes of practice. This accident was communicated with the father when he came to pick up the swimmer. A follow up phone was placed to mom later in the evening to check in with status of the athlete	There is no external injury.
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Swimmer had an epileptic seizure during swim meet warmups. The seizure occurred in shallow water and another swimmer was able to hold the seizing swimmer up and her head above water until two coaches pulled her out of the water. While the seizure was occuring, the swimmer's mother, a meet volunteer who is an ER nurse and two coaches were able to lay her on her side with a towel beneath her head so she did not sustain any injuries. After the seizure stopped, the swimmer was able to walk off the pool deck assisted by her mother and a volunteer and she went home to rest.	Epileptic seizure
Female	NC - North Carolina Swimming	Meet / Warm-up	In Water	Epileptic seizure	Epileptic seizure in water. Teammate caught her before she went under and coach pulled her out of the water and placed her on the
Female	NC - North Carolina Swimming	Meet / Warm-up	Deck	There was a cracked tile on deck. The swimmer stepped on a small shard of	deck. Small cut on the bottom of her foot.
Female	ND - North Dakota Swimming	Meet / Competition	Deck	tile which cut her foot. Swimmer collapsed on Deck with a Convulsive Seizure	Epilectic Seizure
Male	ND - North Dakota Swimming	Meet / Competition	Locker Room	swimmer stepped on small piece of glass or sharp pebble in boy's bathroom	cut on bottom of foot behind smaller two toes
Female	ND - North Dakota Swimming	Meet / Competition	In Water	SWIMMING 100 FLY "POP" IN SHOULDER - INTENSE PAIN-STOP & OUT	Pop in shoulder
Female	ND - North Dakota Swimming	Meet / Competition	In Water	During swim 200 IM, swimmer felt acute pain coming from right knee or the back of the knee during the breast stroke portion. the swimmer did finish the race and was able to exit the pool.	posterier lateral knee pain in right knee and hamstring area
Female	ND - North Dakota Swimming	Meet / Competition	On Blocks	While starting dive swimmer's knee locked up and she false started and fell into the water.	Sore knee, continued to swim
Female	ND - North Dakota Swimming	Meet / Competition	Deck	The athlete slipped on water on the pool deck while walking off bleachers. Her	Very sore right foot after landing on top of it,
Male	ND - North Dakota Swimming	Meet / Competition	Stairs	foot slipped underneath herself and she landed on the foot. Stubbed right foot big toe.	the athlete could not put weight on the foot. Right foot big tow stubbed. (black and blue)
Female	ND - North Dakota Swimming	Meet / Competition	Deck	Slipped on deck and landed on right knee.	Individual slipped and hit right knee on decking.

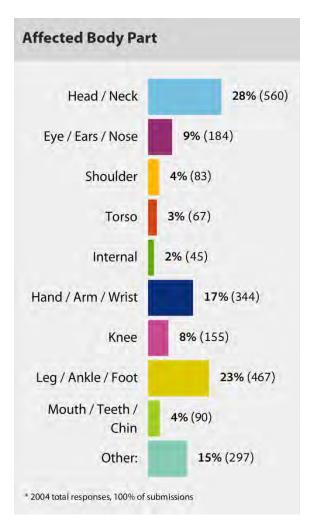


## WHEN ACCIDENTS HAPPEN

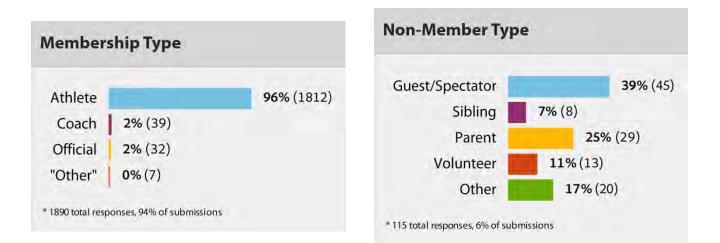
### WHERE ACCIDENTS HAPPEN



## AFFECTED BODY PART



#### **MEMBER/NON-MEMBER TYPE**



#### **NCS Deck Changing Survey**

Below are the survey results of various NCS facilities regarding their respective policy for "deck changing." The purpose of the survey was to identify those facilities that had an existing policy specific to how a deck changing issue will be addressed.

Team/Facility	Existing Policy?	Position
UNC-Wilmington	Written facility policy	Facility personnel address as necessary
	does not address	
Hickory YMCA	YMCA Code of Conduct	Facility personnel address as necessary;
	does not address	each Y facility establishes its own code of
		conduct
Triangle Aquatic Center	Written facility policy	Facility personnel address as necessary
	does not address	
North Mecklenburg Aquatics	No policy	Facility personnel address as necessary
Greensboro Aquatic Center	Written facility policy	Numerous postings in locker rooms and
	does not address	on deck.
Mecklenburg County Aquatic Center	No policy	Facility personnel have been briefed and
		address as necessary
High Point Swim Club	No policy	Coaching staff addresses issues
Catawba Valley Aquatic Club	No policy	Coaching staff addresses issues
North Carolina Aquatic Club	Included in team code	No deck changing; Coaches and facility
	of conduct	staff address as necessary

NC Swimming Board Retreat – Strategic Goal – To Increase Participation at the HOD meetings.

Summary of ideas concerning NCS Swimming's desire to increase the team participation rate at the semi-annual HOD meetings! The stated goal is to increase the participation rate by member teams from a few dozen to at least 60%. There are approximately 68 active USS teams by my count, so this would result in a goal of having about 41 teams attending each spring and fall HOD event.

#### **Options I considered:**

- 1. By-Laws Change! Develop and attendance Policy, whereby member teams would be required to attend at least 1 of the 2 HOD meetings per year. With consequences of either fines and or loss of privileges. My conclusion is this might help, but very unlikely to pass an HOD Vote.
- 2. Incentives payments to attend:

HOD Incentives discussion- Rewards

Assumptions = 68 active teams

Goal = 60% Team participation = 41 Teams!

Incentive Amount	Participation #	LSC Cost per HOD	Participation #	LSC Cost per HOD
\$50.00	41	\$2,050.00	68	\$3,400.00
\$75.00	41	\$3,075.00	68	\$5,100.00
\$100.00	41	\$4,100.00	68	\$6,800.00

My conclusion is that this may help a little, but not get to the goals we are looking for and costs to the LSC is real money.

- 3. Charge each team to attend the HOD whether or not they do attend. Then return back to the team, most of the fee, if they do attend. Non-rebated funds could then be used for social events or speakers. My conclusion is that this is just trading dollars and will not have the desired results. The good news is this proposal has no real monetary impact on the LSC.
- 4. Enhanced Team / Coaches drawing at HOD. The question is what dollar amount (if any) does it make it worthwhile for a coach or team to attend to potentially win a raffle drawing? My conclusion again is this would not achieve the desired results even if the drawing were a \$1000.00.
- 5. Bring in high quality speakers at each HOD meeting that would be attractive to primarily coaches and team representatives. This idea was suggested last night and gained good support on the call. Depending on the dollar amounts, we may need to consider this an annual budget item which, I think would be well worth the expense if it enhances the participation and quality of the HOD.
- 6. Additional comments and suggestions are always welcome!

Submitted by: Carl Labonge Vice – Chair – Finance NC Swimming