



Inspiring Excellence by Providing Resources and Services to Support, Educate and Empower the North Carolina Swimming Community.

**MEETING MINUTES**

**Board of Directors Meeting**

**February 5, 2014**

**Teleconference**

- 1. CALL TO ORDER – John
- 2. ROLL CALL – Jim

Attendees: Alan Pfau, Bill Martin, Brent Watkins, Carl Labonge, Chip Peterson, Chris Kitchens, Connor Rammacher, David Olack, Erika Braun, Erin Polich, Jim Riggs, Joel Black, John Roy, Jon Fox, Jon Jolley, Jonathan Watson, Kaitlyn Kent, Kathy McKee, Paul Silver, Rodney Sellars, Sam Day, Suzanne Heath, Trish Martin, Wayne Shulby, Amy Faulk.

3. OFFICER REPORTS

a. Secretary – Jim

- i. Previous meeting minutes.

**MOTION: Approve January BOD Meeting Minutes - APPROVED**

b. Membership – Suzanne

- i. Update:

Current Athlete Members	8,926
Current Coach Members	413
Current Official Members	396
<b>Total LSC Members</b>	<b>9,801 *</b>

(\* Includes Seasonal Members and Other Categories)

- ii. 91 coaches or assistant coaches lacking completed certification. Includes college swimmers who plan assistant coaches.
- iii. 377 officials are registered and accredited. 19 officials are lacking APT or BGS.
- iv. High costs with individual mailings of multiple membership cards directly to coaches and officials instead of group, team mailings.
- v. Officials confused on the re-certification requirements (testing).

c. Finance – Jon, Carl

- i. Review of Profit & Loss and Income Statement

d. Safe Sport – Trish

- i. Zone workshops to be held in May
- ii. Safe Sport Survey summary at next BOD meeting

4. COMMITTEE REPORTS

a. Disability – Thornton

- i. USAS Disability Workshop no NCS attendees

b. Legislative – Joel

- i. Proposals received/pending for Spring HOD include:
          - 1. Meet recon
          - 2. Administrative officials
          - 3. Funding for world and national trials
        - ii. Define Nominating Committee members
      - c. Technical – Alan
        - i. 2014-2015 Short Course Meet Schedule for approval
        - ii. Conflicts with NCHSAA regionals and state finals
          - MOTION: Revise 2014-2015 SC Meet Schedule [JO, February 13-15; Senior Champs, February 20-22; AG Champs, February 27-31] – APPROVED**
          - MOTION: Technical Committee may adjust schedule further if impacted by Sections - APPROVED**
5. OLD BUSINESS
  - a. Conflict of Interest Documentation – Bill
    - i. Three remaining for response.
  - b. Non Profit Status of Teams – Bill
    - i. Responding 53 of 72 teams.
  - c. HOD Update – John
    - i. Fall HOD to be held at YOTA, Raleigh,NC
      - Action item: Site Selection policy to be reviewed at next BOD Meeting – John, Chris**
  - d. Club Development Program – Dave
    - i. Update policy and program implementation – Dave
      - MOTION: Adopt policy and deployment (with amendments) - APPROVED**
  - e. NCS Logo – Sam, Bill
    - i. Final options distributed to BOD – Bill
    - ii. BOD members to select top choices to Bill via email – BOD
    - iii. Provide top options for final selection at Spring HOD – Sam, Bill
6. NEW BUSINESS
  - a. Zone Committee – Jonathan
    - i. Select Camp: (Charlotte, April 26-27): Jonathan Watson, head coach; Amy Faulk, team manager
    - ii. Southern Zone Championship: (San Antonio, July 29-August 3)
    - iii. Assistance coach nominees for BOD approval: Alex Black, GYW; Kale Stevens, YOTA; Connor Griffin, GCY; John Long, ATOM; Mike Joyce, RSA; JP Merchant, WOW; and Alternate Tim Anderson, SwimMac.
      - MOTION: Approve Zone Assistant Coach Nominees - APPROVED**
  - b. Championship Meet Host Policy – Trish
    - i. Identifies host team[s] requirements
    - ii. **Action item: Further review at next BOD meeting – Trish**
7. SCHEDULE
  - a. Next BOD meeting April 13 at 930am (Spring HOD)
  - b. Spring HOD, April 12 – 13 at YOTA, Raleigh, NC
8. ADJOURNMENT
9. REFERENCES
  - a. Board of Directors Meeting Minutes, January 2013 (NCS website, Governance Section)

- b. Financial Income Statement and Profit/Loss Reports
- c. 2014-2015 NCS SC Schedule
- d. Club Development Program: Policy and Evaluation Form
- e. Zone Coach Nominees
- f. NCS Logo design options