



NORTH
CAROLINA
SWIMMING

Inspiring Excellence by Providing Resources and Services to Support, Educate and Empower the North Carolina Swimming Community.

MEETING MINUTES

Board of Directors Meeting

November 13, 2013

8:30 PM

Teleconference

1. CALL TO ORDER – John Roy
2. ROLL CALL – Jim Riggs

Attendees:

John Roy, Jim Riggs, David Olack, Alan Pfau, Bill Martin, Brandon Drawz, Brent Watkins, Carl Labonage, Chip Peterson, Connor Rammacher, David Marsh, Erika Braun, Erin Polich, Jon Fox, Jon Jolley, Jonathan Watson, Kathy McKee, Kevin Thornton, Paul Silver, Sam Day, Seth Maslowski, Suzanne Heath, Wayne Shulby, Chad Onken, Lisa Olack, Thornton Burnette, Taylor Cooper, Trish Martin

3. OFFICER REPORTS

- a. Secretary – Jim
 - i. Confirm BOD contact information
 - ii. Previous meeting minutes approval

Motion: Approve BOD Meeting Minutes, September 22 (9:30am, 3pm), 2013 - APPROVED

- b. Membership – Suzanne Heath
 - i. Registration summary
 1. Updated team information
 2. Outstanding teams
 - ii. Coaches 214 registered for 2013-14 so far (current and previous year = 549 coaches)
 - iii. Officials 143 registered for 2013-14 so far (current and previous year = 459 officials)
 - iv. Administrative guidelines:
 1. Closed competition
 2. Relay entries
 - v. USAS hosting zone based workshops in April and May.
- c. Finance – Jon Fox, Carl Labonge
 - i. Review of Balance Sheet and Profit & Loss Statement
 - ii. Review 2014 budget items at next meeting

d. Safety – Trish Martin

4. COMMITTEE REPORTS

- a. Open Water – Taylor Cooper
 - i. NCS to host National Open Water Championship at Wilmington, NC, June 11 – 13, 2014. WAVE event host team. Swimmers to include National Select Team. Championship events 5K and 10K. Additional events include 3K and mile.

Motion: Allocate funds of \$2000 to \$3000 to construct open water finish apparatus - APPROVED

- b. Technical Planning – Alan Pfau
 - i. 2014 Long Course schedule and fees

Motion: Approve NCS 2014 Long Course Schedule and Fees - APPROVED

- c. Officials – Chris Kitchens, Lisa Olack
 - i. Updating:
 - 1. Stroke & Turn Judge Certification
 - 2. Administrative Official Certification
 - ii. Changing:
 - 1. Starter Policy Certification
 - 2. Referee Policy Certification

Motion: Approve Officials Policy Updates and Change (with revision to Referee) - APPROVED

- d. Senior Planning – Brent Watkins, Trish
 - i. Meeting template revisions for Age Group and Senior Championships include:
 - 1. Online entry process
 - 2. Definition of time trials
 - 3. Late entry policy

Forward to Officials and Seniors Committees for approval – Brent Watkins

Archive final version – Bill Martin

- e. Disability – Thornton Burnette
 - i. Coaches Workshop – “Working with Swimmers with a Disability in your LSC”, January 17 – 19, Colorado Springs, CO.

Motion: Approve funding per NCS policy for LSC participation (four attendees maximum to be selected by the Coaches and Disability Committees) at Disability Workshop - APPROVED

5. OLD BUSINESS

- a. Conflict of Interest forms. **Distribute by email, Friday, November 15 – Bill Martin**
- b. Club profit/non-profit status analysis underway. **Update at next meeting – Jon, Bill**
- c. Club development funding. NCS funding of \$2,000, matching \$4,000 USAS funds, to provide coach mentoring program. Ten LSCs to be selected to participate. NCS involvement pending decision from USAS. **Update at next meeting. – John, Chad Onken**
- d. Sponsors review, including suit makers with Marketing Committee - Bill, Carl, John, Erika Braun
 - i. ARENA/All American to sponsor Select Camp in return for naming on the AG and Senior SC Championships
 - ii. SPEEDO to sponsor IMX and Awards Banquet, including speaker appearance in return for naming on the AG and Senior LC Championships
- e. Proposal to NCS Bylaws to support four hour meet rule with current penalties. **Update at next meeting – Jon, Chris, David Olack**
- f. Board of Review transition to zone from LSC. Define representation and propose change to Bylaws. **Update at next meeting – John, Wayne Shulby**
- g. USAS proposal for national athlete registration. Propose response not to support this change. Preview proposal – Paul Silver, Suzanne, Barb Firth

Motion: Support task for John Roy to provide letter of disagreement with the USAS proposed national athlete registration (draft to be reviewed by David Olack, Paul Silver, Suzanne Heath, Barb Frith, Wayne Shulby - APPROVED

- h. Athlete participation for NCS leadership improvement. **Preview proposal and update at next meeting – Brent, Seth Maslowski, Wayne**

- i. Proposal for NCS Scholarships. **Preview at next meeting – Seth, Sam Day, Kevin Thornton, Carl**
 - j. Update policy for Spring and Fall HOD meetings designation. **Submit proposal at next meeting – Bill, Wayne**
 - k. Update NCS BOD Retreat, January 4 – 5 – Bill
 - i. Location: Marriot Airport, Greensboro, NC
 - ii. Additional attendees per approval of John
 - iii. Additional information to be posted on NCS website - Bill
6. NEW BUSINESS
7. SCHEDULE
- a. Meetings:
 - i. NCS BOD Retreat
 - 1. Submit agenda suggestions to John
 - 2. Distribute agenda – Jim, Bill
 - ii. Next BOD Meeting at conclusion of Retreat
 - iii. Spring HOD, Raleigh, April 12 – 13
8. ADJOURNMENT
9. REFERENCES
- a. Draft BOD Meeting Minutes (2)
 - b. NCS Registration Reports
 - c. Administration Guidelines
 - d. Officials Policies
 - i. Policy Changes Summary
 - ii. Administrative Official
 - iii. Stroke and Turn Judge
 - iv. Starter
 - v. Referee
 - e. NCS Long Course 2014 Schedule