

NORTH CAROLINA SWIMMING

Inspiring Excellence by Providing Resources and Services to Support, Educate and Empower the North Carolina Swimming Community.
Leading the Nation in Achievement, Development, Diversity and Citizenship.

Board of Directors Meeting
September 27, 2009, 9 a.m.
High Point, NC

1. Roll Call

Present: Jon Fox, Peter Carney, Aaron Reeves, John Roy, KB Burnette, Anna Ratana, Richard Pockat, Joel Black, Mike Hoffer, Ryan Woodruff, Wayne Shulby, Suzanne Heath

Absent: Jonathan Watson, Nicole Mendes, Cari Blalock, Lucas Hawes, Bob Peterson, Casey Charles, Janet Scott

Visitors: Rodney Sellars, Carl LaBonge, Taylor Cooper, Thornton Burnette

2. Consent Agenda

- Approval of Minutes from the September conference call
It was moved and seconded to approve the minutes of the conference call on September 2, 2009. The motion carried.

3. Date for Board Retreat

- The Board Retreat will be Saturday afternoon January 23, 2010 through Sunday afternoon, January 24, 2010. Site and exact times to be determined.
- Focus will be on Leap, Level 2, Budget Process, and Recognition.

4. Discussions

A. Reimbursement Process

- Convention
 - Do we want to provide some per diem for other attendees as we do for athletes?
 - Do we wish to extend the policy to other events such as the Board Retreat?
 - Peter reviewed the USA Swimming travel policy for Board meetings.
 - No travel to USAS HOD (LSCs cover this however.)
 - Hotel (double occupancy), meal allowance, airfare, parking expenses
 - Consensus was to fund the Board members to non-LSC HOD events, i.e., stand alone Board meetings or Retreats. The funding would include transportation, double room, meals.
 - Policy will be presented to HOD for a 50% vote. It does not have to be in the LSC By-Laws.

- Jon Fox will research how to write the policy (reimbursement vs. a grant).
- Funding for National Workshops - Review
 - Funding of one airfare with USA-S providing room, meals.
 - Up to two individuals can be included.

B. Diversity Swim Camp

- Rodney presented a proposal to host a diversity swim camp at MAC (no facility charge) and Wayne asked him to work up a budget.
- Outreach this year shows 12 athletes applied for outreach through registration.
 - Teams have their own outreach – Rodney has 18 and John Roy has 5-6 at this time.
- A diversity camp would not just be for those individuals who need financial assistance. Scholarships would be need-based.
- Discussion continued on the need for a Camp Coordinator. As Zone Team Manager, Jonathan Watson has been acting in this capacity. Jonathan submitted a proposal today for several levels of camps.
- As soon as the new Board is installed, it can consider the appointment of a Camp Coordinator and this individual should include a diversity camp in plans and also try to bring diversity to all camp concepts.
- The camp concept will be put on the Retreat agenda.

C. Legislation

- Peter presented a new travel fund proposal (R-6) which he will bring to the HOD this afternoon. He will propose increasing the amounts of travel reimbursement for all national meets and for the Zone championships.
- In the legislation, travel fund fee would be increased from \$2 currently to \$4. There was discussion on whether to recommend increasing the fee, reimbursing for more than one meet in a season, and whether or not the LSC should assist our National Youth Team members in funding a second national team trip each year (only one to be funded by USA-S).
- **It was moved and seconded that the LSC cover the amount not covered by USA Swimming for National Youth Team members from NCS. The motion passed. The Travel Fund Committee will decide how to implement this.**
- Peter wishes to amend the R-6 proposal (clean up of language). The Board agreed.

D. Ex Officio Board Members

- In an attempt to lessen the number of members required for a quorum on conference calls, Wayne questioned the need for ex officio members (national committee chairs) on the Board and had presented legislation (/R-2) to that effect.
- Peter reviewed the By-Laws and stated that a quorum is a majority of voting members or “those present”. Ex officio members have voice but no vote.
- Wayne will withdraw the legislation since it would not be necessary. He will add it to the retreat agenda for the future Board to review. If more athletes need to be appointed to the Board, he will do this as well.

E. Goals/Plans

- These have been covered in other discussion.

5. Financial Statement

- Presented by Peter Carney; there were no other items in addition to those submitted.

6. Old Business

None

7. New Business

- Board Meeting Attendance
 - Mike Hoffer asked about required attendance at Board meetings and a process for removal of Board members who do not attend.
 - There is a policy in place for removal by the HOD. General Chair will make clear what is expected of the new Board.
- Web Site
 - Richard stated that there had been some discussion about using Team Unify to do the NCS Web Site. Richard is agreeable to whatever the Board wishes. It is free to the LSC. There was discussion as to the merits of Team Unify or Active.Com (not free).
 - Wayne reminded the Board that this is why the Communications Committee is so important. Any web site is only as good as the info provided to it by contributors.
- Officials' Clinics
 - Mike informed the Board that referees will be posting information on upcoming clinics on the web site, including directions and resources.
- Championship Meet Information
 - Mike is working on the final meet information packet and these will be posted on the web site as soon as available.
- Autosweep Function in SWIMS
 - Suzanne reviewed the Autosweep function which will provide historical and current time standards to all 32 million times in the database. The correct standard will be seen on the public look up site.

8. Next Meeting

The next meeting will be Sunday, September 27, 2009 at the conclusion of the HOD. Old and new Board members will attend. If elected to Admin Vice Chair, Bob Probst will be appointed by Wayne (if elected to be General Chair) as Sanctions Chairman.

9. Conference Call

The next conference call meeting will be Wednesday, December 2, 2009, at 8:30 p.m.

10. Motion to Adjourn

The motion to adjourn was seconded. The motion passed.
11:12 a.m.

Respectfully submitted,
Suzanne Heath for Janet Scott
September 29, 2009