



Inspiring Excellence by Providing Resources and Services to Support, Educate and Empower the North Carolina Swimming Community.



BOARD OF DIRECTORS MEETING

FALL 2010

Sunday, September 26, 2010

Queens University, Charlotte, North Carolina

Board Members Present:

Wayne Shulby, Bob Probst, John Roy, Jon Jolley, Carl Labonge, Jon Fox, Aaron Reeves, Trish Martin, Alan Pfau, Mike Hoffer, Peter Carney, Joel Black, Richard Pockat, Paul Silver

The meeting was called to order at 9:10 AM by Wayne Shulby, General Chair.

I. Minutes of September 1, 2010 BOD Meeting.

Motion: Approve September 1, 2010 BOD Minutes - Motion Passed.

II. Officer and Committee Reports:

- a. Coach Committee – Aaron Reeves
 - i. Coach-of-the-Year Award. Developing process for nominations and election. Committee to make proposal to Board.
 - ii. LSC Coaches Clinic proposed for large and small clubs. Committee to define needs and format.
 - iii. HOD Door Prize of \$500 grant for continued education. Eligible to coaches attending the HOD session.
 - iv. LSC support of safety training for coaches and officials. Committee to make proposal to Board for internal certification process and resources required.

- b. Legislative Chair replacement. Peter Carney is retiring from LSC involvement. Joel Black appointed to this position. Recognition for Peter Carney's service to NCS to be determined
- c. Crisis Management Policy. From the last BOD meeting, Wayne Shulby provided a new version: **"This policy shall be implemented when any incident requires communication with the public on the behalf of NCS. Only the individuals listed in this policy and acting within the scope and procedure below are authorized to make any statements. All other individuals shall refer the media to the General Chair"**. Proposal approved.
- d. Permanent Support. Discussion of resources for permanent office and support person to consolidate tasks that volunteers have been doing.

MOTION: Form a task force to investigate possible office and staffing and prepare a proposal for Board review. Motion approved. Task force members: Carl Labonage, Aaron Reeves, Barb Frith – MOTION PASSED

- e. NCS Website Upgrades – Ronnie Roach
 - i. Enhancements to website for multiple access portals (e.g. Google, Facebook), information distribution, and linkage to support activities.
 - ii. Timeline for October 2010 – August 2011.

MOTION: Approve expenditure for cost of \$4500 to develop software (\$3500 in 2010; \$1000 in 2011). Recurring cost of \$500 annually – MOTION PASSED

- f. Budget – Jon Fox, Carl Labonage
 - i. Peter Carney recognized for his support of the budget process.
 - ii. Travel Fund Committee need to review cash flow with the travel fund fees in order to cover expenses over the quadrennial.

MOTION: Board support of the report of the Finance Chair and Budget Committee – MOTION PASSED

- g. Additional Discussion Items:
 - i. Fine to host club for not providing session timelines at a meet, \$100.
 - ii. Meet Director and Club Registrar training held during on September 27. Evaluate a certification process in the future.
 - iii. Richard Pockat recognized for completion of his term as USAS Southern Zone Director.

- iv. Discussion on the requirements for LEAP Level 3 certification. Continue at Officers Retreat.

III. Old Business – None

IV. New Business

- a. BOD Meeting Schedule: Conference Call Wednesday, November 17th and Wednesday, January 19th. NCS Board Retreat at Winston-Salem, March 26 – 27.
- b. Spring HOD, April 15 – 17. Potential to combine with a Swimposium, Select Camp, Awards Banquet.
- c. Awards Banquet proposal to move to autumn after LC season.
- d. NCS Champs currently do not have a host team[s] due to limited profit available to the host. Proposal for NCS to host or subsidize the event.

MOTION: Task force formed to investigate NCS Champs support. Task force members: Alan Pfau, Barb Frith, Aaron Reeves, Jon Jolley, Paul Silver and a representative from the Officiating Committee – MOTION PASSED

The meeting was adjourned at 11:45 AM by Wayne Shulby, General Chair.