MEETING MINUTES
Board of Directors Meeting
Wednesday March 13, 2019
ZOOM 8:30 PM

Operational Meeting: 8:30 pm – 8:45 pm
1. Call to Order – Dave Olack
   - Meeting was called to order at 8:33 PM

2. Roll Call – Jamie Bloom
   - Guests: Dwight Dickerman, Bill Martin, Lisa Olack

3. Approval of consent agenda
   - Adoption of minutes
   - BOD Dashboard file
     - Officer Reports
     - Committee reports
   - MOTION: To approve consent agenda - PASSED

Strategic Meeting: 8:45 – 10:00 PM
4. Strategic Goals, VFO project status
   - Committees – Wayne Shulby, Lisa Olack
     - Looking at new board positions and the election process. Deciding if folks get an extra year based on new elections. Writing new committee descriptions. Also looking at Rule & Policy changes; many current board duties will go to committees and operational duties will not be the business of the board.
     - New board will go into effect this fall. The committee is leaning toward Scenario 1 which is to vote in a whole new board. Consensus of BOD is to go with this scenario.
   - NCS Policy Change- Wayne Shulby
     - Proposal to ADD Legislative Chair to the list of BOD that get reimbursed for convention.
   - Board Retreat Report- Dwight Dickerman
     - Attached

5. Old business
   - Safe Sport Update- Trish Martin
     - Goal is to have all NCS Clubs recognized as Safe Sport Clubs
• NCS has a Safe Sport Fellow: Coby Ockert, RSA
• There will be more programming coming soon. New APT requirements are shifting to ANNUAL trainings.
• Rebecca Landry will be helping JP with Safe Sport
• Trish Martin has been named Chair of the USA-S Safe Sport Committee

  o Leadership Workshop, April 27-28, 2019 in Colorado Springs
    • Steve Romito and Cliff Gordon are the coaches who are attending
    • Kathryn Harding, TEAM Charlotte and Jennifer Adams, WAVE are the athletes who are attending

  o Social Media Internship
    • The NCS Media Intern was released effective January 31, 2019. The near term plan is to address our social media activities internally

  o Bank Change for NCS
    • Jon Fox would like to consider moving our banking business to a different bank. We are still evaluating our options
    • They can provide more and better services
    • Working on getting their system to “talk” with our registrar

6. New business
  o Succession Planning- Dwight Dickerman (moving forward this will be part of the VFO for each meeting)
    • We need more involvement in the NCS BOD
    • Everyone should be thinking about who would be a good replacement for YOU when your time on the board is over. Name these people and start mentoring them.
    • It is expected that over the next several months there will be lots of activity on this list!
    • This is NOT the slate for nominations. Part of the goal is to get to a place where we can have confidence in the slate.

  o Spring HOD Schedule- Bill Martin
    • The room block at the hotels will be available until April 5
    • Board meeting and Dinner following at MCAC – cookout style
    • Spread the news to your clubs about attending the meeting

  o Spring Swimpousium Schedule- Bill Martin
    • 2019 Joint NCS/SCS Swimpousium, Spring HOD, Select Camp, Carolina Crown
    • Date: April 27-28, 2019
    • Location: Charlotte, NC
    • Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimpousium/HOD meetings
    • Hotel Room Block: Fairfield Inn & Suites $129/ night. Springhill Suites, Charlotte Uptown $139/night.

  o NCS was invited to an LSC “Duel in the Pool”
    • John Roy talked with Arleen McDonald & Tony Young from Indiana Swimming
The feeling is that it is too late for us to commit to this now
Discussion included a suggestion to consider a similar event with Virginia Swimming, Potomac Valley Swimming or South Carolina Swimming.
John will get more information to be considered for the future.

- Suzanne Heath will be stepping down from her role as the NCS Membership/Registration Coordinator
  - Dave thanked Suzanne for her service to the LSC, USA-S and NCHSAA. She will be missed. Many echoed his comments.
  - There is a need to fill her position. **MOTION to recommend that Lisa Olack fills the position- PASSED!**

7. Schedule
- Next BOD meeting Saturday April 27, 2019. 6:30-8:30 PM at the Fairfield Inn & Suites, 201 S. McDowell St. Charlotte, NC. 28204
- NCS Upcoming Events
  - 2019 NCS Swimposium, Spring HOD, Select Camp, Carolina Crown
    - Date: April 27-28, 2019
    - Location: Charlotte, NC
    - Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimposium/HOD meetings
    - Hotel Room Block: Fairfield Inn & Suites $129 – not available at this time; will post once it is available around January-February 2019
    - Detailed information will be posted on the NCS website as it becomes available.

8. Adjournment
- Meeting was adjourned at 9:38
- (wrecked my streak 😞 ) All good things must come to an end 😋

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Respectfully Submitted,

*Jamie Bloom*
NCS Secretary