

USA SWIMMING, INC.
DIRECTORS & OFFICERS /FIDUCIARY/EMPLOYMENT PRACTICES INSURANCE SUMMARY

NAMED INSURED(S): USA Swimming, Inc., USA Swimming Foundation, Inc., and Local Swimming Committees
 One Olympic Plaza, Colorado Springs, CO 80909-5770

Policy Period: May 24, 2018 to May 24, 2019

Issuing Company	Layer	Limit	Policy Number	AM Best
Federal Insurance Company	Primary	\$5,000,000	8242-8034	A++ XV
Argonaut Insurance Company	1 st Excess	\$5,000,000	MLX4209099-0	A XIII
Old Republic Ins. Company	2 nd Excess	\$5,000,000	ORPRO 40868	A+ XII
Allianz Insurance Company	3 rd Excess	\$5,000,000	USF00097818	A+ XV

Aggregate Limit of Liability- all claims: \$20,000,000
 \$15,000,000 D&O/ EPL
 \$5,000,000 Side A Difference In Condition
 \$2,000,000 Fiduciary
 (\$7,500,000 Anti-Trust Sub-limit)
 (\$1,000,000 Employed Lawyers Sub-limit)

D&O Deductible per claim: \$0 Non Indemnifiable Loss
 \$350,000 (USA-S)
 \$25,000 (LSC and USA Swimming Foundation)
Claims Made & Reported

Coverage Highlights

- Directors & Officers Liability and Entity Liability Coverage – Protects an organization and its directors and officers for claims arising from exposures associated with the management actions and decisions of executives
 - Definition of insured includes executives; full-time, part-time, seasonal and leased employees and volunteers.
 - Coverage for subsidiaries where USA Swimming owns more than 50%.
 - USA Swimming Foundation, Inc. named as organization.
 - Entity coverage, for NGB and LSC.
 - Coverage for punitive and exemplary damages
 - Defense cost coverage
 - Duty to defend claims
 - Note coverage does not extend to acts related to sexual behavior

- Employment Practices Liability Coverage – Protects an organization and its executives and employees for claims arising from consequences of employment-related wrongdoing
 - Broad coverage for allegations of discrimination, workplace and sexual harassment, workplace torts, retaliatory treatment and other wrongful employment decisions. Definition of insured includes the organization and any insured person.
 - Definition of insured person includes directors and officers; part-time, leased, temporary and seasonal employees; volunteers and independent contractors.
 - Coverage for punitive and exemplary damages where insurable
 - Defense cost coverage
 - Duty to defend claims
 - \$100,000 deductible, \$250,000 Mass or Class Action
 - 3rd Party coverage (example – contractor)
 - Note coverage does not extend to acts related to sexual behavior.

- Fiduciary Liability – Protect USA’s Swimming’s benefits plans and its fiduciaries against exposures resulting from the administration and management of benefit plans. \$2,000,000 Limit of Liability and \$0 Deductible