



NORTH
CAROLINA
SWIMMING

*Leading the Nation in Achievement, Development, Diversity, and Citizenship
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

MEETING MINUTES

Spring House of Delegates

Sunday, April 29, 2018, 1:00 PM

Greensboro Coliseum Special Events Center, Meeting Room 3

1. Call to Order – Dave Olack
 - a. Meeting was called to order at 1:07 PM
2. Roll Call – Lisa Olack
 - a. 56 voting delegates, see check in attached
3. Reading, correction, and adoption of minutes – Lisa Olack
 - a. **MOTION: Approve September 24, 2017, HOD minutes - PASSED**
4. Officer Reports
 - a. General Chair – Dave Olack
 - i. Thanks to Bill Martin who organized this weekend, Suzanne Heath as meet referee for the Carolina Crown, Jonathan Watson and Amy Faulk along with the rest of the select camp coaching staff, and Dave Thomas for speaking with our athletes
 - ii. Safe Sport video presented
 - iii. Leadership workshop attended by Amy Faulk, Cameron Brewer, and Matthew Rigsbee in Houston presented a report; lots of good discussion to bring to the LSC
 - iv. Disability workshop attending by Collee Riddle; Collee offered assistance to any club/coach that would like to establish a program for disabled athletes. She may be reached at aquagym@wilkes.net.
 - b. Treasurer/Finance Vice-Chair – Jon Fox/Carl Labonge
 - i. As presented; in good shape
 - ii. Budgeting process is beginning; anyone with any needs should contact either Jon or Carl
5. Elections – Governance Committee
 - a. Dave asked for anyone who would like to nominate an individual for the upcoming fall elections to please contact Dwight Dickerman (Governance Committee member)
6. Legislation – Wayne Shulby
 - a. As presented
7. Committee Reports
 - a. Membership/Registration-Suzanne Heath
 - i. 11,146 members with 9,961 athletes
 - ii. Scholastic All American will include freshman for the first time this year. All applications are submitted on-line at USA Swimming website.

- b. Officials Committee – Todd Webber
 - i. Officials who worked over 100 sessions during 2017 are as follows:
 - 1) 1st timers: Linda Hughes & Rob Stevens
 - 2) Multi years: Cynthia Shannon, Oneta Manuel, Trish Martin, Vince Decaro, James Keil, David Rigsbee, Colleen Gillan, Wayne Shulby, Jon Fox, Tom Donahue, Lisa Olack
 - c. Tech Planning – Kevin Thornton
 - i. 2018-2019 short course bid schedule presented
 - ii. **MOTION: To accept the bid schedule as presented - APPROVED**
- 8. Old Business
 - a. none
- 9. New Business
 - a. none
- 10. Schedule
 - a. 2018 NCS Awards Banquet and Fall HOD
 - i. Date: October 6-7, 2018
 - ii. Location: Wilmington, NC
 - iii. Venue: Burney Center – UNC Wilmington
 - iv. Hotel Room Blocks: Fairfield Inn & Suites \$102 and Marriott Townplace Suites \$99 – not available at this time; will post once it is available
 - v. Detailed information will be posted on the NCS website as it becomes available.
 - b. 2019 NCS Swimposium, Spring HOD, Select Camp, Carolina Crown
 - i. Date: April 27-28, 2019
 - ii. Location: Charlotte, NC
 - iii. Venue: MCAC for Select Camp and Carolina Crown meet; Fairfield Inn & Suites for Swimposium/HOD meetings
 - iv. Hotel Room Block: Fairfield Inn & Suites \$129 – not available at this time; will post once it is available
 - v. Detailed information will be posted on the NCS website as it becomes available.
- 11. Raffle
 - a. 2-\$250 prizes give for coach education; Alex Black and Jeremy Gregory
- 12. Adjournment
 - a. Meeting was adjourned at 2:01 PM

Respectfully Submitted,

Lisa Olack
NCS Secretary

Club Code	Club Name	Club Type	# of Members	# of Votes	Representative	Representative	Representative	Athlete Representative
ACCH	Aquatic Club of Chapel Hill	Club	74	3				
AQTC	Aquatechs	Club	20	2	Collee Riddle			
AQUA	Aquaventure Riptides	Club	57	3	Mike Godwin(no vote)			
ASC	Asheville Swim Club	Club	38	3				
ASTF	Fayetteville Area Swim Team	Club	81	3				
ATOM	Aquatic Team of Mecklenburg	Club	165	3	Stephanie Toth	Shayna Jerell	Jeremy Gregory	
BAC	Brunswick Aquatic Club	Club	80	3				
BAD	Badfish Aquatics	Club	24	2				
BBS	Beaufort Bluefins	Club	64	3				
BHRC	Brevard Health & Racquet	Club	20	2				
CAT	Carolina Aquatic Team	Club	216	3	Willard Dutton	Josh Weaver	David Rigsbee	
CFAC	Cape Fear Aquatic Club	Club	95	3				
CKS	Club Kick Start	Club	21	2				
CPDD	Cherry Point Devil Dolphins	Club	48	3				
CVAC	Catawba Valley Aquatic Club	Club	99	3				
DUKE	Duke University	Club	0	1				
EAC	Enfinity Aquatic Club	Club	179	3				
ECA	East Carolina Aquatics	Club	465	3	Scott Pake			
FAST	FAST Swim Team	Club	8	2				
FISH	Fort Bragg Fighting Fish	Club	27	2				
GCY	Greensboro Community YMCA	Club	184	3	Cynthia Shannon	Brad Herndon		
GFSC	Granite Falls Swim Club	Club	156	3	Blair Crosscup	Brett Ciancanelli		Mikayla Ciancanelli
GG	Gaston Gators	Club	111	3				
GOLD	Goldsboro YMCA	Club	80	3	Betsy Wisniewski			
GWA	Gardner Webb Aquatics	Club	0	1				
HAC	Hillsborough Aquatic Club	Club	105	3	Cliff Gordon			
HCAC	Harnett County Aquatic Club	Club	57	3				
HPSC	High Point Swim Club	Club	92	3				
LENR	Swim Lenoir	Club	37	3				
LOY	J Smith Young YMCA Sting Rays	Club	73	3				
LTNC	Lifetime Fitness NC	Club	88	3				
MAC	SwimMac Carolina	Club	736	3	Scott Stevens	Cameron Brewer	Kathy McKee	

MHAC	Mars Hill College Swim Team	Club	22	2				
MOR	Marlins of Raleigh	Club	622	3	Lizzy Ring	Michael Laubacher	Thomas Geret	
MSA	Mecklenburg Swim Assoc	Club	780	3				
MSC	Morganton Swim Club	Club	42	3				
NCAC	North Carolina Aquatic Club	Club	226	3	Steve Brown			
NCS	NC State Swimming	Club	9	2				
NMA	NOMAD	Club	167	3				
NSS	New South Swimming	Club	40	3	Pierce Bradshaw			
PAC	N. Piedmont Aquatics	Club	49	3				
PAST	Pinehurst Area Swim Team	Club	26	2				
QCD	Queen City Dolphins	Club	55	3				
QU	Queens University	Club	0	2				
RACY	Rowan YMCA	Club	57	3	Hannah Hawkins			
RCST	Rutherford County Swim Team	Club	36	3				
RMY	Rocky Mount YMCA	Club	69	3				
RSA	Raleigh Swimming Assoc.	Club	351	3	Brett St Pierre			
SAC	Sharks Aquatic Club	Club	40	3	Steve Romedoi			
SAIL	Sailfish Aquatics	Club	285	3				
SASC	St. Andrews Swim Club	Club	15	2				
SFSC	Swim Fanatics Swim Club	Club	114	3				
SGSA	Swim GSA	Club	106	3	Katherine Holian			
SMAC	Smoky Mountain Aquatic Club	Club	65	3				
SSS	Sandhills Sandsharks	Club	72	3	Susanne Cooper			
STAR	Star Aquatics	Club	215	3	Rob Stevens			
TAC	TAC Titans	Club	748	3	Mark Frank			
TE	Team Elite	Club	15	2				
TEAM	Team Charlotte	Club	291	3	Scott Olson			
TRY	Twin Rivers YMCA	Club	17	2				
TWA	Tidal Wave Aquatics	Club	12	2				
TYDE	Northwest RipTYDE YMCA	Club	202	3	Bob Jennings	Alex Black		
UNC	Univ. of North Carolina	Club	41	3				
VACB	Vance Aquatic Club	Club	20	2				
WA	Wingate Aquatics	Club	38	3				

WAVE	New Wave Swim Team	Club	324	3	John Roy				
WBST	Wilson Barracudas	Club	33	3					
WNCY	Western NC YMCA	Club	104	3					
WOLF	Wolfpack Elite	Club	48	3					
WOW	Waves of Wilmington	Club	170	3	JP Merchant				
WST	Watauga Swim Team	Org	44	3					
XA	Xcell Aquatics	Club	28	2					
YBAC	Alamance YMCA	Club	44	3	David McDevitt			Elizabeth McDevitt	
YOTA	YMCA of the Triangle	Club	649	3	Chad Onken	Jamie Bloom			
YOTS	YMCA of the Sandhills	Club	0	1					
YSST	Hickory YMCA	Club	81	3	Jon Jolley				
Board	Dave Olack	Board		1	Dave Olack				
	Trish Martin	Board		1	Trish Martin				
	Jay Dodson	Board		1	Jay Dodson				
	Jon Jolley			1					
	Carl Labonge	Board		1	Carl Labonge				
	Lisa Olack	Board		1	Lisa Olack				
	Jon Fox	Board		1	Jon Fox				
	Wayne Shulby	Board		1	Wayne Shulby				
	Sarah Holman	Board		1	Sarah Holman				
	Rob Norman			1					
	Morgan Dodson			1					
	Thomas Wilson			1					
	Emile Charles			1					
	Matthew Rigsbee	Board		1	Matthew Rigsbee				
	Pahvie Chhan	Board		1	Pahvie Chhan				
	JP Merchant			1					
	Kevin Thornton	Board		1	Kevin Thornton				
	Suzanne Heath	Board		1	Suzanne Heath				
	Todd Webber	Board		1	Todd Webber				
	Rodney Sellars	Board		1	Rodney Sellars				
	John Roy			1					
	Chad Onken			1					
	Paul Silver	Board		1	Paul Silver				
	Jonathan Watson	Board		1	Jonathan Watson				
				222		42	8	4	2
									56

North Carolina Swimming Balance Sheet

March 31, 2018

Bank of America

	<u>3/31/2018</u>	9/30/2017	<u>9/30/2016</u>	<u>9/30/2015</u>
Main	\$331,259.76	\$253,667.99	\$281,764.40	\$239,881.08
Travel Fund	\$171,356.76	\$168,211.97	\$159,078.66	\$199,375.70
Petty Cash	\$1,515.49	\$1,515.49	\$929.54	\$3,137.18
CD (Liquid)	\$100,336.05	\$100,314.73	\$100,273.41	\$100,232.41
CD	\$50,153.19	\$50,142.53	\$50,121.37	\$50,101.39
TOTAL	\$654,621.25	\$573,852.71	\$592,167.38	\$592,727.76

Wells Fargo

	\$1,370,814.48	\$1,308,873.46	\$1,215,656.73	\$1,103,675.49
--	----------------	----------------	----------------	----------------

North Carolina Swimming

March 31, 2018

<u>Account</u>	<u>Name</u>	<u>2018 Actual</u>	<u>2018 Budget</u>	<u>2017 Actual</u>	<u>2017 Budget</u>	<u>2016 Actual</u>	<u>2016 Budget</u>	<u>2015 Actual</u>	<u>2015 Budget</u>
301	Banquet		\$3,090.00	\$2,030.00	\$3,000.00	\$3,315.00	\$2,614.00	\$3,680.24	\$2,576.00
305	Camps	\$21,000.00	\$26,000.00	\$19,360.00	\$21,000.00	\$36,657.06	\$13,180.00	\$21,400.00	\$12,985.00
317	Entry Fees	\$67,690.25	\$108,150.00	\$111,611.48	\$105,000.00	\$93,382.85	\$81,007.00	\$105,798.20	\$79,419.00
325	Endowment		\$20,600.00		\$20,000.00		\$10,150.00		\$10,000.00
340	Select Camp		\$21,630.00	\$19,470.00	\$21,000.00	\$21,600.00	\$21,017.00	\$18,560.00	\$19,000.00
353	Zone Team		\$35,020.00	\$37,229.00	\$34,000.00	\$52,280.00	\$21,959.00	\$39,825.00	\$21,635.00
370	Registration	\$747,820.00	\$750,000.00	\$753,949.78	\$720,000.00	\$728,756.00	\$657,696.00	\$701,258.96	\$632,400.00
375	Sanction Fees	\$1,304.66	\$1,800.00	\$1,850.00	\$1,700.00	\$1,680.00	\$1,778.00	\$4,348.61	\$1,751.00
395	Miscellaneous*		\$5,000.00	\$12,745.00	\$5,000.00	\$20,720.75	\$5,075.00		\$5,000.00
	TOTAL INCOME	\$837,814.91	\$971,290.00	\$958,245.26	\$930,700.00	\$958,391.66	\$814,476.00	\$894,871.01	\$784,766.00
401	Banquet	\$11,011.11	\$16,120.00	\$15,010.61	\$15,500.00	\$19,939.03	\$15,500.00	\$13,366.77	\$12,500.00
405	Camps	\$33,601.88	\$35,000.00	\$42,566.61	\$32,000.00	\$40,958.79	\$26,000.00	\$31,294.63	\$19,500.00
410	Web Page		\$3,000.00	\$357.88	\$3,000.00	\$2,572.80	\$3,000.00	\$2,775.70	\$1,000.00
415	Coaches' Education		\$3,500.00	\$250.00	\$3,500.00	\$934.35	\$3,500.00	\$500.00	\$3,500.00
425	Contingency*		\$15,000.00	\$3,300.00	\$15,000.00	\$28,295.65	\$15,000.00	\$12,968.18	\$7,500.00
430	Convention/LSC Meetings	\$9,147.91	\$26,000.00	\$47,049.84	\$25,000.00	\$24,288.82	\$25,500.00	\$17,357.23	\$20,500.00
438	Office Expenses	\$913.63	\$4,500.00	\$4,416.91	\$4,000.00	\$3,506.58	\$2,500.00	\$4,229.91	\$2,000.00
444	Officials' Expenses	\$5,334.10	\$16,500.00	\$14,304.89	\$15,000.00	\$13,295.02	\$12,000.00	\$9,038.94	\$13,500.00
449	Select Camp	\$6,453.41	\$27,040.00	\$24,704.61	\$26,000.00	\$22,271.61	\$25,600.00	\$22,643.45	\$19,000.00
453	Zones	\$4,150.00	\$72,800.00	\$69,016.34	\$70,000.00	\$67,963.04	\$44,000.00	\$72,900.73	\$42,000.00
460	Club Support	\$4,590.58	\$15,000.00	\$9,704.27	\$13,500.00	\$13,063.87	\$13,500.00	\$13,167.25	\$13,500.00
470	USA Swimming Registration	\$500,680.00	\$595,000.00	\$628,206.00	\$590,000.00	\$569,013.00	\$528,836.00	\$587,153.00	\$530,000.00
473	Registration/Administration	\$41,115.20	\$90,000.00	\$80,560.88	\$82,000.00	\$74,191.05	\$80,675.00	\$65,985.84	\$76,833.00
495	Miscellaneous	\$1,976.00	\$10,000.00		\$10,000.00	\$5,800.00	\$1,500.00	\$3,348.46	\$5,000.00
	Team Incentives	\$13,986.00	\$26,000.00	\$11,250.00	\$25,000.00	\$7,078.00	\$10,000.00	\$4,814.00	\$10,000.00
	Diversity Workshops		\$3,120.00		\$3,000.00	\$900.00	\$3,050.00		\$1,550.00
	Training		\$520.00		\$500.00		\$360.00		\$360.00
	Safety		\$520.00		\$500.00		\$500.00	\$1,225.96	\$1,300.00
	Coaches' Travel			\$5,250.00	\$6,000.00				
	TOTAL EXPENSES	\$632,959.82	\$959,620.00	\$950,698.84	\$939,500.00	\$894,071.61	\$811,021.00	\$862,770.05	\$779,543.00
	Travel Fund								
389	Travel (Meet Income)	\$78,461.00	\$115,360.00	\$112,592.00	\$112,000.00	\$102,823.00		\$111,788.00	\$102,624.00
489A	Travel (Athlete Funding)	\$45,305.00	\$82,400.00	\$102,117.50	\$80,000.00	\$140,578.55		\$80,054.91	\$85,000.00
489B	Travel (Coach Funding)	\$8,000.00	\$7,500.00						



Succession Plan:

Board Recommendation Replacement Chart

HOD Election Date Fall 2018

*** Termed Out**

Finance Vice Chair *	Name	Current Position	Readiness Rating	Performance Rating	Development Needs
Incumbent	Carl Labonge				
Candidate 1					
Candidate 2					
Candidate 3					

Senior Vice Chair *	Name	Current Position	Readiness Rating	Performance Rating	Development Needs
Incumbent	Jay Dodson				
Candidate 1					
Candidate 2					
Candidate 3					

Secretary	Name	Current Position	Readiness Rating	Performance Rating	Development Needs
Incumbent	Lisa Olack				
Candidate 1					
Candidate 2					
Candidate 3					

Technical Planning	Name	Current Position	Readiness Rating	Performance Rating	Development Needs
Incumbent	Kevin Thornton				
Candidate 1					
Candidate 2					
Candidate 3					

General Chair	Name	Current Position	Readiness Rating	Performance Rating	Development Needs
Incumbent	David Olack				
Candidate 1					
Candidate 2					
Candidate 3					

Spring 2018 HOD
Legislative Changes

Block A			
Number	Subject	Effective Date	Results
R/B-01	Add Flex Membership	9/1/2018	Passed
R/B-02	Add Junior Coach Membership	9/1/2018	Passed

Block B			
Number	Subject	Effective Date	Req'd
R-03	Travel Fund	Immediate	Passed as Amended

To be Considered by the
House of Delegates
Spring 2018

R/B-01

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Add Flex Membership Option to Rules and By-Laws

Rationale: USA Swimming Approved Flex membership for non-competitive athletes. NCS will collect same fee as year-round memberships.

Submitted by: Board of Directors

Recommendation: *(Office Use Only)*

Effective Date: 9/1/2018

ARTICLE 207: MEMBERSHIP, SANCTION, AND APPROVAL FEES

207.4 NCS FLEX MEMBERSHIP \$10.00 is the current annual NCS Swimming flex membership (registration) fee plus the current USA Swimming required fees (effective 9/1/2018).

(Renumber remaining items)

ARTICLE 602 - MEMBERSHIP

602.1 MEMBERS - The membership of NCS shall consist of the following:

- D. Flex Members - Athlete members who register with an LSC and USA Swimming are eligible for sanctioned swimming competition. Flex members are eligible to compete in only two sanctioned competitions per registration year. Flex members may not compete at or above the LSC Championship level. An athlete member shall not be registered in more than one LSC simultaneously. Flex members who transition to the Annual athlete membership category within the same calendar year will be able to credit the Flex athlete membership cost to the Annual athlete membership cost (effective 9/1/2018).

(Renumber remaining items)

To be Considered by the
House of Delegates
Spring 2018

R/B-02

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Add Junior Coach Membership Option to Rules and By-Laws

Rationale: USA Swimming created Junior Coach membership for coaches 16 to 17 years of age.

Submitted by: Board of Directors

Effective Date: 9/1/2018

ARTICLE 207: MEMBERSHIP, SANCTION, AND APPROVAL FEES

207.7 NCS COACH/JUNIOR COACH MEMBERSHIP

.1 NEW COACH/JUNIOR COACH MEMBER

A. FEE: \$10.00 plus the current USA Swimming required fees.

.2 RENEWAL COACH/JUNIOR COACH MEMBER

A. All certifications must be up to date before renewal application will be considered complete.

B. NCS COACH/JUNIOR COACH RENEWAL

1. FEE: From 9/1 to 12/20 - \$10.00 plus the current USA Swimming required fees.
2. FEE: After 12/20- \$50.00 plus the current USA Swimming required fees.

C. COACH/JUNIOR COACH RENEWAL (Non NCS)

1. FEE: \$10.00 plus the current USA Swimming required

(Renumber remaining items)

ARTICLE 602 - MEMBERSHIP

602.1 MEMBERS - The membership of NCS shall consist of the following:

C. Junior Coach Member – A junior coach member shall meet all the requirements of a coach member with the following exceptions: (Effective 9/1/2018)

1. Must be 16 or 17 years of age.
2. Are not required to pass a criminal background check.
3. Must be under the direct visual supervision of a registered coach member.

(Renumber remaining items)

To be Considered by the
House of Delegates
Spring 2018

R-03

ACTION: Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: Defining the maximum air fare reimbursement for Olympic Trials
Rationale: An individual should not be reimbursed for more than the actual air fare paid
Submitted by: Lisa Olack
Recommendation: *(Office Use Only)*
Effective Date: Immediate

211.5. COACH FUNDING

.1 FUNDING LEVEL

A. When a club's athlete meets funding requirement, funding for one registered club coach will also be provided. The coach's funding shall be equivalent to the athlete's funding. When multiple athletes qualify for funding from a club, the club coach's funding shall be equivalent to the highest funding level provided to one of the club's athletes.

B. Olympic Team Trials Per Diem - Coaches with swimmers qualified and participating in one (1) event shall receive three (3) days per diem. Coaches with swimmers qualified and participating in a total of two (2) events shall receive five (5) days per diem. Coaches with swimmers qualified and participating in a total of three (3) or more events shall receive eight (8) days per diem.

211.6 REIMBURSEMENT LEVELS

.1 Winter Championship Season

- A. Winter Junior Nationals \$400
- B. Winter Senior Nationals \$550

.2 Summer Championship Season

- A. Southern Age Group Zone Meet Funds are determined by the North Carolina Swimming Board of Directors
- B. Southern Zone Open Water Championship Funds are determined by the North Carolina Swimming Board of Directors
- C. Summer Junior Nationals \$550
- D. Summer Senior Nationals \$650
- E. Summer Senior Nationals/World Championship Trials \$650
- F. US Open \$650
- G. Open Water Nationals \$250
- H. Olympic Team Trials

- 1. \$650 ~~An amount to cover one hundred percent (100%) of the most economical coach air fare (minimum of \$650) readily available as~~

| ~~determined by the Travel Fund Committee~~ plus a per diem of eighty (\$80) per day.

