



NORTH  
CAROLINA  
SWIMMING

*Leading the Nation in Achievement, Development, Diversity, and Citizenship  
Promoting Excellence by Providing Resources to Support and Empower the North Carolina Swimming Community*

## **MEETING MINUTES**

### **Spring House of Delegates**

**Sunday, April 23, 2017, 1:00 PM**

**Triangle Aquatic Center**

1. Call to Order – Dave Olack
  - a. Meeting was called to order at 1:06 PM
2. Roll Call – Lisa Olack
  - a. Per registration as attached, 45 voting members
3. Reading, correction, and adoption of minutes – Lisa Olack
  - a. **MOTION: Approve October 2, 2016, HOD minutes - PASSED**
4. Officer Reports
  - a. General Chair – Dave Olack
    - i. Moment of silence for the passing of Chuck Wielgus and Jim O'Neill
    - ii. Thanks to all of NCS for their thoughts and prayers during my father's passing and the generous contribution to the library. It is very much appreciated.
    - iii. New web site up and running; still a few edits to be made
    - iv. Zone Workshop - Attended by Dave Olack, Lisa Olack, Bill Martin, Trish Martin, Jay Dodson, Morgan Dodson, and Wayne Shulby with officials (mentoring N3 officials), safe sport (softer for kids; looking for clubs to add a safe sport coordinator; for leap 2 and 3 a certain percentage of parents and athletes will need to take APT; new vendor for BGC with everyone paying \$38 for initial BGC; APT new in fall utilizing a point system), times (OME and SWIMS), registration (Member Data Validation System is being phased in for on-line registration), and athlete (what is expected of athletes at the LSC level) workshops presented
  - b. Admin Vice-Chair – Trish Martin
    - i. Club development program - \$1000 per team maximum; deadline for submission is October 15, 2017 and teams must be a Level 1 club
    - ii. Senior and Age Group summer sanctioning to be submitted by next month; OME opens June 1 for both meets
  - c. Treasurer/Finance Vice-Chair – Jon Fox/Carl Labonge
    - i. Financials, income statement and balance sheet, as presented; sound financial shape; budget may be exceeded in a couple of areas
    - ii. 2018 budget being prepared
  - d. Age Group – Kathy McKee – no report
  - e. Senior – Jay Dodson

- i. Time standards for senior champs changed to bring senior standards above age group
  - ii. Senior circuit meets to be held in October and November with higher qualifying standards; 15 and over a sectional cut in 2 strokes and 14 and under a futures cut; single session meets similar to the Carolina Crown
5. Legislation – Wayne Shulby
  - i. As attached, all passed
6. Committee Reports
  - a. Legislative – Wayne Shulby
    - i. As presented
  - b. Governance – Wayne Shulby
    - i. As presented
  - c. Registration – Suzanne Heath/Barb Frith
    - i. Coach membership cards will be printed in 2018
  - d. Technical Planning – Kevin Thornton
    - i. Spring 2018 senior champs will be hosted by TAC; age group hosted by MAC
    - ii. Once facilities are secured, the senior circuit meet will be added to the calendar
    - iii. **MOTION: To approve calendar as presented (available on NCS website) - PASSED**
  - e. Safety – JP Merchant
    - i. Safe sport is now Operational Risk
    - ii. Links on NCS website to USA-S website will be revised for the new USA-S web pages
    - iii. Push to have each club have a safe sport coordinator and moving toward “Safe Sport” certified clubs
    - iv. Warm up procedures being reviewed
    - v. Training scenarios for non-athlete members, athletes, and parents being reviewed
  - f. Officials – Todd Webber
    - i. 12 officials recognized for their service to NCS; over 5000 hours at 1580 sessions of volunteer time
  - g. Diversity – Rodney Sellars
    - i. As presented
  - h. Coach – Jon Jolley – no report
  - i. Athlete – Julia Poole
    - i. Athletes interested in becoming the Junior Athlete Rep please contact Julia; voted on at Senior Champs this summer
7. Old Business
8. New Business
  - a. The Spring 2018 HOD will be held in Greensboro on April 21-22, 2018, to host the Select Camp at GAC and host the Carolina Crown Meet
  - b. Carolina Crown being held in Clover, SC, outdoors, on Sunday, April 30. Over 200 athletes will be participating
9. Raffle
  - a. 2-\$250 certificates for coaches training to be used within the next year; winners-Josh Weaver, CAT and Scott Olsen, TEAM

10. Schedule

- a. Fall 2017 HOD – TAC 9/23-24
- b. Spring 2018 HOD – GAC 4/21-22

11. Adjournment

- a. Meeting was adjourned at 1:39 PM

12. Attachments

- a. Roll
- b. Financial Reports
- c. Legislation Package
- d. Legislative Committee Report
- e. Governance Committee Report
- f. Registration Reports
- g. Diversity Report

Respectfully Submitted,

*Lisa Olack*  
*NCS Secretary*

DRAFT

Club Code	Club Name	Club Type	# of Members	# of Votes	Representative	Representative	Representative	Athlete Representative
ACCH	Aquatic Club of Chapel Hill	Club		3				
AQTC	Aquatechs	Club		3				
ASC	Asheville Swim Club	Club		3				
ASTF	Fayetteville Area Swim Team	Club		3				
ATOM	Aquatic Team of Mecklenburg	Club		3				
BAC	Brunswick Aquatic Club	Club		3				
BAD	Badfish Aquatics	Club		3				
BBS	Beaufort Bluefins	Club		2				
BHRC	Brevard Health & Racquet	Club		2				
CAST	Capital Area Swim Team	Club		2				
CAT	Carolina Aquatic Team	Club		3	Joshua Weaver	Chris Pierson		
CCAC	Cherokee County Aquatic Club	Club		3				
CFAC	Cape Fear Aquatic Club	Club		3				
CKS	Club Kick Start	Club		2				
CPDD	Cherry Point Devil Dolphins	Club		3				
CVAC	Catawba Valley Aquatic Club	Club		3				
DUKE	Duke University	Club		1				
EAC	Enfinity Aquatic Club	Club		3				
ECA	East Carolina Aquatics	Club		3	Bob Landry			
FAST	FAST Swim Team	Club		1				
FISH	Fort Bragg Fighting Fish	Club		3				
GCY	Greensboro Community YMCA	Club		3	Brad Herndon	Cynthia Shannon		
GFSC	Granite Falls Swim Club	Club		3				
GG	Gaston Gators	Club		3				
GOLD	Goldsboro YMCA	Club		3				
GWA	Gardner Webb Aquatics	Club		2				
HAC	Hillsborough Aquatic Club	Club		3	Clifton Gordon			
HCAC	Harnett County Aquatic Club	Club		3				
HPSC	High Point Swim Club	Club		3	Kiki Farmer			
LENR	Swim Lenoir	Club		3				
LOY	J Smith Young YMCA Sting Rays	Club		3				
LTNC	Lifetime Fitness NC	Club		3				
MAC	SwimMac Carolina	Club		3	Terry Fritch	Kristina Olack		

MHAC	Mars Hill College Swim Team	Club		2				
MOR	Marlins of Raleigh	Club		3	Jonathan Watson	Lizzy Ring	Brett Buzek	
MSA	Mecklenburg Swim Assoc	Club		3				
MSC	Morganton Swim Club	Club		3				
NCAC	North Carolina Aquatic Club	Club		3				
NCS	NC State Swimming	Club		3				
NMA	NOMAD	Club		3				
NSS	New South Swimming	Club		3	Rusty Kretz			
NUMA	New Millenium Aquatics	Club		2				
PAC	N. Piedmont Aquatics	Club		3				
PAST	Pinehurst Area Swim Team	Club		3				
QCD	Queen City Dolphins	Club		3				
QU	Queens University	Club		2				
RACY	Rowan YMCA	Club		3				
RCST	Rutherford County Swim Team	Club		3				
RMY	Rocky Mount YMCA	Club		3				
RSA	Raleigh Swimming Assoc.	Club		3	Michael Ivy			
SAC	Sharks Aquatic Club	Club		3				
SAIL	Sailfish Aquatics	Club		3				
SASC	St. Andrews Swim Club	Club		2				
SFSC	Swim Fanatics Swim Club	Club		3				
SGSA	Swim GSA	Club		3	Kevin Thornton			
SMAC	Smoky Mountain Aquatic Club	Club		3				
SQID	Sanford Squids	Club		3				
SSS	Sandhills Sandsharks	Club		3				
STAR	Star Aquatics	Club		3	Rob Stevens			
STAT	Stingray Aquatics	Club		3				
TAC	TAC Titans	Club		3	John Payne	Bruce Marchonda	Mark Frank	
TEAM	Team Charlotte	Club		3	Scott Olson			
TRY	Twin Rivers YMCA	Club		3				
TWA	Tidal Wave Aquatics	Club		2				
TYDE	Northwest RipTYDE YMCA	Club		3	Tremaine Hall	John Fedena		
UA	Ultra Aquatics	Club		1				
UNC	Univ. of North Carolina	Club		2				

VACB	Vance Aquatic Club	Club		3						
WA	Wingate Aquatics	Club		3						
WAVE	New Wave Swim Team	Club		3	Ed Lower	Zach Murray		Spencer Hughes		
WBST	Wilson Barracudas	Club		3						
WNCY	Western NC YMCA	Club		3						
WOLF	Wolfpack Elite	Club		2						
WOW	Waves of Wilmington	Club		3	JP Merchant					
WST	Watauga Swim Team	Org		3						
XA	Xcell Aquatics	Club		3						
YBAC	Alamance YMCA	Club		3	David McDevitt			Elizabeth McDevitt		
YOTA	YMCA of the Triangle	Club		3	Kale Stevens	Macon Crowder	Jamie Blume			
YOTS	YMCA of the Sandhills	Club		1						
YSST	Hickory YMCA	Club		3	Jon Jolley					
Board	Dave Olack			1						
	Trish Martin			1	Board					
	Jay Dodson			1	Board					
	Kathy McKee			1	Board					
	Carl Labonge			1	Board					
	Lisa Olack			1	Board					
	Jon Fox			1	Board					
	Wayne Shulby			1	Board					
	Jon Jolley			1						
	Sarah Holman			1	Board					
	Julia Poole			1	Board					
	Morgan Dodson			1	Board					
	Luke Johnson			1						
	Savannah Boone									
	Erika Braun			1						
	Patrick Frith			1						
	JP Merchant			1						
	Kevin Thornton			1						
	Suzanne Heath			1	Board					
	Todd Webber			1	Board					
	Rodney Sellars			1						
	John Roy			1						
	Chad Onken			1						
	Paul Silver			1	Board					
	Chad Onken			1						
				238		32	8	3	2	45

## North Carolina Swimming Balance Sheet

March 31, 2017

### Bank of America

	<u>3/31/2017</u>	<u>9/30/2016</u>	<u>9/30/2015</u>	<u>9/30/2014</u>	<u>9/30/2013</u>
<b>Main</b>	\$301,697.07	\$281,764.40	\$239,881.08	\$220,640.52	\$146,995.25
<b>Travel Fund</b>	\$193,076.69	\$159,078.66	\$199,375.70	\$154,939.04	\$111,785.10
<b>Petty Cash</b>	\$929.54	\$929.54	\$3,137.18	\$1,401.53	\$977.76
<b>CD (Liquid)</b>	\$100,295.91	\$100,273.41	\$100,232.41	\$100,184.22	\$100,074.63
<b>CD</b>	\$50,133.13	\$50,121.37	\$50,101.39	<u>\$50,073.55</u>	<u>\$50,019.02</u>
<b>TOTAL</b>	\$646,132.34	\$592,167.38	\$592,727.76	\$527,238.86	\$409,851.76

### Wells Fargo

	\$1,264,439.68	\$1,215,656.73	\$1,103,675.49	\$1,115,924.10	\$1,020,179.29
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## North Carolina Swimming

March 31, 2017

<u>Account</u>	<u>Name</u>	<u>2017 Actual</u>	<u>2017 Budget</u>	<u>2016 Actual</u>	<u>2016 Budget</u>	<u>2015 Actual</u>	<u>2015 Budget</u>	<u>2014 Actual</u>	<u>2014 Budget</u>
301	Banquet		\$3,000.00	\$3,315.00	\$2,614.00	\$3,680.24	\$2,576.00	\$4,040.60	\$2,538.00
305	Camps	\$19,360.00	\$21,000.00	\$36,657.06	\$13,180.00	\$21,400.00	\$12,985.00	\$22,271.23	\$12,793.00
317	Entry Fees	\$54,544.12	\$105,000.00	\$93,382.85	\$81,007.00	\$105,798.20	\$79,419.00	\$100,543.66	\$77,862.00
325	Endowment		\$20,000.00		\$10,150.00		\$10,000.00		\$11,692.00
340	Select Camp		\$21,000.00	\$21,600.00	\$21,017.00	\$18,560.00	\$19,000.00	\$23,590.00	\$19,041.00
353	Zone Team		\$34,000.00	\$52,280.00	\$21,959.00	\$39,825.00	\$21,635.00	\$24,000.00	\$21,315.00
370	Registration	\$713,464.78	\$720,000.00	\$728,756.00	\$657,696.00	\$701,258.96	\$632,400.00	\$582,681.40	\$593,426.00
375	Sanction Fees		\$1,700.00	\$1,680.00	\$1,778.00	\$4,348.61	\$1,751.00	\$1,591.00	\$1,726.00
395	Miscellaneous*		\$5,000.00	\$20,720.75	\$5,075.00		\$5,000.00		\$4,000.00
	<b>TOTAL INCOME</b>	<b>\$787,368.90</b>	<b>\$930,700.00</b>	<b>\$958,391.66</b>	<b>\$814,476.00</b>	<b>\$894,871.01</b>	<b>\$784,766.00</b>	<b>\$758,717.89</b>	<b>\$744,393.00</b>
401	Banquet	\$11,650.97	\$15,500.00	\$19,939.03	\$15,500.00	\$13,366.77	\$12,500.00	\$4,515.42	\$12,500.00
405	Camps	\$28,246.18	\$32,000.00	\$40,958.79	\$26,000.00	\$31,294.63	\$19,500.00	\$27,998.75	\$24,431.00
410	Web Page	\$357.88	\$3,000.00	\$2,572.80	\$3,000.00	\$2,775.70	\$1,000.00	\$357.40	\$1,000.00
415	Coaches' Education	\$250.00	\$3,500.00	\$934.35	\$3,500.00	\$500.00	\$3,500.00		\$3,500.00
425	Contingency*		\$15,000.00	\$28,295.65	\$15,000.00	\$12,968.18	\$7,500.00	\$10,598.72	\$7,500.00
430	Convention/LSC Meetings	\$22,500.91	\$25,000.00	\$24,288.82	\$25,500.00	\$17,357.23	\$20,500.00	\$25,483.38	\$20,500.00
438	Office Expenses	\$990.02	\$4,000.00	\$3,506.58	\$2,500.00	\$4,229.91	\$2,000.00	\$3,549.50	\$1,500.00
444	Officials' Expenses	\$8,256.85	\$15,000.00	\$13,295.02	\$12,000.00	\$9,038.94	\$13,500.00	\$6,813.83	\$12,000.00
449	Select Camp	\$3,296.62	\$26,000.00	\$22,271.61	\$25,600.00	\$22,643.45	\$19,000.00	\$24,052.89	\$18,600.00
453	Zones		\$70,000.00	\$67,963.04	\$44,000.00	\$72,900.73	\$42,000.00	\$61,508.82	\$39,000.00
460	Club Support	\$4,217.25	\$13,500.00	\$13,063.87	\$13,500.00	\$13,167.25	\$13,500.00	\$11,334.00	\$13,500.00
470	USA Swimming Registration	\$590,891.00	\$540,000.00	\$569,013.00	\$528,836.00	\$587,153.00	\$530,000.00	\$465,228.00	\$498,716.00
473	Registration/Administration	\$40,185.76	\$82,000.00	\$74,191.05	\$80,675.00	\$65,985.84	\$76,833.00	\$61,531.51	\$74,235.00
495	Miscellaneous		\$10,000.00	\$5,800.00	\$1,500.00	\$3,348.46	\$5,000.00	\$5,000.00	\$5,000.00
	Team Incentives	\$11,250.00	\$25,000.00	\$7,078.00	\$10,000.00	\$4,814.00	\$10,000.00		\$10,000.00
	Diversity Workshops		\$3,000.00	\$900.00	\$3,050.00		\$1,550.00		\$1,550.00
	Training		\$500.00		\$360.00		\$360.00		\$360.00
	Safety		\$500.00		\$500.00	\$1,225.96	\$1,300.00		\$500.00
	Coaches' Travel		\$6,000.00						
	<b>TOTAL EXPENSES</b>	<b>\$722,093.44</b>	<b>\$889,500.00</b>	<b>\$894,071.61</b>	<b>\$811,021.00</b>	<b>\$862,770.05</b>	<b>\$779,543.00</b>	<b>\$707,972.22</b>	<b>\$744,392.00</b>
	<b>Travel Fund</b>								
389	Travel (Meet Income)	\$53,824.00	\$112,000.00	\$102,823.00		\$111,788.00	\$102,624.00	\$128,397.91	\$100,612.00
489	Travel (Athlete Funding)	\$21,672.50	\$80,000.00	\$140,578.55		\$80,054.91	\$85,000.00	\$63,256.00	\$72,500.00



Spring 2017 HOD  
Proposed Legislation

<b>Block A – Requires 50% vote</b>			
<b>Number</b>	<b>Subject</b>	<b>Effective Date</b>	<b>Result</b>
R-01	NCS Travel Fund	Immediate	Adopted
R-02	All Star - College Requirement	Immediate	Adopted

<b>Block B – Requires 2/3 vote</b>			
B-01	Safe Sport Chair	Immediate	Adopted
BH-01	Safety – Operation Risk Name Change	Immediate	Adopted

To be Considered by the  
House of Delegates  
*Spring 2017*

R-01

**ACTION:** Adopted Defeated Adopted/Amended Tabled Postponed Pulled

**Summary:** An increase in the national meet reimbursement support for athletes and the addition of support for one coach per club at the same funding level of the athletes without a limit on the number of meets receiving funding. Coach funding will also come from the Travel Fund.

**Rationale:** To help cover increasing travel expenses and replace the current coach reimbursement policy with a less cumbersome and more practical program.

**Submitted by:** Travel Fund Task Force

**Recommendation:** *(Office Use Only)*

**Effective Date:** Immediately

## 212.5. ALLOCATION OF FUNDS

.1 Eligible NCS swimmers may receive reimbursement as follows:

- A. Olympic Trials: An amount to cover one hundred percent (100%) of the most economical coach air fare readily available as determined by the Travel Fund Committee plus a per diem of eighty dollars (\$80) per day. Swimmers qualified and participating in one (1) event shall receive three (3) days per diem. Swimmers qualified and participating in two (2) events shall receive five (5) days per diem. Swimmers qualified and participating in three (3) or more events shall receive eight (8) days per diem.
- B. Long Course National Championships ,US Open Championships, and World Championship Trials: six hundred fifty dollars (\$650)
- C. Short Course National Championships: five hundred fifty dollars (\$550)
- D. Long Course Junior Championships: five hundred fifty dollars (\$550)
- E. Short Course Junior Championships: four hundred dollars (\$400)
- F. Age Group Zone Championships: two hundred dollars (\$200)
- G. Open Water Nationals: two hundred fifty dollars (\$250)
- H. Camp Reimbursement
  - 1. National Select Camp: two hundred dollars (\$200)
  - 2. National Open Water Select Camp: two Hundred Dollars (\$200)

3. Zone Select Camp: one hundred dollars (\$100)
4. Zone Diversity Select Camp: two hundred dollars (\$200)

I. Open Water Zone Meet: one hundred fifty dollars (\$150)

- .2 When a swimmer has been NCS registered less than two consecutive years and **has participated** in a minimum of two (2) NCS meets, the swimmer may receive only one third (1/3) of the appropriate allocation during this first year of registration and only two thirds (2/3) of the appropriate allocation during his second consecutive year of registration.
- .3 All travel fund reimbursement checks will be sent directly to clubs.
- .4 The Travel Fund Committee Chair shall publish a complete report of Travel Fund disbursement on the NCS website at the end of each fiscal year.
- .5 Funding for Coaches to Olympic Trials: Teams with swimmers qualified and participating at Olympic Trials will receive the following funding for one coach per team:
  - A. An amount to cover one hundred percent (100%) of the most economical coach air fare readily available as determined by the Travel Fund Committee
  - B. A per diem of eighty dollars (\$80) per day. Teams with swimmers qualified and participating in one (1) event shall receive three (3) days per diem. Teams with swimmers qualified and participating in a total of two (2) events shall receive five (5) days per diem. Teams with swimmers qualified and participating in a total of three (3) or more events shall receive eight (8) days per diem.
- .6 Funding for Coaches at national championship meets: Teams with swimmers who have qualified for reimbursement at any junior national or national level meets supported by the NCS travel fund are allowed reimbursement support for one coach per team at the same rate as the athletes, as listed above in 212.5.1.

To be Considered by the  
House of Delegates  
*Spring 2017*

R-02

**ACTION:** Adopted Defeated Adopted/Amended Tabled Postponed Pulled

**Summary:** Add a two year registration requirement for collegiate swimmers for Top Five, All Star, and Swimmer of the year awards.

**Rationale:** This excludes swimmers from outside the LSC who are competing for North Carolina colleges from receiving awards meant for swimmers who have competed within the LSC.

**Submitted by:** Bill Martin

**Recommendation:** *(Office Use Only)*

**Effective Date:** Immediate

214.1. GENERAL Selection of NCS All Stars and Swimmers of the Year shall be based upon times achieved by NCS registered swimmers for both Long Course Meters and Short Course Yards, in USA Swimming sanctioned, approved, or observed meets, in the age group events designated by NCS, provided such events are offered in NCS meets and are available to all NCS swimmers. Collegiate swimmers are not eligible to receive Top 5, NCS All Star, or Swimmer of the Year awards unless they are currently registered NCS members and have been registered members of an NCS club for at least the two full years prior to the end of the awards period.

To be Considered by the  
House of Delegates  
Fall 2016

B-01

**ACTION:** Adopted Defeated Adopted/Amended Tabled Postponed Pulled

**Summary:** Move the SafeSport Coordinator from the Admin Vice-Chair to the Senior Vice-Chair.

**Rationale:** The Safe Sport Coordinator and Safety Chair positions are held by the same person, so it makes sense to have them report to the same vice-chair. Safe Sport is related to athletes so it is appropriate to move it under the Senior Vice-Chair with the Safety Chair.

**Submitted by:** Board of Directors

**Recommendation:** *(Office Use Only)*

**Effective Date:** Immediate

607.1 DIVISIONAL ORGANIZATION AND JURISDICTIONS, STANDING COMMITTEES AND COORDINATORS - The divisions of NCS shall each be chaired by a Vice Chair, the Senior Athletes Representative, or the Senior Coaches Representative, whose respective powers, duties, jurisdiction and responsibilities are described in Section 606.7. Under each division Vice Chair there are officers, committees, coordinators and direct responsibilities as follows:

.1 Administrative Division - Administrative Vice Chair

- Communications
- Legislation/Elections
- Meet Management
- Membership/Registration
- Officials Committee (Standing Committee)
- Public Relations
- Records
- Sanctions
- Secretary

.4 Senior Division - Senior Vice Chair

- Open Water
- Safety Committee (Standing Committee)
- Safe Sport Coordinator
- Senior Committee (Standing Committee)
- Technical Planning
- Travel Fund

To be Considered by the  
House of Delegates  
*Spring 2017*

BH-01

**ACTION:** Adopted Defeated Adopted/Amended Tabled Postponed Pulled

Summary: *Change Safety Committee/Chair to Operation Risk Committee/Chair*

Rationale: *Reflect change at USA Swimming.*

Submitted by: *J.P. Merchant*

Recommendation: *(Office Use Only)*

Effective Date: Immediate

Change all references in the NCS By-Laws from Safety Committee or Safety Chair/Coordinator to Operational Risk Committee or Operational Risk Chair/Coordinator.

Legislative Committee  
BOD Report  
4/23/2017

Three pieces of legislation were submitted for the Spring HOD. The legislative committee meet on March 27<sup>th</sup> to review the legislation to ensure it is worded correctly. The legislation was posted on the website prior to April 1 as required by our By-Laws. The proposals will be presented to the body at HOD on April 23, 2017 for action.

Respectfully Submitted,  
Wayne Shulby  
Legislative Chair

Governance Committee  
BOD Report  
4/23/2017

The committee has met once since the last BOD meeting.  
Current project and status

- Use of web meeting software (Zoom) for BOD meetings – BOD approved in March. The license has been purchased. A brief training session planned for the April BOD meeting.
- Use of consent agenda – In progress
- Governance topic for each BOD meetings– In progress
- Development of Board Policy Manual-To begin after USA Swimming BOD Governance report.
- Education of coaches on LSC– In progress
- Governance primer for website – In progress

Future plans include BOD structure review, committee review and succession planning.

Respectfully Submitted,  
Wayne Shulby  
Governance Chair



**USA Swimming, Inc.**  
**NCS Club Statistics April 17 2017**

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
ACCH	39	0	0	17	0	0	3	1	60
AQTC	24	0	0	0	0	0	1	0	25
ASC	32	0	0	0	0	0	1	6	39
ASTF	100	0	0	0	0	0	3	0	103
ATOM	125	0	0	3	0	2	6	4	140
BAC	87	0	0	0	0	2	4	11	102
BAD	40	0	0	0	0	0	2	0	42
BBS	21	0	0	0	0	0	3	0	24
BHRC	16	0	0	0	0	0	2	0	18
CAST	24	0	0	0	0	0	2	0	26
CAT	186	0	0	0	0	2	9	14	210
CCAC	45	0	0	0	0	1	1	0	47
CFAC	60	0	0	0	0	0	4	2	66
CKS	15	0	0	0	0	0	3	0	18
CPDD	32	0	0	2	0	1	1	0	36
CVAC	88	0	0	2	0	0	3	7	100
DUKE	0	0	0	0	0	0	4	0	4
EAC	138	0	0	0	0	0	7	6	151
ECA	501	0	0	0	0	4	25	23	550
FAST	5	0	0	0	0	0	3	0	8
FISH	33	0	0	0	0	1	4	1	38
GCY	198	0	0	0	0	0	14	21	233
GFSC	151	0	0	0	0	0	9	7	167
GG	112	0	0	0	0	0	3	2	117
GOLD	85	0	0	0	0	0	3	7	95
GWA	2	0	0	0	0	0	4	0	6
HAC	91	0	0	0	0	0	4	0	95
HCAC	56	0	0	0	0	0	4	0	60
HPSC	117	0	0	0	0	0	5	12	134
LENR	46	0	0	1	0	0	1	1	49
LOY	74	0	0	0	0	0	4	0	78
LTNC	103	0	0	0	0	0	3	0	106
MAC	796	0	0	0	0	29	31	46	898
MHAC	18	0	0	0	0	0	1	0	19
MOR	604	0	0	1	0	2	25	18	649
MSA	531	0	0	0	0	1	6	5	543
MSC	26	0	0	1	0	0	1	0	28
NCAC	284	0	0	0	0	6	8	10	307

**USA Swimming, Inc.**  
**NCS Club Statistics April 17 2017**

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
NCS	55	0	0	0	0	1	4	0	60
NMA	171	0	0	0	0	0	7	6	184
NSS	133	0	0	0	0	2	8	1	143
NUMA	23	0	0	0	0	0	1	0	24
PAC	46	0	0	25	0	0	3	2	74
PAST	34	0	0	0	0	0	1	0	35
QCD	47	0	0	0	0	0	4	3	54
QU	0	0	0	0	0	0	5	0	5
RACY	54	0	0	0	0	0	2	6	61
RCST	29	0	0	3	0	0	2	2	35
RMY	74	0	0	0	0	0	5	8	85
RSA	300	0	0	0	0	7	9	17	331
SAC	32	0	0	0	0	0	1	2	35
SAIL	260	0	0	0	0	1	11	11	282
SASC	0	0	0	0	0	0	3	0	3
SFSC	114	0	0	0	0	0	5	2	121
SGSA	139	0	0	0	0	2	8	17	165
SMAC	82	0	0	3	0	0	2	5	91
SQID	0	0	0	0	0	3	1	0	4
SSS	96	0	0	0	0	1	2	2	99
STAR	215	0	0	3	0	3	11	14	242
STAT	116	0	0	0	0	0	4	2	122
TAC	698	0	0	0	0	2	17	51	766
TEAM	123	0	0	15	0	1	7	5	151
TRY	40	0	0	0	0	0	1	2	43
TWA	16	0	0	0	0	0	3	1	20
TYDE	184	0	0	0	0	1	12	17	212
UA	0	0	0	0	0	0	1	0	1
UN	112	0	0	0	7	10	32	38	196
UNC	3	0	0	0	0	0	4	0	7
VACB	27	0	0	0	0	0	2	0	29
WA	47	0	0	0	0	0	4	0	51
WAVE	359	0	0	0	0	0	12	7	378
WBST	31	0	0	0	0	0	4	1	36
WNCY	130	0	0	0	0	0	10	2	142
WOLF	3	0	0	0	0	0	2	0	5
WOW	195	0	0	0	0	0	8	22	225
WST	45	0	0	0	0	0	3	0	48

**USA Swimming, Inc.**  
**NCS Club Statistics April 17 2017**

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
XA	34	0	0	0	0	0	1	0	35
YBAC	33	0	0	0	0	0	3	4	40
YOTA	592	0	0	0	0	0	36	35	663
YOTS	0	0	0	0	0	0	1	0	1
YSST	84	0	0	0	0	0	5	9	96
<b>Total</b>	<b>9681</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>7</b>	<b>85</b>	<b>484</b>	<b>498</b>	<b>10791</b>

NORTH CAROLINA SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
<b>Year-Round Athletes</b>									
# 12 & under	4,131	4,087	4,126	4,459	5,419	5,472	5,427	5,040	5,015
# 13 & over	3,154	3,216	3,284	3,457	3,879	4,287	4,617	4,741	4,666
# Unknown	0	0	0	0	0	1	0	0	0
% 12 & under	56.7%	56.0%	55.7%	56.3%	58.3%	56.1%	54.0%	51.5%	51.8%
% 13 & over	43.3%	44.0%	44.3%	43.7%	41.7%	43.9%	46.0%	48.5%	48.2%
# YR Athletes	7,285	7,303	7,410	7,916	9,298	9,759	10,044	9,781	9,681
% Increase	13.1%	0.2%	1.5%	6.8%	17.5%	5.0%	2.9%	-2.6%	-1.0%
<b>Retention (Percentage)</b>									
12-Un %	58.9%	55.1%	57.6%	58.8%	60.1%	56.9%	58.6%	55.0%	58.1%
13-Ov %	89.6%	86.1%	86.9%	89.1%	90.6%	92.4%	92.3%	89.5%	85.3%
Female %	71.8%	68.7%	70.8%	72.1%	73.9%	72.4%	73.8%	70.8%	72.0%
Male %	73.9%	68.3%	70.1%	72.4%	72.9%	70.7%	72.9%	71.0%	70.3%
Overall %	72.6%	68.6%	70.5%	72.2%	73.4%	71.7%	73.4%	70.9%	71.3%
<b>Male/Female</b>									
# Female Ath.	4,250	4,251	4,309	4,583	5,356	5,637	5,765	5,616	5,585
# Male Ath.	3,035	3,052	3,101	3,333	3,942	4,122	4,279	4,165	4,096
# 12-Un Fem.	2,456	2,453	2,500	2,640	3,156	3,255	3,209	2,987	2,978
# 12-Un Male	1,675	1,634	1,626	1,819	2,263	2,217	2,218	2,053	2,037
# 13-Ov Fem.	1,794	1,798	1,809	1,943	2,200	2,382	2,556	2,629	2,607
# 13-Ov Male	1,360	1,418	1,475	1,514	1,679	1,905	2,061	2,112	2,059
% Female Ath.	58.3%	58.2%	58.2%	57.9%	57.6%	57.8%	57.4%	57.4%	57.7%
% Male Ath.	41.7%	41.8%	41.8%	42.1%	42.4%	42.2%	42.6%	42.6%	42.3%
% 12-Un Fem.	59.5%	60.0%	60.6%	59.2%	58.2%	59.5%	59.1%	59.3%	59.4%
% 12-Un Male	40.5%	40.0%	39.4%	40.8%	41.8%	40.5%	40.9%	40.7%	40.6%
% 13-Ov Fem.	56.9%	55.9%	55.1%	56.2%	56.7%	55.6%	55.4%	55.5%	55.9%
% 13-Ov Male	43.1%	44.1%	44.9%	43.8%	43.3%	44.4%	44.6%	44.5%	44.1%
<b>Athlete Detail by Single Age Group - Female/Male Combined</b>									
8 & Under	921	874	872	952	1,126	1,105	1,025	943	901
9	704	697	656	773	929	892	885	837	805
10	835	783	852	855	1,139	1,111	1,071	1,005	987
11	865	922	894	982	1,159	1,259	1,204	1,136	1,167
12	806	811	852	897	1,066	1,106	1,242	1,119	1,155
13	703	740	742	799	956	1,006	1,077	1,106	1,077
14	647	654	637	670	849	911	933	961	983
15	575	552	559	545	623	738	794	770	823
16	432	486	500	510	530	577	668	671	683
17	364	347	387	402	445	467	480	543	522
18	284	255	266	292	278	326	331	340	387
19 & Over	149	182	193	239	198	262	334	350	191
<b>Athlete Detail by Single Age Group Percentages - Female/Male Combined</b>									
8 & Under	12.6%	12.0%	11.8%	12.0%	12.1%	11.3%	10.2%	9.6%	9.3%
9	9.7%	9.5%	8.9%	9.8%	10.0%	9.1%	8.8%	8.6%	8.3%
10	11.5%	10.7%	11.5%	10.8%	12.2%	11.4%	10.7%	10.3%	10.2%
11	11.9%	12.6%	12.1%	12.4%	12.5%	12.9%	12.0%	11.6%	12.1%
12	11.1%	11.1%	11.5%	11.3%	11.5%	11.3%	12.4%	11.4%	11.9%
13	9.6%	10.1%	10.0%	10.1%	10.3%	10.3%	10.7%	11.3%	11.1%
14	8.9%	9.0%	8.6%	8.5%	9.1%	9.3%	9.3%	9.8%	10.2%
15	7.9%	7.6%	7.5%	6.9%	6.7%	7.6%	7.9%	7.9%	8.5%
16	5.9%	6.7%	6.7%	6.4%	5.7%	5.9%	6.7%	6.9%	7.1%
17	5.0%	4.8%	5.2%	5.1%	4.8%	4.8%	4.8%	5.6%	5.4%
18	3.9%	3.5%	3.6%	3.7%	3.0%	3.3%	3.3%	3.5%	4.0%
19 & Over	2.0%	2.5%	2.6%	3.0%	2.1%	2.7%	3.3%	3.6%	2.0%

NORTH CAROLINA SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
<b>Athlete Detail by Single Age Group - Female</b>									
8 & Under	509	509	479	537	642	628	591	550	516
9	420	398	396	439	551	547	476	498	470
10	521	468	518	525	649	693	653	560	576
11	522	590	555	588	675	736	758	693	686
12	484	488	552	551	639	652	731	686	730
13	432	448	432	511	578	582	628	658	655
14	388	384	369	390	509	527	542	555	563
15	337	328	318	311	365	436	451	429	473
16	244	265	281	281	286	325	380	366	372
17	186	177	193	220	237	238	257	298	271
18	149	129	140	142	139	156	160	176	195
19 & Over	58	67	76	88	86	118	138	147	78

<b>Athlete Detail by Single Age Group - Male</b>									
8 & Under	412	365	393	415	484	477	434	393	385
9	284	299	260	334	378	345	409	339	335
10	314	315	334	330	490	418	418	445	411
11	343	332	339	394	484	523	446	443	481
12	322	323	300	346	427	454	511	433	425
13	271	292	310	288	378	424	449	448	422
14	259	270	268	280	340	384	391	406	420
15	238	224	241	234	258	302	343	341	350
16	188	221	219	229	244	252	288	305	311
17	178	170	194	182	208	229	223	245	251
18	135	126	126	150	139	170	171	164	192
19 & Over	91	115	117	151	112	144	196	203	113

<b>Number of Athletes who have been with LSC (by year)</b>									
New Registration	2,466	2,197	2,136	2,409	3,307	2,933	2,715	2,484	2,610
1st Yr Returning*	480	445	479	555	615	592	727	654	653
2nd Year	1,308	1,527	1,467	1,472	1,725	2,221	2,028	1,884	1,709
3rd Year	850	883	991	994	1,045	1,190	1,523	1,357	1,245
4th Year	621	620	648	727	759	794	890	1,092	983
5th Year	472	468	491	492	553	604	625	685	824
6th Year	360	381	373	369	401	443	478	490	522
7th Year	250	278	298	300	273	311	367	374	378
8th Year	176	191	209	235	234	225	249	278	290
9th Year	118	127	138	159	170	186	171	185	202
10+ Years	184	186	180	204	216	261	271	298	265

<b>Percentage of Athletes who have been with LSC (by year)</b>									
New Registration	33.9%	30.1%	28.8%	30.4%	35.6%	30.1%	27.0%	25.4%	27.0%
1st Yr Returning*	6.6%	6.1%	6.5%	7.0%	6.6%	6.1%	7.2%	6.7%	6.7%
2nd Year	18.0%	20.9%	19.8%	18.6%	18.6%	22.8%	20.2%	19.3%	17.7%
3rd Year	11.7%	12.1%	13.4%	12.6%	11.2%	12.2%	15.2%	13.9%	12.9%
4th Year	8.5%	8.5%	8.7%	9.2%	8.2%	8.1%	8.9%	11.2%	10.2%
5th Year	6.5%	6.4%	6.6%	6.2%	5.9%	6.2%	6.2%	7.0%	8.5%
6th Year	4.9%	5.2%	5.0%	4.7%	4.3%	4.5%	4.8%	5.0%	5.4%
7th Year	3.4%	3.8%	4.0%	3.8%	2.9%	3.2%	3.7%	3.8%	3.9%
8th Year	2.4%	2.6%	2.8%	3.0%	2.5%	2.3%	2.5%	2.8%	3.0%
9th Year	1.6%	1.7%	1.9%	2.0%	1.8%	1.9%	1.7%	1.9%	2.1%
10+ Years	2.5%	2.5%	2.4%	2.6%	2.3%	2.7%	2.7%	3.0%	2.7%

<b>Ethnicity</b>									
American Indian	4	3	5	6	4	4	6	7	5
Asian	106	120	112	125	145	149	173	190	204
Black or African	129	125	148	144	166	154	172	146	173
Hispanic or	60	52	41	54	74	90	105	99	102
Mixed	53	65	57	76	114	134	151	189	214
Native Hawaiian	2	2	1	1	3	3	0	2	5
No Response	4,027	4,382	4,724	5,068	6,066	6,388	6,377	5,910	5,643
Some Other	46	39	28	27	28	33	26	32	32
White	2,858	2,515	2,294	2,415	2,698	2,805	3,034	3,206	3,303

NORTH CAROLINA SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
<b>Seasonal Athletes</b>									
# 12 & under	214	125	111	158	310	169	140	131	50
# 13 & over	110	73	73	72	147	160	148	106	33
% 12 & under	66.0%	63.1%	60.3%	68.7%	67.8%	51.4%	48.6%	55.3%	60.2%
% 13 & over	34.0%	36.9%	39.7%	31.3%	32.2%	48.6%	51.4%	44.7%	39.8%
# Seasonal Ath.	324	198	184	230	457	329	288	237	83

<b>Coaches</b>									
# Full-Time	103	99	123	131	151	161	176	174	173
# Part-Time	176	168	237	282	313	316	352	356	311
# Female	125	118	168	198	217	222	247	252	224
# Male	154	149	192	215	247	255	281	278	260
% Full-Time	36.9%	37.1%	34.2%	31.7%	32.5%	33.8%	33.3%	32.8%	35.7%
% Part-Time	63.1%	62.9%	65.8%	68.3%	67.5%	66.2%	66.7%	67.2%	64.3%
% Female	44.8%	44.2%	46.7%	47.9%	46.8%	46.5%	46.8%	47.5%	46.3%
% Male	55.2%	55.8%	53.3%	52.1%	53.2%	53.5%	53.2%	52.5%	53.7%
# Coaches	279	267	360	413	464	477	528	530	484
% of YR Ath.	3.8%	3.7%	4.9%	5.2%	5.0%	4.9%	5.3%	5.4%	5.0%
Retention	101.3%	79.6%	111.6%	96.1%	92.5%	84.1%	89.5%	84.3%	79.1%

<b>Registered Officials</b>									
# Female	119	133	147	150	159	187	228	239	246
# Male	212	228	221	235	250	269	270	260	252
% Female	36.0%	36.8%	39.9%	39.0%	38.9%	41.0%	45.8%	47.9%	49.4%
% Male	64.0%	63.2%	60.1%	61.0%	61.1%	59.0%	54.2%	52.1%	50.6%
# Officials	331	361	368	385	409	456	498	499	498
% of YR Ath.	4.5%	4.9%	5.0%	4.9%	4.4%	4.7%	5.0%	5.1%	5.1%
Retention	82.6%	83.7%	79.5%	79.1%	83.1%	81.9%	83.1%	80.7%	81.8%

<b>Certified National Level Officials</b>									
## - N2	1	1	1	0	0	0	0	0	0
AR - N2	22	24	24	23	22	22	22	22	20
AR - N3	7	9	8	8	8	8	8	8	8
CJ - N2	51	53	60	65	65	62	63	61	58
CJ - N3	15	18	19	19	19	19	19	19	18
DR - N2	51	53	54	54	53	49	50	49	46
DR - N3	15	18	19	19	19	19	21	21	20
SR - N2	65	68	73	72	71	68	70	70	63
SR - N3	19	21	22	22	22	22	23	23	21
ST - N2	106	120	131	136	139	144	143	151	142
ST - N3	73	78	85	89	88	86	86	86	79
TI - N2	1	1	1	1	1	1	1	1	1
TI - N3	1	1	1	1	1	1	1	1	1
# Certified Off.	128	139	148	153	156	163	160	167	157

<b>Certified LSC Level Officials</b>									
AO - C	19	20	26	32	53	77	100	98	90
AO - YA	6	7	7	9	13	18	20	17	19
AR - C	71	78	82	81	81	77	73	72	69
AR - XA	0	0	0	1	2	3	4	5	5
CJ - C	43	46	45	42	40	38	35	34	31
DR - C	71	80	84	83	83	79	75	74	71
DR - XR	0	0	0	1	2	3	4	5	5
MR - L1	15	18	22	23	26	24	22	22	22
MR - L2	56	60	60	58	55	53	51	50	47
OJ - C	9	9	10	11	13	17	18	17	16
OJ - ZJ	0	0	0	1	1	1	1	1	1
OR - C	6	6	7	7	7	7	7	7	6
OR - L2	2	2	2	2	2	2	2	2	2
SR - C	134	147	158	162	164	175	168	162	149
SR - XS	5	6	8	8	9	10	11	11	11
ST - C	277	364	352	353	368	404	409	418	401
ST - XJ	2	2	3	3	5	18	35	28	39
ST - YA	0	0	0	0	0	0	1	0	0
# Certified Off.	290	373	361	365	394	459	498	494	486

NORTH CAROLINA SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
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\* 1st Year Returning member registrations refer to renewed memberships which were inactive for at least one year.

2017 HOD report

Southern Zone Diversity and Inclusion Select Camp - June 22-25, 2017

Hosted by: South Texas, Suzanne Dangelmaier & North Carolina, Rodney Sellars

Location: Mecklenburg County Aquatic Center

Head Coach: Janelle Atkinson, Head Coach - Stony Brook University

Athletes attending: 28 girls and boys; 4 from North Carolina (QCD, MAC, YOTA)

LSCs attending: 12 represented; 11 represented with Athletes and D&I chairs (West Virginia represented by LSC rep only)